

We, the undersigned, urge Amazon to prioritize and fully support remote work and flexibility for its employees.

The ongoing COVID-19 pandemic has demonstrated the effectiveness and productivity of remote work. Many industries and organizations have successfully transitioned to remote work arrangements, ensuring the safety and well-being of their employees while maintaining business operations.

Remote work offers numerous benefits, including increased flexibility, reduced commuting time and costs, improved work-life balance, and heightened productivity. It allows employees to work from the comfort of their own homes, which can lead to higher job satisfaction and lower stress levels.

By fully embracing remote work, Amazon can create a more inclusive work environment that accommodates the diverse needs and circumstances of its employees. Remote work options can enable individuals with disabilities, caretaking responsibilities, or geographic constraints to actively participate in the workforce.

Furthermore, remote work reduces the environmental impact associated with commuting, as well as the need for large office spaces and resources. This aligns with Amazon's commitment to sustainability and can contribute to a greener future.

We acknowledge that not all roles are suitable for remote work and that there may be certain limitations and challenges. However, we encourage Amazon to explore and implement remote work arrangements where feasible and beneficial. This could involve leveraging technology, providing necessary equipment, and implementing effective communication and collaboration tools.

By prioritizing and supporting remote work, Amazon can foster an innovative and agile workforce, attract and retain top talent, and adapt to the changing workplace dynamics. We believe that by embracing remote work, Amazon can set an example for other organizations and contribute to a positive shift towards flexible work arrangements.

We, the undersigned, call upon Amazon to recognize the benefits of remote work and take proactive steps to implement and support remote work and flexibility for its employees. Together, let's create a more inclusive, sustainable, and productive work environment.

[Signature section]