

ESQ Leadership Training

This is to acknowledge that

NORWIANTO

has attended

ESQ Basic Training

TRAINING ESQ BASIC PROFESIONAL BALIKPAPAN ANGKATAN 50
BALLROOM LE GRANDEUR HOTEL BALIKPAPAN – KALIMANTAN TIMUR
ON DECEMBER 19th – 21st, 2008

Iman Herdimansyah

DR. (HC) Ary Ginanjar Agustian



Expert in Corporate Culture Inventor of ESQ Model and ESQ Leadership Center



Achievement Report

Level: 1 of 7 levels of ESQ Leadership Training

ESQ Training	Credit	Accomplishment
ESQ Basic	5	✓
ESQ Mission Statement ★	10	
ESQ Character Building ★ ★	15	
ESQ Self Control ★ ★ ★	20	
ESQ Strategic Collaboration ★ ★ ★ ★	25	
ESQ Total Action ★ ★ ★ ★ ★	30	
ESQ Star Leader ★ ★ ★ ★ ★	60	
Total Credit	165	5 of total 165

"Pelatihan yang terbaik adalah pelatihan diri yang berkesinambungan. Ia tak berlaku hanya sesaat, namun sepanjang waktu."