REMOTE COLLABORATION AGREEMENT & NDA

Between:

TONOTCHANCE (TELEGRAM MINIAPP on Blockchain TON hereinafter referred to as the "Project"),

represented by CEO Moraru Serghei Oleg,

and

Попандопуло Аристид Константинович (hereinafter referred to as the "Collaborator").

- 1. Collaboration Scope
- 1.1 Role: Frontend-Developer
- 1.2 -Responsibilities of a Frontend Developer:

Develop and maintain user interfaces and client-side logic.

Implement required web designs.

Optimize frontend performance and user experience.

Integrate with backend APIs and services.

Collaborate with backend developers, designers, and team lead.

- 1.3 Project: Development of the TONOTCHANCE mini-app on Telegram (TON blockchain).
- 2. Work Terms
- Flexible schedule, but the Collaborator guarantees timely task completion.
- Milestones/deadlines set by the CEO and agreed in advance.
- 3. Compensation
- 3.1. Payment:
- First month:
- \$500 USD, paid in two installments:
 - 50% (\$250) within 14 days of signing this agreement.
 - 50% (\$250) at the month's end, upon successful task completion.
- From the second month:
 - Potential increase to \$1000 USD/month, if:
 - Collaborator meets deadlines/quality standards.
 - Project progresses to the next development phase.

3.2. Revenue Share:

- Collaborator receives 2.5% of the 10% revenue pool collected by TONOTCHANCE each season (quarter).

- *Example:* If the app earns \$10,000 in a season, 10% (\$1,000) goes to the dev pool, and the Collaborator gets 2.5% of \$1,000 = \$25.

4. Confidentiality (NDA)

- The Collaborator must not disclose:
- Code, algorithms, or business logic of TONOTCHANCE.
- Financial details (revenue, salaries, investments).
- Future plans/partnerships.
- Breach consequences: Immediate termination + liability for damages caused.

5. Termination

- Either party may terminate with 7 days' notice.
- CEO may terminate without notice if the Collaborator breaches this agreement.

6. Signatures

By signing below, both parties agree to the terms:

TONOTCHANCE (Project):

Name: MORARU SERGHEI OLEG

Position: CEO
Date: 07.05.2025
E-Signature:

Collaborator:

Name: Попандопуло Аристид Константинович Frontend-разработчик

Position: Frontend-Developer

Date: 07.05.2025 E-Signature: (%)