



Kai Zhen

Empl ID: 106646396Phone Tool Name:Kai Zhen

Employee Data

Supervisor: Nguyen,Hieu Duy103787502Job Title: Applied Scientist IIAnnualized Base Pay: \$166,600.00

Cost Center: 7145Status: ActiveBusiness Title: Applied Scientist II

Product Line: UnspecifiedEmployee Class: Regular Full TimeShift Differential: 0

Location: Virtual Location - Indiana (1516)

Company: Amazon.com Services LLC (2D)Std Hours: 40.00Level: 5

Payroll ID: 038506

Hire Date: 04/19/2021

Service Yrs: 2Months: 7Birthday Month: 7Day: 23

Last U.S. Paycheck DataFind | View All | 1 of 1FirstLast

Pay Date	Personal Time Balance	Vacation Time Balance	Sick Time Balance	Regular Hours Paid	Overtime Hours Paid	Holiday Hours Paid	Vacation Hours Paid	Personal Hours Paid	Sick Hours Paid	CAPTO hours Balance
12/08/2023	16.00	95.64	0.00	72.00	0.00	8.00	0.00	0.00	0.00	0.00

Job Title HistoryFind | View All | 1 of 1FirstLast

Effective Date	Organizational Relationship	Job Code Title
05/04/2020	EMP	Applied Scientist II

Base Pay HistoryFind | View All | 1-4 of 4Last

Change Date	Change Reason	New Pay Amt	Change Pct
04/09/2023	Focal Review	\$166,600.00	3.286
04/10/2022	Focal Review	\$161,300.00	4.740
04/19/2021	Rehire	\$154,000.00	28.333
05/04/2020	Temp:Short-Term/Finite Project	\$120,000.00	0.000

Other Pay HistoryFind | View All | 1-10 of 54Last

Issue Date	Type of Pay	Amount
04/09/2023	Signing Bonus	\$2,225.24
03/26/2023	Signing Bonus	\$3,461.54
03/12/2023	Signing Bonus	\$3,461.54
02/26/2023	Signing Bonus	\$3,461.54
02/12/2023	Signing Bonus	\$3,461.54
01/29/2023	Signing Bonus	\$3,461.54
01/15/2023	Signing Bonus	\$3,461.54
01/01/2023	Signing Bonus	\$3,461.54
12/18/2022	Signing Bonus	\$3,461.54
12/04/2022	Signing Bonus	\$3,461.54

IMPORTANT STOCK INFORMATION:

The database of record for all stock information is managed in a separate database by the Stock Administration Office at Amazon.com. The information provided here is an extract from that database as of the date indicated. It shows a summary of all the options and RSUs that are scheduled to vest. Please review the individual stock award letter(s) for detailed information about the award and its vesting schedule.

Stock SummaryFind | 1-4 of 4FirstLast

Grant Date	Total Shares	Strike Price	Unvested As Of 09-DEC-23
04/04/2023	1565		1565
04/05/2022	260		0
05/26/2021	1780		1080
	3605		2645

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