

Nurse Pay in Tampa Bay Survey Results

October 2024

Number of Responses: 158

RN: 136

NP/PA: 8

LPN: 9

MA: 1

CNA: 3

Average Hourly Wage: \$40.07

Average Annual Salary: \$74,137.58

Median Hourly Wage: \$38 (50% are below this. 50% are above this.)

Median Annual Salary: \$68,266.64 (50% are below this. 50% are above this.)

Lowest Hourly Wage: \$30.78 (PCU – New grad – Largo)

Highest Hourly Wage: \$68 (OR – SRO/ Travel - 5 years)

Highest Staff Wage: \$65 (Cath Lab – 20 years – FT)

Mode working hours: 36

Mode years of experience: 2-3 years

Questions

1. Does years of experience matter? (Is there a correlation between years of experience and salary?) With 20 years of experience, yes. However, 3-5 years of experience has a higher median than 10 years.

Years of Exp	Number of Respondents	Median Hourly Wage
20 years	6	\$48.70
5 years	17	\$44.25
3-5 years	23	\$39.08
10 years	31	\$38.23
2-3 years	35	\$36.49
<1 year	24	\$34.00

2. Which hospital system pays the most/ least? Tampa General Hospital pays the highest night and weekend differentials. I don't have enough data to see which hospital pays the most.
3. Is there a pay difference between specialties? I don't have enough data.
4. Median cost of rent in Tampa vs other comparable metro areas

City	Median Hourly Wage	Median Rent	Total per month	Number of Working Hrs to Pay Rent
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Miami, FL	\$36	\$3,100	\$12,400.00	117.38
San Diego, CA	\$53	\$3,075	\$12,300.00	87.91
Tampa, FL	\$37	\$2,100	\$8,400.00	76.70
San Francisco, CA	\$75	\$3,400	\$13,600.00	68.69
Seattle, WA	\$47	\$2,195	\$8,780.00	63.11
Jacksonville, FL	\$37	\$1,695	\$6,780.00	61.91
Vancouver, WA	\$48	\$2,020	\$8,080.00	56.87
Sacramento, CA	\$63	\$1,995	\$7,980.00	47.98

*Resource regarding Median Wage from Incredible Health

*Resource regarding Rent from Zillow