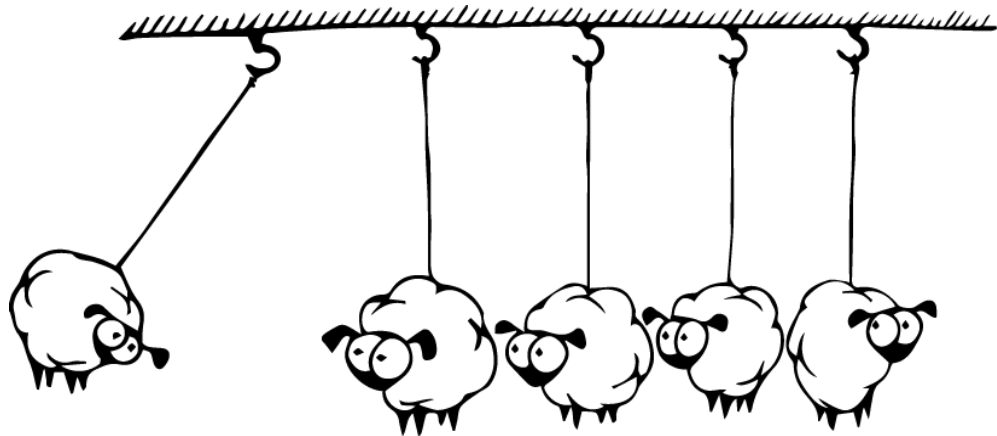


Zino Lipinski  
Riga, Latvia

zl.sheepcity@gmail.com  
+371 203 42 111  
In english, latvian or russian (native)



## Who am i

17 years in web-development. I think, discuss and then code to convert ideas into working result.

Most popular position: **front-end developer**

## What I do

### Before development

- Following modern web technologies and learning new solutions. Able to come up with an action plan or discuss available.
- My usual role in project discussions: *user advocate*
- From the task list mine are: *front-end design, UX programming and project documentation*. Tasks described as «*In our team there is no appropriate specialist, but someone must do it*» are also mine, because of fighter nature.
- Precise in timing. I'm using development imitation, to divide process into small, predictable steps.

### During development

- Programming with **javascript, ECMAscript, CoffeeScript**. Not so brave with PHP/SQL. My code is clean and well commented with respect to other programmers. It is easy for me to use software patterns like MV\* or others.
- **I work with browsers** creating DOM, CSSOM, Render Tree. Deep knowledge in physical rendering on the screen by GPU or CPU. Use sync/async loading. Well oriented in variety of devices and screens.

- I know how to «**make it beautiful**». Not afraid to create nice look from scratch or to improve ready design. I draw myself any missing icon or illustration.
- Take care not only for static but also for **dynamic of web pages**. With personal interest am following modern technologies in web-animation. I'm creating my own library for animated SVG elements.
- My **CSS model** is useful and flexible. If necessary, it easily transforms into BEM or other models. I don't like CSS preprocessors.
- I use popular side solutions:
  - Good experience with **Angular 1, React, Backbone** and **jQuery/jQueryMobile**. No favorites.
  - I use **Webpack** for organisation, **Gulp** for automatization, **ESlint** for refactoring.
  - I keep collection of proven libraries for common tasks like visual effects or form validation.
- Always was writing own tests for my code. Sometimes was forced to use popular test frameworks, in this case i prefer **MOCHA** or **Jasmine**.
- Communication between frontend and backend is my weakest side. I can use **AJAX** or **REST** protocol, but this thing are not native for me and i everything do by instruction.
- My working time is well documented. I do it for myself. I like **JIRA, GIT, Slack** and any others project tools.

## As a team player

- Participated in team with 11 developers under one project. Was responsible for frontend together with two junior specialists.
- Participated in teams with 4-5 developers. Usually as lead programmer or second programmer.
- Was working alone with a projects up to 2 months to work.
- Work in pair or threesome brings me a best productivity.

In team meeting I watch for all results were recorded and nothing is forgotten in the discussion.

I do not like complicated disputes. In this case I use compromises and never lazy to test all opinions.

## Past history

The entire list of projects and companies will not disclose publicly. But there is open history:

\* \* \*

*Zinovy worked at INTEA learning technologies as Lead Developer. He worked directly under my supervision and I greatly enjoyed that time. Zinovy showed excellent ability to quickly learn new tech, skills and concepts. He is always takes interest in things beyond development, like user experience, interfaces and even content. He is dedicated to making a better product overall, which is invaluable, given his vast experience in web development. Our team learned a lot.*

*Sergey Snegirev  
Managing Partner at INTEA learning technologies*

Latvian company [intea.lv](http://intea.lv) provides e-learning products for their clients. Long time I was able to help with programming, and in 2013-2014 I was a member of the office team.

\* \* \*

*Zinovy has joined our company in 2012 as designer with strong skills in Web user interface. Zinovy is capable to do the mockups and help IT team with coding html, css, js. During his work product has gained major improvements in navigation and look and feel.*

*Valery Nikitin  
CEO yaklass.ru*

[Yaklass.ru](http://Yaklass.ru) — is an IT startup in formal education. I was involved from the beginning until the public beta.

\* \* \*

I was one of the founders of the successful startup [branchtrack.com](http://branchtrack.com) in 2015. Its current version is made without my participation.

\* \* \*

## Personality

Extremely honest. I know what is sense of duty and professional pride. Not afraid to say «no» if I think I'm right.

I can use empathy to better understand the conversation.

Politeness is my way to compensate negative traits.

Personal facebook is filled with my own illustrations:

<https://www.facebook.com/jozef.dobric>

Thank You for reading this

ZL

