

**Eni Pakistan Limited**

5th Floor, The Forum, G-20
Block-9, Khayban-e-Jami, Clifton
Karachi-75600, Pakistan
UAN number 111-111-ENI (111-111-364)
PABX : (92-21) 35879951
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Blanket Order - 5000010088

445161 - LIMTON INNOVATIVE SYSTEMS
Street: LEVEL 05, SHAHNAZ ARCADE SHAHEED-E-
KARACHI
Pakistan

General Data:**Information**

Description: Attendance Management System

Supplier: 445161 - LIMTON INNOVATIVE SYSTEMS

Payment Term: 60 days invoice date

Buyer: Ahsan Muhammad

Valid From/To: Jul 21, 2017 - Jul 20, 2020

Contract Manager Unit: PNI

Contract Manager Name: Irfan Zulfiqar, ICT Manager

Revision Number: 00

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BLANKET ORDER INCLUDES ALL OF THE FOLLOWING PAGES

Object

Attendance Management System with Maintenance at Bhit Plant

Form of Agreement

With reference to your offer dated 10th April, 2017, **Eni Pakistan Limited** a corporation existing under the laws of England and having its principal place of business at 5th Floor, The Forum, G-20, Block-9, Khayaban-e-Jami, Clifton, Karachi - 75600, Pakistan (hereinafter referred to as "**COMPANY**") hereby award you, **Limton Innovative Systems** a corporation existing under the laws of Pakistan and having its principal place of business at Pakistan (hereinafter referred to as "**CONTRACTOR**") the CONTRACT (hereinafter referred to as "the CONTRACT") covering the subject at the following terms and conditions.

1. DEFINITIONS AND INTERPRETATION

1.1. The following definitions when capitalized shall apply to this CONTRACT:

"APPLICABLE LAW" means any treaty, law, decree, order, regulation, decision or other document that has legal force according to the terms of any system of law, including, without limitation, local law, the laws of any other state or part thereof or international law, and which creates or purports to create any requirement or rule that may affect, restrict, prohibit or expressly allow the terms of this CONTRACT or any activity contemplated or carried out under this CONTRACT.

"COMPANY GROUP" means:

- a) COMPANY and its affiliates
- b) any parties to a joint venture agreement under which COMPANY is entering the CONTRACT;
- c) COMPANY's contractors (other than CONTRACTOR) and their subcontractor; and
- d) the directors, officers, employees, consultants, advisors and agents of any legal entity listed in this definition other than CONTRACTOR,

"CONSEQUENTIAL LOSS" means any indirect, special or consequential losses and/or loss of production, loss of profit or anticipated profit, loss of revenue or anticipated revenue, business interruption, loss of use of facilities, loss of contract or other business opportunity, arising from or related to the performance of the CONTRACT.

"CONTRACTOR GROUP" means:

- a) CONTRACTOR and its affiliates;
- b) the participating companies in any joint venture with CONTRACTOR supplying the GOODS & SERVICES;
- c) SUBCONTRACTORS; and
- d) the directors, officers, employees, consultants, advisors and agents of any legal entity listed in this definition.

"CONTRACT PRICE" means the amounts of compensation to be paid by COMPANY for the supply of GOODS & SERVICES in accordance with the provisions of the CONTRACT.

"FORCE MAJEURE" means in respect of either PARTY, any event or occurrence whatsoever beyond the reasonable control of that PARTY, which delays, prevents or hinders that PARTY from performing any obligation imposed upon that PARTY under this CONTRACT, including inter alia, to the extent such event or occurrence shall delay, prevent or hinder such PARTY from performing such obligation, war (declared or undeclared), terrorist activities, acts of sabotage, blockade, fire, national strikes (excluding those limited to CONTRACTOR GROUP), riots, insurrections, civil commotions, quarantine restrictions, epidemics, earthquakes, landslides, avalanches, floods, hurricanes, explosions and regulatory and administrative or similar actions or delays to take actions of any governmental authority.

"GOODS & SERVICES" means the items to be provided directly or indirectly by CONTRACTOR in accordance with the CONTRACT.

"GROSS NEGLIGENCE" means any act or failure to act (whether sole, joint or concurrent) by any person or entity which was in reckless disregard of or wanton indifference to, harmful, avoidable and reasonably foreseeable consequences.

"INDEMNIFIED COSTS" means any and all losses, damages, liabilities, claims, demands, actions, proceedings, payments, costs, expenses (including with no limitation legal costs, tribunal experts' and investigative fees), fines, penalties and interest.

"PARTIES" means either COMPANY or CONTRACTOR and the expression "PARTIES" shall be construed accordingly.

"SUBCONTRACTOR" means any person, including any vendor or supplier, with whom CONTRACTOR has entered into any contract to provide such part of the GOODS & SERVICES including any person at any tier with whom any SUBCONTRACTOR has further contracted any part of the GOODS & SERVICES as detailed in the scope of work of the CONTRACT.

"TAXES" means any tax, national or local, levied or charged by any authority empowered to levy taxes, in relation to the performance of this CONTRACT including, but not limited to, profit tax, excess profit tax, withholding tax, income tax (whether in relation to physical or legal persons), value added tax, capital gains tax, any duty, including all customs duties and fees and all import and export taxes and duties, tariffs, transport tax, vehicle tax, sales tax or other ad valorem or consumption tax, stamp duty, equity or capital stock tax, foreign exchange tax, commission fee or duty, employee social security contributions or taxes, payroll and employment taxes, registration duties or taxes, environmental taxes or payments, any levy, fixed rental payment or any other rental or real estate tax including land lease payments, land tax and any land use compensation payment, impost, charge, fee or compulsory contribution, penalty, fine, or interest for late payment.

"THIRD PARTY" means any person other than a member of CONTRACTOR GROUP or COMPANY GROUP.

"WILFUL MISCONDUCT" means any act or failure to act (whether sole, joint or concurrent) by any person or entity which was in wilful disregard for harmful, avoidable and reasonably foreseeable consequences.

- 1.2. Words importing the singular include the plural and vice versa where the context so requires.
- 1.3. References to Articles and Appendices are references to Articles and Appendices in this contract.
- 1.4. Unless specifically stated otherwise, all references to days shall mean calendar days.
- 1.5. For the purposes of this contract, the terms "CONTRACT" and "AGREEMENT" are synonyms, the terms "SUPPLIER" and "CONTRACTOR" are synonyms.

2. THE CONTRACT

The following documents shall be read and construed as integral part of the CONTRACT and shall constitute the entire agreement between the PARTIES with respect to the supply of GOODS & SERVICES and supersede all prior correspondence, negotiations, agreements or understandings, either written or oral, between the PARTIES:

- Form of Agreement
- Appendix "D" - "Scope of Work and Technical Specification & technical clarification emails.
- Appendix "E" - "HSE-CR Requirements"
- Appendix "G" - "Security Guidelines"
- Model 231, Code of Ethics, MSG Anti-Corruption & Human Rights visit to www.eni.com

In the event of any conflict between the above documents, precedence shall be established in the order listed.

3. CONTRACT DURATION

- 3.1 This CONTRACT shall become effective on 21st July, 2017 (the "EFFECTIVE DATE") and shall continue in full force and effect until CONTRACTOR has fulfilled all its obligations under the CONTRACT, whichever is later, subject to termination in accordance with the terms of the CONTRACT.
- 3.2 The CONTRACTOR shall commence the provision of the SERVICE in accordance with the CONTRACT on 21st July 2017 (the "COMMENCEMENT DATE") and shall thereafter proceed with the SERVICE with due expedition and without delay, for a period of 36 months in accordance with this CONTRACT.
- 3.3 CONTRACTOR acknowledges that the performance of the SERVICE is time critical and shall not assign to other works a priority which affects or interferes with the start, finish or timely performance of each part of the SERVICE in accordance with this CONTRACT.
- 3.4 COMPANY may extend the CONTRACT, for an additional 12 months, under the same terms and conditions as set forth herein, by giving written notice to CONTRACTOR at least 30 days before the expiration of the CONTRACT.

4. SCOPE OF WORK

- 4.1. The PARTIES agree that in consideration for the payments to be made by COMPANY under the CONTRACT, CONTRACTOR hereby covenants to diligently supply & maintenance of community attendance management system, Mess/Meal Counting System (the "GOODS & SERVICES") as is more fully described in the Appendix "D" - "Scope of Work and Technical Specifications" & email correspondence as attached in this CONTRACT, in accordance with the provisions of the CONTRACT.
- 4.2. No minimum work commitment is guaranteed by COMPANY. The provision of any GOODS & SERVICES under the CONTRACT will be requested in writing by COMPANY to CONTRACTOR with a Delivery Order signed by COMPANY's representative which shall be the only document which formally authorizes CONTRACTOR to perform any one of the supply of GOODS & SERVICES. The Delivery Order shall quote the CONTRACT reference number and specify the type, quantity, delivery date and terms and any other relevant information needed to CONTRACTOR to supply the GOODS & SERVICES and shall state any additional HSE and Quality requirements to be met and any technical documentation to be provided.

5. DELIVERY

- 5.1. CONTRACTOR shall deliver the GOODS & SERVICES on delivery terms, in accordance with the INCOTERM effective at ENI SITE "Bhit Field" and any subsequent updates.
- 5.2. CONTRACTOR shall submit a fortnightly progress and look ahead report to COMPANY, which shall show the progress status and schedule of the delivery of GOODS & SERVICES. CONTRACTOR shall notify COMPANY immediately it becomes aware that delivery is likely to be delayed in which event, in addition to the remedies provided by the CONTRACT, COMPANY shall have a right to terminate the CONTRACT for material breach in accordance with article "Termination".
- 5.3. Upon taking receipt of the GOODS & SERVICES on the DELIVERY POINT, COMPANY shall visually check its/their conditions and issue a duly signed Delivery Ticket/Certificate of Delivery or any other document of acceptance as may be required. The acceptance of the GOODS & SERVICES or part thereof by COMPANY shall not be construed as COMPANY's agreement that the GOODS & SERVICES or part thereof conform to the requirements of the CONTRACT nor shall it represent or be construed as representing COMPANY's waiver of any warranty or guarantee or acceptance of any patent or latent defect in the GOODS & SERVICES.
- 5.4. Title to all GOODS & SERVICES shall pass to COMPANY upon delivery in accordance with the CONTRACT or payment by COMPANY in accordance with the CONTRACT, whichever occurs earlier.

6. PACKING AND MARKING

- 6.1. CONTRACTOR shall ensure that packing shall be weather resistant and suitable for the risks associated with the mode of transport employed, loading and unloading operations and that all costs thereof are included in the CONTRACT PRICE. Any movable parts shall be properly fastened so as to prevent loss or damage during transit or during the loading and unloading operations.
- 6.2. Without prejudice to CONTRACTOR's responsibility for any damage arising out of or resulting from the provision of unsuitable packing, COMPANY reserves the right, prior to shipping the GOODS & SERVICES, to satisfy itself as to the suitability and fitness of packing.
- 6.3. CONTRACTOR shall supply the GOODS & SERVICES in accordance with the marking requirements set out in the CONTRACT.

7. COMPLIANCE WITH LAW, PERMITS AND AUTHORIZATIONS

- 7.1. CONTRACTOR shall comply with, and shall ensure that CONTRACTOR GROUP shall comply with, all APPLICABLE LAW and CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS arising out of or in connection with any breach by CONTRACTOR GROUP of APPLICABLE LAW.
- 7.2. CONTRACTOR shall, at its own cost, obtain in due time and maintain throughout the duration of this CONTRACT, all approvals, permits, authorizations, licenses and clearances required for the provision of the SERVICES and which are required by APPLICABLE LAW to be obtained by CONTRACTOR.

8. PERFORMANCE

- 8.1. CONTRACTOR represents and warrants that:



- a) the GOODS & SERVICES shall be of good and sound design, materials and workmanship, be free from defect, fully comply with the requirements of the CONTRACT and fit for the purpose and performance for which they are intended and CONTRACTOR guarantees the conformity of the GOODS & SERVICES to the requirements of the CONTRACT through the issuance of the "Certificate of Conformity" signed by its authorised officer;
 - b) CONTRACTOR shall perform the delivery of the GOODS & SERVICES in accordance with agreed delivery term and time schedule in a diligent, good and workmanlike manner without interruption to completion;
 - c) CONTRACTOR has the necessary corporate power and authority to enter into this CONTRACT and has received all necessary approvals to do so;
 - d) CONTRACTOR is solvent and no bankruptcy, insolvency or receivership proceedings have been commenced against it and it is aware of no basis upon which a reasonable person would expect there to be any likelihood of such proceedings commencing;
 - e) CONTRACTOR shall maintain in safe custody records made in accordance with APPLICABLE LAW of all transactions connected with the CONTRACT for a sixty (60)-month after the final payment made by COMPANY, which such records shall be available for audit by COMPANY or its authorised representatives during such period.
- 8.2. CONTRACTOR shall not modify or alter any part of the GOODS & SERVICES without prior COMPANY's written approval and COMPANY shall not be liable or responsible for any unauthorised modification or for any cost or payment thereof. COMPANY may, at its option, require that CONTRACTOR, at CONTRACTOR's sole expense, withdraw, undo or remove any unauthorised modification.
- 8.3. Technical assistance services
- If by COMPANY, CONTRACTOR shall provide qualified personnel to render such so requested services, connected with technical assistance, as are required by the CONTRACT. Where COMPANY concludes that any CONTRACTOR personnel does not possess the technical knowledge or skills necessary for the efficient provision of the services or that the behaviour of any CONTRACTOR personnel is disruptive or undesirable in any manner, COMPANY may so notify CONTRACTOR in writing and CONTRACTOR shall take any corrective measures required by COMPANY including the removal and replacement of such CONTRACTOR personnel at no cost to COMPANY.
- 9. ASSIGNMENT AND SUBCONTRACTING**
- Not Applicable
- 10. HEALTH, SAFETY AND ENVIRONMENT**
- 10.1. CONTRACTOR shall perform and shall ensure that any member of CONTRACTOR GROUP providing the GOODS & SERVICES shall perform the activities related to the supply of GOODS & SERVICES in full compliance with all Health, Safety and Environment protection standards and regulations as required by APPLICABLE LAW and any HSE procedures in force at the Work Place. For the purpose of this Article, "Work Place" shall mean the place of performance of the supply of GOODS & SERVICES, which shall include COMPANY owned or operated premises, CONTRACTOR's premises and/or any other premises where the activities under the CONTRACT is to be performed for COMPANY.
- 10.2. If such standards, regulations and procedures as per Art.10.1 do not adequately protect against hazard arising from the supply of GOODS & SERVICES, CONTRACTOR shall adopt appropriate measures to protect people and properties against such hazard.
- 10.3. CONTRACTOR shall inform COMPANY forthwith of any injury to, or accident involving, CONTRACTOR GROUP personnel or property connected with the supply of GOODS & SERVICES and the causes, reasons and circumstances of each occurred injury or accident and CONTRACTOR's remedial measures in respect thereof.
- 10.4. The CONTRACTOR shall advise COMPANY of any hazard inherent in the GOODS & SERVICES and/or shall provide any information requested, in respect of safety, environmental and health hazards, including toxicity, flammability, reactivity and corrosiveness, together with handling and storage requirements, action to be taken in case of fire or spillage and health and safety precautions to be observed.
- 10.5. Failure by CONTRACTOR to comply with the requirements of this Article shall entitle COMPANY to:
- a) terminate the CONTRACT for material breach;



- b) discontinue, in whole or in part, the supply of GOODS & SERVICES charging CONTRACTOR with any extra costs to COMPANY resulting therefrom.

11. DEFECT LIABILITY

- 11.1. Within twelve (12) months after the commencement of operating the GOODS & SERVICES or eighteen (18) months after delivery date, whichever expires later, in addition to, and without prejudice to any rights and remedies that COMPANY may have under this CONTRACT or under APPLICABLE LAW, CONTRACTOR shall promptly after receipt of notice from COMPANY, (i) correct, repair or replace, at COMPANY's option and to COMPANY's satisfaction, the GOODS & SERVICES or any part thereof deemed by COMPANY in its sole opinion to be defective and any other GOODS & SERVICES or services to which damage is caused arising from or as a consequence of the defect notified by COMPANY to CONTRACTOR referred to above, and (ii) provide all removal, transportation, return and reinstallation of such GOODS & SERVICES as COMPANY deems necessary, all at no cost to COMPANY.
- 11.2. If CONTRACTOR fails to meet its obligations pursuant to Article 11.1 above within a reasonable time COMPANY may decide either:
- a) to carry out, or engage others to carry out, the necessary work of correction, repair or replacement at CONTRACTOR's expense; or
 - b) to determine and certify a reasonable deduction in the CONTRACT PRICE; or
 - c) if the defect is such that COMPANY has been deprived of (i) substantially the whole of the GOODS & SERVICES or, (ii) a part of the GOODS & SERVICES for a substantial period of time, then COMPANY may terminate the CONTRACT and shall be entitled to recover all sums paid in respect of such part of the GOODS & SERVICES and any ancillary costs related thereto including the related costs borne by COMPANY GROUP.
- 11.3. CONTRACTOR warrants all repaired or replaced GOODS & SERVICES in accordance with provisions of Article 11.1.

12. TERMINATION

- 12.1. COMPANY may terminate the CONTRACT in writing with immediate effect in the event that CONTRACTOR is in breach of the CONTRACT in which event, CONTRACTOR shall be entitled to no payments from COMPANY and COMPANY shall be entitled to recover from CONTRACTOR any costs and expenses it incurs in connection with such termination.
- 12.2. COMPANY may at its convenience terminate the CONTRACT, or any part thereof, at any time by giving seven (7) calendar day's written notice to the CONTRACTOR. In the event of termination under this Article 12.2. COMPANY shall, subject to any other provisions of the CONTRACT, pay CONTRACTOR for all GOODS & SERVICES supplied in accordance with the CONTRACT up to the time of termination.
- 12.3. COMPANY in its sole discretion may suspend the performance of the CONTRACT for any reason and at any time by giving written notice thereof to CONTRACTOR. Where COMPANY suspends performance under this Article 12.3, CONTRACTOR shall be entitled to compensation for any reasonable, documented costs incurred directly as a result of the suspension.

13. LIABILITIES

- 13.1. All exclusions and indemnities given under this Article 13 "Liabilities" shall apply irrespective of cause and notwithstanding negligence or breach of duty (whether statutory or otherwise) and shall apply irrespective of any claims in tort, under this CONTRACT or APPLICABLE LAW. However, the exclusion of liability and indemnities shall not apply and may not be relied on (i) by COMPANY GROUP to the extent that any claim or liability was caused by its GROSS NEGLIGENCE, WILFUL MISCONDUCT or fraud or (ii) by CONTRACTOR GROUP to the extent that any claim or liability was caused by its GROSS NEGLIGENCE, WILFUL MISCONDUCT or fraud.
- 13.2. CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS of whatever nature and howsoever caused, in respect of or arising out of:
- a) injury, illness or death of any member of CONTRACTOR GROUP;
 - b) loss of, or damage to the property, owned, hired or leased, of any member of CONTRACTOR GROUP.
 - c) loss or damage to GOODS & SERVICES until final delivery in accordance with Incoterms (edition agreed in CONTRACT) or other delivery terms agreed in the CONTRACT.



- 13.3. COMPANY shall be liable for and shall defend, indemnify and hold harmless CONTRACTOR GROUP from and against any and all INDEMNIFIED COSTS of whatever nature and howsoever caused, in respect of, or arising out of:
- a) injury, illness or death of any member of COMPANY GROUP;
 - b) loss of, or damage to the property, owned, hired or leased, of any member of COMPANY GROUP.
- 13.4. CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS in respect of or arising out of injury, illness or death to a THIRD PARTY and/or loss or damage to the property, owned, hired or leased of a THIRD PARTY (i) caused by any member of CONTRACTOR GROUP or (ii) arising out of or in connection with a defect in the GOODS & SERVICES.
- 13.5. Subject to the Article 13.4 (ii) COMPANY shall be liable for and shall defend, indemnify and hold harmless CONTRACTOR GROUP from and against any and all INDEMNIFIED COSTS in respect of or arising out of injury, illness or death to a THIRD PARTY and/or loss or damage to the property, owned, hired or leased of a THIRD PARTY caused by any member of COMPANY GROUP.
- 13.6. Notwithstanding any provision to the contrary elsewhere in the CONTRACT, and except to the extent of any agreed liquidated damages (including without limitation any predetermined termination fees) provided for in the CONTRACT, (i) neither COMPANY nor COMPANY GROUP, shall under any circumstances, be liable to CONTRACTOR or CONTRACTOR GROUP for CONSEQUENTIAL LOSS, and CONTRACTOR hereby waives any claim it may at any time have against COMPANY GROUP in respect of any such damages, and (ii) neither CONTRACTOR nor CONTRACTOR GROUP, shall under any circumstances, be liable to COMPANY or COMPANY GROUP for CONSEQUENTIAL LOSS and COMPANY hereby waives any claim it may at any time have against CONTRACTOR GROUP in respect of any such damages, provided however, that such waivers shall not extend to any claim in respect of any fees, charges or other amounts due under this CONTRACT.
- 13.7. The indemnified PARTY in this CONTRACT shall, at all times, have the right to be represented by its own counsel at its own cost and expense and to participate in the defence of any action relating to such matter in which it may be named as a defendant.

14. INSURANCE

- 14.1. CONTRACTOR shall place and maintain throughout the term of the CONTRACT:
- a) an insurance, or another form of compensation, covering personal injury to, or death of, employees of the CONTRACTOR engaged in the performance of this CONTRACT;
 - b) a Third Party Liability Insurance (or Public Liability or General Liability) covering Contractor's liabilities arising out of the performance of the CONTRACT;
 - c) if the Scope of Work expressly requires the use of any motor-vehicle, and for the time period for which this is required: motor liability insurance;
 - d) if the Scope of Work requires the use of any vessel, supply vessel, crew boat, barge, tug, crew boat or other marine craft, and for the time period for which this is required: (i) Marine Hull and Machinery insurance; and (ii) Protection and Indemnity or other Marine Liability insurance;
 - e) if the Scope of Work requires the use of any helicopter or other aircraft: Aircraft liability insurance, including passengers liability;
 - f) insurance covering damage to the GOODS & SERVICES (for the full replacement value) in accordance with Incoterms last edition;
 - g) all further insurances as required by APPLICABLE LAW.
- 14.2. The cost of the insurance above shall be borne by CONTRACTOR and included in the CONTRACT PRICE; insurance deductibles shall be borne by CONTRACTOR.
- 14.3. CONTRACTOR shall provide certificates of the insurance required above, upon COMPANY request (after signature of the CONTRACT). The submission of certificates or any evidence shall not be interpreted to mean that COMPANY is assuming any responsibility for the correctness of CONTRACTOR's insurance policies, and shall not be construed as limiting or restricting in any manner whatsoever CONTRACTOR's liability.



15. LIQUIDATED DAMAGES

15.1. The PARTIES agree that if:

- a) CONTRACTOR fails to Deliver the GOODS & SERVICES or commence the SERVICE by the relevant COMMENCEMENT DATE;
 - b) CONTRACTOR fails to deliver the GOODS & SERVICES or complete the SERVICE by the relevant COMPLETION DATE
- then CONTRACTOR shall pay to COMPANY as liquidated damages and not as a penalty for each such failure to observe such obligation in accordance with its terms, the amount of: 2.5% per week up to maximum of 10% of call-off order value.

15.2. If the period of delay exceeds the period of 30 days COMPANY may terminate the CONTRACT for material breach.

15.3. COMPANY may, without prejudice to any other method of recovery, deduct the amount of any Liquidated Damages from any monies due, or which become due, to the CONTRACTOR.

16. CALL-OFF ORDER PROCEDURE

16.1. With reference to Article "Call-off Order" and on the basis that no minimum work commitment is guaranteed herein, the SERVICES to be performed shall be requested from time to time by COMPANY with a CALL-OFF ORDER signed by the authorized attorneys of both PARTIES.

16.2. COMPANY shall send to CONTRACTOR two originals of the CALL-OFF ORDER. As a minimum, and unless otherwise agreed between the PARTIES, the following information shall be provided in each CALL-OFF ORDER:

- CONTRACT number;
- CALL-OFF ORDER number;
- Description of the SERVICES required;
- Work/Service or Delivery location;
- Commencement date;
- Date of Completion;
- Name of the COMPANY's representative to whom the CONTRACTOR shall report as described herein.
- CALL-OFF ORDER amount
- Programs(s), time schedule(s) as well as any necessary instructions and directions in connection with the SERVICES.

16.3. CONTRACTOR shall sign the two (2) originals of the CALL-OFF ORDER and return both to COMPANY for countersignature. COMPANY shall sign and return one original to CONTRACTOR, retaining the other original for its records.

16.4. In the event that any of the information in a CALL-OFF ORDER requires to be changed for any reason, then either a CALL-OFF ORDER amendment or a new CALL-OFF ORDER shall be raised by COMPANY and issued to CONTRACTOR for signature process as described above.

16.5. Unless otherwise agreed between the PARTIES, in the event that CONTRACTOR provides SERVICES without the authority of a CALL-OFF ORDER as described above, then COMPANY reserves the right to refuse acceptance of those SERVICES by COMPANY, and COMPANY shall not be responsible for any costs arising from such a refusal.

17. TAXES

17.1. Except as otherwise stated in this Article, CONTRACTOR shall bear and be liable for all TAXES, existing at the time of the CONTRACT award or during the term of the CONTRACT, that are assessed or levied on CONTRACTOR arising from or consequent to the CONTRACT and/or its performance by CONTRACTOR and shall, at its own expense, pay all such TAXES in accordance with APPLICABLE LAW and CONTRACTOR hereby agrees to be liable for and shall defend, indemnify and hold harmless COMPANY from and against any and all INDEMNIFIED COSTS arising out of or in connection with any assessment or levy made in respect of any of the aforesaid TAXES. CONTRACTOR agrees to require the same agreements from any of its SUBCONTRACTOR and to be liable for, and indemnify COMPANY from, any breach of such agreements by such SUBCONTRACTOR.

17.2. CONTRACTOR also agrees to comply with all applicable federal and provincial fiscal requirements under the Pakistan jurisdiction, including but not limited to filing of requisite monthly and annual fiscal tax returns wherever applicable, payment of all taxes and the making available to the fiscal authorities of all information and documentation called for thereby from time to time. If applicable pursuant to APPLICABLE LAW, CONTRACTOR agrees to register with all requisite governmental authorities and fiscal authorities prior to conducting the SERVICE hereunder.

- 17.3. COMPANY shall deduct Withholding Tax, on all amounts payable under the CONTRACT wherever required by the fiscal laws and/or Bilateral Treaties and on the request of the CONTRACTOR, it shall forward the relevant withholding or deducting certificate or certificates as soon as reasonably practicable in respect of such tax withheld or deducted so that the CONTRACTOR or its Affiliate is then able to seek to obtain credit against tax liabilities of the CONTRACTOR or its Affiliate from any relevant taxing authority or government authority the amount so withheld or deducted in accordance with the APPLICABLE LAW. In respect of the above, the following provisions shall also apply:
- (i) COMPANY shall use all reasonable endeavours to obtain the relevant withholding or deducting certificate or certificates in a form which the CONTRACTOR can utilize in order to enable it to recover or obtain credit from the relevant taxing authority or other government authority the amount so withheld or deducted.
 - (ii) In the event that CONTRACTOR is eligible for any exemption due to application of Bilateral Income Tax Treaties and application of fiscal laws, then, in that case, the CONTRACTOR will be responsible to inform the COMPANY (in writing) at the time of award of CONTRACT, shall submit valid exemption certificate from relevant taxing authority at the time of submission of its invoices to the COMPANY and shall clearly mention on its invoices the reason for non deduction of tax. If however, the CONTRACTOR is unable to obtain the exemption certificate, then, on the request and cost of the CONTRACTOR, the COMPANY shall use all reasonable endeavour to obtain the relevant exemption certificate from the relevant taxing authority as permissible under APPLICABLE LAW. In case, the exemption certificate is not granted or refused by the relevant taxing authority due to any reason, then, in such case the COMPANY shall withhold tax as per the APPLICABLE LAW. If CONTRACTOR has failed to properly fulfil its obligations to justify such exemption and COMPANY is subsequently penalised by any tax authority, CONTRACTOR shall be liable for and shall indemnify against all INDEMNIFIED COSTS of whatever nature and howsoever caused arising therefrom or consequent thereto.
 - (iii) In the event that CONTRACTOR is eligible for any reduced rate due to application of Bilateral Income Tax Treaties and application of fiscal laws, then, in that case, the CONTRACTOR will be responsible to inform the COMPANY (in writing) at the time of award of CONTRACT, shall submit relevant clause of the Treaty, SRO at the time of submission of its invoices to the COMPANY and shall clearly mention on its invoices the reason for deduction of tax at reduced rates. If CONTRACTOR has failed to properly fulfil its obligations to justify such reduced rate and COMPANY is subsequently penalised by any tax authority, CONTRACTOR shall be liable for and shall indemnify against all INDEMNIFIED COSTS of whatever nature and howsoever caused arising therefrom or consequent thereto.
 - (iv) No gross-up of the CONTRACT prices or of the invoices will be allowed to cater for Withholding Taxes. The CONTRACTOR will also be solely responsible for its ability or inability to recover tax credit from the fiscal authorities of the relevant country.
- 17.4. "Withholding Tax" for the purposes of this Article 2 means any fee, tax, charge or deduction imposed by the fiscal authorities in the country of tax residence of COMPANY on any sum payable by COMPANY to the CONTRACTOR, as the case may be, for the fees payable under this Article.
- 17.5. All charges provided under this CONTRACT are exclusive of VAT and, to the extent that VAT is chargeable, then COMPANY shall, against delivery of a valid VAT invoice together with supporting breakdown of services provided and expenses incurred, in addition to any amounts due to the CONTRACTOR under this CONTRACT, pay to the CONTRACTOR such VAT.
- 17.6. Registration with Sindh Revenue Board (SRB)
- 17.7. With effect from 01 July 2011, the "Sindh Sales Tax on Services Act 2011" has been made applicable to the services provided by the contractors in the province of Sindh. In this respect, the COMPANY will require a Certificate of Registration of the CONTRACTOR in respect of its registration with Sindh Revenue Board (SRB). In case, the CONTRACTOR is not liable to be registered with SRB, then the CONTRACTOR would be required to demonstrate to the COMPANY the relevant clause in "Sindh Sales Tax on Services Act, 2011" under which it is not liable to be registered.

18. LOCAL CONTENT

CONTRACTOR shall to the extend is reasonable, practical and technically and commercially acceptable, use GOODS & SERVICES/Materials, Services/Works and personnel of Pakistan.

19. CONTRACT PRICE

- 19.1. In consideration for the satisfactory performance of this CONTRACT in accordance with its terms, COMPANY shall pay CONTRACTOR the CONTRACT PRICE in the amounts set out in and in the manner stipulated in Appendix "A" of the CONTRACT.
- 19.2. The CONTRACT PRICE shall be inclusive of any applicable taxes, custom duties, stamp duty and fees as, excluding withholding tax and Value Added Tax ("VAT")/General Sales Tax ("GST"), if applicable. VAT/GST, if applicable, shall be mentioned separately.
- 19.3. Except as otherwise stipulated in this CONTRACT, the sums set out in the CONTRACT shall remain fixed and not be subject to any adjustment or escalation during the term of this CONTRACT.
- 19.4. No extra charges shall be effective unless agreed in writing and signed by COMPANY.
- 19.5. CONTRACTOR has properly evaluated all costs and contingencies necessary for the completion of the performance of the CONTRACT in accordance with its terms and CONTRACTOR undertakes to make no claims whatsoever or requests for variations, for price adjustments and/or time extensions based on its failure sufficiently to evaluate such costs and contingencies or for its reliance on COMPANY supplied information and data and CONTRACTOR hereby waives any right to demand any such additional compensation howsoever arising.

20. INVOICING

- 20.1. After the completion of each milestone or month as the case may be, CONTRACTOR may submit invoices to COMPANY in the form and number requested by COMPANY. All invoices submitted by CONTRACTOR to COMPANY shall be accompanied by such documents and records or other evidence as COMPANY may request to support charges contained therein. Any VAT (Value Added Tax), if applicable, shall be clearly shown as a separate item.
- 20.2. Each invoice shall include the following information:
 - a) reference number and date of issue of this CONTRACT;
 - b) name, address and Federal/Provincial Sales Registration Number (if applicable) and National Tax Number of the CONTRACTOR;
 - c) the code number allocated to CONTRACTOR as shown on this CONTRACT;
 - d) serial number and date of issue of the invoice;
 - e) items billable as listed, numbered and described in the applicable Appendix, including tariff heading and other details of the service;
 - f) the VAT rate and amount including equivalent amount in Pakistani Rupee (PKR) (where applicable) and/or Federal/Provincial Sales Tax Number ("STRN") (where applicable);
 - g) amount excluding and including VAT mentioning equivalent amounts in PKR;
 - h) a copy of the relevant APPROVED acceptance/milestone payment certificate;
 - i) method of transport used;
 - j) Bank details of the CONTRACTOR;
 - k) COMPANY's National Tax Number (NTN) and General Sales Tax Number (GST) which are as follows:
 - National Tax Number (NTN): 0823414-7
 - General Sales Tax Number (GST): 12-00-2711-011-91
- 20.3. The COMPANY may require a separate sales tax invoice from the CONTRACTOR exclusively in PKR containing all the particulars as prescribed under the APPLICABLE LAW.
- 20.4. All invoices submitted by CONTRACTOR to COMPANY shall be accompanied by such documents, records, lien waivers, receipts, APPROVED time sheets or other evidence as COMPANY may request to support charges contained therein and CONTRACTOR shall ensure that all such documents, records, lien waivers, receipts, APPROVED time sheets or other evidence shall truly reflect the facts about the activities, milestones and transactions to which they pertain and that COMPANY may rely upon these as being complete and accurate.
- 20.5. The PARTIES agree that Invoices shall not cover more than one CONTRACT and shall be sent to the following address:

- Attention: Accounts Payable (accounts.payable@enipakistan.com.pk)

Address: Eni Pakistan Limited
5th Floor, The Forum, G-20, Block 9
Khayaban-e-Jami, Clifton Karachi-75600 (Pakistan)

Queries on status of invoice may be sent to:

Attention: The Accounting Manager

21. PAYMENT

21.1. Subject to the written approval by COMPANY of CONTRACTOR's invoice, the invoice shall be paid within 60 days of receipt, in the PKR to the CONTRACTOR's designated bank account, specified below, which bank account shall be opened, maintained and operated by CONTRACTOR either in the country the supply of GOODS & SERVICES or the country of incorporation or foreign branch registration. Payment under this CONTRACT shall be made only to this account opened in the name of CONTRACTOR.

- Bank Name: Faysal Bank Limited
- Bank Address: Shaheeb-e-Millat Road Branch
- Account Name: Limton Innovative Systems
- Account Number : 127-2001136-001
- SWIFT Code: FAYSPKKA
- IBAN Number: PK41FAYS0001272001136001

21.2. Any payment made by COMPANY hereunder, including the final billing under this CONTRACT, shall not prevent COMPANY from filing claims or prejudice its right to recover the amount of such claims however they may have arisen, or constitute a waiver by COMPANY of any of its rights under this CONTRACT or APPLICABLE LAW. Without prejudice to the generality of the foregoing, COMPANY may recover any sums paid to CONTRACTOR by mistake of law or fact.

22. FORCE MAJEURE

The PARTIES shall be relieved from liability under this CONTRACT to the extent that owing to FORCE MAJEURE they have failed to comply with their respective obligations under this CONTRACT. Each PARTY shall take such reasonable measures, and the PARTIES shall co-operate in good faith to take jointly such reasonable measures as are necessary to minimize the duration of the FORCE MAJEURE and the consequences thereof. Each PARTY shall be liable for and bear all of its own costs, expenses, losses and damages suffered and incurred as a result of FORCE MAJEURE.

23. INTELLECTUAL PROPERTY RIGHTS

23.1. Any intellectual property rights that are made, discovered or developed by CONTRACTOR GROUP in the course of or by reason of the performance of the CONTRACT shall be the property of COMPANY and shall be considered confidential information of COMPANY. CONTRACTOR shall forthwith at the request and cost of COMPANY at any time take all steps and execute all documents necessary to enable COMPANY to hold title to such INTELLECTUAL PROPERTY RIGHTS and obtain the relevant protection therefore.

23.2. CONTRACTOR warrants that (I) the method and processes used by it to perform the CONTRACT and (ii) the GOODS & SERVICES do not infringe any intellectual property rights of any person and CONTRACTOR shall be liable for and shall provide guaranteed reimbursement, indemnify and hold harmless COMPANY GROUP from any and all liabilities, claims (including any liens and other encumbrances against property), judgements, losses, fines, penalties, expenses and any costs relating thereto (including but not limited to court costs and lawyers' fees) in respect of infringement of any such intellectual property rights.

24. CONFIDENTIALITY

24.1. All technical, financial and commercial information concerning this CONTRACT and exchanged, in writing or otherwise, by and between the PARTIES in performing any provision of this CONTRACT shall be deemed confidential, and CONTRACTOR shall take all necessary and reasonable steps to prevent the disclosure of the received information to any other person.

24.2. CONTRACTOR shall not, and shall ensure that all members of CONTRACTOR GROUP shall not:

- a) publish any press release, announcement, advertisement or reference to the GOODS & SERVICES or to this CONTRACT in any way (including the award of same), or
- b) provide any information to any newspaper, trade journal, publication or radio or television broadcasting body, or the agents or reporters of such concerns on any matters related to the supply of GOODS & SERVICES or this CONTRACT without prior COMPANY written approval.

Any proposed release, announcement, advertisement or reference shall be submitted to COMPANY for its review prior to any publication or release for publication.

- 24.3. The obligations of confidentiality under this Article "Confidentiality" shall continue in force for a period of five years from the date of termination of the CONTRACT.

25. GOVERNING LAW

All question arising out of or relating to the CONTRACT, including but not limited to its validity, interpretation, performance or breach shall be governed by the laws of the England and Wales.

26. DISPUTES RESOLUTION

COMPANY and CONTRACTOR shall use their best efforts to resolve any dispute or claim which may arise under the CONTRACT in an amicable manner. Failing an amicable settlement within a reasonable time, but not exceeding sixty (60) calendar days, any dispute or claim arising out of or in relation to the CONTRACT shall be finally settled by arbitration under the Rules of Conciliation and Arbitration of the International Chamber of Commerce by three arbitrators appointed in accordance with such Rules. The cost of such arbitration shall be borne as determined by the arbitrator(s). Unless otherwise mutually agreed, arbitration hearings shall be held in London UK. The language of the arbitration shall be English. The award shall be final and binding on the PARTIES and may be enforced in any court or competent jurisdiction. The PARTIES shall treat all matters relating to the arbitration as confidential in accordance with Article "Confidentiality".

27. ADMINISTRATIVE AND ANTI-CORRUPTION LIABILITY

- 27.1. CONTRACTOR declares that it has reviewed and has knowledge of (a) the contents of the "Model 231", which also includes the eni Code of Ethics, issued by COMPANY in accordance with the legislation in force regarding the administrative liability of legal entities for offences committed by their directors, employees and/or collaborators; (b) the "Anti-Corruption Management System Guideline"; (c) the eni Guidelines for the Protection and Promotion of Human Rights. The documents under (a), (b) and (c) above are available on the website of COMPANY and CONTRACTOR undertakes to comply with the principles contained therein.
- 27.2. With reference to the performance of activities covered by this CONTRACT and in accordance with above mentioned regulations, CONTRACTOR undertakes to abstain (and to cause its directors, employees and/or collaborators to abstain) from (a) offering, promising, giving, paying or authorizing anyone to give or pay, directly or indirectly, material, financial or other advantage to a Public Official or private party, and (b) accepting or authorizing anyone to accept, directly or indirectly, material, financial or other advantage or a request or solicitation from a Public Official or private party of material, financial or other advantage in breach of the applicable Anti-Corruption Laws.
- 27.3. With reference to the performance of activities covered by the CONTRACT, CONTRACTOR undertakes, for the entire duration of the CONTRACT, to abide by the principles of the eni Code of Ethics and to respect human rights as defined in the eni Guidelines for the Protection and Promotion of Human Rights, published on the www.eni.com website. In particular, it undertakes to refrain from:
- a) offering commissions, fees and other benefits to directors, employees or collaborators of COMPANY;
 - b) entering into trade agreements with directors, employees or collaborators of COMPANY which may negatively affect the interests of COMPANY;
 - c) undertaking business activities or entering into agreements with THIRD PARTIES in breach of the principles set out in the eni Code of Ethics which would negatively affect the performance of the CONTRACT;
 - d) providing directors, employees or collaborators of COMPANY with non-property benefits including gifts, means of transportation and hospitality offers which go beyond the limits of commonly accepted ethical business standards.
- 27.4. CONTRACTOR declares that no conflicts of interests exist, not even potentially, in relation to the performance of this CONTRACT and undertakes to promptly report to COMPANY if any such situation should arise during the performance of the CONTRACT.
- 27.5. With reference to the performance of activities covered by the CONTRACT, CONTRACTOR undertakes to:
- a) accurately and transparently record in its accounting books any sums received or paid in relation to the CONTRACT;

- b) promptly inform COMPANY of any criticality, even potential, identified during performance of the CONTRACT and relating to the provisions and undertakings in this Article;
- c) promptly report to COMPANY any request or demand for any undue payment of money or other benefit of any kind received by CONTRACTOR in connection with the performance of the CONTRACT.

27.6. The PARTIES hereby agree that any breach by CONTRACTOR, even partial, of the declarations, warranties and undertakings in this Article, which may be reasonably expected to result in adverse consequences for COMPANY, constitutes a material breach of the CONTRACT and shall entitle COMPANY to unilaterally withdraw from the CONTRACT, even during performance thereof, or terminate the CONTRACT, by delivering notice via registered mail, which shall include a brief summary of the circumstances or of the legal proceedings demonstrating such breach.

In the event of information that could reasonably imply such breach, pending the required verifications or findings, COMPANY shall have the right to suspend the performance of the CONTRACT by delivering notice via registered mail, which shall include a brief summary of the relevant information. If the information is obtained from the media, COMPANY shall have the right to exercise the above mentioned right when the information has been confirmed by an official document of the Judicial Authority and/or otherwise confirmed by the Judicial Authority. The exercise of such rights will be to the sole detriment of CONTRACTOR, which shall bear, in all cases, all additional expenses and costs.

In any case of breach by CONTRACTOR, even partial, of the declarations, warranties and undertakings in this Article, CONTRACTOR shall indemnify COMPANY from any loss, damage, also in terms of reputation, liability, costs or expenses, including legal expenses, and hold in harmless from any THIRD PARTY action arising from or consequential to such a breach.

27.7. COMPANY shall have the right to carry out an audit on CONTRACTOR in the event that COMPANY has a reasonable belief that CONTRACTOR may have violated the provisions included in this Article. To this end, CONTRACTOR undertakes to provide COMPANY with any access, data and information required to carry out such audit and with any information regarding any adoption and implementation of the Anti-Corruption Compliance Program in relation to the activities under the CONTRACT.

28. MISCELLANEOUS

28.1. Independent Contractor. CONTRACTOR shall be an independent CONTRACTOR with respect to the supply of GOODS & SERVICES with exclusive control over its equipment, materials and personnel and neither CONTRACTOR nor anyone employed by CONTRACTOR shall be deemed for any purpose to be the employee, agent, servant, borrowed servant or representative of COMPANY in the performance of any work or service hereunder. COMPANY shall have no direction or control of CONTRACTOR, CONTRACTOR personnel or SUBCONTRACTORS. The actual performance and supervision of the activities under the CONTRACT shall be by CONTRACTOR, but COMPANY or its authorized representatives shall have full and complete access to the operations to determine whether the supply of GOODS & SERVICES is being performed by CONTRACTOR in accordance with all provisions of the CONTRACT. No provisions herein shall be construed as creating a partnership, joint venture or other association whereby COMPANY and CONTRACTOR would be jointly liable as partners or co-ventures.

28.2. Entire Agreement. This CONTRACT constitutes the entire agreement between the PARTIES in respect of the subject matter and supersedes all prior correspondence, negotiations, understandings, discussions and agreements, either written or oral, between the PARTIES with respect to its subject matter. This CONTRACT may not be altered, amended or modified except where agreed by the PARTIES in the form of a supplemental written agreement signed by both PARTIES. It is agreed and understood that any alteration, amendment or modification of the CONTRACT contained in e-mail exchanges or correspondence between the PARTIES shall not be effective unless and until reduced in the form of such a supplemental written agreement signed by both PARTIES.

28.3. Third Parties. Except as otherwise specifically set forth in this CONTRACT: (a) nothing expressed or referred to in this CONTRACT shall be construed to give any person or legal entity, other than the PARTIES any right, remedy or claim under or with respect to this CONTRACT or any provision of this CONTRACT, and (b) this CONTRACT and all of its provisions are for the sole and exclusive benefit of the PARTIES. No person or legal entity other than the PARTIES shall have any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this CONTRACT.

29. NOTICES

The addresses for notice, other than invoices, to be sent to each PARTY are as follows:
COMPANY:


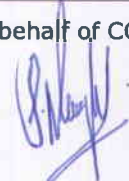
- Attention: Irfan Zulfiqar
- Address: Eni Pakistan Limited
5th Floor, The Forum, G-20, Block 9
Khayaban-e-Jami, Clifton Karachi-75600 (Pakistan)
0092-213-111-111-364
- Tel. No.: 0092-213-111-111-364
- CONTRACTOR:**
- Attention: Syed Mazhar Ali
- Address: Limton Innovative Systems
Level 04, Shahnaz Arcade, Shaheed-e-Millat Road
Karachi - 74800, Pakistan
- Tel. No.: +92 21 111 546 866

30. REPRESENTATIVES OF THE PARTIES

- COMPANY hereby appoints as its Representative:
Mr. Irfan Zulfiqar, ICT Manager
Email: Irfan.Zulfiqar@enipakistan.com.pk
Telephone: +92-21-35879951
- COMPANY hereby appoints as its Administrator:
Mr. Salman Siddiqui, Networking, Service Desk, TLC Infrastructure Team Leader
Email: Salman.siddiqui@enipakistan.com.pk
Telephone: +92-21-35879951
- CONTRACTOR hereby appoints as its Representative:
Mr. Muhammad Waqas Ali, Senior Business Executive
Telephone: +92 21 111 546 866
Email: Waqas.ali@limton.com.pk

IN WITNESS whereof:

The PARTIES have signed this FORM OF AGREEMENT on the dates stated below

For and on behalf of COMPANY	For and on behalf of CONTRACTOR
Signature: 	Signature: 
Name: GIORGIO GUIDI	Name: Syed Mazhar Ali
Title: Managing Director	Title: Regional Sales Manager
Date: 20/7/12	Date: 21.07.2017

LIMTON INNOVATIVE SYSTEMS
LEVEL# 04 SHAHNAZ ARCADE
SHAHEED-E MILLAT ROAD, KARACHI
PH: 111-546-866



Appendix A**1. GENERAL**

- 1.1. For the due and proper performance and the full supply of the GOODS & SERVICES in accordance with the CONTRACT, CONTRACTOR shall be compensated solely by means of the prices and rates contained within this Appendix A.
- 1.2. All prices and rates included herein have therefore been prepared by CONTRACTOR with due recognition of the fact that CONTRACTOR shall be responsible for the supply of the GOODS & SERVICES in accordance with the terms and conditions set forth in the CONTRACT, with the sole exclusion of those items which may be explicitly designated within the CONTRACT that are the responsibility of COMPANY. For sake of clarity, this means that COMPANY will not pay for any cost not included by CONTRACTOR in the prices and rates explicitly mentioned in this Appendix A, unless mutually agreed to the contrary between PARTIES.
- 1.3. All prices and rates set forth within this Appendix A shall be in PKR and all payments under this CONTRACT shall be made in PKR.
- 1.4. All prices and rates set forth within this Appendix A shall remain fixed and unchangeable for the whole duration of the CONTRACT and shall be subject neither to any adjustment nor to any escalation and currency fluctuation, unless stated specifically otherwise herein.
- 1.5. The unit rates set out in this Appendix A shall be valid in the event COMPANY increases or decreases the quantity of GOODS & SERVICES ordered.

2. ALL INCLUSIVE RATES

Without prejudice to the detailed terms included hereinafter, the rates detailed within this Appendix A shall include, but not necessarily be limited to, the following:

- All costs associated with the provision of management to supervise, plan, schedule, progress and control the supply of the GOODS & SERVICES.
- All labour associated costs, including but not limited to salaries, wages, allowances, bonuses, social charges, fringe benefits, overtime premiums, weekend/holiday/sick leave and other non-available time, shift work, site safety clothing and other personal safety equipment.
- All costs associated with provision, delivery, marking, tagging, testing, certification, calibration (as appropriate), preservation/maintenance/repair/replacement of CONTRACTOR materials and equipment; all costs associated with the equipment amortization, as applicable, shall also be included.
- All costs associated with the issuance, review/revision, handling and delivery of all documentation required for the due and proper execution and full completion of the CONTRACT.
- All costs associated with the provision of all necessary permits and licenses, as well as to keep all of them up to date and valid along the duration of the CONTRACT.
- All costs associated with the required insurance coverage, including medical insurance for CONTRACTOR Personnel.
- All taxes, fees, licenses, permits, charges and contributions raised by law and/or exacted, levied, or assessed on CONTRACTOR by any governmental authority incidental to the performance of the SERVICES and/or furnishing of equipment and/or materials by CONTRACTOR under the CONTRACT, excluding Value Added Tax ("VAT"), if applicable. VAT, if applicable, shall be mentioned separately. No additional amount will be paid to CONTRACTOR for or on account of CONTRACTOR's payments of or liability for any such taxes, fees, licenses and charges. With reference to Article "Taxes" of the General Terms and Conditions of the CONTRACT, COMPANY shall deduct Withholding Tax, on all amounts payable under the CONTRACT wherever required by the fiscal laws and/or Bilateral Treaties. No gross-up of the CONTRACT prices or of the invoices will be allowed to cater for Withholding Taxes.
- All financial charges on capital employed.
- All costs for full compliance with APPLICABLE LAW.
- All costs for obtaining passports, visas, work permits, and permits to travel, as applicable.
- All costs for full compliance with COMPANY's HSE requirements as per relevant Appendix E of the CONTRACT.
- CONTRACTOR's overheads, commercial commissions and profit.

- Any other costs arising directly or indirectly for the supply of the GOODS & SERVICES.

3. COMPENSATION SCHEME

Please refer below compensation scheme:

Item	Unit	Quantit y	DESCRIPTION	Unit Price	Total
				PKR	
Year 1					
1	EA	3	Hand Geometry recognition solution - 3 Years Warranty	205,000	615,000
1-A	EA	3	Tibbo device TCP/IP	15,000	45,000
1-B	EA	2	Hand Geometry Protection Box	15,000	30,000
1-C	EA	2	Power Backup Module Imported special designed SOCA Power Backup Module	12,500	25,000
1-D	EA	2	LED Green Bulb LED integration on USER Verification	5,000	10,000
2	EA	1	Centralized Software for Auto System	220,000	220,000
2-A	EA	1	Auto polling & Auto posting	40,000	40,000
3	EA	1	Wireless Base-Station	100,000	100,000
3-A	EA	1	Client Device	100,000	100,000
3-B	EA	2	Network switch	60,000	120,000
3-C	EA	2	Wall Mount Cabinet	14,000	28,000
4	Ft	1000	Cabling	65	65,000
5	EA	1	Service Charges inclusive of 1st year support	300,000	300,000
6	EA	1	Dell Power Edge T110II Server - 3 Years Warranty	220,000	220,000
7	EA	5	RFID Reader, Suprema (Korea), IP65 Rated HID Reader with OK LED & Power Backup Module, with one Year warranty	45,000	225,000
8	EA	1	Cabling for RFID Reader (As per Actual)	65	65
9	EA	1	Delivery, Installation, Commissioning & training Charges for RFID Reader	25,000	25,000
10	EA	1200	Blank RFIZ cards	45	54,000
Fixed Cost for year 1 (Inlusive of 1 Years maintenance with spare parts)					2,222,065
Year 2					
1	EA	1	Centralized Software for Time Attendance System enterprised version Second year maintenance	33,000	33,000
2	EA	1	Service charges for second year	100,000	100,000
Fixed Maintenance cost for year 2 (excl. spare parts)					133,000
Year 3					
1	EA	1	Centralized Software for Time Attendance System enterprised version third year maintenance	33,000	33,000
2	EA	1	Service charges for third year	100,000	100,000

Fixed Maintenance cost for year 3 (excl. spare parts)					133,000
<u>Consumable spare parts for 2nd & 3rd Year on Call Basis</u>					
Hand Geometry recognition -Consumable Items					
1	EA	1	Rubber Keypad	12,500	12,500
2	EA	1	Baseplate	28,000	28,000
3	EA	1	Casing	42,500	42,500
4	EA	1	Reflector	4,500	4,500
5	EA	1	Power Adopter	4,000	4,000
6	EA	1	Data & Clock Backup Module	3,500	3,500
Hand Geometry recognition -Accessories Items					
1	EA	1	Power Backup Module Imported special designed SOCA Power Backup Module	12,500	12,500
2	EA	1	LED Green Bulb LED integration on USER Verification	5,000	5,000
3	EA	1	Tibbo device TCP/IP	15,000	15,000
Network solution					
1	EA	1	Wireless Base-Station	50,000	50,000
2	EA	1	Network switch	60,000	60,000
RFID Reader					
1	EA	1	Suprema RFID Reader Model XPASS	35,000	35,000
2	EA	1	Power Adopter	4,000	4,000
Total Cost for Consumables & non Consumables					276,500
Total cost in - PKR					2,764,565

**Invoices shall be based on yearly fixed cost basis for 1st, 2nd & 3rd year.*

**For 2nd & 3rd year spare parts shall be invoiced as per actual.*

**Delivery time shall be Four (4) weeks after issuance of Call-Off Order.*

Items			
1	Outline	Maintenance	GI Num (*) 1
1.0001	Service	Maint. & Technical Services-Yr 1	GI Num (*) 2
Target Quantity: 1EA		Price: 10 PKR	Price per Unit: 1
Product category: HARDWARE MAINTENANCE - SS06AD01			
1.0002	Service	Maint. & Technical Services-Yr 2	GI Num (*) 3
Target Quantity: 1EA		Price: 10 PKR	Price per Unit: 1
Product category: HARDWARE MAINTENANCE - SS06AD01			
2	Material	Community Attendance Management Systm-HW	GI Num (*) 4
Target Quantity: 1AU		Price: 10 PKR	Price per Unit: 1
Product category: INFRASTRUCTURE AND S - SS08AA03			
3	Outline	Comm Att. Management-SW & Inst	GI Num (*) 5
3.0001	Service	Software	GI Num (*) 6
Target Quantity: 1EA		Price: 10 PKR	Price per Unit: 1
Product category: INFRASTRUCTURE AND S - SS08AA03			
3.0002	Service	Installation	GI Num (*) 7
Target Quantity: 1EA		Price: 10 PKR	Price per Unit: 1
Product category: INFRASTRUCTURE AND S - SS08AA03			
4	Product Category Misc. spares		GI Num (*) 8
		PKR	Price per Unit: 1
			Payment Terms: 0060
- 60 days invoice date			
Product category: INFRASTRUCTURE AND S - SS08AA03			

(*) Good Issue ref. number

(**) full note is available in below "Notes for items" section

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BLANKET ORDER INCLUDES ALL OF THE FOLLOWING PAGES



Appendix D – Scope of work

Refer to attached Scope of work, Additional Scope of Work & subsequent clarifications emails.

Appendix E – HSE-CR Guidelines

Refer to attached HSE-CR Guidelines.

Appendix G – Security Guidelines





Refer to Security Guidelines.

Model 231, Eni Code of Ethics, MSG Anti-Corruption & Human Rights

Please Visit www.eni.com



Attachments:

File Name	Description
 Clarifications in Scope of work.msg	Clarifications in Scope of work
 Appendix G-Security Guidelines.pdf	Appendix G-Security Guidelines
 Appendix E-HSE-CR Requirements.pdf	Appendix E-HSE-CR Requirements
 Clarification - Additional scope of work.msg	Clarification - Additional scope of work

Contractor:

Signature: _____

Name (printed): Syed Mazhar AliTitle: Regional Sales ManagerDate: 21.07.2017_____
Approved by: Authorized Signatory

LIMTON INNOVATIVE SYSTEMS
 LEVEL# 04 : MAZARCADE
 SHAHEED-E MILLAT ROAD, KARACHI
 PH: 111-546-866