

Workplace Health and Safety Practice Assessment Report

Australian Career College's Work Health and Safety Policy demonstrates a commitment to the continuous improvement of health and safety. The policy's objective is to promote the health, safety, and welfare of all College staff, students, contractors, and visitors. Importantly, the policy facilitates compliance with the provisions of the Work Health and Safety Act 2011 and Work Health and Safety Regulation 2011. This policy is reviewed every six months, ensuring its relevance and alignment with the current WHS laws.

The Work Health and Safety Policy at Australian Career College clearly defines, documents, and communicates the responsibilities and accountabilities of various personnel, including the General manager, Senior manager, Managers, Employees, and Contractors. The Manager of Workplace Health and Safety is responsible for ensuring that the WHSMS requirements align with AS/NZS 4801:2001 Occupational health and safety management systems.

Australian Career College has identified and allocated both financial and physical resources to enable the effective implementation of the Workplace Health and Safety Management System (WHSMS). These resources are provided for in the budget allocation to the Workplace Health and Safety team and the overall budget of individual work units.

The College ensures a sharing of relevant information about health, safety, and welfare with employees. Employees are given opportunities to express their views and contribute to the resolution of health, safety, and welfare issues in the workplace. The primary method of consultation is through Health and Safety Representatives (HSR's), set up in accordance with the Work Health and Safety Act 2011.

The management team at Australian Career College, as part of continuous improvement, reviews incidents that have occurred over the past six months. They found areas of concern and decided to bring in a health and safety consultant. The consultant suggested developing a new procedure for ongoing hazard identification, assessment, and control of associated risks.

After discussing WHS issues with the health and safety consultant, the senior manager decided to develop new Risk management procedures. The college believes that this will drastically reduce the current WHS issues.

In conclusion, Australian Career College has made significant strides in ensuring the health and safety of its staff, students, and visitors. By continuously reviewing and updating its policies and procedures, the college demonstrates a commitment to upholding the highest standards of workplace health and safety.