

Zhizhong “ZZ” Pu

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Education

2020–2024, B.A. in Economics, Phi Beta Kappa, *summa cum laude*, [Middlebury College](#)
2022, Visiting Undergraduate Student, [Harvard College](#)
2017–2019, IBDP, [United World College](#) Thailand

Working Papers

“Labor Market Implications of Grade Inflation” (Nov 2025), with Martin Abel and Jeffrey Carpenter [[Paper Draft](#)]
“Talent Cost of Cyclic Hiring in US Universities” (Oct 2025) [[Paper Draft](#)]
“Human Capital Response to Import Competition” (Sep 2023) [[Paper Draft](#)]

Work in Progress

“Solutions to Bruce Hansen’s *Econometrics*” [[Github Repo](#)]

Research Assistant Experiences

2024–, Pre-doctoral Research Associate (Jesse Shapiro), Harvard University
2025, Research Assistant (Christopher Campos)
2022–2023, Research Assistant (Paul Gompers), Harvard University
2022, Research Assistant (Melissa Dell), Harvard University
2021–2022, Research Assistant (Akhil Rao), Middlebury College

Honors, Awards, Fellowships, and Scholarships

Christian A. Johnson Prize in Economics, Middlebury College	2024
College Scholar, Middlebury College	2020–2024
PRIMO Fellowship, Harvard University	2022
Davis UWC Scholarship, Middlebury College	2020
Semester at Sea Davis Scholarship, Institute of Shipboard Education	2019

Teaching Assistant Experiences

2021, Positive Psychology, Catherine Sanderson, Amherst College LAISS
2019, The French Revolution, Ellen Boucher, Amherst College LAISS

Professional Service

Student Advisory Committee Member, Middlebury College Economics Department (2022–2023)

Additional Information

Languages: English, Chinese
Programming: R, Python, Stata

Last updated: October 2025