

Expeditors International of Washington, Inc.

05/08/2017

1015 Third Avenue 12th Floor Seattle, WA 98104-1190

Tel (206) 674-3400 Fax (206) 674-3436 Zhang Yang 1915 NE Terre view Dr Apt 51E Pullman, WA 99163

RE: Offer of Employment

Dear Zhang:

We are pleased to offer you an at-will internship position of Systems Administration - Intern in the Systems Administration department at Expeditors International of Washington, Inc. or one of its subsidiaries ("Expeditors"), based in our Seattle, WA location. We are impressed with your skills and accomplishments and feel your background is a good match for our current needs.

The hourly wage for this position is USD 16.00. Expeditors offers a competitive benefits package and is excited to provide you an opportunity to participate in many of our benefit programs.

You will report to Scott Livingston in your new position. Your start date will be determined after your acceptance of this offer and successfully passing our mandatory background check; however we would like your first day to be 06/12/2017.

We look forward to welcoming you to the Expeditors team!

Sincerely,

Expeditors International of Washington, Inc.

Scott Livingston Manager