## EMPLOYMENT ADDENDUM TO EMPLOYMENT TERMS

This Employment Addendum to Employment Terms is made and entered into this day, \_\_\_\_\_\_\_ between First Tek, Inc. (“Company”), located at 1551 S Washington Ave, Piscataway NJ 08854 and \_\_\_\_\_\_\_\_ (Employee”) with

**SSN#** \_\_\_\_\_\_\_\_

Company is sponsoring employment based Green Card for Employee on the basis that Employee is currently employed by Company and Employee would continue to work for the Company and will not take up any other full time/Part time employment without the written consent of the Company for a duration of (18) Eighteen months after Employee’s Green Card is approved by USCIS or for (24) twenty-four months from the date of this agreement (“Period”), whichever is longer.  Employee agrees that he/she will report to the designated Job location in USA promptly as instructed by Company at any time at her/his own expense and Company will not pay relocation expenses. Employee will not work full time or part time for any one or engage in business during the period this contract is in force.

If the Employee breaches this agreement, Employee will pay to Company all legally allowable, immigration, administrative costs and loss of business revenues including but not limited to lost profits within seven business days. Employee will be liable for the legal costs incurred enforcing this agreement in the event a court of law finds Employee has breached it. Employee agrees at all times to abide by the companies policies and guidelines / procedures.

This agreement shall be governed by and construed in accordance with the laws of the State of New Jersey. The Employee agrees that the State of New Jersey shall be the sole and exclusive jurisdiction for any and all disputes between the parties and related to this agreement.

**INDEPENDENT ADVICE**: I have read, understood and agree with the foregoing. I have had a reasonable opportunity to consider this agreement and the matters set out therein. I accept representation with Company on the terms and conditions set out above.

**Name :** \_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date**

**SSN: \_\_\_\_\_\_\_\_\_\_\_\_**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**NON-COMPETITION:** Employee agrees that during the term of this agreement and a period of two (2) years following the termination of the Employee’s employment or two (2) years following the Termination Date of this Agreement, whichever is later, the Employee shall not directly or indirectly, on behalf of any individual or entity, be employed by any Company client, vendor, broker, end-client, end-user or any entity introduced to the Employee by Company or any entity that Employee provided services for or through pursuant to Employee’s obligations under this Agreement. Employee further agrees not to solicit, accept or divert any employment, business, and computer consulting contracts or make any contacts with any client, vendor, end-client, end-user or otherwise take away from the Company any business the Company had or was actively soliciting during the Employee’s employment. This paragraph shall survive the termination or expiration of this Agreement.

**NON-SOLICITATION:** The Employee agrees that during Employee’s employment with the Company and for two (2) years thereafter the Employee will not directly or indirectly solicit the employment, consulting or other services of any other Employee of the Company, or a client, end-client or end-user of the Company, or of an entity at which the Employee was placed or introduced as a result of his/her employment with the Company, or induce any such Employees to leave such employment or to breach an employment agreement therewith.

Employee will during Employee’s employment with the Company and for two (2) years thereafter shall not directly or indirectly in any capacity induce or allow or attempt to induce or allow any Company Employee, consultant, contractor or other party to terminate his or her employment or contractual relationship with the Company. The Employee agrees that the Employee shall not solicit, divert or accept any contractual or business relationship with any former, present or future landlord, Employee, consultant, client, end-client, end-user, customer, vendor, broker or contractor of the Company or any entity which either directly or indirectly provided any business to the Company. This paragraph shall survive the termination or expiration of this Agreement.

**Name :** Mr. Aditya Sane **Date**

**SSN:** 286-08-4640 **\_\_\_\_\_\_\_\_\_\_\_\_**

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**