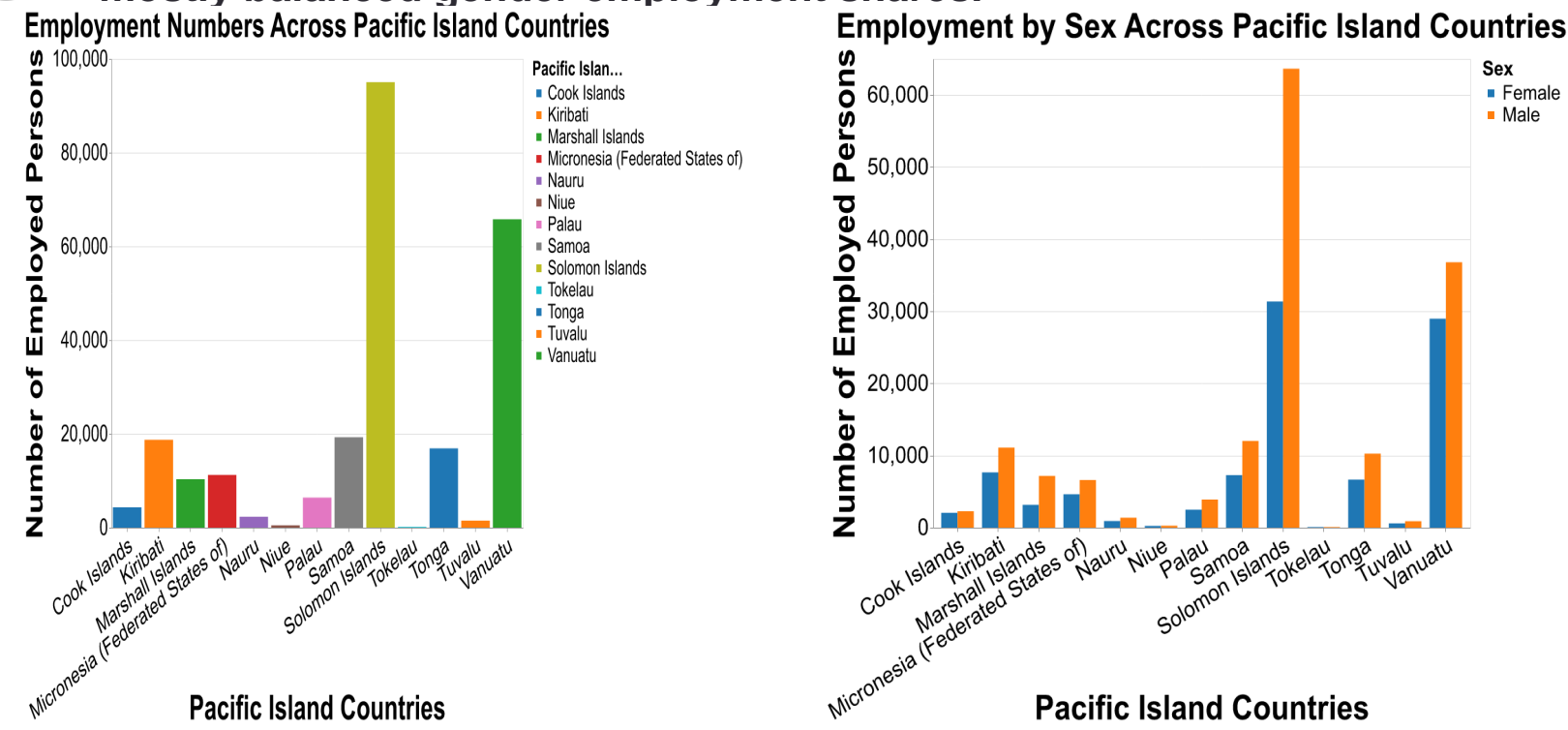


How Do Gender Differences Shape Employment Patterns Across Pacific Island Sectors?

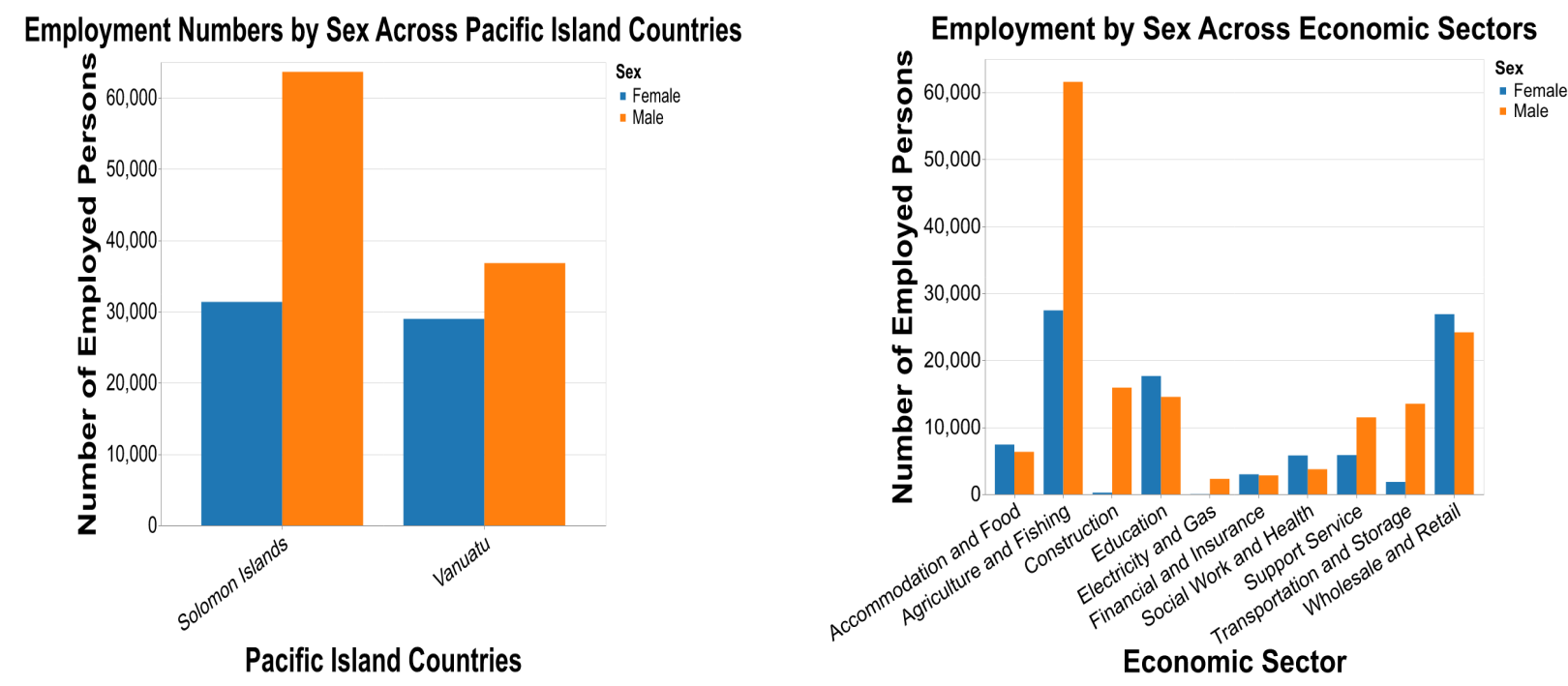
INTRODUCTION

This poster analyzes employment scale and gender distribution across Pacific Island countries. It examines employment patterns by sex across countries and economic sectors. Detailed sectoral and gender employment variability is explored for Marshall Islands and Nauru. The analysis highlights differences in employment by sex and sector throughout the region.

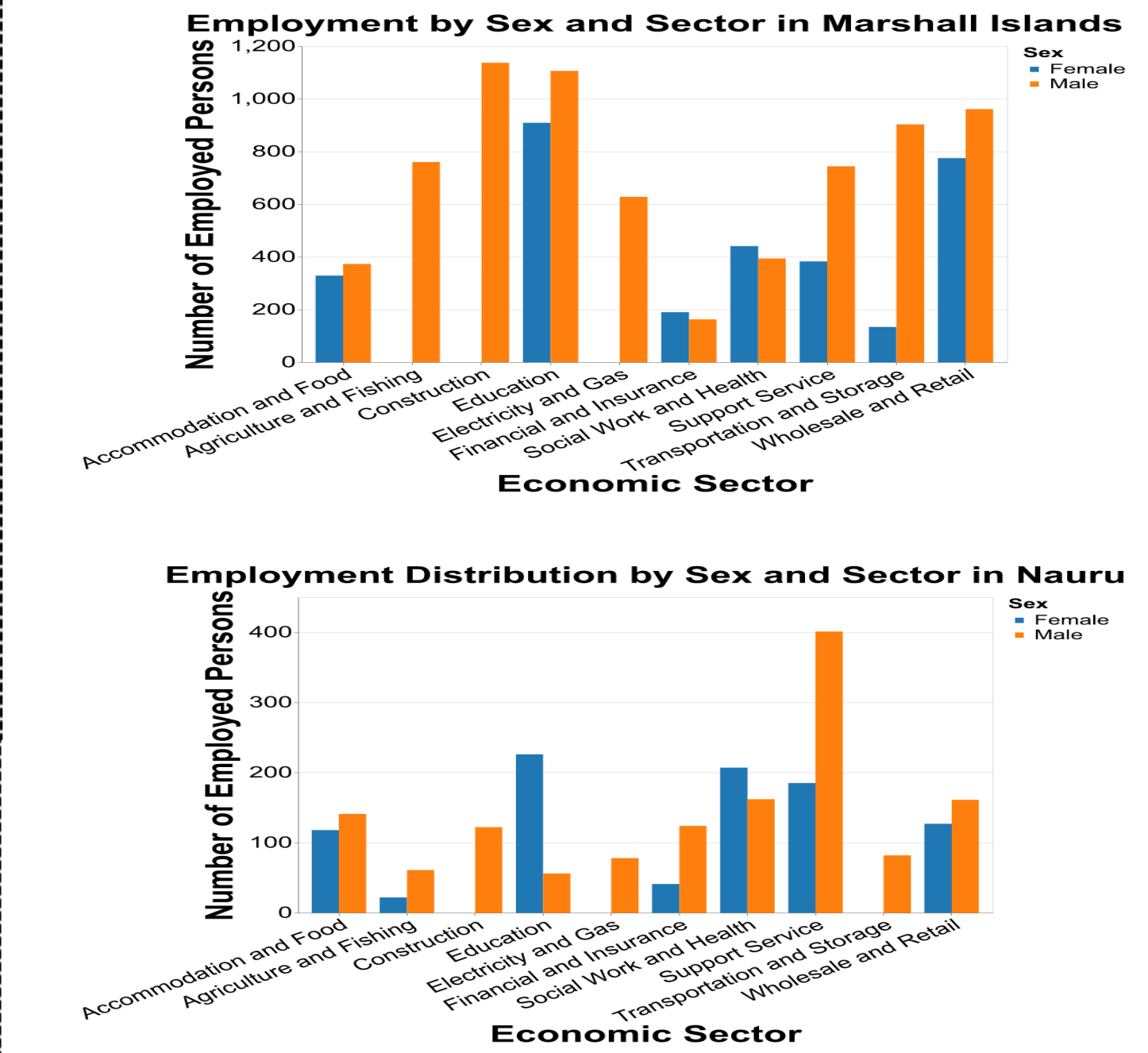
01 Pacific Island countries show wide employment scale variation with mostly balanced gender employment shares.



02 Employment ranks are balanced by sex while sector employment shows strong male dominance except in health and retail.



03 Marshall Islands and Nauru reveal sector specific gender differences with some balanced and some male-dominated employment sectors.



CONCLUSION

Pacific Island employment varies widely, with Solomon Islands leading at 95,024 workers. Male employment consistently exceeds female, highlighting regional gender gaps. Smaller nations show near-balanced gender shares but have limited labor markets overall. Employment by sex varies strongly across sectors, with males dominating construction and agriculture. Females lead in social work and retail, reflecting traditional gender roles and sector accessibility. Gender disparities suggest tailored policies could improve equality. Marshall Islands show sectoral balance but males dominate most fields except social work; Nauru exhibits strong male dominance in construction and transport. Female employment concentrates in health and education, underscoring cultural labor patterns. These patterns highlight targets for gender-inclusive workforce strategies.