

## REMOTE COLLABORATION AGREEMENT & NDA

Between:

TONOTCHANCE (TELEGRAM MINIAPP on Blockchain TON hereinafter referred to as the "Project"),

represented by CEO Moraru Serghei Oleg,  
and

Жапар Жигер Нурланович (hereinafter referred to as the "Collaborator").

### 1. Collaboration Scope

#### 1.1 - Role: Team Lead.

#### 1.2 - Responsibilities of a Team Lead:

- Manage and mentor development team.
- Plan and oversee project timelines and deliverables.
- Coordinate tasks and ensure code quality.
- Communicate with stakeholders and resolve technical issues.
- Facilitate collaboration between backend, frontend, and other teams.

#### 1.3 - Project: Development of the TONOTCHANCE mini-app on Telegram (TON blockchain).

### 2. Work Terms

- Flexible schedule, but the Collaborator guarantees timely task completion.
- Milestones/deadlines set by the CEO and agreed in advance.

### 3. Compensation

#### 3.1. Payment:

- First month:
  - \$500 USD, paid in two installments:
    - 50% (\$250) within 14 days of signing this agreement.
    - 50% (\$250) at the month's end, upon successful task completion.
- From the second month:
  - Potential increase to \$1000 USD/month, if:
    - Collaborator meets deadlines/quality standards.
    - Project progresses to the next development phase.

#### 3.2. Revenue Share:

- Collaborator receives 2.5% of the 10% revenue pool collected by TONOTCHANCE each season (quarter).
  - \*Example:\* If the app earns \$10,000 in a season, 10% (\$1,000) goes to the dev pool, and the Collaborator gets 2.5% of \$1,000 = \$25.

#### 4. Confidentiality (NDA)

- The Collaborator must not disclose:
  - Code, algorithms, or business logic of TONOTCHANCE.
  - Financial details (revenue, salaries, investments).
  - Future plans/partnerships.
- Breach consequences: Immediate termination + liability for damages caused.

#### 5. Termination

- Either party may terminate with 7 days' notice.
- CEO may terminate without notice if the Collaborator breaches this agreement.

#### 6. Signatures

By signing below, both parties agree to the terms:

TONOTCHANCE (Project):

Name: MORARU SERGHEI OLEG

Position: CEO

Date: 07.05.2025

E-Signature: 

Collaborator:

Name: Жапар Жигер Нурланович

Position: Team Lead

Date: 07.05.2025

E-Signature: 