

Human-Guided Iterative Prompt Engineering for Precision Feedback Message Authoring Using LLMs

Zhiyi Sun, Yidan Cao, Gan Shi, Allen Flynn, & Zach Landis-Lewis University of Michigan Medical School

Introduction

- Healthcare professionals need to learn continuously as knowledge changes.
- Clinical performance feedback can aid learning but often lacks engagement.
- We developed a precision feedback system that enhances reporting systems with coaching and appreciation messages [1].

Precision Feedback

- Prioritizes coaching and appreciation messages.
- Uses estimates of the motivational potential of feedback messages.
- Supports performance improvement and sustainment.

Objective

Our goal: Explore the use of large language models (LLMs) to generate motivational messages (coaching, appreciation).

Why LLMs? Knowledge base development is complex and time-consuming. Generative AI may improve knowledge base development for message creation and metadata, but its effectiveness for these purposes is unclear [2].

Research Questions

- Can LLMs compose acceptable motivational messages?
- Can LLMs generate appropriate metadata for precision feedback messages?

Methods

LLMs Used: Mistral Large 2 and ChatGPT 4o

Procedure:

- · 3 iterations of message generation.
- Prompts: Start simple, refine over iterations
- Message types: 25 Coaching (improvement-focused) and 25 Appreciation (achievement-focused) for each
- Evaluation: We qualitatively assessed message correctness, consistency, and acceptability.

Figure 1. A precision feedback example for anesthetists from MPOG

Dear Dr. Jane.

You reached the top 10% peer benchmark for the measure

PUL-01: Protective Tidal volume, 10mL/Kg PBW.



Figure 2. Examples of coaching and appreciation feedback

Evaluation feedback "Standard" audit and feedhack Show current

performance

- Appreciation feedback performance leve Identify accomplishments Compare and achievement Motivate performance Show change in
 - - High performance

Your performance "You reached the Your performance "Your performance to goals and is above the goal" ocal is below the is approaching the standard "You are a top "You are not a top "Your performance top performer norformer is approaching the benchmark

benchmark' average" "Your performance Comparator "Congratulations on "You reached a new 'You may have an improve"

Figure 3. Human-guided iteration 1, 2, & 3

Iteration 1

- Initial prompt with minimal workflow instructions
- Informal analysis of message

Iteration 2

· Added definitions of key terms · Added metadata about message types and causal pathways

Iteration 3

Coaching feedback

and progress

Motivate performance

Low performance

and improvemen

Low performance

"Your performance

dropped below the

"Your performance

"Your performance

dropped below

standard"

Identify learning opportunities

 Added detailed workflow instructions · Provided structured examples (accompanying with metadata)

Table 1. Messages composed categorized by motivating information

| | | Total messages composed | |
|-----------------------------|--|-------------------------|---------|
| Motivating information | Motivating information subclass | ChatGPT | Mistral |
| Comparisons | Better | 0 | 1 |
| | Worse | 0 | 0 |
| Trends | Improving | 0 | 0 |
| | Worsening | 0 | 0 |
| Status change | Achievement (Improving to a high level) | 0 | 0 |
| | Loss (Worsening to a low level) | 3 | 3 |
| Streak | Sustain high (remaining above a comparator with no apparent trend) | 0 | 0 |
| | Sustain low (remaining below a comparator with no apparent trend) | 0 | 0 |
| Anticipation of achievement | Approaching | 15 | 4 |

Table 2. Messages composed categorized by comparison types

| How many messages were specific to each comparator type? | ChatGPT | Mistral |
|--|---------|---------|
| Social comparison | 10 | 6 |
| Comparisons to goals and standards | 8 | 2 |
| Comparator not specified | 0 | 0 |

Results

Iteration 1-3: Insights

- Success Rates:
 - ChatGPT: 36% success (coaching: 18. appreciation: 0).
 - o Mistral: 16% success (coaching: 7, appreciation: 1).
- Challenges: Metadata inconsistencies, duplicates.
- Key Takeaway: ChatGPT created a wider variety of messages, but some were outside system scope.

Discussion

Observations:

- Refining prompts led to improved LLM performance.
- ChatGPT had better output variety but also irrelevant messages.
- Mistral had more duplicates, closely mirroring examples.

Key Insight: LLMs can generate useful messages, but further refinement is required.

Conclusion

Preliminary Insights:

- . LLMs show potential but need prompt refinement and more advanced evaluation methods.
- Future directions:
 - o Integrate retrieval-augmented generation techniques [3].
 - Develop stronger evaluation frameworks for message quality.
 - Share refined prompts as knowledge artifacts.

[1] Landis-Lewis, Z., Janda, A. M., Chung, H., Galante, P., Cao, Y., & Krumm, A. E. (2024). Precision feedback: a conceptual model (p.

[2] Thirunavukarasu, A. J., Ting, D. S. J., Elangovan, K., Gutierrez, L., Tan, T. F., & Ting, D. S. W. (2023). Large language models in medicine. Nature medicine 29(8) 1930-1940 [3] Gao, Y., Xiong, Y., Gao, X., Jia, K., Pan, J., Bi,

Y & Wang H (2023) Retrieval-augmented generation for large language models: A survey. arXiv preprint arXiv:2312.10997.



https://github.com/Display-La