

Mercor.io Corporation dba Mercor
55 2nd St
San Francisco, CA 94105
+1 (408) 256-1283



Dear Zac Harmany,

We're pleased to extend you an offer to work at Mercor! As an independent contractor, you'll be connected with one of our clients to work on exciting opportunities that leverage your unique skillset.

Here's additional information about the role which we're extending to you:

Job Title: Physics Phds (STEM)
Hourly Pay Rate: \$ 45.0
Start Date: 07/18/2025
Location: Remote

Please note:

- This Agreement is at-will and may be terminated at any time, by either you or Mercor, with or without cause or prior notice.
- Nothing in this letter should be construed to create an employer-employee relationship between you and Mercor or between you and our client. As an independent contractor, you are not entitled to any of the benefits that Mercor or our client provides to its employees, including but not limited to health insurance, paid leave, or retirement plans.
- You represent and warrant that you will comply with all applicable laws, rules, and regulations in performing the services under this agreement, including any applicable data protection and privacy regulations.
- This agreement and offer letter is contingent on a successful background check and refusal to comply to one or failing one is subject to immediate termination.

In the case of any questions, please reach out to support@mercor.com to get clarification from a member of our team.

Sign below to indicate your acceptance. Once you have returned this letter, we will proceed with sending you the necessary onboarding information to connect with the client and begin your work.

We're excited to have you join our global team and look forward to seeing the contributions you will make to Mercor!

Acceptance

By signing below, I accept the terms of this letter and agree to start work on the above start date, under the conditions outlined.

Signature: Zachary Harmany
Date: 07/18/2025