

# Zijian Qi

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Department of Economics  
Texas Tech University  
1011 Boston Ave, Holden Hall  
Lubbock, TX 79409

Email: ziqi@ttu.edu  
Website: depts.ttu.edu/.../zijian-qj

## Employment

- 2025– Assistant Professor of Economics, Taxes Tech University  
2022–2024 Business Analysis Manager, T-Mobile

## Education

- 2022 Ph.D. in Economics, Michigan State University  
2016 M.A. in Applied Economics, University of Michigan  
2012 B.A. in Economics, Peking University

## Publications

**Optimal Job Design and Information Elicitation**  
(with Arijit Mukherjee and Luis Vasconcelos)  
*RAND Journal of Economics*, forthcoming.

## Working Papers

- Why Titles Matter: Influence and Optimal Hierarchy Depth**  
**Contests with Valuation associated with Population Uncertainty**

## Teaching Experience

Intermediate Economic Theory (ECO3312), Texas Tech University  
Spring 2025, Fall 2025

Intermediate Microeconomics (EC301), Michigan State University  
Summer 2018

Teaching Assistant, Microeconomics I (EC 812A, graduate level), Michigan State University  
Fall 2018, Fall 2019, Fall 2020, Fall 2021

## Conference and Seminar Presentations

- 2025: *Expertise, Communication, and the Structure of Hierarchy*, Texas Economic Theory Camp,  
SEA 95th Annual Meeting
- 2021: *Optimal Job Design and Information Elicitation*, Midwest Trade and Theory Conference
- 2020: *The market of good with multiple attributes*, Brown Bag Seminar in MSU
- 2019: *Assimilation with High Learning Ability*, Red Cedar Conference

## Awards and Honors

Supplemental Support Fellowship, Michigan State University, 2021

Superlative Program Fellow, American Economic Association Summer Program, 2019

Peter Schmidt Award, Michigan State University, 2017