#### Software Engineering Group Project

# COMP2043.GRP Session 02: Work Organisation

#### **This Session**

- Some notes on team working
  - (Partly based on slides by Prof. Dave Elliman)
- Group meetings
- Software Development Methodology



# Team Working (1)

Teams can be fun!



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# Team Working (2)

- But sometimes they don't work well . . .
  - Inadequate organisation
  - Low commitment
  - Apathy
  - Conflicts





#### Characteristics of teams that work

- Balance of member skills
  - o and making good use of those skills
- Clear goals
- Clear responsibilities
- Good organisation
- Good communication, including listening
- Commitment to goals: willingness to put group goals before ego and/or comfort
- Mutual respect and valuing



#### <u>Necessary Roles</u>

- Motivator (initiator)
- Idea generator
- Team worker ("getting the job done")
- Specialist (technical, writing, . . . )
- Coordinator (administrator)
- Censor (devil's advocate)
- Mediator (supporter, mentor)
- Monitor (tester)
- Completer-finisher



#### Formal Roles (1)

- Every team should elect a Team Leader:
  - Overall planning and coordination
  - Motivator
  - Arbiter
  - Main point of contact



#### Formal Roles (2)

- Additionally, the following are highly recommended:
  - Editor
  - Technical Lead
  - Quality Assurance Lead
  - Repository Master
  - Other useful roles:
  - UI Designer
  - Open Day Producer



#### Formal Roles (3)

- Editor responsibilities:
  - Document structure
  - Layout (creates templates)
  - Structure of writing process (e.g. draft deadlines, organisation of proof reading)
  - Integration of contributions



### Formal Roles (4)

- Technical Lead responsibilities:
  - System architect
  - Identify key technical choices, pros and cons
  - Lead programmer (as projects are not too large)



#### Formal Roles (5)

- Quality Assurance Lead responsibilities:
  - Making sure requirements are testable
  - Planning for quality assurance, in particular testing
  - Writing test cases
  - Automation of testing, in particular regression testing



#### Formal Roles (6)

- Repository master responsibilities:
  - Overall responsibility for managing project site and repository
  - Training everyone in how to use the site and associated tools
  - Project website deadline



#### Formal Roles (7)

- Note:
  - Not all roles relevant all the time
  - Roles can be shared/further subdivided
  - One person can have more than one role
  - Role owners should not be expected to do all work associated with role
    - Rather, think "organiser"
  - Role owners not exempt from helping out with other aspects!
- Everyone should pull their weight all the time!



# <u>Some tips</u>

- Be positive: see challenges, not problems
- Work on the assumption that every team member really wants to do his or her best
- If someone does not contribute effectively, try to find out why, and what can be changed to help
- Attempt to handle conflicts within group, but ultimately, don't be afraid to ask supervisor or module convener for help



# <u>Group Meetings</u>

- Two kinds of meetings:
  - Informal meetings
    - Only the group members
    - Usually one per week, more if necessary
  - Formal meetings
    - All group members plus the supervisor
    - One meeting per week, about 30 min
    - Compulsory!
- If you cannot make it, apologise to the meeting chair well in advance!



# Informal Group Meetings (1)

- Purpose: coordination and getting some real work done
  - Typical activities:
  - Develop a group-wide understanding of what the project is and a consensus about its aims
- Organisational matters:
  - electing group leader
  - division of work
  - developing time plans
  - developing work procedures



# <u>Informal Group Meetings (2)</u>

- Design discussions
- Discussions about specific technical problems
- Reviews and inspections:
  - design documents
  - reports
  - code
- Prepare for the formal meetings



# <u>Informal Group Meetings (3)</u>

- Of course, a lot of work needs to be done outside meetings, individually or in small subgroups; e.g.:
  - Background research
  - Detailed design
  - Writing design documents and reports
  - Coding
  - Testing & Debugging
- Remember: If you don't put in on average 9h/week, you are not working hard enough!
  - (Coffee-breaks not included. :-))



# <u>Formal Group Meetings</u>

#### • Purposes:

- Formally monitor progress by reviewing minutes from preceding formal meeting
- Formally take major design decisions
- Formally decide on what should be done over the next week, and who is responsible
- Keep supervisor informed about where the project is going
- Seek input from supervisor
- Discuss problems



# <u>Chairperson and Secretary</u>

- There should be a Chairperson (or Chair) and a Secretary for each meeting
- These roles should rotate within the group
- The Chair organises and leads the meeting
- The Secretary records what happened and what was decided during the meeting in the minutes



# The Chairperson

- The Chair runs the formal meeting:
  - Prepares a written agenda prior to the meeting, makes it available to the group and supervisor (via project site and/or e-mail), and brings printed copies to the meeting
  - Leads the meeting by following the agenda
  - Ensures that the meeting remains focused



# The Secretary

- The secretary records the meeting:
- Takes notes during the meeting:
  - Who are present & apologies
  - Summary of major points
  - All decisions
- Compiles these notes into minutes immediately after the meeting
- Makes the minutes available to all group members and the supervisor. They then check that the minutes correctly reflects the meeting



#### Minutes (1)

- A written summary of a meeting is called the minutes of the meeting
- The minutes help keeping the work organised and focused
- The minutes should be archived:
  - using the facilities for sharing documentation through the project site is a good idea



#### Minutes (2)

- The minutes should record:
  - Date, time, and place of the meeting
  - Chair, Secretary, who is present
  - Apologies from those who are absent
  - The main points discussed during the meeting
  - All decisions
  - All action points
  - Date, time, place, Chair, and Secretary of the next meeting



#### **Action Points**

- Each meeting generates a list of action points. Three parts:
  - What the task is
  - Who is assigned to the task
  - When the task should be finished
- The purpose of the action point list is to:
  - provide a clear and concise record of the work that needs to be done
  - ensure that tasks are not forgotten
  - make it easy to ensure an evenly-distributed workload



#### Example of Action Points

- John: Find a good Visual Basic Book. Done by: 11 Nov (next group meeting)
- Mark and Sarah: Fix the "sorting bug". Done by: 8 Nov (urgent)
- All: Finish interim report chapter drafts. Done by: 18 Nov

It can be helpful to clearly identify particularly urgent action points to help ensure they get priority.



#### Structure of the Formal Meetings (1)

- Typical agenda:
  - 1. Opening of the meeting
  - 2. Apologies
  - 3. Review of progress since last meeting.

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4. . . .
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- n 2. Any other matters
- n 1. Next meeting: Date, Chair, and Secretary
- n. Closing of the meeting



#### Structure of the Formal Meetings (2)

- Progress review: be sure to follow up on all outstanding action points
- Review of old action points and other discussion will generate further action points. Record them (e.g. on white board)
- Be sure to review all new action points towards the end of meeting to ensure everyone knows and understands what their tasks are



# <u>Personal Logs</u>

- In addition to the formal meeting minutes, it is useful to keep your own personal log
- The log can be used to:
  - keep track of your tasks
  - record how your time is spent
  - note down any ideas you have
  - The log is very useful to
    - o organise your own work
    - in group meetings
    - when writing the individual reports



#### Software Development Methodology

- You can use any appropriate methodology
- Agile methods have been found to work well in the context of the group projects
- Be sure to use prototyping!



# Why prototype?

- GRP is a difficult module for many reasons:
  - Large, unstructured task
  - New application domain
  - Medium- to large-scale software development will be a new experience to many of you
  - New people
- Prototyping can help with these issues!



# <u>How can prototyping help?</u>

- Helps understand the problem domain and the key difficulties:
  - extremely valuable design input!
- Gives insights about how to best structure the implementation:
  - helps large-scale software development
- Gives something concrete that everyone can try out and have opinions on:
  - ensures everyone is on the same page and pulls in the same direction

