



December 1, 2023

RE: Employment of Kai Zhen at Amazon.com Services LLC

To Whom It May Concern,

We write to confirm the current full-time employment (40 hours per week) of Kai Zhen by Amazon.com Services LLC as a Applied Scientist II at our facilities in Virtual Location - Indiana, IN. Kai Zhen was hired on April 19, 2021.

If you have any questions, please do not hesitate to contact us at 888.892.7180.

Sincerely,
Employee Resource Center
Amazon.com, Inc.