

KAYLA PHILLIPS, CPA

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EDUCATION

TUCK SCHOOL OF BUSINESS, DARTMOUTH

Candidate for Master of Business Administration (MBA)

Hanover, NH

August 2025 – Present

- Consulting Club, Women in Business, Association of Christian Tuck Students, Ski and Snowboard Club, Forté Fellow

FLORIDA STATE UNIVERSITY, COLLEGE OF BUSINESS

Master of Accountancy (MAcc), majoring in Taxation

Tallahassee, FL

August 2019 – July 2020

Bachelor of Science (BS), Accounting; Marketing, majoring in Professional Sales

June 2015 – May 2019

- Dean's List: 2016, 2017; Women in Accounting; Beta Alpha Psi; Order of Omega

Certified Public Accountant (CPA), License #AC60201

Florida

PROFESSIONAL EXPERIENCE

DELOITTE & TOUCHE

Tampa, FL

Senior Tax Consultant

September 2024 - Present

Deloitte Excellence Fellow

September 2023 – September 2024

- Selected as 1 of 45 fellows from over 1,000 high-performing applicants nationwide, contributing to Deloitte's strategic initiatives and collaborating with executive leadership across organization
- Led internal, cross-functional effort with 15+ stakeholders to synthesize 70+ key performance indicators (KPIs) and guided global team of 6 designers in creating inaugural quarterly Executive Leadership Tableau Dashboard of Deloitte Technology (DT) U.S. KPI performance for Deloitte U.S. CEO and COO
- Developed Integration Capability Maturity Model, comprehensive scorecard evaluating U.S. Corporate Development's operations, workflows, and teams across 12+ cross-functional groups, enabling year-over-year comparisons, pain-point identification, and support for internal audit and continuous improvement measurement
- Conceptualized Tailored Integration, partnering with 18+ cross-functional leaders to secure Deloitte Consulting CEO approval and \$1M+ in funding to build acquisition integration infrastructure to preserve profitability and meet compliance requirements
- Designed website wireframe, provided web designers feedback, and collected data from 20+ internal leaders to track how DT U.S. enables revenue generation through initiatives like ethical A.I. testing and offshore delivery centers
- Crafted Women in Technology program charter, connecting U.S. and India-based professionals through mentorship, leadership panels, and virtual and in-person summits to enhance retention and female representation in DT U.S. leadership

Senior Tax Consultant

May 2022 – September 2023

- Directed global team of 7 as lead project manager for \$34B+ home construction client, overseeing data management, providing detailed reviews, and delivering weekly briefings to V.P. of finance via engagement management software
- Designed audit procedures as lead audit tax specialist for multinational Fortune 500 company engagements, testing high-risk attributes to verify accurate reporting and reassure investors of performance

Tax Consultant II

June 2021 – May 2022

- Produced precise forecasts and financial estimates for \$3.2B+ global software development company, providing essential data for annual and quarterly SEC-compliant reports
- Mentored junior college students in Deloitte's Summer Leadership Program, with 100% success rate in guiding mentees through program, all of whom received and accepted job offers from Deloitte upon graduation

Tax Consultant

August 2020 – June 2021

- Analyzed financial operations and created quarterly reports for \$6.2B+ diversified technology company, reporting to V.P. of tax
- Performed tax provisions utilizing Thomson Reuters ONESOURCE software to enhance financial reporting accuracy

COMMUNITY & LEADERSHIP

The Junior League of Tampa

May 2022 – Present

- Enabling Fund Coordinator:* Appointed position awarding \$30K+ in financial grants to nonprofits in Hillsborough County, focusing on initiatives benefiting women and children
- Membership Engagement:* Dedicated 100+ volunteer hours to projects aimed at addressing systemic barriers to women's and children's health and wellbeing, advancing education, and alleviating poverty in community

United Way

September 2021 – October 2021

- Nonprofit Governance Training:* Completed 4-week development series designed to prepare professionals to be influential board members serving 501(c)(3) organizations

Dance Marathon

September 2015 – March 2017

- Morale Captain & Student Participant:* Contributed 150+ hours to fundraising efforts, raising \$1,500 personally and helping achieve school-wide total of \$1.8M+ for Children's Miracle Network hospitals