Andrés Zammarchi
Oracle HCM Consultant

Contact Info

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in www.linkedin.com/in/andreszammarchi

Areas of Knowlegde

- Project Management
- Consulting
- Agile Methodologies
- Cloud
- Human Resources
- Good knowledge of New Technologies in General
- Data Analysis and Business Intelligence
- Technical and Functional Background
- Team Lead Experience

Education History

Information Technology Bachelor's Degree
Universidad de Palermo

Human Resources Management Diploma
Universidad Nacional de General San Martín

System Analyst
Instituto Santo Tomás de Aquino

Languages

- **English**
  Level B1+ Intermediate (In progress)

- **Spanish**
  Native

Work Experience

FREELANCE CONSULTANT
FEBRUARY 2023 - PRESENT

- Planning and project management.
- Meet and coordinate with internal and external stakeholders to establish project scope, goals, and requirements.
- Oracle HCM functional architect in Core HR and Talent Management.
- Technical/Functional analysis to data exchange and integrations.
- Technical/Functional analysis to reports, dashboards and KPI's using Oracle Business Intelligence.

DELOITTE & Co S.A
Project Leader
JULY 2015 - FEBRUARY 2023

- Planning and project management. Leading Oracle HCM implementation for different companies in Argentina and Paraguay.
- Meet and coordinate with internal and external stakeholders to establish project scope, goals, and requirements.
- Oracle HCM functional architect in Core HR and Talent Management.
- Technical/Functional analysis to data exchange and integrations.
- Technical/Functional analysis to reports, dashboards and KPI's using Oracle Business Intelligence.

MAXICONSUMO S.A.
System Analyst
JULY 2011 - JULY 2015

- Maintenance and troubleshooting HR business applications.
- Development, analysing, prioritizing and organizing requirement specifications.
- Managing the set-up and configuration of core systems.
- Potential risks analysis and action tasks to mitigate their.
- Providing documentation of all processes, test cases and training as needed.

Chief of HR Staff
SEPT 2000 - JULY 2011

- Managing payroll and ad-hoc HR projects. Implementing HR business applications.
- Developing HR processes. Coordinating and developing training sessions.
- Designing key HR indicators and how to measure them.
- Assisting with all internal and external HR related inquiries or requests.