



# Personnel Planning and Development Using SAP ERP HCM (3rd Revised edition)

By R. Hassmann, C. Kramer

SAP Press. Hardback. Book Condition: new. BRAND NEW, Personnel Planning and Development Using SAP ERP HCM (3rd Revised edition), R. Hassmann, C. Kramer, Qualified and motivated employees are the most critical asset of every company, and recruiting, retaining, and training them forms the basis for the future. To manage all of this effectively, SAP ERP Human Capital Management (HCM) provides you with all the tools you need. With this book you'll learn about all of the processes of personnel planning and development, explore the functions and basic customizing, and find out how to implement and use the components successfully. Basic Principles of Personnel Planning and Development Get to know the organizational management concept that forms the basis of many functions in other HCM components, and learn about the role concept, portal, workflow, and queries. Talent Management Learn how to recruit, retain, and promote your employees with a variety of functions Skill Management, Performance Management, SAP Learning Solution, E-Recruiting, and Enterprise Compensation Management. Personnel Planning and Analysis Gain an insight into the personnel planning process, positions and quota planning, and personnel cost planning and simulation. And discover how SAP NetWeaver BW can effectively support you in planning. Updated and Extended Edition...



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