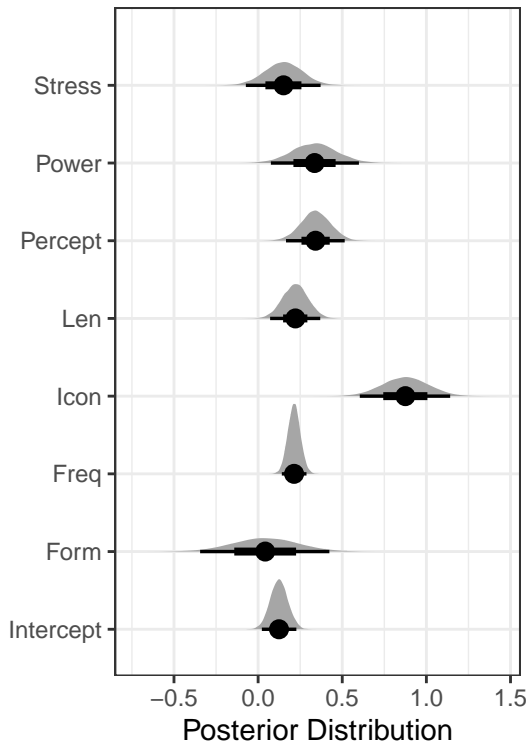


Beta Coefficient for each fixed-effect



Beta Coefficient for each fixed-effect

