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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 28 pages. LC Number: KF27 . H57 2007s OCLC Number: (OCoLC)496002241 Excerpt: . . . here today to tell us where the Department is today with respect to management, personnel and assets. When the book is closed on 2007, what will be written about the Departments progress in addressing the lessons learned from the abysmal response to Hurricane Katrina; completing the corrective action plan needed to get off GAOs High Risk list, improving the DHS ability to get a clean financial statement; enhancing the Departments efforts to secure rail; and hiring and deploying personnel to patrol our borders, manage procurement, and prepare for terrorism and other disasters As the Departments chief operating officer, you should be able to provide us with specific benchmarks and goals for this calendar year. I am particularly interested in morale at the Department. It is the unseen hand in every situation and can undermine every plan and program you devise. I have seen your January 30th message to DHS employees about the OPM employee job satisfaction survey. In it, you describe DHS last-place ranking in nearly every category as a clear and jolting message. You go on to say that both you and Secretary Chertoff discussed these results with concern and you pledged to improve job satisfaction for the DHS team. What I need to know is how do you plan to fulfill this pledge and when will you begin the implementation process As you know, time is of the essence here. The Federal workforce is graying and attrition permeates your Department. You must put in place strategies to turn things around and convince the men and women of DHS that the conditions will improve. This past week, the House voted unanimously on...



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