

# KAI ZHEN

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## POSITIONS HELD

### Amazon.com, Inc.

- Applied Scientist
  - Alexa Speech, Pittsburgh, PA Apr. 2021 – present
- Applied Scientist Intern
  - Alexa Speech, Pittsburgh, PA Summer 2020
    - Supervisors: Athanasios Mouchtaris, Hieu Duy Nguyen, Feng-Ju (Claire) Chang
    - Project: Network Compression for On-Device ASR Solutions

### Indiana University

Aug. 2015 – Mar. 2021

- Research Assistant: Audio Signal Analysis/Synthesis Technology Based on Machine Learning
  - Took the ownership in multiple machine learning research projects
  - Published in leading machine learning and speech processing conferences and journals
  - Contributed to 4 US patents as an inventor
- Associate instructor in Department of Computer Science and Intelligent Systems Engineering

### LinkedIn Corporation

- Machine Learning & Relevance Intern
  - Ads-AI Group, Mountain View, CA Summer 2019
    - Supervisors: Sara Smoot, Lijun Peng, Hiroto Udagawa
    - Project: Ads Response Rate Prediction with BERT Enriched Semantic Features
  - Company Standardization Group, New York City, NY Summer 2018
    - Supervisors: Xiaoqiang Luo, Deirdre Hogan
    - Project: Relevance Ranking via Non-Categorical User Inputs for LinkedIn Resume Builder

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## EDUCATION

### Ph.D., dual major in Computer Sciences and Cognitive Science

May. 2021

- Indiana University, Bloomington, United States
- Committee: Minje Kim (chair, IU Intelligent Systems Engineering), Robert Goldstone (co-chair, IU Cognitive Science), Donald Williamson (IU Computer Science), and Shen Yi (U. of Washington, Speech and Hearing Sciences)
- Dissertation: "Neural Waveform Coding: Scalability, Efficiency and Psychoacoustic Calibration"  
<Winner of the Outstanding Research Award (IU Cognitive Science)>

### M.S., major in Computer Science

Jul. 2015

- Tsinghua University, Beijing, China

### B.S., major in Software Engineering (Summa Cum Laude)

Jul. 2012

- Xidian University, Xi'an, China
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## PROFESSIONAL ACTIVITIES

### Conference Reviewer

- ISCA Interspeech: 2022
- EURASIP European Signal Processing Conference (EUSIPCO): 2022
- IEEE Workshop on Applications of Signal Processing to Audio and Acoustics (WASPAA): 2021
- IEEE International Conference on Acoustics, Speech, and Signal Processing (ICASSP): 2019 - 2021
- IEEE International Conference on Data Mining (ICDM): 2020
- Association for the Advancement of Artificial Intelligence (AAAI): 2017 - 2018

## Journal Reviewer

- European Association for Signal Processing (EURASIP) Journal on Audio, Speech, and Music Processing
  - IEEE MultiMedia
  - Speech Communication
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## PUBLICATIONS

### International Journal Articles

- [J002] **Kai Zhen**, Jongmo Sung, Mi Suk Lee, Seungkwon Beack, and Minje Kim, "Scalable and Efficient Neural Speech Coding: A Hybrid Design", *IEEE/ACM Transactions on Audio, Speech, and Language Processing (IEEE/ACM TASLP)*, **30 (2021): 12-25**.
- [J001] **Kai Zhen**, Mi Suk Lee, Jongmo Sung, Seungkwon Beack, and Minje Kim, "[Psychoacoustic Calibration of Loss Functions for Efficient End-to-End Neural Audio Coding](#)," *IEEE Signal Processing Letters (SPL)* **27 (2020): 2159-2163**.

### Referred International Conference Proceedings

- [C007] Kai Zhen, Martin Radfar, Hieu Duy Nguyen, Nathan Susanj, Grant Strimel, Athanasios Mouchtaris, "[Sub-8-bit Quantization for On-Device Speech Recognition: A Regularization-Free Approach](#)", IEEE Workshop on Spoken Language Technology (IEEE SLT), Doha, Qatar, January 9-12, 2023.
- [C006] **Kai Zhen**, Hieu Duy Nguyen, Raviteja Chinta, Nathan Susanj, Athanasios Mouchtaris, Tariq Afzal, and Ariya Rastrow, "[Sub-8-Bit Quantization Aware Training for 8-Bit Neural Network Accelerator with On-Device Speech Recognition](#)," in *Proceedings of Annual Conference of the International Speech Communication Association (Interspeech)*, Incheon, Korea, September 18-22, 2022.
- [C005] **Kai Zhen**, Hieu Duy Nguyen, Feng-Ju (Claire) Chang, Athanasios Mouchtaris, "[Sparsification via Compressed Sensing for Automatic Speech Recognition](#)," in *Proceedings of the IEEE International Conference on Acoustics, Speech, and Signal Processing (ICASSP)*, Toronto, ON, Canada, June 6-12, 2021.
- [C004] Haici Yang, **Kai Zhen**, Seungkwon Beack, Minje Kim, "[Source-Aware Neural Speech Coding for Noisy Speech Compression](#)," in *Proceedings of the IEEE International Conference on Acoustics, Speech, and Signal Processing (ICASSP)*, Toronto, ON, Canada, June 6-12, 2021.
- [C003] **Kai Zhen**, Mi Suk Lee, Jongmo Sung, Seungkwon Beack, and Minje Kim, "[Efficient And Scalable Neural Residual Waveform Coding with Collaborative Quantization](#)," in *Proceedings of the IEEE International Conference on Acoustics, Speech, and Signal Processing (ICASSP)*, Barcelona, Spain, May 4-8, 2020.
- [C002] **Kai Zhen**, Mi Suk Lee, Minje Kim, "[A Dual-Stage Context Aggregation Method towards Efficient End-To-End Speech Enhancement](#)," in *Proceedings of the IEEE International Conference on Acoustics, Speech, and Signal Processing (ICASSP)*, Barcelona, Spain, May 4-8, 2020.
- [C001] **Kai Zhen**, Jongmo Sung, Mi Suk Lee, Seungkwon Beack, and Minje Kim, "[Cascaded Cross-Module Residual Learning towards Lightweight End-to-End Speech Coding](#)," in *Proceedings of Annual Conference of the International Speech Communication Association (Interspeech)*, Graz, Austria, September 15-19, 2019.

### Patents

- [P005] Kim, Minje, Mi Suk Lee, Seung Kwon Beack, Jongmo Sung, Tae Jin Lee, Jin Soo Choi, and **Kai Zhen**. "[Apparatus and method for speech processing using a densely connected hybrid neural network](#)," U.S. Patent Application 17/308,800, filed November 11, 2021.
- [P004] Mi Suk Lee, Seung Kwon Beack, Jongmo Sung, Tae Jin Lee, Jin Soo Choi, Minje Kim, **Kai Zhen**, "[Method and apparatus for processing audio signal](#)," *US Patent App. 17/156,006*, 2021.
- [P003] Minje Kim, **Kai Zhen**, Mi Suk Lee, Seung Kwon Beack, Jongmo Sung, Tae Jin Lee, Jin Soo Choi. "[Residual coding method of linear prediction coding coefficient based on collaborative quantization, and computing device for performing the method](#)," U.S. Patent Application 17/098,090, filed May 13, 2021.
- [P002] Mi Suk Lee, Jongmo Sung, Minje Kim, **Kai Zhen**, "[Audio signal encoding method and audio signal decoding method, and encoder and decoder performing the same](#)," U.S. Patent Application No. 16/543,095
- [P001] Minje Kim, Aswin Sivaraman, **Kai Zhen**, Jongmo Sung, et al, "[Audio signal encoding method and apparatus and audio signal decoding method and apparatus using psychoacoustic-based weighted error function](#)", *US Patent Application*, US 2019 / 0164052 A1.

## Peer Reviewed Workshops & Forums

- [W005] Kai Zhen, Martin Radfar, Hieu Duy Nguyen, Nathan Susanj, Grant Strimel, Athanasios Mouchtaris. General Quantization for On-Device ASR. *Amazon Machine Learning Conference (AMLC)*, 2022.
- [W004] **Kai Zhen**, Hieu Duy Nguyen, Feng-Ju (Claire) Chang, Athanasios Mouchtaris. Network Sparsification for On-Device ASR. *Amazon Machine Learning Conference (AMLC) Workshop on Network Inference Optimization*, 2020.
- [W003] **Kai Zhen**, Aswin Sivaraman, Jongmo Sung, Minje Kim. [On Psychoacoustically Weighted Cost Functions Towards Resource-efficient Deep Neural Networks for Speech Denoising](#). *The 7th Annual Midwest Cognitive Science Conference*, 2018.
- [W002] Peter Miksza, Kevin Watson, **Kai Zhen**, Sanna Wager, Minje Kim. Relationships between experts' subjective ratings of jazz improvisations and computational measures of melodic entropy. *The Improvising Brain III: Cultural Variation and Analytical Techniques Symposium*, Atlanta, GA, in Feb, 2017.
- [W001] **Kai Zhen** and David Crandall. [Finding egocentric image topics through convolutional neural network based representations](#) (extended abstract). *In Proceedings of the IEEE Conference on Computer Vision and Pattern Recognition (CVPR) Workshop on Egocentric Computer Vision*, 2016.
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## HONORS, AWARDS & SCHOLARSHIP

- Outstanding Research Award** Apr. 2021
- Given by [Cognitive Science Program at Indiana University](#)
- Top-Rated Intern Poster** Aug. 2020
- [Among 17 interns receiving the highest rate out of more than 180 participants](#)
- Summa Cum Laude** Jul. 2012
- Graduate with honor from Xidian University
- China National Scholarship** Nov. 2010, Nov. 2011
- For the effort on maintaining top-tier GPA and mathematical contest in modeling (MCM)
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## INVITED TALKS

- [T003] [Microsoft Research Talks](#), September, 2020 [[Video link](#)]
- [T002] IU Hearing Sciences Seminar, March, 2019
- [T001] IU Grey Matters, Graduate and Post-doc Colloquium, March, 2019
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## TEACHING & TUTORING

### Graduate Level

- "Machine Learning for Signal Processing" (ENGR-E 599, ISE IU), Fall 2017
- "Elements of Artificial Intelligence" (CSCI-B 551, CS IU), Fall 2016
- "Computer Vision" (CSCI-B 657, CS IU), Spring 2016
- "Data Structures" (ENGR-E 599, ISE IU), Fall 2015

### Undergraduate Level

- "Introduction of Artificial Intelligence" (CSCI-B 351, CS IU), Spring 2017
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## CRAFTSMANSHIP

### Deep Learning/Artificial Intelligence (over 5 years experience)

- TensorFlow, PyTorch, etc;
- recommendation, feature learning, autoregressive modeling, recognition, etc

### Audio Signal Processing (over 5 years experience)

- bitrate efficient and scalable audio/speech coding, speech enhancement;
- subjective/objective audio quality assessment;

- psychoacoustic models and optimization skills;
- end-to-end speech recognition (RNN-Transducer).

**Machine Learning (over 5 years experience)**

- regression (GLMix) and classification (decision trees, SVM);
- dimension reduction (PCA/ICA/NMF/ISOMAP);
- clustering analysis (k-means, GMM);
- topic modeling (LDA).

**Big Data Processing (over 3 years experience)**

- Hadoop, HDFS, Spark (PySpark).
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