



2012.10.30

To whom it may concern:

It is my pleasure to write this personal recommendation letter for 徐浣泽 – Xu Huanze aka. Wayne. I worked with Wayne during my 2 years work assignment in Hangzhou. When we met, he was introduced as my tutor, with the goal to enable me as the java software developer in the (BTS User Interface) project. It took him couple of months, and it was good achievement, especially that the work environment was very complex. Since the beginning of my job we were working very closely, so I did have an opportunity to learn a lot from Wayne. He has got solid background in software engineering field, he spent couple of years in java development, where he solved many tough problems, each of solutions he proposed was best of its class. Broad knowledge and experience made him soon an authority, and a colleague who has got always good advice how to handle difficulties. When I worked with him I never experienced he neglected his responsibility, especially including high workload situations, he is really hard-working man. Because of his abilities and contribution to project he was promoted to more responsible role and became software architect, and chair architecture board.

Wayne is very passionate about software development, his curiosity makes him very efficient engineer, always he needs to understand how the software works internally, and it helps him to fluently design or implement even the most complex software requirements. Wayne is continuous learner, with the willingness to increase his competences. He is also great R&D employee, and has got the natural ability to actively search for the information until he finds suitable solution. Usually before making a decision he clarifies all his doubts, either by sharing the problem to his community, or digging for the answers throughout all available resources, having in mind available time.

All in all, I truly recommend Wayne, regardless what is his next assignment it is only a matter of time, when he masters it.

Yours sincerely,

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