Runbook — Navigation Outline for Both Pilots

Steps

Define the decision threshold (e.g., ≥20% reduction in high■heat exposure minutes; ≥25% onboarding cycle■time reduction).

Pick one site/cohort (single construction site; single new■hire class).

Baseline for 1–2 weeks; capture exposure minutes/near■misses or onboarding timelines and ticket volumes.

Intervention for 6–8 weeks; turn on alerts/copilot; log actions.

Measure & attribute vs. baseline or prior cohorts; note confounders (weather, staffing, workload spikes).

Executive readout: Problem → Intervention → Before/After → Quotes → Risks/Compliance → Decision.

Scale or stop: convert to a 60■day paid pilot with integration plan or document learnings and adjust.