

# BlockBloom - Recruitment Task

Aryavart Dahiya (230223)

## Task 1

Situations where Centralization has been a problem and how Decentralization will help solve them

### Biased Decisions in Badminton Team Selection at IITK

#### Problem

I am in the badminton team of IITK, and I have myself faced this issue during the selection process of Udghosh, where proper trials were taken and deservingly I was supposed to get selected in the team for Udghosh, but in our college, system is like that the captain of the team makes the final decision of who is gonna be in the team and who is not. There is no proper system available where we can question the decision and thereby, final call is what the captain says, which in my opinion is unfair.

#### Solution through Decentralization

Introducing proper system where maybe every team player has his/her vote on who should be selected or maybe split of the power between let's say 4-5 players, just to make sure that one person is not getting affected just because he is not good friends with the team captain.

### Secy Selection for Various Clubs

#### Problem

I have noticed this myself that during this summer, when Secy recruitment was going on, there were many students who didn't even have the very little knowledge of the club or the technical knowledge but still they somehow got selected just because their baapu or someone from baapu wing was the Coordie of the club which I would say is very very unfair for the deserving students who just don't have that much connections with seniors.

#### Solution Through Decentralization

Decentralizing the recruitment process by involving a diverse panel of judges (maybe ex secies, coordies) and neutral club members, might help reducing such problems to a certain extent. Additionally, creating transparency in the evaluation system by making the data public of on what basis is a certain member selected but not the other and all that might help.