Contract Handover

eni Pakistan

| Contract number | Pako Computers - 5000017906 Jaffer Business Systems - 5000017907 Compsi (Pvt) Ltd - 5000017908 | Contractor & Contractor Representative Contact details | Pako Computers - Danish Iqbal danish@pakocomputers.com.pk Jaffer Business Systems - Rizwan Hussain rizwan.hussain@jbs.live Compsi (Pvt) Ltd - Faisal Hussain faisal@compsi.com | |
|-----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Contract Holder | PNI – ICT Manager | Subject | Procurement of HP Consumables | |
| Contract Type | Blanket Order (with no minimum commitment) | Administrative Value | 1. 5000017906: USD 40,762.5 2. 5000017907: USD 21,667.5 3. 5000017908: USD 12,570.00 1. 5000017906: USD 40,762.5 2. 5000017907: USD 21,667.5 3. 5000017908: USD 12,570.00 | |
| Effective Date | 15-April-2020 | Applicability CRR Post- Award | None | |
| Commencement Date | As per first call off order date | Expiry Date | 31 Harch 2023 | |
| Extension Options | None | Notice | Seven (7) days (Refer to Article (12.2) | |
| | formance Guarantees to be Provid | | Not Applicable | |
| Compensation Scheme | As per Original Blanket Order Art. (1. Workmen's compensation insurance Motor liability insurance to be maintal As per Appendix A of the contracts prices will remain fixed for the 1st Year of the contract. • Contract no 5000017906 – Pako Computers: For 2nd and 3rd year, price escalation of 10% will be applicable annually. • Contract no 500017907 - Jaffer Business Systems: For 2nd and 3rd year, price escalation of 15% will be applicable annually. • Contract no 500017908 – Compsi (Pvt) Ltd: For 2nd and 3rd year, price escalation of 10% will be applicable annually. | to be maintained at | PKR 200,000.00 for any one occurrence; for any one occurrence; 60 days from receipt of invoice | |
| Penalties / Liquidated Damages | As per Original Blanket Order Art. (15) In case of delay in delivery of GOODS CONTRACTOR shall pay L.D. minimum 2.5% per week (seven calendar days) of total value of delayed GOODS up to a maximum 10% of total value of delayed GOODS. | List of Contract Documents | Tick as Applicable: ☐ FORM OF AGREEMENT ☐ Special Conditions (where applicable) ☐ General Terms & Conditions ☐ Appendix "A"- "Compensation and Method of Application" | |
| | | STATE OF THE PARTY OF THE PARTY OF THE PARTY. | ☐ Appendix "C Financial Guarantees - | |



Contract Handover

eni Pakistan

Contract was handed over to Contract Holder on

| Cap Manager's Name & Signature | Suman Khalid | Cap Manager's Name & Signature | Luigi Chiappa | Luigi Chiappa | Comments (if any) | Cap Manager's Name & Signature | Luigi Chiappa | Cap Manager's Name & Signature | Cap Manager's

Contract Holder Acceptance

Contract Holder Roles and Responsibilities

I hereby acknowledge that I have read and accept the role and responsibilities as a Contract Holder/Administrator below for all contracts used, under my authority as a requesting unit, relating to the procurement of goods and services. A Contract Holder/Administrator has responsibility to manage the Contract, including communication with the Contractor as necessary to ensure it is satisfactorily performed, and undertaking responsibility for the following:

Contract Holder Representative:

TAHA LATEER

Date:

17- Aug - 2020

EPK_Template_01_Contract Handover form-Rev 04

19/02/2020

Name, Dept.

101

Sign:

General:

- The Contract Holder shall ensure that Company's interests are protected through the administration of the contract.
- The Contract holder shall perform the role of Company Representative specified in the Contract.
- Raise Call-Off Orders in a timely manner before the start of the activities
- Monitor contract expiry date and financial validity and ensure timely action (minimum 6 months before expiry and before reaching 70% of ACV), if the duration or financial validity of the contract requires enhancement.
- Analyze Contractor deliverables and work progress measured against Contracts.
- Verify that HSE requirements are adhered to.
- Ensure implementation of Contractor management plans and procedures in compliance with the Contract including filing all the documentation concerning the Contract Management that, when required, shall be at disposal of Control Unit (internal and or external)
- Conduct the evaluation of Contractor management practices and deliverables.
- Maintain an effective working relationship with the Contractor to facilitate the efficient execution of the Contract.
- Continually review Contracts regarding their effectiveness and in case of ongoing activities continually review to
 ensure that present service is in line with that originally contemplated.
- Coordinate the verification of the required documentation and the issue of subcontractor's authorization or subcontractor activation approval, in case of Subcontracts already approved in the Contract.
 - Check if activities being subcontracted are listed in Contract among those that can be subcontracted.
 - o Maximum limit of subcontract able activities has not been exceeded
 - o There are no multi-tier subcontracts, unless specifically permitted by the Contract
 - Subcontractor is not listed in the Reference lists
 - o Subcontractor suitability with regard to the non-existence of any prohibitions/infiltrations attempts by mafia as provided by the Anti-Mafia legislation, where applicable
 - O Subcontractor is not listed in list of vendors with status "revoked" (Disqualified), "suspended", or "warning with authorization", by consulting C&P Vendor management unit.
 - In case of negative feedback on subcontractor's performance, check for necessary investigations.
 - Check that subcontract authorization request is complete and there are no anomalies in the documentation attached to it. Where required counterparty risk assessment is to be performed.
- In case of pre-approved subcontractor, Contract Holder has the responsibility to make sample checks on the declaration given by the contractor/supplier that he has checked that the requirements submitted by the subcontractor during bidding are still in place
- Ensure that Supplier/Contractor is complying with Insurance Requirements laid down in the Contract
- Ensure that Supplier/Contractor is complying with Bank or Parent Company Guarantees laid down in the Contract
- Check whether any liquidated damages/penalties or volume discounts provided for in the Contract are applicable
- Anticipate and manage any claims assessing their legitimacy and magnitude, and maintain a claim register
- Carry out the relevant checks on Variation Order Proposals and prepare the Variation Orders

Administrative:

- transmitted to or all correspondence/documentation Ensure that reviewed/approved or have been from the Contractor received received by all relevant personnel, for e.g. correspondence of a contractual or commercial nature to be reviewed by the C&P Dept. and if necessary by Legal Dept.
- Approve all invoices/vouchers in a timely manner in accordance with the clause stipulated in the Contract.

Expediting and Inspection:

- Perform all required expediting with Contractor/Supplier, final inspection and acceptance of all work required under the Contract.
- Ensure verification of the accuracy of the information reported on the delivery challan issued by the Contractor
- Request attendance at testing of goods delivered and/or work executed by the Contractor where required by the contract

Performance Feedbacks

Prepare and submit in VMS annual Feedback reports and at contract close-out on Contractor performance for Contracts falling under critical commodity codes in attachment A and having ACV more than Euro 450,000 in case of Open Contracts (Blanket Orders) and more than Euro 150,000 in case of Closed Contracts (Purchase orders). Feedback for EPK_Template_01_Contract Handover form-Rev 04

subcontractors is to be prepared once subcontracted activity is completed in order to verify suitability for future use. In case of misconduct by subcontractor, a negative feedback is also to be recorded against the awarded Contractor.

Feedback should cover the following aspects:

- Punctuality
- Quality of supplied goods and services
- Behavior
- HSE
- Completion of delivery or work
- Any non-compliance/cost modification

Close-Out

Initiate and coordinate the Contract close Out after Contract work/ Services completion. For contracts with ACV > US\$ 5,000,000) prepare and submit contract close out report to C&P department.





Eni Pakistan Limited

5th Floor, The Forum, G-20, Block-9, Khayaban-e-Jami, Clifton, Karachi-75600, Pakistan

PABX: (92-21) 3587 9951 Fax: (92-21) 3583 8394-5

| GENERAL INFORMATION | | | | | |
|------------------------|----------------------------------------------------------------------------------------------|--------------|--------|--|--|
| Description: | HP consumables | | | | |
| Contractor Name: | PAKO COMPUTERS | SAP code: | 445334 | | |
| Contractor Address: | 10, Ground Floor, Business Arcade, Block – 6, PECHS, Shahrah- e-Faisal, Karachi, Pakistan | | | | |
| Buyer Name: | Suman Khalid | | | | |
| Contract Manager Unit: | ICT Manager | | | | |

THIS PART IS INTENTIONALLY LEFT BLANK
ORDER INCLUDES ALL OF THE FOLLOWING PAGES



FORM OF AGREEMENT

With reference to your offer and subsequent correspondence, **Eni Pakistan Limited** a corporation existing under the laws of England and having its principal place of business at 5th Floor, The Forum, G-20, Block-9, Khayaban-e-Jami, Clifton, Karachi - 75600, Pakistan (hereinafter referred to as "**COMPANY**") hereby award you, **PAKO COMPUTERS** a corporation existing under the laws of Pakistan and having its principal place of business at 10, Ground Floor, Business Arcade, Block – 6, PECHS, Shahrah-e-Faisal, Karachi, Pakistan. (hereinafter referred to as "**CONTRACTOR**") the CONTRACT (hereinafter referred to as "the **CONTRACT**") covering the subject at the following terms and conditions.

1. DEFINITIONS AND INTERPRETATION

The following definitions when capitalized shall apply to this CONTRACT:

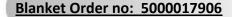
"APPLICABLE LAW" means any treaty, law, decree, order, regulation, decision or other document that has legal force according to the terms of any system of law, including, without limitation, local law, the laws of any other state or part thereof or international law, and which creates or purports to create any requirement or rule that may affect, restrict, prohibit or expressly allow the terms of this CONTRACT or any activity contemplated or carried out under this CONTRACT.

"COMPANY GROUP" means:

- a) COMPANY and its affiliates
- b) any parties to a joint venture agreement under which COMPANY is entering the CONTRACT;
- c) COMPANY's contractors (other than CONTRACTOR) and their sub-contractors; and
- d) the directors, officers, employees, consultants, advisors and agents of any legal entity listed in this definition other than CONTRACTOR,
- "CONSEQUENTIAL LOSS" means any indirect, special or consequential losses and/or loss of production, loss of profit or anticipated profit, loss of revenue or anticipated revenue, business interruption, loss of use of facilities, loss of contract or other business opportunity, arising from or related to the performance of the CONTRACT.

"CONTRACTOR GROUP" means:

- a) CONTRACTOR and its affiliates;
- b) the participating companies in any joint venture with CONTRACTOR supplying the GOODS;
- c) SUBCONTRACTORS; and
- d) the directors, officers, employees, consultants, advisors and agents of any legal entity listed in this definition.
- "CONTRACT PRICE" means the amounts of compensation to be paid by COMPANY for the supply of GOODS in accordance with the provisions of the CONTRACT.
- "**DELIVERY DATE**" means the date set out in Appendix A by which the GOODS or any part thereof shall be delivered, or made available for delivery by CONTRACTOR at the DELIVERY POINT.
- "DELIVERY POINT" means the COMPANY's warehouse, Karachi, where the CONTRACTOR shall deliver, or make available for delivery, the GOODS to COMPANY or any THIRD PARTY nominated by COMPANY
- "FORCE MAJEURE" means in respect of either PARTY, any event or occurrence whatsoever beyond the reasonable control of that PARTY, which delays, prevents or hinders that PARTY from performing any obligation imposed upon that PARTY under this CONTRACT, including inter alia, to the extent such event or occurrence shall delay, prevent or hinder such PARTY from performing such obligation, war (declared or undeclared), terrorist activities, acts of sabotage, blockade, fire, national strikes (excluding those limited to CONTRACTOR GROUP), riots, insurrections, civil commotions, quarantine restrictions, epidemics, earthquakes, land slides, avalanches, floods, hurricanes, explosions and regulatory and administrative or similar actions or delays to take actions of any governmental authority.
- "GOODS" means the items to be provided directly or indirectly by CONTRACTOR in accordance with the CONTRACT.





- "GROSS NEGLIGENCE" means any act or failure to act (whether sole, joint or concurrent) by any person or entity which was in reckless disregard of or wanton indifference to, harmful, avoidable and reasonably foreseeable consequences.
- "INDEMNIFIED COSTS" means any and all losses, damages, liabilities, claims, demands, actions, proceedings, payments, costs, expenses (including with no limitation legal costs, tribunal experts' and investigative fees), fines, penalties and interest.
- **PARTY** means either COMPANY or CONTRACTOR and the expression "PARTIES" shall be construed accordingly.
- "SUBCONTRACTOR" means any person, including any vendor or supplier, with whom CONTRACTOR has entered into any contract to provide such part of the GOODS including any person at any tier with whom any SUBCONTRACTOR has further contracted any part of the GOODS as detailed in the scope of work of the CONTRACT.
- "TAXES" means any tax, national or local, levied or charged by any authority empowered to levy taxes, in relation to the performance of this CONTRACT including, but not limited to, profit tax, excess profit tax, withholding tax, income tax (whether in relation to physical or legal persons), value added tax, capital gains tax, any duty, including all customs duties and fees and all import and export taxes and duties, tariffs, transport tax, vehicle tax, sales tax or other ad valorem or consumption tax, stamp duty, equity or capital stock tax, foreign exchange tax, commission fee or duty, employee social security contributions or taxes, payroll and employment taxes, registration duties or taxes, environmental taxes or payments, any levy, fixed rental payment or any other rental or real estate tax including land lease payments, land tax and any land use compensation payment, impost, charge, fee or compulsory contribution, penalty, fine, or interest for late payment.
- "THIRD PARTIES" means any person other than a member of CONTRACTOR GROUP or COMPANY GROUP.
 - "WILFUL MISCONDUCT" means any act or failure to act (whether sole, joint or concurrent) by any person or entity which was in wilful disregard for harmful, avoidable and reasonably foreseeable consequences.
- 1.1. Words importing the singular include the plural and vice versa where the context so requires.
- 1.2. References to Articles and Appendices are references to Articles and Appendices in this contract.
- 1.3. Unless specifically stated otherwise, all references to days shall mean calendar days.
- 1.4. For the purposes of this contract, the terms "CONTRACT" and "AGREEMENT" are synonyms, the terms "SUPPLIER" and "CONTRACTOR" are synonyms.

2. THE CONTRACT

The following documents shall be read and construed as integral part of the CONTRACT and shall constitute the entire agreement between the PARTIES with respect to the supply of GOODS and supersede all prior correspondence, negotiations, agreements or understandings, either written or oral, between the PARTIES:

- This form of agreement
- Appendix "A" "Compensation and Method of Application"
- Appendix "D" "Scope of Work and Technical Specification"
- Call-Off Orders
- Eni Code of Ethics and Model 231
 - 1."eni Code of Ethics"
 - 2. "Model 231"
 - 3. "MSG Anti-Corruption"
 - 4."eni Guidelines for the Protection and Promotion of Human Rights".

The documents from point 1 to 4 are retrievable at the following websites: www.eni.com and https://eprocurement.eni.it (section Suppliers>Tender>Company Policies & Models).

In the event of any conflict between the above documents, precedence shall be established in the order listed.



3. CONTRACT DURATION AND OPTION TO EXTEND

3.1. This CONTRACT shall become effective on 15th April 2020 (the "EFFECTIVE DATE") and shall continue in full force and effect until 14th April 2023, subject to termination in accordance with the terms of the CONTRACT.

4. KICK OFF MEETING

The PARTIES agree that a "Kick-off meeting" will be held at a location and date designated by COMPANY between COMPANY and CONTRACTOR within ten (10) days from the CONTRACT effective date, during which the PARTIES will clarify all operational/technical/quality related aspects relevant to the supply of GOODS.

5. SCOPE OF WORK

- 5.1. The PARTIES agree that in consideration for the payments to be made by COMPANY under the CONTRACT, CONTRACTOR hereby covenants to diligently HP consumables of printers, plotters & scanners (the "GOODS") as is more fully described in the Appendix "D" "Scope of Work and Technical Specifications", in accordance with the provisions of the CONTRACT
- 5.2. No minimum work commitment is guaranteed by COMPANY. The provision of any GOODS under the CONTRACT will be requested in writing by COMPANY to CONTRACTOR with a Delivery Order signed by COMPANY's representative which shall be the only document which formally authorizes CONTRACTOR to perform any one of the supply of GOODS. The Delivery Order shall quote the CONTRACT reference number and specify the type, quantity, delivery date and terms and any other relevant information needed to CONTRACTOR to supply the GOODS and shall state any additional HSE and Quality requirements to be met and any technical documentation to be provided.

6. DELIVERY

- 6.1. CONTRACTOR shall deliver the GOODS on delivery terms DDP, COMPANY'S WAREHOUSE KARACHI, in accordance with the latest INCOTERM and any subsequent updates.
- 6.2. CONTRACTOR shall submit a fortnightly progress and look ahead report to COMPANY, which shall show the progress status and schedule of the delivery of GOODS. CONTRACTOR shall notify COMPANY immediately it becomes aware that delivery is likely to be delayed in which event, in addition to the remedies provided by the CONTRACT, COMPANY shall have a right to terminate the CONTRACT for material breach in accordance with article "Termination".
- 6.3. Upon taking receipt of the GOODS on the DELIVERY POINT, COMPANY shall visually check its/their conditions and issue a duly signed Delivery Ticket/Certificate of Delivery or any other document of acceptance as may be required. The acceptance of the GOODS or part thereof by COMPANY shall not be construed as COMPANY's agreement that the GOODS or part thereof conform to the requirements of the CONTRACT nor shall it represent or be construed as representing COMPANY's waiver of any warranty or guarantee or acceptance of any patent or latent defect in the GOODS.
- 6.4. Title to all GOODS shall pass to COMPANY upon delivery in accordance with the CONTRACT or payment by COMPANY in accordance with the CONTRACT, whichever occurs earlier.
- 6.5. Address of the Warehouse: Eni Pakistan Limited Karachi Transit Warehouse,

Plot No. 4 and 4-A, Near CBM, Ibrahim Hyderi, Korangi, Karachi

Contact Person: Mr. Yasir Saeed

Tel Nos. 021-35077232 & Cell No. 0333-4900289

Unloading of the GOODS on to SUPPLIER's provided vehicle(s), transportation shall be arranged by SUPPLIER at its care and expense.

7. PACKING AND MARKING

7.1. CONTRACTOR shall ensure that packing shall be weather resistant and suitable for the risks associated with the mode of transport employed, loading and unloading operations and that all costs thereof are included in the CONTRACT PRICE. Any movable parts shall be properly fastened so as to prevent loss or damage during transit or during the loading and unloading operations.



- 7.2. Without prejudice to CONTRACTOR's responsibility for any damage arising out of or resulting from the provision of unsuitable packing, COMPANY reserves the right, prior to shipping the GOODS, to satisfy itself as to the suitability and fitness of packing.
- 7.3. CONTRACTOR shall supply the GOODS in accordance with the marking requirements set out in the CONTRACT.

8. COMPLIANCE WITH LAW, PERMITS AND AUTHORIZATIONS

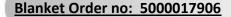
- 8.1. CONTRACTOR shall comply with, and shall ensure that CONTRACTOR GROUP shall comply with, all APPLICABLE LAW and CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS arising out of or in connection with any breach by CONTRACTOR GROUP of APPLICABLE LAW.
- 8.2. CONTRACTOR shall, at its own cost, obtain in due time and maintain throughout the duration of this CONTRACT, all approvals, permits, authorizations, licenses and clearances required for the provision of the SERVICES and which are required by APPLICABLE LAW to be obtained by CONTRACTOR.

9. PERFORMANCE

- 9.1. CONTRACTOR represents and warrants that:
- a. the GOODS shall be of good and sound design, materials and workmanship, be free from defect, fully comply with the requirements of the CONTRACT and fit for the purpose and performance for which they are intended and CONTRACTOR guarantees the conformity of the GOODS to the requirements of the CONTRACT through the issuance of the "Certificate of Conformity" signed by its authorised officer;
- b. CONTRACTOR shall perform the delivery of the GOODS in accordance with agreed delivery term and time schedule in a diligent, good and workmanlike manner without interruption to completion;
- c. CONTRACTOR has the necessary corporate power and authority to enter into this CONTRACT and has received all necessary approvals to do so;
- d. CONTRACTOR is solvent and no bankruptcy, insolvency or receivership proceedings have been commenced against it and it is aware of no basis upon which a reasonable person would expect there to be any likelihood of such proceedings commencing;
- e. CONTRACTOR shall maintain in safe custody records made in accordance with APPLICABLE LAW of all transactions connected with the CONTRACT for a sixty (60)-month after the final payment made by COMPANY, which such records shall be available for audit by COMPANY or its authorised representatives during such period.
- 9.2. CONTRACTOR shall not modify or alter any part of the GOODS without prior COMPANY's written approval and COMPANY shall not be liable or responsible for any unauthorised modification or for any cost or payment thereof. COMPANY may, at its option, require that CONTRACTOR, at CONTRACTOR's sole expense, withdraw, undo or remove any unauthorised modification.

10. HEALTH, SAFETY AND ENVIRONMENT

10.1. CONTRACTOR shall perform and shall ensure that any member of CONTRACTOR GROUP providing the GOODS shall perform the activities related to the supply of GOODS in full compliance with all Health, Safety and Environment protection standards and regulations as required by APPLICABLE LAW and any HSE procedures in force at the Work Place. For the purpose of this Article, "Work Place" shall mean the place of performance of the supply of GOODS, which shall include COMPANY owned or operated premises, CONTRACTOR's premises





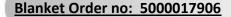
- and/or any other premises where the activities under the CONTRACT is to be performed for COMPANY.
- 10.2. If such standards, regulations and procedures as per art.6.1. do not adequately protect against hazard arising from the supply of GOODS, CONTRACTOR shall adopt appropriate measures to protect people and properties against such hazard.
- 10.3. CONTRACTOR shall inform COMPANY forthwith of any injury to, or accident involving, CONTRACTOR GROUP personnel or property connected with the supply of GOODS and the causes, reasons and circumstances of each occurred injury or accident and CONRACTOR's remedial measures in respect thereof.
- 10.4. The CONTRACTOR shall advise COMPANY of any hazard inherent in the GOODS and/or shall provide any information requested, in respect of safety, environmental and health hazards, including toxicity, flammability, reactivity and corrosiveness, together with handling and storage requirements, action to be taken in case of fire or spillage and health and safety precautions to be observed.
- 10.5. Failure by CONTRACTOR to comply with the requirements of this Article shall entitle COMPANY to:
- a) terminate the CONTRACT for material breach;
- b) discontinue, in whole or in part, the supply of GOODS charging CONTRACTOR with any extra costs to COMPANY resulting therefrom.

11. DEFECT LIABILITY

- 11.1. Within twelve (12) months after the commencement of operating the GOODS or eighteen (18) months after delivery date, whichever expires later, in addition to, and without prejudice to any rights and remedies that COMPANY may have under this CONTRACT or under APPLICABLE LAW, CONTRACTOR shall promptly after receipt of notice from COMPANY, (i) correct, repair or replace, at COMPANY's option and to COMPANY's satisfaction, the GOODS or any part thereof deemed by COMPANY in its sole opinion to be defective and any other goods or services to which damage is caused arising from or as a consequence of the defect notified by COMPANY to CONTRACTOR referred to above, and (ii) provide all removal, transportation, return and reinstallation of such GOODS as COMPANY deems necessary, all at no cost to COMPANY.
- 11.2. If CONTRACTOR fails to meet its obligations pursuant to Article 11.1 above within a reasonable time COMPANY may decide either:
- (a) to carry out, or engage others to carry out, the necessary work of correction, repair or replacement at CONTRACTOR's expense; or
- (b) to determine and certify a reasonable deduction in the CONTRACT PRICE; or
- (c) if the defect is such that COMPANY has been deprived of (i) substantially the whole of the GOODS or, (ii) a part of the GOODS for a substantial period of time, then COMPANY may terminate the CONTRACT and shall be entitled to recover all sums paid in respect of such part of the GOODS and any ancillary costs related thereto including the related costs borne by COMPANY GROUP.
- 11.3. CONTRACTOR warrants all repaired or replaced GOODS in accordance with provisions of Article 11.1.

12. TERMINATION

12.1. COMPANY may terminate the CONTRACT in writing with immediate effect in the event that CONTRACTOR is in breach of the CONTRACT in which event, CONTRACTOR shall be entitled to no payments from COMPANY and COMPANY shall be entitled to recover from CONTRACTOR any costs and expenses it incurs in connection with such termination.

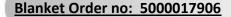




- 12.2. COMPANY may at its convenience terminate the CONTRACT, or any part thereof, at any time by giving seven (7) calendar day's written notice to the CONTRACTOR. In the event of termination under this Article 12.2. COMPANY shall, subject to any other provisions of the CONTRACT, pay CONTRACTOR for all GOODS supplied in accordance with the CONTRACT up to the time of termination.
- 12.3. COMPANY in its sole discretion may suspend the performance of the CONTRACT for any reason and at any time by giving written notice thereof to CONTRACTOR. Where COMPANY suspends performance under this Article 12.2, CONTRACTOR shall be entitled to compensation for any reasonable, documented costs incurred directly as a result of the suspension.

13. LIABILITIES

- 13.1. All exclusions and indemnities given under this Article "Liabilities" shall apply irrespective of cause and notwithstanding negligence or breach of duty (whether statutory or otherwise) and shall apply irrespective of any claims in tort, under this CONTRACT or APPLICABLE LAW. However, the exclusion of liability and indemnities shall not apply and may not be relied on (i) by COMPANY GROUP to the extent that any claim or liability was caused by its GROSS NEGLIGENCE, WILFUL MISCONDUCT or fraud or (ii) by CONTRACTOR GROUP to the extent that any claim or liability was caused by its GROSS NEGLIGENCE, WILFUL MISCONDUCT or fraud.
- 13.2. CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS of whatever nature and howsoever caused, in respect of or arising out of:
- a) injury, illness or death of any member of CONTRACTOR GROUP;
- b) loss of, or damage to the property, owned, hired or leased, of any member of CONTRACTOR GROUP.
- c) loss or damage to GOODS until final delivery in accordance with Incoterms (edition agreed in CONTRACT) or other delivery terms agreed in the CONTRACT.
- 13.3. COMPANY shall be liable for and shall defend, indemnify and hold harmless CONTRACTOR GROUP from and against any and all INDEMNIFIED COSTS of whatever nature and howsoever caused, in respect of, or arising out of:
- a) injury, illness or death of any member of COMPANY GROUP;
- b) loss of, or damage to the property, owned, hired or leased, of any member of COMPANY GROUP.
- 13.4. CONTRACTOR shall be liable for and shall defend, indemnify and hold harmless COMPANY GROUP from and against any and all INDEMNIFIED COSTS in respect of or arising out of injury, illness or death to a THIRD PARTY and/or loss or damage to the property, owned, hired or leased of a THIRD PARTY (i) caused by any member of CONTRACTOR GROUP or (ii) arising out of or in connection with a defect in the GOODS.
- 13.5. Subject to the Article 17.4. (ii) COMPANY shall be liable for and shall defend, indemnify and hold harmless CONTRACTOR GROUP from and against any and all INDEMNIFIED COSTS in respect of or arising out of injury, illness or death to a THIRD PARTY and/or loss or damage to the property, owned, hired or leased of a THIRD PARTY caused by any member of COMPANY GROUP.
- 13.6. Notwithstanding any provision to the contrary elsewhere in the CONTRACT, and except to the extent of any agreed liquidated damages (including without limitation any predetermined termination fees) provided for in the CONTRACT, (i) neither COMPANY nor COMPANY GROUP, shall under any circumstances, be liable to CONTRACTOR or CONTRACTOR GROUP for CONSEQUENTIAL LOSS, and CONTRACTOR hereby waives any claim it may at any time have against COMPANY GROUP in respect of any such damages, and (ii) neither CONTRACTOR nor CONTRACTOR GROUP, shall under any circumstances, be liable to COMPANY or COMPANY GROUP for CONSEQUENTIAL LOSS and COMPANY hereby waives any claim it may at any time have against CONTRACTOR GROUP in respect of any such damages, provided however, that such waivers shall not extend to any claim in respect of any fees, charges or other amounts due under this CONTRACT.





13.7. The indemnified PARTY in this CONTRACT shall, at all times, have the right to be represented by its own counsel at its own cost and expense and to participate in the defence of any action relating to such matter in which it may be named as a defendant.

14. INSURANCE

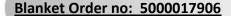
- 14.1. CONTRACTOR shall place and maintain throughout the term of the CONTRACT:
- a) Workmen's compensation insurance, or any similar compensation, covering personal injury to, or death of, employees of the CONTRACTOR engaged in the performance of this CONTRACT as required by APPLICABLE LAW or under each job contract to be maintained at PKR 200,000.00 for any one occurrence; Motor liability insurance to be maintained at PKR 20,000 for any one occurrence;
- b) all further insurances as required by APPLICABLE LAW.
- 14.2. The cost of the insurance above shall be borne by CONTRACTOR and included in the CONTRACT PRICE; insurance deductibles shall be borne by CONTRACTOR.
- 14.3. CONTRACTOR shall provide certificates of the insurance required above, upon COMPANY request (after signature of the CONTRACT). The submission of certificates or any evidence shall not be interpreted to mean that COMPANY is assuming any responsibility for the correctness of CONTRACTOR's insurance policies, and shall not be construed as limiting or restricting in any manner whatsoever CONTRACTOR's liability.

15. LIQUIDATED DAMAGES

- 15.1. The PARTIES agree that if CONTRACTOR fails to deliver the GOODS by the DELIVERY DATE or any approved extension thereof, CONTRACTOR shall pay to COMPANY as liquidated damages and not as a penalty for such failure the amount at a rate of 2.5% of the value of delayed GOODS for each whole week (seven calendar days) of delay or pro-rata for part thereof up to a maximum of 10% of the value of delayed GOODS.
- 15.2. If the period of delay exceeds the period of six (06) weeks up to a maximum of eight (08) weeks COMPANY may terminate the CONTRACT for material breach.
- 15.3. In case of delivery of non-genuine items. COMPANY may terminate the CONTRACT for material breach.
- 15.4. COMPANY may, without prejudice to any other method of recovery, deduct the amount of any liquidated damages from any monies due, or which become due, to CONTRACTOR.

16. TAXES

- 16.1. Except as otherwise stated in this Article, CONTRACTOR shall bear and be liable for all TAXES, existing at the time of the CONTRACT award or during the term of the CONTRACT, that are assessed or levied on CONTRACTOR arising from or consequent to the CONTRACT and/or its performance by CONTRACTOR and shall, at its own expense, pay all such TAXES in accordance with APPLICABLE LAW and CONTRACTOR hereby agrees to be liable for and shall defend, indemnify and hold harmless COMPANY from and against any and all INDEMNIFIED COSTS arising out of or in connection with any assessment or levy made in respect of any of the aforesaid TAXES. CONTRACTOR agrees to require the same agreements from any of its SUBCONTRACTOR and to be liable for, and indemnify COMPANY from, any breach of such agreements by such SUBCONTRACTOR.
- 16.2. CONTRACTOR also agrees to comply with all applicable federal and provincial fiscal requirements under the Pakistan jurisdiction, including but not limited to filing of requisite monthly and annual fiscal tax returns wherever applicable, payment of all taxes and the making available to the fiscal authorities of all information and documentation called for thereby from time to time. If applicable pursuant to APPLICABLE LAW, CONTRACTOR agrees





to register with all requisite governmental authorities and fiscal authorities prior to conducting the SERVICE hereunder.

- 16.3. COMPANY shall deduct Withholding Tax, on all amounts payable under the CONTRACT wherever required by the fiscal laws and/or Bilateral Treaties and on the request of the CONTRACTOR, it shall forward the relevant withholding or deducting certificate or certificates as soon as reasonably practicable in respect of such tax withheld or deducted so that the CONTRACTOR or its Affiliate is then able to seek to obtain credit against tax liabilities of the CONTRACTOR or its Affiliate from any relevant taxing authority or government authority the amount so withheld or deducted in accordance with the APPLICABLE LAW. In respect of the above, the following provisions shall also apply:
- (i) COMPANY shall use all reasonable endeavours to obtain the relevant withholding or deducting certificate or certificates in a form which the CONTRACTOR can utilize in order to enable it to recover or obtain credit from the relevant taxing authority or other government authority the amount so withheld or deducted.
- (ii) In the event that CONTRACTOR is eligible for any exemption due to application of Bilateral Income Tax Treaties and application of fiscal laws, then, in that case, the CONTRACTOR will be responsible to inform the COMPANY (in writing) at the time of award of CONTRACT, shall submit valid exemption certificate from relevant taxing authority at the time of submission of its invoices to the COMPANY and shall clearly mention on its invoices the reason for non deduction of tax. If however, the CONTRACTOR is unable to obtain the exemption certificate, then, on the request and cost of the CONTRACTOR, the COMPANY shall use all reasonable endeavour to obtain the relevant exemption certificate from the relevant taxing authority as permissible under APPLICABLE LAW. In case, the exemption certificate is not granted or refused by the relevant taxing authority due to any reason, then, in such case the COMPANY shall withhold tax as per the APPLICABLE LAW. If CONTRACTOR has failed to properly fulfil its obligations to justify such exemption and COMPANY is subsequently penalised by any tax authority, CONTRACTOR shall be liable for and shall indemnify against all INDEMNIFIED COSTS of whatever nature and howsoever caused arising therefrom or consequent thereto.
- (iii) In the event that CONTRACTOR is eligible for any reduced rate due to application of Bilateral Income Tax Treaties and application of fiscal laws, then, in that case, the CONTRACTOR will be responsible to inform the COMPANY (in writing) at the time of award of CONTRACT, shall submit relevant clause of the Treaty, SRO at the time of submission of its invoices to the COMPANY and shall clearly mention on its invoices the reason for deduction of tax at reduced rates. If CONTRACTOR has failed to properly fulfil its obligations to justify such reduced rate and COMPANY is subsequently penalised by any tax authority, CONTRACTOR shall be liable for and shall indemnify against all INDEMNIFIED COSTS of whatever nature and howsoever caused arising therefrom or consequent thereto.
- (iv) No gross-up of the CONTRACT prices or of the invoices will be allowed to cater for Withholding Taxes. The CONTRACTOR will also be solely responsible for its ability or inability to recover tax credit from the fiscal authorities of the relevant country.
- 16.4. "Withholding Tax" for the purposes of this Article means any fee, tax, charge or deduction imposed by the fiscal authorities in the country of tax residence of COMPANY on any sum payable by COMPANY to the CONTRACTOR, as the case may be, for the fees payable under this Article.
- 16.5. All charges provided under this CONTRACT are exclusive of VAT and, to the extent that VAT is chargeable, then COMPANY shall, against delivery of a valid VAT invoice together with supporting breakdown of services provided and expenses incurred, in addition to any amounts due to the CONTRACTOR under this CONTRACT, pay to the CONTRACTOR such VAT.
- 16.6. Registration with Sindh Revenue Board (SRB)
 With effect from 01 July 2011, the "Sindh Sales Tax on Services Act 2011" has been made applicable to the services provided by the contractors in the province of Sindh. In this respect, the COMPANY will require a Certificate of Registration of the CONTRACTOR in respect of its registration with Sindh Revenue Board (SRB). In case, the CONTRACTOR is not liable to be registered with SRB, then the CONTRACTOR would be required to demonstrate to the COMPANY the relevant clause in "Sindh Sales Tax on Services Act, 2011" under which it is not liable to be registered.



17. CALL-OFF ORDER PROCEDURE

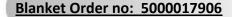
- 1.1. On the basis that no minimum work commitment is guaranteed herein, the SERVICES to be performed shall be requested from time to time by COMPANY with a CALL-OFF ORDER signed by the authorized attorneys of both PARTIES.
- 1.2. COMPANY shall send to CONTRACTOR two originals of the CALL-OFF ORDER. As a minimum, and unless otherwise agreed between the PARTIES, the following information shall be provided in each CALL-OFF ORDER:
- CONTRACT number;
- CALL-OFF ORDER number;
- Description of the SERVICES required;
- Work/Service or Delivery location;
- Commencement date;
- Date of Completion;
- Name of the COMPANY's representative to whom the CONTRACTOR shall report as described herein.
- CALL-OFF ORDER amount
- Programs(s), time schedule(s) as well as any necessary instructions and directions in connection with the SERVICES.
- 1.3. CONTRACTOR shall sign the two (2) originals of the CALL-OFF ORDER and return both to COMPANY for countersignature. COMPANY shall sign and return one original to CONTRACTOR, retaining the other original for its records.
- 1.4. In the event that any of the information in a CALL-OFF ORDER requires to be changed for any reason, then either a CALL-OFF ORDER amendment or a new CALL-OFF ORDER shall be raised by COMPANY and issued to CONTRACTOR for signature process as described above.
- 1.5. Unless otherwise agreed between the PARTIES, in the event that CONTRACTOR provides SERVICES without the authority of a CALL-OFF ORDER as described above, then COMPANY reserves the right to refuse acceptance of those SERVICES by COMPANY, and COMPANY shall not be responsible for any costs arising from such a refusal.

18. CONTRACT PRICE

- 18.1. In consideration for the satisfactory performance of this CONTRACT in accordance with its terms, COMPANY shall pay CONTRACTOR the CONTRACT PRICE in the amounts set out in and in the manner stipulated in the Appendix "A" of the CONTRACT.
- 18.2. The CONTRACT PRICE shall be inclusive of any applicable taxes, custom duties, stamp duty and fees as, excluding withholding tax and Value Added Tax ("VAT")/General Sales Tax ("GST"), if applicable. VAT/GST, if applicable, shall be mentioned separately.
- 18.3. Except as otherwise stipulated in this CONTRACT, the sums set out in the CONTRACT shall remain fixed and not be subject to any adjustment or escalation during the term of this CONTRACT.
- 18.4. No extra charges shall be effective unless agreed in writing and signed by COMPANY.
- 18.5. CONTRACTOR has properly evaluated all costs and contingencies necessary for the completion of the performance of the CONTRACT in accordance with its terms and CONTRACTOR undertakes to make no claims whatsoever or requests for variations, for price adjustments and/or time extensions based on its failure sufficiently to evaluate such costs and contingencies or for its reliance on COMPANY supplied information and data and CONTRACTOR hereby waives any right to demand any such additional compensation howsoever arising.

19. INVOICING

- 19.1. After the completion of each milestone or month as the case may be, CONTRACTOR may submit invoices to COMPANY in the form and number requested by COMPANY. All invoices submitted by CONTRACTOR to COMPANY shall be accompanied by such documents and records or other evidence as COMPANY may request to support charges contained therein. Any VAT (Value Added Tax), if applicable, shall be clearly shown as a separate item.
- 19.2. The invoice shall include the following information:





- a) reference number and date of issue of this CONTRACT;
- b) name, address and Federal/Provincial Sales Registration Number (if applicable) and National Tax Number of the CONTRACTOR;
- c) the code number allocated to CONTRACTOR as shown on this CONTRACT;
- d) serial number and date of issue of the invoice;
- e) items billable as listed, numbered and described in the applicable Appendix, including tariff heading and other details of the service;
- f) the VAT rate and amount including equivalent amount in Pakistani Rupee (PKR) (where applicable) and/or Federal/Provincial Sales Tax Number ("STRN") (where applicable);
- g) amount excluding and including VAT mentioning equivalent amounts in PKR;
- h) a copy of the relevant APPROVED acceptance/milestone payment certificate;
- i) method of transport used;
- j) Bank details of the CONTRACTOR;
- k) COMPANY's National Tax Number (NTN) and General Sales Tax Number (GST) which are as follows:
- National Tax Number (NTN): 0823414-7
- General Sales Tax Number (GST): 12-00-2711-011-91
- 19.3. The COMPANY may require a separate sales tax invoice from the CONTRACTOR exclusively in PKR containing all the particulars as prescribed under the APPLICABLE LAW.
- 19.4. All invoices submitted by CONTRACTOR to COMPANY shall be accompanied by such documents, records, lien waivers, receipts, APPROVED time sheets or other evidence as COMPANY may request to support charges contained therein and CONTRACTOR shall ensure that all such documents, records, lien waivers, receipts, APPROVED time sheets or other evidence shall truly reflect the facts about the activities, milestones and transactions to which they pertain and that COMPANY may rely upon these as being complete and accurate. In case of discrepancy is found later, amounts will be adjusted accordingly by means of credit note.
- 19.5. The PARTIES agree that Invoices shall not cover more than one CONTRACT and shall be sent to the following address:

Attention: Accounts Payable (accounts.payable@enipakistan.com.pk)

- Address: Eni Pakistan Limited

5th Floor, The Forum, G-20, Block 9

Khayaban-e-Jami, Clifton Karachi-75600 (Pakistan)

Queries on status of invoice may be sent to:

Attention: The Accounting Manager

- Fax No.: +92 21 5838493

20. PAYMENT

20.1. Subject to the written approval by COMPANY of CONTRACTOR's invoice, the invoice shall be paid within sixty (60) days of receipt, in PKR to the CONTRACTOR's designated bank account, specified below, which bank account shall be opened, maintained and operated by CONTRACTOR either in the country the supply of GOODS or the country of incorporation or foreign branch registration. Payment under this CONTRACT shall be made only to this account opened in the name of CONTRACTOR.

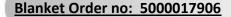
- Bank Name: Bank Alfalah Limited

- Bank Address: Progressive Square Shahrah-e-Faisal Branch Karachi

Account Name: Pako Computers
 Account Number: 0030-1001868604
 Swift Code: ALFHPKKASFK

- IBAN Number: PK89ALFH00301001868604

20.2. Any payment made by COMPANY hereunder, including the final billing under this CONTRACT, shall not prevent COMPANY from filing claims or prejudice its right to recover the amount of such claims however they may have arisen, or constitute a waiver by COMPANY of any of its rights under this CONTRACT or APPLICABLE LAW. Without prejudice to the generality of the foregoing, COMPANY may recover any sums paid to CONTRACTOR by mistake of law or fact.





- 20.3. In case of update of bank details, Contractor will submit revised bank details to Finance (Accounts Payable) on their letterhead signed by contract signatory
- 20.4. Payments shall be made in prevailing PKR rates as for interbank transactions declared by State Bank of Pakistan on the date of submission of valid invoices.

21. FORCE MAJEURE

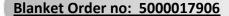
The PARTIES shall be relieved from liability under this CONTRACT to the extent that owing to FORCE MAJEURE they have failed to comply with their respective obligations under this CONTRACT. Each PARTY shall take such reasonable measures, and the PARTIES shall co-operate in good faith to take jointly such reasonable measures as are necessary to minimise the duration of the FORCE MAJEURE and the consequences thereof. Each PARTY shall be liable for and bear all of its own costs, expenses, losses and damages suffered and incurred as a result of FORCE MAJEURE.

22. INTELLECTUAL PROPERTY RIGHTS

- 22.1. Any intellectual property rights that are made, discovered or developed by CONTRACTOR GROUP in the course of or by reason of the performance of the CONTRACT shall be the property of COMPANY and shall be considered confidential information of COMPANY. CONTRACTOR shall forthwith at the request and cost of COMPANY at any time take all steps and execute all documents necessary to enable COMPANY to hold title to such INTELLECTUAL PROPERTY RIGHTS and obtain the relevant protection therefore.
- 22.2. CONTRACTOR warrants that (I) the method and processes used by it to perform the CONTRACT and (ii) the GOODS do not infringe any intellectual property rights of any person and CONTRACTOR shall be liable for and shall provide guaranteed reimbursement, indemnify and hold harmless COMPANY GROUP from any and all liabilities, claims (including any liens and other encumbrances against property), judgements, losses, fines, penalties, expenses and any costs relating thereto (including but not limited to court costs and lawyers' fees) in respect of infringement of any such intellectual property rights.

23. CONFIDENTIALITY

- 23.1. All technical, financial and commercial information concerning this CONTRACT and exchanged, in writing or otherwise, by and between the PARTIES in performing any provision of this CONTRACT shall be deemed confidential by CONTRACTOR GROUP, and CONTRACTOR shall take all necessary and reasonable steps to prevent the disclosure of the received information to any other person.
- 23.2. CONTRACTOR's obligations under the present Article do not preclude disclosure of confidential information where CONTRACTOR can demonstrate by written evidence that:
- a. the information was already or has subsequently entered the public realm through no fault of CONTRACTOR,
- b. CONTRACTOR already possessed that information at the time of receipt from COMPANY or has since received it from another person that is not subject to this duty of confidence, or
- c. the confidential information is required by APPLICABLE LAW or this CONTRACT to be disclosed to a public authority or in a court of law or arbitral proceeding, provided that CONTRACTOR provides prior notice of such disclosure to COMPANY.
- 23.3. CONTRACTOR's obligations under paragraph 1 of this Article do not preclude a disclosure to the extent necessary and which is made strictly for the purpose of the performance by CONTRACTOR of its obligations under the CONTRACT and for no other purpose whatsoever to:
- a. its auditors,
- b. its AFFILIATEs.
- its directors, officers, employees, consultants, advisors, agents or SUBCONTRACTORS (the "PARTIES CONCERNED")



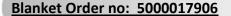


provided that CONTRACTOR shall ensure that the recipient under points a. to c. above signs a confidentiality undertaking at least as stringent as provisions contained in this Article.

- 23.4. CONTRACTOR shall not, and shall ensure that all members of CONTRACTOR GROUP and/or the PARTIES CONCERNED shall not:
- a. publish any press release, announcement, advertisement or reference to the GOODS and/or services or to this CONTRACT in any way (including the award of same), or
- b. provide any information to any newspaper, trade journal, publication or radio or television broadcasting body, or the agents or reporters of such concerns on any matters related to the GOODS and/or services or this CONTRACT without prior COMPANY approval. Any proposed release, announcement, advertisement or reference shall be submitted to COMPANY for its review prior to any publication or release for publication.
- 23.5. The obligations of confidentiality under this Article "Confidentiality" shall continue in force for a period of five (5) years from the date of termination of the CONTRACT.

23.6. Moreover, CONTRACTOR undertakes, on its behalf and on behalf of the PARTIES CONCERNED,

- to respect the rules of conduct for the protection of confidentiality of Inside Information (hereinafter "INSIDE INFORMATION"), as provided by the applicable legislation. To this end, provided that (i) under this CONTRACT, CONTRACTOR could become aware of INSIDE INFORMATION as defined by art. 7 of EU Regulation No. 596/2014 on market abuse (the "MAR") transmitted in any form, regarding directly or indirectly COMPANY; (ii) if it becomes aware of such INSIDE INFORMATION, under the terms and conditions provided for by the above mentioned legislation, CONTRACTOR would be entered in the COMPANY "Insider List" (i.e. Register of Persons with Access to INSIDE INFORMATION of COMPANY) and should
 - List" (i.e. Register of Persons with Access to INSIDE INFORMATION of COMPANY) and should establish its own Register for the aforementioned INSIDE INFORMATION, taking all reasonable measures to ensure that all persons listed in its own Register acknowledge, in writing, that they have been informed of the associated legal obligations and are aware of the applicable sanctions.
 - In particular, in relation to INSIDE INFORMATION, the CONTRACTOR undertakes, on its behalf and on behalf of the PARTIES CONCERNED:
- to treat the INSIDE INFORMATION as strictly confidential, keep it secret and not disclose it or make it known to unauthorized persons, except for specific request to that effect by the competent authorities. In such case, CONTRACTOR shall inform the COMPANY and agree on the modalities of communication of INSIDE INFORMATION to the said authorities;
- b. to refrain- ensuring that the PARTIES CONCERNED will refrain too from using the contents of INSIDE INFORMATION, from reproducing or taking extracts or summaries thereof, for purposes other than lawful and authorized ones relevant to the performance of this CONTRACT;
- c. to adopt all measures reasonably possible to ensure and protect, in whole and in part, in any form and in any case, the confidentiality of the INSIDE INFORMATION, in relation to anyone. In particular, CONTRACTOR undertakes to limit the disclosure of INSIDE INFORMATION within its own organization to those PARTIES CONCERNED whose roles justify their having knowledge of the INSIDE INFORMATION and only to extent necessary for the performance of this CONTRACT; also, CONTRACTOR:
- declares that it has implemented appropriate tools in order to ensure the confidentiality of INSIDE INFORMATION;
- undertakes to treat such INSIDE INFORMATION with a degree of confidentiality, diligence and caution that meet those required by the applicable legislation and its own regulations on the processing of its own confidential information and INSIDE INFORMATION.
 - Should INSIDE INFORMATION be transmitted, in full or in part, to PARTIES CONCERNED, for lawful and authorized purposes, CONTRACTOR undertakes to inform them of the obligations arising out of this CONTRACT and obtain from them an analogous confidentiality undertaking, if no legal, statutory or contractual obligations of a similar nature exist;
- d. acknowledges that INSIDE INFORMATION must be managed in compliance with the obligations required by laws and by regulations, including the Italian Financial Conduct Authority (Consob) communications on the matter;
- e. acknowledges that the above commitments, arising from the legislation on market abuse, are binding until the INSIDE INFORMATION maintains its inside nature. However, CONTRACTOR and the PARTIES CONCERNED, as well as people belonging to its own organization, agree to keep confidential the INSIDE INFORMATION acquired during the performance of the CONTRACT.





24. GOVERNING LAW

All question arising out of or relating to the CONTRACT, including but not limited to its validity, interpretation, performance or breach shall be governed by the laws of the England and Wales.

25. DISPUTES RESOLUTION

COMPANY and CONTRACTOR shall use their best efforts to resolve any dispute or claim which may arise under the CONTRACT in an amicable manner. Failing an amicable settlement within a reasonable time, but not exceeding sixty (60) calendar days, any dispute or claim arising out of or in relation to the CONTRACT shall be finally settled by arbitration under the Rules of Conciliation and Arbitration of the International Chamber of Commerce by three arbitrators appointed in accordance with such Rules. The cost of such arbitration shall be borne as determined by the arbitrator(s). Unless otherwise mutually agreed, arbitration hearings shall be held in London UK. The language of the arbitration shall be English. The award shall be final and binding on the PARTIES and may be enforced in any court or competent jurisdiction. The PARTIES shall treat all matters relating to the arbitration as confidential in accordance with Article "Confidentiality".

26. ADMINISTRATIVE AND ANTI-CORRUPTION LIABILITY

CONTRACTOR declares that it has reviewed and has knowledge of (a) the Eni Code of Ethics; (b) the "Anti-Corruption Management System Guideline" ("MSG Anti-Corruption") of COMPANY; (c) Eni's Statement on respect for human rights. CONTRACTOR acknowledges that the documents under (a), (b) and (c) above are available on the website of COMPANY and undertakes to comply with the principles contained therein.

CONTRACTOR has the right to request a paper copy of the documents under letters (a), (b) and (c) at any time.

With reference to the performance of the activities covered by the CONTRACT, CONTRACTOR undertakes to comply, and to cause its directors and staff - and any consultants, agents and intermediaries (hereinafter "Collaborators") employed in such performance - to comply, with the applicable laws aiming at combating and punishing corruption (such as the FCPA, the UK Bribery Act and Italian Legislative Decree no. 231 dated 8th June 2001, as well as any other applicable legislation against corruption) (hereinafter "the Anti-Corruption Laws").

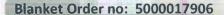
With reference to the performance of the activities covered by this CONTRACT, CONTRACTOR declares and warrants that it has issued and implemented governance policies aimed at preventing its own directors, employees and/or any Collaborators from committing, or attempting to commit, any action sanctioned under Italian Legislative Decree 231 dated 8th June 2001, as well as any conduct in violation of Anti-Corruption Laws and undertakes vis-à-vis COMPANY to maintain and effectively enforce these provisions for the entire duration of the CONTRACT.

CONTRACTOR declares that no conflicts of interests exist in relation to the performance of this CONTRACT and undertakes to promptly report to COMPANY if any such situation should arise during the performance of the CONTRACT. For the purpose of this CONTRACT, conflict of interest means any situation referring to CONTRACTOR that may interfere with the ability of the directors, employees and Collaborators of COMPANY to make impartial decisions in the latter's interest.

With reference to the performance of activities covered by the CONTRACT, CONTRACTOR warrants and represents that any SUBCONTRACTORS – authorized by COMPANY in accordance with the CONTRACT - charged with the performance of activities hereunder, shall comply with any and all obligations specified in this Article as being for CONTRACTOR's account.

With reference to the performance of activities covered by the CONTRACT, CONTRACTOR undertakes to:

- a) accurately and transparently record in its accounting books any sums received or paid in relation to the CONTRACT;
- b) promptly inform COMPANY of any information relating to pending investigations, proceedings, sanctions or decisions against it and its Principals (meaning each direct owner of CONTRACTOR, each member of the Board of Directors, managing director, general director,





or equivalent figure) - even if not definitive - related to conduct contrary to Anti-Corruption laws and Anti-mafia legislation;

c) promptly inform COMPANY of any changes in the controlling interests;

 d) promptly inform COMPANY of any request or demand for any undue payment of money or other advantage received in connection with the performance of the CONTRACT;

 keep the documentation related to the performance of any activity covered by the CONTRACT, including the documents relevant to the selection of any SUBCONTRACTORS and the performance of each activity by any of these, for the time required by the applicable legislation;

f) not to subject its workers to working conditions, methods of surveillance or degrading housing situations in violation of applicable legislation. COMPANY reserves the right to carry out inspections and audits in the event that it becomes aware of circumstantial information that reasonably infers the violation of the provisions contained in this letter f). To this end, CONTRACTOR agrees to provide COMPANY with all the information related to the performance of the CONTRACT in the manner agreed to by the PARTIES.

The PARTIES hereby agree that any breach, even partial, by CONTRACTOR of the declarations, warranties and undertakings in this Article, which may be reasonably expected to result in adverse consequences for COMPANY, constitutes a material breach of the CONTRACT and shall entitle COMPANY to terminate the CONTRACT according to law.

In the event of any formal acts by the judicial authority evidencing the above breach, pending the required verifications or findings, COMPANY shall have the right to suspend the performance of the CONTRACT.

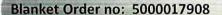
In any case CONTRACTOR shall indemnify COMPANY from any loss and/or damage suffered by COMPANY, and hold it harmless from any THIRD PARTY action arising from or consequential to the breach, even partial, by CONTRACTOR of the declarations, warranties and undertakings in this Article.

27. MISCELLANEOUS

27.1. Independent Contractor. CONTRACTOR shall be an independent CONTRACTOR with respect to the supply of GOODS with exclusive control over its equipment, materials and personnel and neither CONTRACTOR nor anyone employed by CONTRACTOR shall be deemed for any purpose to be the employee, agent, servant, borrowed servant or representative of COMPANY in the performance of any work or service hereunder. COMPANY shall have no direction or control of CONTRACTOR, CONTRACTOR personnel or SUBCONTRACTORS. The actual performance and supervision of the activities under the CONTRACT shall be by CONTRACTOR, but COMPANY or its authorized representatives shall have full and complete access to the operations to determine whether the supply of GOODS is being performed by CONTRACTOR in accordance with all provisions of the CONTRACT. No provisions herein shall be construed as creating a partnership, joint venture or other association whereby COMPANY and CONTRACTOR would be jointly liable as partners or co-ventures.

27.2. Entire Agreement. This CONTRACT constitutes the entire agreement between the PARTIES in respect of the subject matter and supersedes all prior correspondence, negotiations, understandings, discussions and agreements, either written or oral, between the PARTIES with respect to its subject matter. This CONTRACT may not be altered, amended or modified except where agreed by the PARTIES in the form of a supplemental written agreement signed by both PARTIES. It is agreed and understood that any alteration, amendment or modification of the CONTRACT contained in e-mail exchanges or correspondence between the PARTIES shall not be effective unless and until reduced in the form of such a supplemental written agreement signed by both PARTIES.

27.3. Third Parties. Except as otherwise specifically set forth in this CONTRACT: (a) nothing expressed or referred to in this CONTRACT shall be construed to give any person or legal entity, other than the PARTIES any right, remedy or claim under or with respect to this CONTRACT or any provision of this CONTRACT, and (b) this CONTRACT and all of its provisions are for the sole and exclusive benefit of the PARTIES. No person or legal entity other than the PARTIES shall have any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this CONTRACT.





c) promptly inform COMPANY of any changes in the controlling interests;

 d) promptly inform COMPANY of any request or demand for any undue payment of money or other advantage received in connection with the performance of the CONTRACT;

 keep the documentation related to the performance of any activity covered by the CONTRACT, including the documents relevant to the selection of any SUBCONTRACTORS and the performance of each activity by any of these, for the time required by the applicable legislation;

f) not to subject its workers to working conditions, methods of surveillance or degrading housing situations in violation of applicable legislation. COMPANY reserves the right to carry out inspections and audits in the event that it becomes aware of circumstantial information that reasonably infers the violation of the provisions contained in this letter f). To this end, CONTRACTOR agrees to provide COMPANY with all the information related to the performance of the CONTRACT in the manner agreed to by the PARTIES.

The PARTIES hereby agree that any breach, even partial, by CONTRACTOR of the declarations, warranties and undertakings in this Article, which may be reasonably expected to result in adverse consequences for COMPANY, constitutes a material breach of the CONTRACT and shall entitle COMPANY to terminate the CONTRACT according to law.

In the event of any formal acts by the judicial authority evidencing the above breach, pending the required verifications or findings, COMPANY shall have the right to suspend the performance of the CONTRACT.

In any case CONTRACTOR shall indemnify COMPANY from any loss and/or damage suffered by COMPANY, and hold it harmless from any THIRD PARTY action arising from or consequential to the breach, even partial, by CONTRACTOR of the declarations, warranties and undertakings in this Article.

27. MISCELLANEOUS

27.1. Independent Contractor. CONTRACTOR shall be an independent CONTRACTOR with respect to the supply of GOODS with exclusive control over its equipment, materials and personnel and neither CONTRACTOR nor anyone employed by CONTRACTOR shall be deemed for any purpose to be the employee, agent, servant, borrowed servant or representative of COMPANY in the performance of any work or service hereunder. COMPANY shall have no direction or control of CONTRACTOR, CONTRACTOR personnel or SUBCONTRACTORS. The actual performance and supervision of the activities under the CONTRACT shall be by CONTRACTOR, but COMPANY or its authorized representatives shall have full and complete access to the operations to determine whether the supply of GOODS is being performed by CONTRACTOR in accordance with all provisions of the CONTRACT. No provisions herein shall be construed as creating a partnership, joint venture or other association whereby COMPANY and CONTRACTOR would be jointly liable as partners or co-ventures.

27.2. Entire Agreement. This CONTRACT constitutes the entire agreement between the PARTIES in respect of the subject matter and supersedes all prior correspondence, negotiations, understandings, discussions and agreements, either written or oral, between the PARTIES with respect to its subject matter. This CONTRACT may not be altered, amended or modified except where agreed by the PARTIES in the form of a supplemental written agreement signed by both PARTIES. It is agreed and understood that any alteration, amendment or modification of the CONTRACT contained in e-mail exchanges or correspondence between the PARTIES shall not be effective unless and until reduced in the form of such a supplemental written agreement signed by both PARTIES.

27.3. Third Parties. Except as otherwise specifically set forth in this CONTRACT: (a) nothing expressed or referred to in this CONTRACT shall be construed to give any person or legal entity, other than the PARTIES any right, remedy or claim under or with respect to this CONTRACT or any provision of this CONTRACT, and (b) this CONTRACT and all of its provisions are for the sole and exclusive benefit of the PARTIES. No person or legal entity other than the PARTIES shall have any rights under the Contracts (Rights of Third Parties) Act 1999 to enforce any term of this CONTRACT.

28. NOTICES

The addresses for notices, other than invoices, to be sent to each PARTY are as follows: COMPANY:



Attention:

ICT Manager

Address:

Eni Pakistan Limited

5th Floor, The Forum, G-20, Block 9

Khayaban-e-Jami, Clifton Karachi-75600 (Pakistan)

CONTRACTOR:

Attention:

Faisal Hussain, Marketing Manager

Address:

104 - Park Avenue, Shahrah-e-Faisal, Karachi - Pakistan

Tel. No.:

+(92) - 300 - 3990670

29. REPRESENTATIVES OF THE PARTIES

COMPANY hereby appoints as its Representative:

29.1 Company Representative Taha Lateef (ICT Manager) Email: <u>Taha.Lateef@eni.com</u> Tel. No.: (92-21) – 35879951

29.2 Contract Administrative

Salman Siddiqui (Networking, Service Desk, TLC Infrastructure Team Leader)

E-mail: <u>Salman.Siddiqui@eni.com</u> Telephone: (92-21) - 35879951

29.3 CONTRACTOR hereby appoints as its Representative:

Faisal Hussain (Marketing Manager)

E-mail: <u>faisal@compsi.com</u> Tel No.: +(92) - 300 - 3990670

IN WITNESS whereof:

The PARTIES have signed this FORM OF AGREEMENT on the dates stated below:

For and on behalf of COMPANY

Signature

Name:

ENRICO TROVATO

Title:

Managing Director

Date:

7th APRIL 12020

For and on behalf of CONTRACTOR

Signature:

Name: Parsal

Title: MARKETIADE

litle: NARKE 1149

Windado

Date: 11-04-2020

APPENDIX A Compensation Scheme and Method of Application

GENERAL

- 1.1. For the due and proper performance and the full completion of the GOODS/SERVICES in accordance with the CONTRACT, CONTRACTOR shall be compensated solely by means of the prices and rates contained within this Appendix A.
- 1.2. COMPANY will not pay for any cost not included by CONTRACTOR in the prices and rates explicitly mentioned in this Appendix A, unless mutually agreed to the contrary between PARTIES.

/ ver



28. NOTICES

The addresses for notices, other than invoices, to be sent to each PARTY are as follows:

COMPANY:

Attention:

ICT Manager

Address:

Eni Pakistan Limited

5th Floor, The Forum, G-20, Block 9

Khayaban-e-Jami, Clifton Karachi-75600 (Pakistan)

CONTRACTOR:

Attention:

Danish Iqbal, Business Development Manager

10, Ground Floor, Business Arcade,

Block – 6, PECHS, Shahrah-e-Faisal, Karachi,

Tel. No.:

+(92) - 21 - 34531104 (Ext: 121)

and copy to: Faisal Aftab, General Manager Sales

29. REPRESENTATIVES OF THE PARTIES

COMPANY hereby appoints as its Representative:

29.1 Company Representative

Taha Lateef (ICT Manager)

Email: <u>Taha.Lateef@eni.com</u>. Tel. No.: (92-21) – 35879951

29.2 Contract Administrative

Salman Siddiqui (Networking, Service Desk, TLC Infrastructure Team Leader)

E-mail: <u>Salman.Siddiqui@eni.com</u> Telephone: (92-21) - 35879951

29.3 CONTRACTOR hereby appoints as its Representative:

Danish Iqbal (Business Development Manager)

E-mail: <u>danish@pakocomputers.com.pk</u>
Tel No.: +(92) - 21 - 34531104 (Ext: 121)

IN WITNESS whereof:

The PARTIES have signed this FORM OF AGREEMENT on the dates stated below:

For and on behalf of COMPANY

Signature:

Name:

ENRICO TROVATO

Title:

Managing Director

Date: 7th

APRIL' 2020

For and on behalf of CONTRACTOR

Signature:

Name: Danish Iqbl

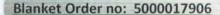
Title: Business Development Manager

Date: 10th April, 2020

APPENDIX A Compensation Scheme and Method of Application

1. GENERAL

1.1. For the due and proper performance and the full completion of the GOODS/SERVICES in accordance with the CONTRACT, CONTRACTOR shall be compensated solely by means of the prices and rates contained within this Appendix A.





28. NOTICES

The addresses for notices, other than invoices, to be sent to each PARTY are as follows:

COMPANY:

Attention:

ICT Manager

Address:

Eni Pakistan Limited

5th Floor, The Forum, G-20, Block 9

Khayaban-e-Jami, Clifton

Karachi-75600 (Pakistan)

CONTRACTOR:

Attention: Address:

Danish Igbal, Business Development Manager

10, Ground Floor, Business Arcade,

Block - 6, PECHS, Shahrah-e-Faisal, Karachi,

Tel. No.:

+(92) - 21 - 34531104 (Ext: 121)

and copy to: Faisal Aftab, General Manager Sales

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COMPANY hereby appoints as its Representative:

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Taha Lateef (ICT Manager)

Email: Taha.Lateef@eni.com Tel. No.: (92-21) - 35879951

29.2 Contract Administrative

Salman Siddiqui (Networking, Service Desk, TLC Infrastructure Team Leader)

E-mail: Salman.Siddiqui@eni.com Telephone: (92-21) - 35879951

29.3 CONTRACTOR hereby appoints as its Representative:

Danish Iqbal (Business Development Manager)

E-mail: danish@pakocomputers.com.pk Tel No.: +(92) - 21 - 34531104 (Ext: 121)

IN WITNESS whereof:

Date: 7th

The PARTIES have signed this FORM OF AGREEMENT on the dates stated below:

For and on behalf of COMPANY Signature Name: ENRICO TROVATO **Managing Director** Title:

For and on behalf of CONTRACTOR

Signature:

Name:

Title:

Date:

APPENDIX A Compensation Scheme and Method of Application

APRIL' 2020

GENERAL 1.

1.1. For the due and proper performance and the full completion of the GOODS/SERVICES in accordance with the CONTRACT, CONTRACTOR shall be compensated solely by means of the prices and rates contained within this Appendix A.



- 1.2. COMPANY will not pay for any cost not included by CONTRACTOR in the prices and rates explicitly mentioned in this Appendix A, unless mutually agreed to the contrary between PARTIES.
- 1.1. All prices and rates set forth within this Appendix A shall be in USD and all payments under this CONTRACT shall be made in prevailing PKR rates as for interbank transactions declared by State Bank of Pakistan on the date of submission of valid invoices.
- 1.3. The unit rates set out in this Appendix A shall be valid in the event COMPANY increases or decreases the quantity of SERVICES ordered.
- 1.4. The rates detailed within this Appendix A shall include all costs associated with the provision of all necessary permits and licenses, as well as to keep all of them up to date and valid along the duration of the CONTRACT.
- 1.5. All taxes, fees, licenses, permits, charges and contributions raised by law and/or exacted, levied, or assessed on CONTRACTOR by any governmental authority incidental to the performance of the SERVICES and/or furnishing of equipment and/or materials by CONTRACTOR under the CONTRACT, excluding Value Added Tax ("VAT"), if applicable. VAT, if applicable, shall be mentioned separately. No additional amount will be paid to CONTRACTOR for or on account of CONTRACTOR's payments of or liability for any such taxes, fees, licenses and charges. With reference to Article "Taxes" of the General Terms and Conditions of the CONTRACT, COMPANY shall deduct Withholding Tax, on all amounts payable under the CONTRACT wherever required by the fiscal laws and/or Bilateral Treaties. No gross-up of the CONTRACT prices or of the invoices will be allowed to cater for Withholding Taxes.

2. COMPENSATION SCHEME

The compensation scheme will be as follows:

- 2.1 <u>Price Mechanism</u>: Price will remain fixed for the 1st Year of the contract. For 2nd and 3rd year, price escalation of 10% will be applicable annually.
- 2.2 <u>Payment Terms & Conditions</u>: Payment on call off basis will be made in PKR as per the prevailing PKR rates as for interbank transactions declared by State Bank of Pakistan on the date of submission of valid invoices on Eni Standard Payment Term which is Net 60 Days from original payment Invoice Receipt date to COMPANY's Finance Department.
- 2.3 <u>Item End of Life (EOL)/End of Support (EOS)</u>: CONTRACTOR shall intimate the COMPANY at the time of order in case any item listed in Table-1 during the contract reaches EOL / EOS by Principal (HP).
- 2.4 <u>Delivery</u>: DDP Karachi (GOODS shall be delivered to COMPANY's premises at the Korangi refer to article 6.1). Lead time for standard equipment will be six (6) to eight (8) weeks
- 2.5 Purchases will not be limited to table-1 and items not listed in table-1 shall be arranged subject to availability with Principal (HP) at 10% cost plus fee, if the item is not EOL and EOS.
- 2.6 CONTRACTOR will be responsible for the complete deployment and disposal of all the equipment during the entire duration of the contract.

Table-1

| Items | MODEL | DESCRIPTION | Unit Price in USD |
|-------|--------------------------|----------------------|----------------------|
| 1 | HP COLOR LASERJET CP4025 | CE260A Black Toner | \$140.00 |
| 2 | HP COLOR LASERJET CP4026 | CE262A Yellow Toner | \$251.00 |
| 3 | HP COLOR LASERJET CP4027 | CE261A Cyan Toner | \$251.00 |
| 4 | HP COLOR LASERJET CP4028 | CE263A Magenta Toner | \$251.00 |



| 5 | HP COLOR LASERJET CP6015 | CB380A Black Toner (823A) | \$198.00 |
|----|------------------------------|--------------------------------|----------|
| 6 | HP COLOR LASERJET CP6016 | CB381A Cyan Toner (824A) | \$308.00 |
| 7 | HP COLOR LASERJET CP6017 | CB382A Yellow Toner (824A) | \$308.00 |
| 8 | HP COLOR LASERJET CP6018 | CB383A Magenta Toner (824A) | \$308.00 |
| 9 | HP COLOR LASERJET CP6019 | CB384A Black Drum (824A) | \$115.00 |
| 10 | HP COLOR LASERJET CP6020 | CB385A Cyan Drum (824A) | \$320.00 |
| 11 | HP COLOR LASERJET CP6021 | CB386A Yellow Drum (824A) | \$320.00 |
| 12 | HP COLOR LASERJET CP6022 | CB387A Magenta Drum (824A) | \$320.00 |
| 13 | HP DESIGN JET 800PS Plotter | C4913A Yellow Toner (82) | \$39.00 |
| 14 | HP DESIGN JET 800PS Plotter | C4911A Cyan Toner (82) | \$39.00 |
| 15 | HP DESIGN JET 800PS Plotter | C4810A Print Head Black (11) | \$42.00 |
| 16 | HP DESIGN JET 800PS Plotter | C4811A Print Head Cyan (11) | \$42.00 |
| 17 | HP DESIGN JET 800PS Plotter | C4813A Print Head Yellow (11) | \$42.00 |
| 18 | HP DESIGN JET 800PS Plotter | C4812A Print Head Magenta (11) | \$42.00 |
| 19 | HP laserjet 5550 | C9730A Black Toner | \$263.00 |
| 20 | HP laserjet 5551 | C9731A Cyan Toner | \$365.00 |
| 21 | HP laserjet 5552 | C9732A Yellow Toner | \$365.00 |
| 22 | HP laserjet 5553 | C9733A Magenta Toner | \$365.00 |
| 23 | HP laserjet 5554 | C9734B Image Transfer Kit | \$290.00 |
| 24 | HP Laser jet 3600N | Q6470A Black Toner (501A) | \$127.00 |
| 25 | HP Laser jet 3600N | Q6471A Cyan Toner (502A) | \$142.00 |
| 26 | HP Laser jet 3600N | Q6472A Yellow Toner (502A) | \$142.00 |
| 27 | HP Laser jet 3600N | Q6473A Magenta Toner (502A) | \$142.00 |
| 28 | HP LASERJET 4350DN | Q5942A (42A) printer Toner | \$160.00 |
| 29 | HP LASERJET 4350DN | Q5422A Maintenance Kit | \$217.00 |
| 30 | HP LASERJET P4516 | CB389A Maintenance Kit | \$217.00 |
| 31 | HP LaserJet 9050dn /9000n | C8543X Toner (43X) | \$266.00 |
| 32 | HP Deskjet 1000 | CH564WA Color | \$28.00 |
| 33 | HP LASERJET 400 M401DN | CF280A Cartridge (80A) | \$91.00 |
| 34 | HP LASERJET 3052 | Q2612A Cartridge (12A) | \$70.00 |
| 35 | HP LASERJET 1320N | Q5949A Cartridge (49A) | \$89.00 |
| 36 | HP LASERJET P2015N | Q7553A Cartridge (53A) | \$88.00 |
| 37 | HP LASERJET P2035N / HP | CE505A Cartridge (05A) | \$79.00 |
| | LASERJET P2055DN | , , | |
| 38 | HP LASERJET M1132MFP | CE285A Cartridge (85A) | \$62.00 |
| 39 | Hip LaserJet M1522n MFP | CB436A (36A) | \$70.00 |
| 40 | HP LaserJet 600 M603 | CE390A Cartridge (90A) | \$151.00 |
| 41 | HP LaserJet 600 M604 | CF065A 220V Maintenance Kit | \$295.00 |
| 42 | HP OFFICEJET 4355 ALL IN ONE | Cartridges no (21,22) | \$40.00 |
| 43 | HP LASERJET P4515 | CC364A Black Toner (64A) | \$160.00 |

Appendix D Scope of Work and Technical Specifications

Refer to the attached Scope of Work and Technical Specifications.