

## Yahir Ramirez

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### EDUCATION

Harvard University  
Bachelor of Arts Degree, Concentration: Government

Cambridge, MA  
Expected Graduation Date – 5/2026

### HIGH SCHOOL – BELLOWS FREE ACADEMY

GPA: 3.85 unweighted.

Awards: 8 High Honor Roll, 2 silver pins (above 3.8 gpa), 1 bronze pin (above 3.7 gpa).

Saint Albans, VT  
Graduation Date: 6/18/22

### ADDITIONAL AWARDS

- VFLA Essay Contest 1<sup>st</sup> Place Winner
- Questbridge Finalist
- Clarkson Science / Math Scholarship
- Selected for High School Music District Concert Band
- MUN Honorable Mention in Spring Conference, 2022
- Green Mountain Boys State Best Town Award & Speaker of the House

### Experience

#### MIGRANT JUSTICE

##### Volunteering

Burlington, VT

August 2016 – June 2023

- Helped the organization with a lasting partnership with Ben & Jerry's for the **Milk with Dignity** program through persistent advocacy and relationship building.
- Planned and executed fundraisers to provide financial support for individuals facing economic hardship or the potential risk of deportation by ICE.
- Assisted phone campaigns, amassing 200+ volunteers for support.
- Supported migrant farmworkers with transportation, translation, and citizenship prep.

#### Harvard Intercollegiate Civil Disagreement Fellowship

Cambridge, MA

##### Fellow Member/ Senior Fellow

Sept 2022 – May 2024

- Developed a deep understanding of diverse ideological perspectives and strategies for fostering civil discourse.
- Engaged in research to enhance the **Intercollegiate Civil Disagreement Program (ICDP)** curriculum.
- Conducted interviews with prominent Harvard faculty members, including Dean Amanda Claybough and Dr. Camila Nardozi, to inform and produce program improvements for the organization
- Facilitated dialogue sessions across ideological divides; trained in conflict moderation

#### CENEVAL (Centro Nacional de Evaluación para la Educación Superior)

Ciudad de Mexico, Mexico

##### Intern

06/24 – 07/24

- Conducted multivariable statistical analysis using Mplus to evaluate factors influencing student performance.
- Developed knowledge in psychometrics, including designing models to measure the efficacy of questions on latent variables such as intelligence and mathematical reasoning.
- Conducted data-driven research to assess how individual survey or test questions impact underlying constructs being measured.

#### Small Claims Advisory Service

##### Volunteer

Cambridge, MA

09/23 – Present

- Guided clients through small claims processes and drafted demand letters.
- Collaborated with a broad group of team members and researched ways to provide legal services to clients

## **Yahir Ramirez**

### **Harvard Policy Program – Institute of Politics Education Policy Member**

Cambridge, MA  
09/24 – 12/24

- Researched college affordability in New Jersey, analyzing funding disparities with R. Utilized R to conduct data analysis about New Jersey demographics, and what contributes to funding disparities
- Co-authored a policy proposal presented to Assemblyman Cody D. Miller.

### **The Harvard Crimson Graduate School of Design Beat**

Cambridge, MA  
01/25 – Present

- Designed interview questions and covered assigned events with concise reporting.

### **Harvard Undergraduate Foreign Policy Initiative Associate Researcher and Conference Strategist**

Cambridge, MA  
01/25 – Present

- Partnering with the International Organization for Migration on AI and migration in Africa.
- Conducted interviews with experts and presented findings to African researchers on AI development

### **Institute of Politics Research and Strategy Group Case Analyst**

Cambridge, MA  
09/24 – Present

- Partnered with an educational non-profit ed-tech from India and consulted for their cause
- Conducting research and presenting to the educational organization

## **Leadership & Activities**

### **Los Jefes (MEXVT LLC) Co-founder/Front-end Manager**

St. Albans, VT  
June, 2023 – Present

- Raised more than \$375k+ in revenue in one year from an initial 20k in capital
- Managed customer service, operations, and digital presence.

### **Harvard International – Harvard Business Board Member**

Cambridge, MA  
Feb. 2023 – May 2024

- Helped raise over \$30k in revenue through strategic outreach and fundraising initiatives.
- Developed standardized customer service templates to streamline responses and improve the resolution of customer inquiries.
- Contributed to a 10% increase in HIR membership through targeted communication and marketing efforts.

## **Skills**

**Technical:** Limited working knowledge in C, and Python. Proficient in R coding. Basic HTML, Adobe Premiere, Adobe Illustrator Skills

### **Languages:**

- Spanish – Native Language
- English – Native Language
- French – Limited Working Proficiency