



UGEE CHEMICALS LIMITED, IBADAN PLANT.

HS&E ZERO TOLERANCE BEHAVIORS FOR UGEE EMPLOYEES

As we continue to look towards sustaining our commitment of having Ibadan as an injury free work place for all UGEE Chemicals Employees, contractors, and visitors, the following risk and life-threatening behaviors must not be violated for any purpose, or for any reason at any point in time.

1. ENTERING INTO AN ELEVATOR

No employee, contractor or visitor should use the elevator as a lift or means of accessing other floors. The elevator is for GOODS ONLY i.e. used for lifting materials and intermediate products.

2. WORKING WITHOUT QUALIFICATION

No employee, contractor or visitor must perform any task they have not been trained and qualified to perform. These include but not limited to; operating an equipment, working on electrical panels, driving the forklift and entering confined space.

3. WORKING AND REACHING INTO THE MOVING PART OF AN EQUIPMENT WITHOUT LOCKING OUT THE EQUIPMENT.

No employee, contractor or visitor is permitted to reach into an energized equipment or process line without first de-energizing the equipment, dumping any residual hazardous energy in the equipment and isolating all hazards by locking out the equipment.

4. INTENTIONALLY BY-PASSING A SAFETY DEVICE ON AN EQUIPMENT

No employee, contractor or visitor is permitted to defeat, by-pass, or intentionally cause a safety device on an equipment to malfunction.

Violation of these behaviors may lead to termination of appointment

Thank you as we sustain the site as an injury free place, each and every day.

Approved by:

Sadik Abass
Site Leader
January 2025

I have read and understood and I commit to fulfill all the expectations above.

Signature of Individual

Date

Signature of Manager

Every Plant employee shall read and sign these expectations.

The signed expectations to be kept in the individual's personnel file kept with his manager and copy given to individual.