Zibo Zhao

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RESEARCH INTERESTS

Microeconomics, Labor Economics, Organizational Economics

CURRENT POSITION

Research Assistant, *Faculty of Business and Economics, The University of Hong Kong.* (Since Sep.2024)

EDUCATION

 B.S. in Physic Science, Shanghaitech University, 2019–2023.

 Ph.D in Economics, W.P.Carey School of Business, Arizona State University, 2025-

PUBLICATIONS

1. **"TKGT: Redefinition and A New Way of Text-to-Table Tasks Based on Real World Demands and Knowledge Graphs Augmented LLMs"**, *(with Jiang, Peiwen, Xinbo Lin, Ruhui Ma, Yvonne Jie Chen, and Jinhua Cheng), The 2024 Conference on Empirical Methods in Natural Language Processing Main Conference.*

2. **"Principled Understanding of Generalization for Generative Models in Arithmetic Reasoning Tasks"** *(with Xingcheng Xu, Haipeng Zhang, and Yanqing Yang.), The 63rd Annual Meeting of the Association for Computational Linguistics Main Conference.*

WORKING PAPERS

3. **"Empowering the Understanding of Labor Market Mismatch with LLMs"**, *(with Yi Chen, Hanming Fang, and Yi Zhao), Available as NBER Working Paper 32327.*

 Presented at *The 25th Quarterly Meeting of "China Labor Economists Forum".*

4. **"AI and Creative Process: the Time-Quality Relationship and its Implications"**, *(with Yvonne Chen Jie, Jie Gong, and Jin Li)*, Available as SSRN Working Paper.5208163.

WORKING IN PROGRESS

5. **"How Do Go Players Make Better Decision After AI-existence: The Role of Learning"**, *(with Xingcheng Xu, Yvonne Jie Chen, and Yanqing Yang)*, Working in Progress

 Presented at CCF Computing Economics Annual Conference (Professional Session) 2024.

6. **"Gender Composition and The Common Information Trap: How All-Female Teams Are More Prone to Decision-Making Biases."**, *(with Xie, Wenxin, and Yixiao Shen)*, Working in Progress

 Accecpted by The 85th Annual Meeting of the Academy of Management (AOM2025).

7. **"Skill Accumulation and Wage Dynamics"**, *(with Yi Chen, Hanming Fang, and Yi Zhao)*, Working in Progress

PRIZE AND AWARD

First Prize in Graduate Category in the 2nd Data Governance Experimental Model Competition hosted by China University of Political Science and Law

RESEARCH EXPERIENCE

Hong Kong University, Faculty of Business and Economics, Research Assistant, 2024.09-

Shanghaitech University, School of Entrepreneurship and Management, Research Assistant, Supervisor: Prof.Yvonne Jie Chen, 2023.07–2023.08.

Shanghaitech University, School of Entrepreneurship and Management, Student Research Assistant, Supervisor: Prof.Yvonne Jie Chen, 2020.07–2023.07.

TEACHING

Shanghaitech University, School of Entrepreneurship and Management, Teaching Assistant for "Introduction to Economics".(Instructor: Yvonne Jie Chen). 2021.07–2022.01.

Shanghaitech University, School of Entrepreneurship and Management, Teaching Assistant for "Organizational Behavior". (Instructor: Wenxin Xie). 2021.07–2021.11.

PROFESSIONAL EXPERIENCE

Hong Kong University, Faculty of Business and Economics, Research Assistant, 2024.09-

MISCELLANEOUS

Programming Languages: Matlab, LaTeX, Python, Stata, C, C++, R, Z-tree, SQL, O-tree.

Natural Language Aquired: English(Fluent), Mandarin(Native)