



Parish Dental Practice Policy: Health and Safety

Policy Statement:

Parish Dental Practice is committed to maintaining the highest standards of health and safety in our workplace. This policy aims to prevent work-related injuries and illnesses, ensure compliance with legal health and safety obligations, and promote a culture of safety among staff and patients.

Objective:

To provide a structured approach to managing health and safety risks, ensuring a safe working environment for all employees and patients.

Scope:

This policy applies to all employees, contractors, patients, and visitors at Parish Dental Practice, covering all aspects of health and safety in the practice.

Detailed Procedures:

1. Risk Assessment and Management:

- Conduct regular risk assessments to identify potential health and safety hazards in the practice.
- Implement risk management plans to mitigate identified hazards.

2. Staff Training and Competence:

- Provide comprehensive health and safety training for all staff members, including emergency procedures, equipment use, and infection control.
- Ensure staff competency in health and safety practices relevant to their roles.

3. Workplace Safety Measures:

- Maintain safe working conditions, ensuring the practice is clean, well-ventilated, and ergonomically designed.
- Regularly inspect and maintain equipment and facilities to ensure they are safe and in good working order.

4. Infection Control and Hygiene:

- Implement strict infection control protocols, including the use of personal protective equipment (PPE), proper sterilization of instruments, and regular cleaning of the premises.
- Provide handwashing facilities and encourage regular hand hygiene among staff and patients.





5. **Handling and Disposal of Hazardous Materials:**

- Ensure safe handling, storage, and disposal of hazardous materials, including clinical waste and dental materials.
- Comply with relevant regulations for hazardous materials management.

6. **Emergency Preparedness and Response:**

- Develop and implement emergency response procedures, including fire safety, medical emergencies, and evacuation plans.
- Regularly conduct emergency drills and update plans as necessary.

7. **Accident Reporting and Investigation:**

- Establish a system for reporting and investigating workplace accidents and incidents.
- Use findings from investigations to prevent future incidents.

8. **Health Surveillance and Welfare:**

- Monitor staff health and provide support as needed, including ergonomic assessments and mental health resources.
- Ensure accessible welfare facilities for staff and patients.

9. **Policy Review and Continuous Improvement:**

- Regularly review and update the health and safety policy to reflect changes in legislation, industry standards, and practice operations.
- Encourage staff feedback and participation in health and safety matters.

Enhanced Responsibility and Compliance:

- **Practice Manager:** Oversees the implementation and enforcement of the health and safety policy, ensuring compliance with legal requirements.
- **Health and Safety Officer or Committee:** Responsible for coordinating health and safety activities, conducting risk assessments, and providing training.
- **All Staff Members:** Expected to comply with health and safety procedures, report hazards or incidents, and participate in training and emergency drills.

Policy written by **Dr Pavan Amar Singh Bhogal GDC: 273704**

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Updated Yearly

