



Employment Application

Applicant Information

Full Name: Zhang Luoma Date: Feb.19, 2015
Last First M.I.
Address: 524W 123ST RM1W
Street Address Apartment/Unit #
New York City NY 10027
City State ZIP Code
Phone: (347) 2549330 E-mail Address: lz2413@columbia.edu
Date Available: May 20th - Sep 1st Desired Salary: \$ 2500/month
Position Applied for: Software Engineer Intern

Are you legally authorized to work in the United States? (If hired, verification will be required consistent with federal law.)

YES ☒ NO ☐

Will you now or in the future require sponsorship for employment status (e.g., H-1B visa status)?

YES ☐ NO ☒

Have you ever worked for this Company?

YES ☐ NO ☒

If so, when?

Before answering this question, see notes below for particular states.

Have you ever been convicted of or pled guilty or no contest to a crime or crimes, other than a minor traffic violation, that has/have not been expunged, pardoned, annulled, discharged or sealed by a court? (Do not include arrest record or charges.)

YES ☐ NO ☒

California Applicants: When answering, you need not identify any conviction for a marijuana-related offense if the conviction is more than two years old, or any information pertaining to referral to and participation in any pre-trial or post-trial diversion program.

Alabama, Hawaii, and Massachusetts Applicants: Do not respond to this question at this time

Connecticut Applicants: You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased pursuant to Conn. Gen. Law 46b-146, 54-76o or 54-142a. Criminal records subject to erasure pursuant to Conn. Gen. Law 46b-146, 54-76o or 54-142a are records pertaining to a finding of delinquency or that a child was a member of a family with service needs, an adjudication as a youthful offender, a criminal charge that has been discussed or nolle, a criminal charge for which the person has been found not guilty or a conviction for which the person received an absolute pardon. Any person whose criminal records have been erased pursuant to Conn. Gen. Law 46b-146, 54-76o or 54-142a shall be deemed to have never been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.

Illinois Applicants: You are not required to reveal any sealed or expunged convictions, including expunged juvenile convictions.

New York Applicants: You are not required to reveal any Youthful Offender convictions.

Washington Applicants: You only need to reveal convictions that reasonably relate to the duties of the job for which you are applying, and occurred within the last ten years.

If so, when? _____

A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the date and nature of the offense for which you were convicted, the circumstances surrounding the commission of the offense and your subsequent rehabilitation:

Are you prohibited or limited in your performance of any job duties for any employers by any restrictive covenants not to compete, confidentiality agreements or any other contractual obligations? YES ☐ NO ☒

If yes, can you provide us with a copy of the agreement? YES ☐ NO ☐

Education

High School: HFLS Address: Zhejiang, China
 From: 2006 To: 2009 Did you graduate? YES ☒ NO ☐ Degree: _____
 College: Zhejiang University Address: Zhejiang China
 From: 2009 To: 2013 Did you graduate? YES ☒ NO ☐ Degree: B.S. in Electrical Engineering
 Other: Columbia University Address: New York
 From: 2014 Aug To: 2015 Dec Did you graduate? YES ☐ NO ☒ Degree: M.S. in Computer Engineering

Previous Employment

Company: _____ Phone: ()
 Address: _____ Supervisor: _____
 Job Title: _____ Starting Salary: \$ Ending Salary: \$
 Responsibilities: _____
 From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: ()
 Address: _____ Supervisor: _____
 Job Title: _____ Starting Salary: \$ Ending Salary: \$
 Responsibilities: _____
 From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES ☐ NO ☐

Company: _____ Phone: ()
 Address: _____ Supervisor: _____



Job Title: _____

Starting Salary: _ \$ _____

Ending Salary: _ \$ _____

Responsibilities: _____

From: _____

To: _____

Reason for Leaving: _____

May we contact your previous supervisor for a reference?

YES
☐

NO
☐

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Disclaimer and Signature

I have read and fully understand the questions asked in this application. I certify that all of the answers I have given are true, accurate and complete. I understand that the omission and/or misrepresentation of any fact from or on this application or during any interview will result in immediate rejection of my application or if I am hired will be cause for immediate dismissal. Unless I noted otherwise, I authorize the Company to contact all my employment references and personal references, as well as the education institutions I have attended. I further authorize the Company to inquire about, investigate and obtain copies of any records which relate to me from my former employers and educational institutions. I hereby release the Company and all affiliated persons and entities, as well as any person or institution that provides the Company with any lawful information about me, from any and all liability whatsoever resulting from any such lawful inquiry, investigation or communication.

*If hired, I agree to abide by all of the rules and regulations of the Company. I understand and agree that nothing in this application shall constitute an offer, a contract or a guarantee of employment for a specific period of time. If hired, I understand **that my employment may be terminated with or without cause and with or without notice at any time, at the will of the Company or me. I further understand that no representative or agent of the Company, other than the CEO, has the authority to enter into any agreement for employment for any specific period of time, or to make an agreement contrary to the foregoing. I also understand that any agreement modifying my at-will employment status must be in writing and signed by the CEO.** In addition, I understand that the Company and all plan administrators shall have the maximum discretion permitted by law to administer, interpret, modify, discontinue, enhance or otherwise change all policies, procedures, benefits or other terms and conditions of employment.*

I understand that any hiring decision is contingent upon my successful completion of all of the Company's lawful pre-employment checks, which may include a background check. I agree to execute any consent forms necessary for the Company to conduct its lawful pre-employment checks.

To the extent required by applicable law, the Company maintains a smoke-free workplace.

CALIFORNIA APPLICANTS: *I understand the Company may obtain, without using the services of a third party investigative consumer reporting agency, public records pertaining to my character, general reputation, personal characteristics or mode of living during its evaluation of my application for employment and, if employed, during my employment.*

By checking the following box ☐ , I waive my right to receive copies of public records obtained by the Company.

Applicants will receive consideration for all positions equally without regard to race, sex, age, color, creed, religion, national origin, sexual orientation, marital status, veteran status, disability or any other legally protected status.

MASSACHUSETTS APPLICANTS: *Note that it is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.*

MARYLAND APPLICANTS: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A POLYGRAPH EXAMINATION OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$ 100.

Signature: Luoma Zhang Date: Feb.19 2015



Amplify Education, Inc. is committed to a policy of Equal Employment Opportunity and will not discriminate against an applicant or employee on the basis of age, sex, sexual orientation, domestic partnership, race, color, creed, religion, ethnicity, national origin, alienage or citizenship status, disability, marital status, veteran status, military status, genetic information or any other legal recognized protected basis under federal, state, or local laws, regulations or ordinances. Amplify Education, Inc. also provides reasonable accommodations to disabled individuals to assist in the hiring process and to qualified individuals with disabilities in the performance of essential job functions without imposing a hardship on the Company, as required by federal, state or local law. Amplify Education, Inc. also is committed to accommodating religious beliefs.

Equal Employment Opportunity Form

Applicant Information

Full Name: Zhang Luoma
Last First M.I.

Date: 1990.06.14

Position Applied for: Software Engineering Intern

Voluntary Information

This information is being requested in accordance with federal regulations. The information is voluntary and will not be used when considering you for employment with our Company.

Race or Ethnicity

- | | | |
|---|--|--|
| <input type="checkbox"/> Hispanic or Latino | <input type="checkbox"/> White (Not Hispanic or Latino) | <input type="checkbox"/> Black or African American (Not Hispanic or Latino) |
| <input type="checkbox"/> Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) | <input checked="" type="checkbox"/> Asian (Not Hispanic or Latino) | <input type="checkbox"/> American Indian or Alaska Native (Not Hispanic or Latino) |
| <input type="checkbox"/> Two or More Races (Not Hispanic or Latino) | | |

Gender

- ☐ Female ☒ Male

How did you hear about this position?

- | | | |
|------------------------------------|---|--|
| <input type="checkbox"/> Newspaper | <input type="checkbox"/> Company Employee | <input checked="" type="checkbox"/> Professional Publication |
| <input type="checkbox"/> Job Fair | <input type="checkbox"/> Placement Office | <input type="checkbox"/> Web Site |
| <input type="checkbox"/> Other | | |

Veteran's Status (See status definitions below)

- ☐ Veteran of the Vietnam-Era ☐ Newly Separated Veteran ☐ Special Disabled Veteran
- ☐ Other Protected Veteran ☒ Not a US Veteran

Veteran of the Vietnam-Era: a person who: (i) served on active duty in the U.S. military, ground, naval or air service for a period of more than 180 days, and who was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty was performed: (A) in the Republic of Vietnam between 2/28/61 and 5/7/75 or (B) between 8/5/64 and 5/7/75, in all other cases; or (ii) was discharged or released from active duty in the U.S. military, ground, naval or air service for a service connected disability if any part of such active duty was performed (A) in the Republic of Vietnam between 2/28/61 and 5/7/75 or (B) between 8/5/64 and 5/87/75 in any other location

Newly Separated Veteran: any veteran who served on active duty in the U.S. military, ground, naval or air service during the one-year period beginning on the date of such veteran's discharge or release from active duty.

Special Disabled Veteran: (i) a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administer by the Dept. of Veterans' Affairs for a disability (A) rated at 30% or more, or (B) rate at 10 or 20% in the case of a veteran who has been determined under Section 38 U.S.C. 3106 to have a serious employment handicap or (ii) a person who was discharged or released from active duty because of a service connected disability.

Other Protected Veteran: any veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized. For those with Internet access the information required to make this determination is available at www.opm.gov/veterans/html/vgmedal2.htm