Graduation Project Proposal Form

1. Project Information
- **Project Title:** Roxcell Pharma Oracle Global HCM Enterprise Structure Implementation.
- **Course/Track:** Oracle Human resources specialist
- **Team Members:**

    1. Aliaa Omar ElFarouk Ibrahim Eleraky
    2. Zainab Saad Abd Elaziz
    3. Zhan Abed El Hameed El Dreeny El Sayed Wafa

2. Project Overview
- **Objective:**

    o Establish HRM system using Oracle ERP Cloud tailored to Roxcell Pharma's organizational needs.
    o Streamline HR processes, including recruitment, performance management, and employee lifecycle.
    o Improve efficiency in HR operations through automation and digitalization.

- **Scope of Work:**

    o Planning and Configuration: Define HR requirements, configure Oracle ERP Cloud, and establish role definitions and workflows.
    o Implementation: Set up recruitment, performance management, and employee lifecycle processes.
    o Testing and Optimization: Conduct system testing, resolve issues, and refine configurations.
    o Presentation: Deliver a live demo, review outcomes, and present findings.

- **Expected Outcomes:**

    o A fully configured Oracle ERP Cloud HRM system tailored to Roxcell Pharma.
    o Streamlined and efficient HR processes that reduce manual work and errors.

3.Problem statement

Roxcell Pharma faces challenges in managing its human resources effectively due to manual and outdated processes. These challenges include inefficiencies in recruitment, performance management, and employee lifecycle processes, as well as risks to data security and user access control. Without an integrated system, Roxcell Pharma struggles to meet its operational objectives, resulting in delays, errors, and reduced employee satisfaction.

4. Proposed Solution
- **Technologies Used:**

Oracle ERP Cloud: Core platform for the Human Resources Management System (HRMS), enabling automation and integration of HR processes.

- **System Architecture:**

  includes a user interface, HR process modules, a secure database, and integration with other systems.

5.Resources Needed:

- **Hardware/Software:**

Hardware:
- 1.Computers or laptops with modern processors.
- 2.Stable internet connection for accessing Oracle ERP Cloud.

Software:
- 1.Oracle ERP Cloud for HRMS setup and management.
- 2.Spreadsheet Software (e.g., Microsoft Excel) for data handling during testing.
- 3.Presentation Software (e.g., Microsoft PowerPoint) for project presentations.

6. Approval

- **Instructor/Advisor:**

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- **Signature:**

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