Company R&D Report

1) SCIENTIFIC POTENTIAL

Degree distribution (canonical):

dsc: 5phd: 5master: 5bachelor: 3none: 3

- other: 0

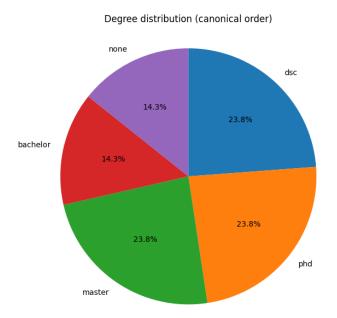
Average certificates per employee: 2.90

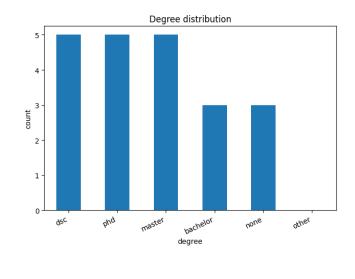
Employees with degree & performance_score > 85: 2

* [652] Кузнецова Екатерина Денисовна - Главный научный сотрудник; degree=dsc; score=95.0; certs=3

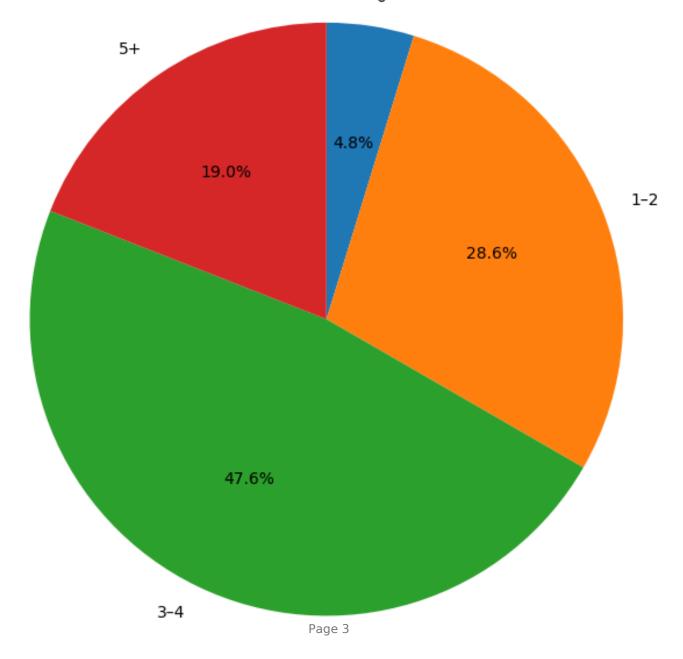
* [661] Орлов Сергей Витальевич - Старший научный сотрудник; degree=phd; score=87.1; certs=5

Scientific - charts





Certificates per employee (grouped)



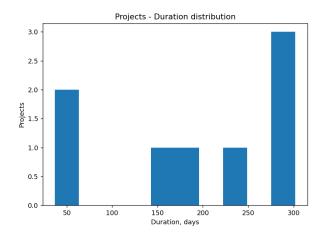
2) PROJECT ANALYSIS

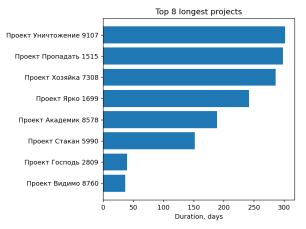
Average project duration (days): 193.2

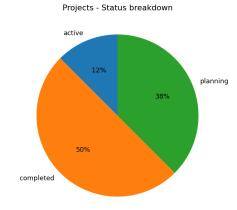
Project success rate (completed/total): 50.0%

Longest project: [PROJ_0028] Проект Уничтожение 9107 - 302 days

Projects - charts







3) INNOVATION EFFECTIVENESS

Average ROI - R&D: 0.16

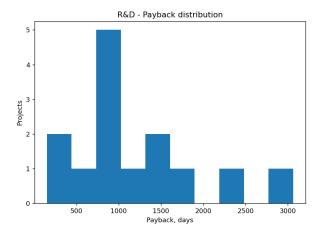
Average ROI - Commercial: 0.09

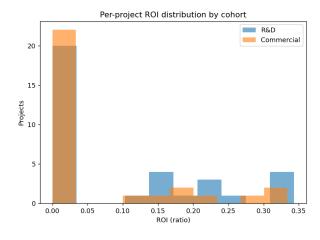
Typical R&D payback (median): 994.3 days

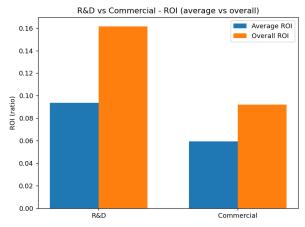
Summary (aggregate & average):

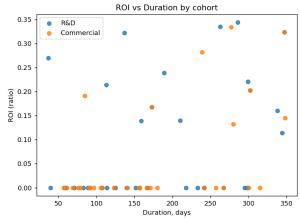
- R&D: n=34, avg ROI=0.094 (9.4%), overall ROI=0.162 (16.2%), payback~994.3 days, success=41.2%
- Commercial: n=30, avg ROI=0.059 (5.9%), overall ROI=0.092 (9.2%), payback \sim 953.2 days, success=26.7%

Innovation - charts









4) INTERDEPARTMENTAL COLLABORATION

Collaboration rate (joint projects): 87.5%

Overall ROI of joint projects: 0.188

Top partners (by frequency)

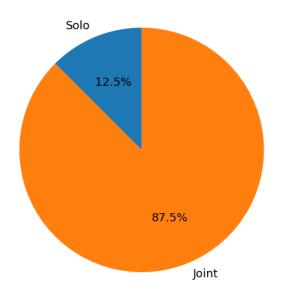
- [11] Сборочный цех: 2 projects, completed=2, ROI=0.229 (22.9%)
- [19] Отдел клиентского сервиса: 2 projects, completed=1, ROI=0.183 (18.3%)
- [12] Цех контроля качества: 2 projects, completed=1, ROI=0.167 (16.7%)
- [13] Отдел логистики: 2 projects, completed=0, ROI=0.000 (0.0%)
- [14] Складской комплекс: 2 projects, completed=0, ROI=0.000 (0.0%)

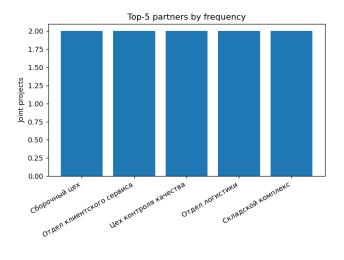
Top partners by aggregate ROI:

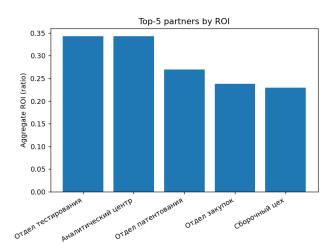
- [3] Отдел тестирования: ROI=0.343 (34.3%), projects=1
- [30] Аналитический центр: ROI=0.343 (34.3%), projects=1
- [29] Отдел патентования: ROI=0.270 (27.0%), projects=1
- [24] Отдел закупок: ROI=0.238 (23.8%), projects=1
- [11] Сборочный цех: ROI=0.229 (22.9%), projects=2

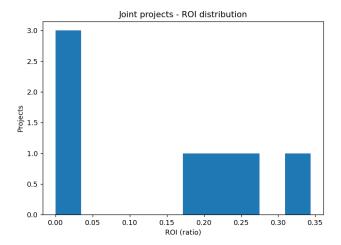
Collaboration - charts

Collaboration rate (solo vs joint)









5) DEVELOPMENT STRATEGY

Optimal Budget for Department 26:

* planning: 1,595,344 * active: 798.344

* active: 798,344 * completed: 3,215,158

* min (planning+active): 2,393,688

* reserve (fixed): 500,000

* final (min + reserve): 2,893,688

* all (planning+active+completed): 5,608,846

Current budget of department 26: 5,500,000

Gap (final - current): -2,606,312

Success criteria:

- 1. Project completed: is completed=True / status='completed'
- 2. Valid department 26 allocation: budget_allocation > 0.

Department 26 KPIs (by participation share):

* Projects with 26: 8

* Aggregate ROI: 0.164

* Average ROI: 0.141

* Success rate (completed), %: 50.0%

* Median payback (days): 713.2

* Budget utilization (avg), %: 63.4%

Monitoring metric system:

- 1. Aggregate ROI, T4Q.
- 2. Average ROI.
- 3. Median payback (days).
- 4. Success rate (completed), %.
- 5. Budget utilization (actual/plan), %.
- 6. Average duration (duration_days).
- 7. Collaboration rate (joint projects), %.