

Squarespace

The main motto of Squarespace is to create a platform where local individuals can thrive and take the step to become entrepreneurs who then can expand their brand through an online presence. Squarespace allows these individuals a way for them to grow through impactful, easy to use templates so they can have that online presence that would cater to their needs as an entrepreneur. Everything is about branding and the best way to do that is through an engaging website that would reel people in and that is the focus of Squarespace. Squarespace puts out products and designs that they would want for themselves. Even though they admit that metrics are important for a company's success to track and test the business, Squarespace believes that it is a mere reflection of the ideas and and executions they put out in the market. Squarespace prioritizes design and the elegance of what simplicity has. They want their customers to have an abundance of options yet in the simplest way.

To work at Squarespace as a Senior Software Engineer- Product Backend, squarespace is looking for passionate backend engineers to build the services they offer to power their interactive web and mobile applications. People go on squarespace to create their own websites, and by hiring efficient back end engineers it is possible to create different and new templates for the customers. Software engineers are in high demand because they are in charge of creating new prototypes and bringing in different templates that would make user interaction with the site simple which Squarespace prioritizes. They are in charge of creating seamless and integrated products for the company.

The responsibilities that come with a senior Software Engineer- Product Backend is writing server side code as well as to create high-volume production applications, and develop prototypes quickly. They will also have to develop new features into the Squarespace platform and building backend services with Java. They will have to collaborate with other engineers and designers to provide strong customer-focused experiences. They are responsible for ensuring the reliability of systems essential to Squarespace users and businesses powered by Squarespace. They have to practice disciplined software engineering (e.g. automated testing, code reviews, and

writing beautiful, readable code) as well as actively contribute to team and company standards along with mentoring junior team members.

The qualifications for this position are having development experience in Java, Python, Go or another Object-oriented language as well as experience developing large-scale software preferred. They need to have an understanding of, and practical experience with, web application development along with a solid foundation in computer science, with competencies in data structures, algorithms, and software design practices. They will need to have a sincere commitment to crafting readable code. A solid understanding of database schema design, caching and scalability is needed, BS or MS in Computer Science or related or equivalent industry experience along with 5+ years of experience.

Some of the perks of working for squarespace include health insurance with 100% premium covered, flexible vacation and paid time off, up to 18 weeks of parental leave, equity plan 401(k) plan with employer match not to also include a fun work environment that will help you push yourself to your full potential.

Squarespace is an up and coming company that is garnering major success. Here's an article about how the CEO of Squarespace started the company when he was 21 years old and now has a company almost worth \$200 million [Squarespace CEO explains how his leadership style has changed](#). Also here are what some software engineers that work for Squarespace feel about the company [Squarespace Software Engineer Reviews](#).