



# ONLINE

Mar 2, 2023

## Li Zhu

has successfully completed

### Managing Social and Human Capital

an online non-credit course authorized by University of Pennsylvania and offered through Coursera

A handwritten signature in black ink, reading "Michael Useem".

Michael Useem  
William and Jacalyn Egan Professor of Management  
Editor, Wharton Leadership Digest  
Director, Center for Leadership and Change Management

A handwritten signature in black ink, reading "Peter Cappelli".

Peter Cappelli  
Professor of Management  
Director, Center for Human Resources

## COURSE CERTIFICATE



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