

---

## Zhe Gan

Microsoft Advanta-B, 6227,  
4200 150th Ave NE,  
Redmond, WA 98052

Phone: Provided upon request  
Email: zhe.gan@microsoft.com  
Homepage: <http://zhegan27.github.io/>

---

### Research Interests

I am a researcher at Microsoft Cloud and AI, primarily working on generative models, vision plus NLP, natural language understanding and generation. I also have broad interests on various machine learning topics.

### Education

- Duke University, Durham, NC  
Ph.D., Electrical and Computer Engineering 09/2013 - 03/2018
- Peking University, Beijing, China  
M.S., Electrical Engineering 09/2010 - 07/2013  
B.S., Electrical Engineering 09/2006 - 07/2010

### Experience

- **Microsoft Cloud and AI** 04/2018 - present  
Researcher. Manager: Jingjing Liu under Yi-Min Wang's org  
Dialogue, machine reading comprehension (MRC), and natural language generation (NLG)
- **Information Initiative at Duke (iiD)** 09/2013 - 03/2018  
Research Assistant. Advisor: Prof. Lawrence Carin  
(i) Deep Bayesian Learning: developing deep generative models for computer vision and natural language processing applications, including VAE and GAN  
(ii) Bayesian Deep Learning: designing stochastic gradient variational inference algorithms and stochastic gradient MCMC methods for scalable Bayesian inference
- **Microsoft Research Redmond** 05/2017 - 08/2017  
Research Intern. Advisor: Xiaodong He, Lihong Li, Ph.D  
Deep reinforcement learning for vision and language intelligence, with focus on the visual storytelling task.
- **Microsoft Research Redmond** 05/2016 - 08/2016  
Research Intern. Advisor: Xiaodong He, Jianfeng Gao, Li Deng, Ph.D  
(i) image captioning: using deep learning techniques to improve the state-of-the-art of image and video captioning.  
(ii) deep conflation: using deep learning techniques to implement conflation for business data analytics.
- **Adobe Research** 06/2015 - 09/2015  
Data Scientist Intern. Advisor: Hung Bui, Ph.D  
Recurrent neural networks (RNN) for NLP applications, including sentence classification, sentence retrieval and sentence generation

## Publications

### Arxiv

1. L. Li, **Z. Gan**, Y. Cheng and J. Liu "Relation-aware Graph Attention Network for Visual Question Answering", *arXiv preprint arXiv:1903.12314*
2. Y. Cheng, **Z. Gan**, Y. Li, J. Liu and J. Gao "Sequential Attention GAN for Interactive Image Editing via Dialogue", *arXiv preprint arXiv:1812.08352*
3. R. Zhang, C. Chen, **Z. Gan**, W. Wang, L. Chen, D. Shen, G. Wang and L. Carin "Sequence Generation with Guider Network", *arXiv preprint arXiv:1811.00696*

### Referred Conference

1. **Z. Gan**, Y. Cheng, A. Kholy, L. Li, J. Liu and J. Gao "Multi-step Reasoning via Recurrent Dual Attention for Visual Dialog", *Association for Computational Linguistics (ACL)*, 2019
2. L. Ke, X. Li, Y. Bisk, A. Holtzman, **Z. Gan**, J. Liu, J. Gao, Y. Choi, and S. Srinivasa "Tactical Rewind: Self-Correction via Backtracking in Vision-and-Language Navigation", *Computer Vision and Pattern Recognition (CVPR)*, 2019 **Oral**
3. Y. Li, **Z. Gan**, Y. Shen, J. Liu, Y. Cheng, Y. Wu, L. Carin, D. Carlson and J. Gao "StoryGAN: A Sequential Conditional GAN for Story Visualization", *Computer Vision and Pattern Recognition (CVPR)*, 2019
4. W. Wang, **Z. Gan**, H. Xu, R. Zhang, G. Wang, D. Shen, C. Chen and L. Carin "Topic-Guided Variational Autoencoders for Text Generation", *North American Chapter of the Association for Computational Linguistics (NAACL)*, 2019 **Oral**
5. L. Chen, Y. Zhang, R. Zhang, C. Tao, **Z. Gan**, H. Zhang, B. Li, D. Shen, C. Chen and L. Carin "Improving Sequence-to-Sequence Learning via Optimal Transport", *Int. Conf. Learning Representations (ICLR)*, 2019
6. Q. Huang\*, **Z. Gan\***, A. Celikyilmaz, D. Wu, J. Wang and X. He "Hierarchically Structured Reinforcement Learning for Topically Coherent Visual Story Generation", *Proc. American Association of Artificial Intelligence (AAAI)*, 2019 **Spotlight**
7. Y. Zhang, M. Galley, J. Gao, **Z. Gan**, X. Li, C. Brockett and B. Dolan "Generating Informative and Diverse Conversational Responses via Adversarial Information Maximization", *Neural Information Processing Systems (NeurIPS)*, 2018
8. L. Chen, S. Dai, C. Tao, D. Shen, **Z. Gan**, H. Zhang, Y. Zhang and L. Carin "Adversarial Text Generation via Feature-Mover's Distance", *Neural Information Processing Systems (NeurIPS)*, 2018
9. X. Zhang, R. Henao, **Z. Gan**, Y. Li and L. Carin "Multi-Label Learning from Medical Plain Text with Convolutional Residual Models", *Machine Learning for Healthcare (MLHC)*, 2018 **Spotlight**
10. Y. Pu, S. Dai, **Z. Gan**, W. Wang, G. Wang, Y. Zhang, R. Henao and L. Carin "JointGAN: Multi-Domain Joint Distribution Learning with Generative Adversarial Nets", *Int. Conf. Machine Learning (ICML)*, 2018
11. T. Xu, P. Zhang, Q. Huang, H. Zhang, **Z. Gan**, X. Huang and X. He "AttnGAN: Fine-Grained Text to Image Generation with Attentional Generative Adversarial Networks", *Computer Vision and Pattern Recognition (CVPR)*, 2018
12. W. Wang, **Z. Gan**, W. Wang, D. Shen, J. Huang, W. Ping, S. Satheesh and L. Carin "Topic Compositional Neural Language Model", *Artificial Intelligence and Statistics (AISTATS)*, 2018
13. Y. Pu, M. R. Min, **Z. Gan** and L. Carin "Adaptive Feature Abstraction for Translating Video to Text", *Proc. American Association of Artificial Intelligence (AAAI)*, 2018
14. **Z. Gan**, L. Chen, W. Wang, Y. Pu, Y. Zhang, H. Liu, C. Li and L. Carin "Triangle Generative Adversarial Networks", *Neural Information Processing Systems (NIPS)*, 2017
15. Y. Pu, W. Wang, R. Henao, L. Chen, **Z. Gan**, C. Li, and L. Carin "Adversarial Symmetric Variational Autoencoder", *Neural Information Processing Systems (NIPS)*, 2017
16. Y. Pu, **Z. Gan**, R. Henao, C. Li, S. Han and L. Carin "VAE Learning via Stein Variational Gradient Descent", *Neural Information Processing Systems (NIPS)*, 2017

17. Y. Zhang, D. Shen, G. Wang, **Z. Gan**, R. Henao and L. Carin “Deconvolutional Paragraph Representation Learning”, *Neural Information Processing Systems (NIPS)*, 2017
18. **Z. Gan**, Y. Pu, R. Henao, C. Li, X. He and L. Carin “Learning Generic Sentence Representations Using Convolutional Neural Networks”, *Conf. on Empirical Methods in Natural Language Processing (EMNLP)*, 2017 **Oral**
19. Y. Zhang, **Z. Gan**, K. Fan, Z. Chen, R. Henao, D. Shen and L. Carin “Adversarial Feature Matching for Text Generation”, *Int. Conf. Machine Learning (ICML)*, 2017
20. Y. Zhang, C. Chen, **Z. Gan**, R. Henao and L. Carin “Stochastic Gradient Monomial Gamma Sampler”, *Int. Conf. Machine Learning (ICML)*, 2017
21. **Z. Gan**, C. Li, C. Chen, Y. Pu, Q. Su and L. Carin “Scalable Bayesian Learning of Recurrent Neural Networks for Language Modeling”, *Association for Computational Linguistics (ACL)*, 2017 **Oral**
22. **Z. Gan**, C. Gan, X. He, Y. Pu, K. Tran, J. Gao, L. Carin and L. Deng “Semantic Compositional Networks for Visual Captioning”, *Computer Vision and Pattern Recognition (CVPR)*, 2017 **Spotlight**
23. C. Gan, **Z. Gan**, X. He, J. Gao and L. Deng “StyleNet: Generating Attractive Visual Captions with Styles”, *Computer Vision and Pattern Recognition (CVPR)*, 2017
24. **Z. Gan**, P. D. Singh, A. Joshi, X. He, J. Chen, J. Gao and L. Deng “Character-level Deep Conflation for Business Data Analytics”, *Int. Conf. Acoustics, Speech and Signal Processing (ICASSP)*, 2017
25. Y. Xian, Y. Pu, **Z. Gan**, L. Lu and A. Thompson “Adaptive DCTNet for Audio Signal Classification”, *Int. Conf. Acoustics, Speech and Signal Processing (ICASSP)*, 2017
26. Q. Su, X. Liao, C. Li, **Z. Gan** and L. Carin “Unsupervised Learning with Truncated Gaussian Graphical Models”, *Proc. American Association of Artificial Intelligence (AAAI)*, 2017 **Oral**
27. Y. Zhang, **Z. Gan** and L. Carin “Generating Text via Adversarial Training”, *NIPS Workshop*, 2016
28. Y. Xian, Y. Pu, **Z. Gan**, L. Lu and A. Thompson “Modified DCTNet for Audio Signals Classification”, *Journal of the Acoustical Society of America*, 2016
29. Y. Pu, **Z. Gan**, R. Henao, X. Yuan, C. Li, A. Stevens and L. Carin “Variational Autoencoder for Deep Learning of Images, Labels and Captions”, *Neural Information Processing Systems (NIPS)*, 2016
30. J. Song, **Z. Gan** and L. Carin “Factored Temporal Sigmoid Belief Networks for Sequence Learning”, *Int. Conf. Machine Learning (ICML)*, 2016
31. C. Li, A. Stevens, C. Chen, Y. Pu, **Z. Gan** and L. Carin “Learning Weight Uncertainty with Stochastic Gradient MCMC for Shape Classification”, *Computer Vision and Pattern Recognition (CVPR)*, 2016 **Spotlight**
32. C. Chen, D. Carlson, **Z. Gan**, C. Li and L. Carin “Bridging the Gap Between Stochastic Gradient MCMC and Stochastic Optimization”, *Artificial Intelligence and Statistics (AISTATS)*, 2016 **Oral**
33. **Z. Gan**, C. Li, R. Henao, D. Carlson and L. Carin “Deep Temporal Sigmoid Belief Networks for Sequence Modeling”, *Neural Information Processing Systems (NIPS)*, 2015
34. R. Henao, **Z. Gan**, J. Lu and L. Carin “Deep Poisson Factor Modeling”, *Neural Information Processing Systems (NIPS)*, 2015
35. **Z. Gan**, C. Chen, R. Henao, D. Carlson and L. Carin “Scalable Deep Poisson Factor Analysis for Topic Modeling”, *Int. Conf. Machine Learning (ICML)*, 2015
36. **Z. Gan**, R. Henao, D. Carlson and L. Carin “Learning Deep Sigmoid Belief Networks with Data Augmentation”, *Artificial Intelligence and Statistics (AISTATS)*, 2015

## Book Chapter

1. **Z. Gan**, X. Yuan, R. Henao, E. Tsalik and L. Carin “Inference of Gene Networks Associated with the Host Response to Infectious Disease”, Chapter 13 of Book *Big Data Over Networks*. Cambridge University Press. In Press.

## PhD Dissertation

1. **Z. Gan** “Deep Generative Models for Vision and Language Intelligence”, Duke University.

## Teaching Experience

|                                          |                 |
|------------------------------------------|-----------------|
| Teaching Assistant                       | 09/2014-12/2014 |
| STA 601 - Bayesian and Modern Statistics |                 |
| Instructor: David Dunson, Ph.D           |                 |
| Teaching Assistant                       | 01/2015-05/2015 |
| ECE 587 - Information Theory             |                 |
| Instructor: Ahmad Beirami, Ph.D          |                 |

## Professional Activities

**Area Chair:** NeurIPS 2019

**Conference Reviewer/PC Member:**

- 2019: ICML, ICLR, AAAI, CVPR, ICCV, ACMMM, EMNLP, CoNLL
- 2018: NeurIPS, EMNLP, CVPR, ACCV
- 2016: NIPS

**Journal Reviewer:** Transactions on Pattern Analysis and Machine Intelligence, Science China, Transactions on Knowledge and Data Engineering, Transactions on Multimedia Computing Communications and Applications, IET Computer Vision, Entropy

**Workshop Reviewer/PC Member:**

- 2019: ICLR Workshop on Deep Generative Models for Highly Structured Data
- 2018: ICML Workshop on Theoretical Foundations and Applications of Deep Generative Models

**Talks**

- "Deep Generative Models for Vision and Language Intelligence", *Ph.D. Final Defense*, Durham, NC, February 2018
- "Deep Generative Models for Vision and Language Intelligence", IBM Thomas J. Watson Research Center, Yorktown, NY, October 2017
- "Deep Generative Models for Vision and Language Intelligence", NVIDIA, Santa Clara, CA, September 2017
- "Deep Generative Models for Vision and Language Intelligence", Apple, Cupertino, CA, September 2017
- "Learning Generic Sentence Representations Using Convolutional Neural Networks", *EMNLP*, Copenhagen, Denmark, September 2017
- "Semantic Compositional Networks for Visual Captioning", *CVPR*, Hawaii, July 2017
- "Semantic Compositional Networks for Visual Captioning", *Ph.D. Preliminary Exam*, Durham, NC, April 2017
- "Deep Generative Models for Sequence Learning", *Ph.D. Qualifying Exam*, Durham, NC, December 2015

## Competitions

Rank 3rd in Visual Dialog Challenge 2018

## Software Skills

Python (Theano, Tensorflow, PyTorch), Matlab, R and C

## Awards

ECE Fellowship, Duke University, 2013

National Scholarship, Department of Minister of Education of China, 2010-2013.

## Graduate Coursework

Bayesian and Modern Statistics, Probabilistic Machine Learning, Advanced Machine Learning, Statistical Inference, Statistical Computation, Information Theory, Graphical Models & Inference, Optimization For Engineers