WEIMING ZHUANG

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Summary

Seasoned Fin-Tech strategist and technical leader with 15+ years of expertise in blockchain, AI, cloud, and regulatory technologies. Proven track record in driving digital transformation, vendor governance, and cross-border innovation at global institutions (HSBC, Dalian Commodity Exchange, Ant Financial). Holder of 13 patents, PMP® certified, and bilingual (English/Chinese) communicator. Recognized with **Red Dot Award**, **HSBC Tech Excellence**, and **Shanghai Blockchain Innovation Champion** for pioneering solutions in decentralized identity, AI, and CBDC.

Professional Experience

HSBC Lab | Lead Full Stack Engineer (Dec 2021-Present)

- Pilot CBDC (e-HKD), Web3.0 (DID/NFT), and AI/ML initiatives, aligning with HSBC's global Fin-Tech roadmap. Led deployment of UI Test Robot (30% efficiency gain) and LLM fine-tuning workflows, earning Red Dot Award and 2024 HSBC Tech Reward & Recognition for decentralized identity solutions.
- Directed vendor governance, and compliance frameworks for cloud / Al projects.

Dalian Commodity Exchange | Lead Architect (Jul 2020–Dec 2021)

- Architected blockchain solutions for commodity trading, achieving CAICT Trusted Blockchain
 Certification and enabling warehouse receipt financing for COFCO.
- Optimized IT governance processes, reducing vendor SLA compliance gaps.

Shanghai Insurance Exchange | Technical Lead (Apr 2017–Jun 2020)

 Built SHIE Blockchain for reinsurance and digital policies, published Blockchain in Insurance Industry in Modern Bankers. Led CAICT blockchain ratings (2018, 2021) and won 2018 Shanghai Blockchain Innovation Competition.

Ant Financial | Blockchain Expert (Jul 2016–Mar 2017)

Designed Ant Chain's consensus algorithm for charitable donations, presented at MIIT
 Blockchain Conference.

IBM | Senior Architect/Consultant (May 2007–Jul 2016)

Delivered blockchain POCs for ICBC and Postal Savings Bank, certified IBM IT Application
 Consulting Expert.

Key Innovations & Leadership

- Patents: 13 filed (WO/US/CN), and another 5 is on road of publish, including AI Vision, Consensus mechanism, and Decentralized Identity and Verification.
- Awards: Red Dot Award (DID), HSBC Tech Excellence, Shanghai Financial Reform Research Achiever (2018–19).
- Publications: Blockchain in Insurance(Modern Bankers).
- Leadership: Mentored teams to win Red Dot Award and CAICT certifications; speaker at MIIT Blockchain Conference.

Education & Certifications

- M.Sc. & B.Sc. in Electrical Engineering, Dalian Maritime University (2000–2007)
- Certifications: PMP® (2010–2013), IREB CPRE, IBM IT Application Consulting Expert, Secure Code Warrior (Orange Belt).
- Honors: Dalian 2020 Urgent Talent Certification.

Technical Skills

- Blockchain: Hyperledger Fabric, DID/NFT frameworks.
- AI/ML: LLM fine-tuning, OpenCV, OCR, AI Agent/Workflow.
- Cloud: AWS, Azure, Ali Cloud.
- Languages: Python, Java, Solidity, JavaScript.