

**SAP SE**

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Reference

Mr. Syed Nabeel Azeez was employed in the Product Engineering - Cloud ERP - Modeling & Design Framework department of our company as a working student from March 15, 2022 through September 30, 2023.

His main tasks were:

- Assisting in streamlining the design, documentation, and publication of Business and Solution Architecture content for Product Managers and Scenario Owners
- Facilitating the maintenance and delivery of Solution scenarios and Business scenarios in Enterprise Architecture Reference Library (EARL)
- Actively participating in enhancing Solution Process Flows and Documentation within EARL
- Collaborating closely with cross-functional teams, incl. Product Managers and Content Build Experts, to ensure seamless project execution
- Taking ownership of the Hotfix process within EARL, ensuring efficient and effective resolution

He also acquired very good knowledge of SAP's own EARL and Signavio Process Navigator applications as well as good knowledge of SAP's own Best Practice Explorer application.

Mr. Azeez was always a particularly committed and extremely flexible working student. His very high degree of initiative always enabled him to identify new tasks independently and at an early stage and to produce excellent solutions at all times. He demonstrated extremely high ability and willingness to learn. He acquired very good specialist skills in a very short space of time, which he always applied in a capable manner. He worked especially independently, very reliably, and with the utmost degree of customer focus at all times. Mr. Azeez was always highly goal-oriented and demonstrated excellent quality awareness, coupled with very high efficiency. With his highly refined communication skills, he was extremely proficient at relating facts and issues.

Mr. Azeez always performed his tasks to our utmost satisfaction.

His high level of competence and his sense of team spirit earned him great popularity and respect among customers, superiors, and colleagues alike. He was always very friendly and helpful, and his conduct was exemplary at all times.

We would like to thank Mr. Azeez for his very valuable contribution and wish him continued success for his future career and personal life.

Walldorf, September 30, 2023

SAP SE

i. V.

Dr. Christine Voigtländer
Local HR Services Manager GER

i. A.

Holger Löhner
Local HR Services Specialist GER

SAP SE

Sitz der Gesellschaft: Walldorf, Deutschland
vertreten durch ihren Vorstand: Christian Klein (CEO), Dominik Asam, Sabine Bendiek, Dr.-Ing. Jürgen Müller, Scott Russell, Thomas Saueressig, Julia White
Vorsitzender des Aufsichtsrats: Hasso Plattner / Registergericht Mannheim HRB 719915
Deutsche Bank AG, Heidelberg: IBAN DE78 6727 0003 0091 2030 00, SWIFT-BIC DEUT DE SM 672 / Steuernummer 32497/82215, USt-ID DE143454214



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5. Februar 2024

HRdirect

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F 0049 6227 7-842057

E hrdirectemea@sap.com



Your Reference

Dear Mr. Azeez,

With this writing we are sending you your reference letter. We wish you every success in your future career and personal life.

For any questions please contact HRdirect.

Sincerely

SAP SE

i. A.

Louise Strangfeld

Enclosure

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