

Zhizhong “ZZ” Pu

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Education

2020–2024, B.A. in Economics, Phi Beta Kappa, *summa cum laude*, [Middlebury College](#)

2022, Visiting Undergraduate Student, [Harvard College](#)

2017–2019, IBDP, [United World College](#) Thailand

Working Papers

“Labor Market Implications of Grade Inflation” (Nov 2025), with Martin Abel and Jeffrey Carpenter
[[Draft](#)]

“Talent Cost of Cyclic Hiring in US Universities” (Oct 2025) [[Draft](#)]

“Human Capital Response to Import Competition” (Sep 2023) [[Draft](#)]

Work in Progress

“Solutions to Bruce Hansen’s *Econometrics*” [[Github Repo](#)]

Research Assistant Experiences

2024–, Pre-doctoral Research Associate (Jesse Shapiro), Harvard University

2025, Research Assistant (Christopher Campos)

2022, Research Assistant (Paul Gompers), Harvard University

2022, Research Assistant (Melissa Dell), Harvard University

2021–2022, Research Assistant (Akhil Rao), Middlebury College

Honors, Awards, Fellowships, and Scholarships

Christian A. Johnson Prize in Economics, Middlebury College	2024
College Scholar, Middlebury College	2020–2024
PRIMO Fellowship, Harvard University	2022
Davis UWC Scholarship, Middlebury College	2020
Semester at Sea Davis Scholarship, Institute of Shipboard Education	2019

Teaching Assistant Experiences

2021, Positive Psychology, Catherine Sanderson, Amherst College LAISS

2019, The French Revolution, Ellen Boucher, Amherst College LAISS

Professional Service

Student Advisory Council Member, Middlebury College Economics Department (2022–2023)

Additional Information

Languages: English, Chinese

Programming: R, Python, Stata

Last updated: October 2025