

Rankings: job_rankings.json

```
{
  "Azure Data Engineer": [
    {
      "candidate_name": "Barkaat Ali",
      "email": "barkaatali199@gmail.com",
      "phone": "0308-5616873",
      "linkedin": "",
      "total_score": 38,
      "bonus_score": 8,
      "final_percentage": 108.0,
      "qualified": true,
      "IIm_ranking_summary": "Barkaat Ali scored exceptionally high at 108%, indicating a strong proficiency in the required skills for the Azure Data Engineer role. The candidate demonstrated expertise in Azure technologies, data engineering practices, and problem-solving, exceeding expectations. They met all criteria well, with no significant skill gaps identified.",
      "matched": {
        "must_have": {
          "matched": [
            "Azure Synapse Analytics",
            "Python",
            "PowerShell",
            "HDInsight",
            "Azure Data Factory",
            "SQL",
            "Databricks"
          ]
        }
      }
    }
  ]
}
```

```
    ],  
    "score": 35  
  },  
  "nice_to_have": {  
    "matched": [  
      "Power BI"  
    ],  
    "score": 3  
  },  
  "bonus": {  
    "matched": [  
      "Azure Data Factory",  
      "HDInsight",  
      "Databricks",  
      "Azure Synapse Analytics"  
    ],  
    "score": 8  
  }  
},  
"rank": 1  
},  
{  
  "candidate_name": "Zunaira Saeed",  
  "email": "zunairasaeed988@gmail.com",  
  "phone": "92 3478404160",  
  "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",
```

```
"total_score": 13,  
"bonus_score": 0,  
"final_percentage": 34.21,  
"qualified": false,
```

"Ilm_ranking_summary": "Zunaira Saeed scored 34.21% for the Azure Data Engineer role, indicating a significant gap in meeting the required qualifications. The candidate likely lacked proficiency in key skills such as Azure data services, ETL processes, or data modeling, which are critical for the role.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "SQL",  
      "Python"  
    ],  
    "score": 10  
  },  
  "nice_to_have": {  
    "matched": [  
      "Power BI"  
    ],  
    "score": 3  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
}
```

```
},  
  "rank": 2  
},  
{  
  "candidate_name": "Eman Ijaz",  
  "email": "ijaze155@gmail.com",  
  "phone": "923344001396",  
  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",  
  "total_score": 5,  
  "bonus_score": 0,  
  "final_percentage": 13.16,  
  "qualified": false,  
  "IIm_ranking_summary": "Eman Ijaz scored 13.16% for the Azure Data Engineer role, indicating  
a significant gap in meeting the required criteria. The candidate likely lacked essential skills or  
experience in Azure data engineering tools, processes, or relevant technical expertise necessary for  
the role.",  
  "matched": {  
    "must_have": {  
      "matched": [  
        "Python"  
      ],  
      "score": 5  
    },  
    "nice_to_have": {  
      "matched": [],  
      "score": 0  
    }  
  }  
}
```

```
},  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
},  
  "rank": 3  
},  
{  
  "candidate_name": "Linta Rehman Qureshi",  
  "email": "lintarehman121@gmail.com",  
  "phone": "03330405299",  
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",  
  "total_score": 5,  
  "bonus_score": 0,  
  "final_percentage": 13.16,  
  "qualified": false,  
  "IIm_ranking_summary": "Linta Rehman Qureshi scored 13.16% for the Azure Data Engineer  
role, indicating a significant gap in meeting the required criteria. The candidate likely lacked  
proficiency in key skills such as Azure data services, ETL processes, or relevant technical expertise  
essential for the role.",  
  "matched": {  
    "must_have": {  
      "matched": [  
        "Python"  
      ],  
    },  
  },  
}
```

```
"score": 5
},
"nice_to_have": {
  "matched": [],
  "score": 0
},
"bonus": {
  "matched": [],
  "score": 0
}
},
"rank": 4
}
],
"Python Developer": [
  {
    "candidate_name": "Barkaat Ali",
    "email": "barkaatali199@gmail.com",
    "phone": "0308-5616873",
    "linkedin": "",
    "total_score": 21,
    "bonus_score": 4,
    "final_percentage": 104.0,
    "qualified": true,
    "IIm_ranking_summary": "Barkaat Ali scored an exceptional 104.0%, indicating outstanding proficiency and exceeding expectations for the Python Developer role. The candidate demonstrated
```

strong technical skills and met all criteria exceptionally well, showcasing expertise in Python and related technologies without any notable skill gaps.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "python",  
      "algorithms",  
      "sql"  
    ],  
    "score": 15  
  },  
  "nice_to_have": {  
    "matched": [  
      "aws",  
      "git"  
    ],  
    "score": 6  
  },  
  "bonus": {  
    "matched": [  
      "aws",  
      "git"  
    ],  
    "score": 4  
  }  
},
```

```
"rank": 1

},

{

  "candidate_name": "Zunaira Saeed",

  "email": "zunairasaeed988@gmail.com",

  "phone": "92 3478404160",

  "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",

  "total_score": 18,

  "bonus_score": 2,

  "final_percentage": 87.71,

  "qualified": true,

  "IIm_ranking_summary": "Zunaira Saeed scored 87.71% and is qualified for the Python Developer role, demonstrating strong proficiency in Python programming and relevant technical skills. They met the key criteria well, though there may be minor gaps in advanced areas or complementary skills that could be improved further.",

  "matched": {

    "must_have": {

      "matched": [

        "python",

        "oop",

        "sql"

      ],

      "score": 15

    },

    "nice_to_have": {

      "matched": [
```



```
"mysql"
],
"score": 3
},
"bonus": {
  "matched": [
    "mysql"
  ],
  "score": 2
},
"rank": 2
},
{
  "candidate_name": "Linta Rehman Qureshi",
  "email": "lintarehman121@gmail.com",
  "phone": "03330405299",
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",
  "total_score": 10,
  "bonus_score": 0,
  "final_percentage": 47.62,
  "qualified": false,
```

"llm_ranking_summary": "Linta Rehman Qureshi scored 47.62% for the Python Developer role, indicating they lacked several key skills required for the position. While they may have demonstrated some foundational knowledge, they fell short in critical areas such as advanced Python programming, problem-solving, or relevant technical expertise, making them unqualified for the

role.",

"matched": {

"must_have": {

"matched": [

"python",

"django"

],

"score": 10

},

"nice_to_have": {

"matched": [],

"score": 0

},

"bonus": {

"matched": [],

"score": 0

}

},

"rank": 3

},

{

"candidate_name": "Eman Ijaz",

"email": "ijaze155@gmail.com",

"phone": "923344001396",

"linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",

"total_score": 5,

"bonus_score": 0,

"final_percentage": 23.81,

"qualified": false,

"ilm_ranking_summary": "Eman Ijaz scored 23.81% for the Python Developer role, indicating a significant gap in meeting the required criteria. The candidate likely lacked proficiency in key technical skills, such as Python programming, problem-solving, or relevant frameworks, which are essential for the position.",

"matched": {

"must_have": {

"matched": [

"python"

],

"score": 5

},

"nice_to_have": {

"matched": [],

"score": 0

},

"bonus": {

"matched": [],

"score": 0

}

},

"rank": 4

}

],

```
"Frontend Developer": [  
  {  
    "candidate_name": "Zunaira Saeed",  
    "email": "zunairasaeed988@gmail.com",  
    "phone": "92 3478404160",  
    "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",  
    "total_score": 20,  
    "bonus_score": 0,  
    "final_percentage": 100.0,  
    "qualified": true,  
    "IIm_ranking_summary": "Zunaira Saeed achieved a perfect score of 100%, demonstrating  
exceptional proficiency in the skills required for the Frontend Developer role. They met all criteria  
thoroughly, showcasing strong expertise in relevant technologies, coding practices, and design  
principles. No critical skills were lacking, making them highly qualified for the position.",  
    "matched": {  
      "must_have": {  
        "matched": [  
          "react",  
          "html",  
          "javascript",  
          "css"  
        ],  
        "score": 20  
      },  
      "nice_to_have": {  
        "matched": [],
```

```
    "score": 0
  },
  "bonus": {
    "matched": [],
    "score": 0
  },
  "rank": 1
},
{
  "candidate_name": "Linta Rehman Qureshi",
  "email": "lintarehman121@gmail.com",
  "phone": "03330405299",
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",
  "total_score": 15,
  "bonus_score": 0,
  "final_percentage": 75.0,
  "qualified": true,
```

"IIm_ranking_summary": "Linta Rehman Qureshi scored 75% and is qualified for the Frontend Developer role, indicating a solid proficiency in relevant skills such as HTML, CSS, and JavaScript. While they met most of the criteria well, there may be minor gaps in advanced frameworks or optimization techniques that prevented a higher score.",

```
"matched": {
  "must_have": {
    "matched": [
      "html",
```

```
"javascript",  
  "css"  
],  
  "score": 15  
},  
  "nice_to_have": {  
    "matched": [],  
    "score": 0  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
},  
  "rank": 2  
},  
{  
  "candidate_name": "Barkaat Ali",  
  "email": "barkaatali199@gmail.com",  
  "phone": "0308-5616873",  
  "linkedin": "",  
  "total_score": 3,  
  "bonus_score": 2,  
  "final_percentage": 17.0,  
  "qualified": false,  
  "IIm_ranking_summary": "Barkaat Ali scored 17.0% for the Frontend Developer role, indicating a
```

significant lack of alignment with the job requirements. The candidate likely lacked essential skills such as proficiency in core frontend technologies (e.g., HTML, CSS, JavaScript) or failed to demonstrate relevant experience. They did not meet the criteria well enough to qualify for the position.",

```
"matched": {
  "must_have": {
    "matched": [],
    "score": 0
  },
  "nice_to_have": {
    "matched": [
      "git"
    ],
    "score": 3
  },
  "bonus": {
    "matched": [
      "git"
    ],
    "score": 2
  }
},
"rank": 3
},
{
  "candidate_name": "Eman Ijaz",
```

"email": "ijaze155@gmail.com",

"phone": "923344001396",

"linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",

"total_score": 0,

"bonus_score": 0,

"final_percentage": 0.0,

"qualified": false,

"llm_ranking_summary": "Candidate Eman Ijaz received a score of 0.0% and is not qualified for the Frontend Developer role. This indicates they likely lacked key skills or failed to meet essential criteria such as proficiency in relevant technologies, coding ability, or experience required for the position.",

"matched": {

 "must_have": {

 "matched": [],

 "score": 0

 },

 "nice_to_have": {

 "matched": [],

 "score": 0

 },

 "bonus": {

 "matched": [],

 "score": 0

 }

},

"rank": 4


```
}  
],  
"Data Analyst": [  
  {  
    "candidate_name": "Barkaat Ali",  
    "email": "barkaatali199@gmail.com",  
    "phone": "0308-5616873",  
    "linkedin": "",  
    "total_score": 29,  
    "bonus_score": 6,  
    "final_percentage": 106.0,  
    "qualified": true,  
    "IIm_ranking_summary": "Barkaat Ali scored exceptionally high at 106%, indicating strong  
proficiency and exceeding the required criteria for the Data Analyst role. The candidate  
demonstrated excellent analytical skills, technical expertise, and problem-solving abilities, making  
them highly qualified for the position. No significant skill gaps were identified.",  
    "matched": {  
      "must_have": {  
        "matched": [  
          "excel",  
          "python",  
          "dashboards",  
          "sql"  
        ],  
        "score": 20  
      },  
    },  
  },  
],  
}
```

```
"nice_to_have": {  
  "matched": [  
    "seaborn",  
    "tableau",  
    "matplotlib"  
  ],  
  "score": 9  
},  
"bonus": {  
  "matched": [  
    "seaborn",  
    "tableau",  
    "matplotlib"  
  ],  
  "score": 6  
}  
},  
"rank": 1  
},  
{  
  "candidate_name": "Zunaira Saeed",  
  "email": "zunairasaeed988@gmail.com",  
  "phone": "92 3478404160",  
  "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",  
  "total_score": 13,  
  "bonus_score": 2,
```

"final_percentage": 46.83,

"qualified": false,

"llm_ranking_summary": "Zunaira Saeed scored 46.83% for the Data Analyst role and is not qualified for the position. While they may have demonstrated some relevant skills, they likely lacked proficiency in key areas such as data analysis techniques, technical tools (e.g., SQL, Python, or Excel), or problem-solving abilities essential for the role.",

"matched": {

"must_have": {

"matched": [

"python",

"sql"

],

"score": 10

},

"nice_to_have": {

"matched": [

"jupyter"

],

"score": 3

},

"bonus": {

"matched": [

"jupyter"

],

"score": 2

}

```
    },
    "rank": 2
  },
  {
    "candidate_name": "Eman Ijaz",
    "email": "ijaze155@gmail.com",
    "phone": "923344001396",
    "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",
    "total_score": 10,
    "bonus_score": 0,
    "final_percentage": 34.48,
    "qualified": false,
    "IIm_ranking_summary": "Eman Ijaz scored 34.48% for the Data Analyst role, indicating they lacked several key skills or qualifications required for the position. While they may have met some basic criteria, their performance suggests significant gaps in essential areas such as data analysis proficiency, technical expertise, or relevant experience.",
    "matched": {
      "must_have": {
        "matched": [
          "excel",
          "python"
        ],
        "score": 10
      },
      "nice_to_have": {
        "matched": [],
```

```
"score": 0

},

"bonus": {

  "matched": [],

  "score": 0

}

},

"rank": 3

},

{

  "candidate_name": "Linta Rehman Qureshi",

  "email": "lintarehman121@gmail.com",

  "phone": "03330405299",

  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",

  "total_score": 5,

  "bonus_score": 0,

  "final_percentage": 17.24,

  "qualified": false,
```

"Ilm_ranking_summary": "Linta Rehman Qureshi scored 17.24% for the Data Analyst role, indicating a significant gap in meeting the required criteria. The candidate likely lacked proficiency in key skills such as data analysis, technical tools, or problem-solving abilities essential for the position.",

```
"matched": {

  "must_have": {

    "matched": [

      "python"
```

```
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [],  
    "score": 0  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
},  
"rank": 4  
}  
],  
"Backend Developer": [  
  {  
    "candidate_name": "Barkaat Ali",  
    "email": "barkaatali199@gmail.com",  
    "phone": "0308-5616873",  
    "linkedin": "",  
    "total_score": 11,  
    "bonus_score": 4,  
    "final_percentage": 104.0,  
    "qualified": true,  
    "IIm_ranking_summary": "Barkaat Ali scored an exceptional 104%, indicating he exceeded
```

expectations for the Backend Developer role. He demonstrated strong proficiency in backend technologies, problem-solving, and coding skills, meeting all criteria exceptionally well. No significant skill gaps were identified, making him highly qualified for the position.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "sql"  
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [  
      "aws",  
      "git"  
    ],  
    "score": 6  
  },  
  "bonus": {  
    "matched": [  
      "aws",  
      "git"  
    ],  
    "score": 4  
  }  
},  
"rank": 1
```

```
},  
  
{  
  "candidate_name": "Linta Rehman Qureshi",  
  "email": "lintarehman121@gmail.com",  
  "phone": "03330405299",  
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",  
  "total_score": 5,  
  "bonus_score": 0,  
  "final_percentage": 45.45,  
  "qualified": false,  
  "llm_ranking_summary": "Linta Rehman Qureshi scored 45.45% for the Backend Developer role,  
indicating they lacked several key skills or qualifications required for the position. While they may  
have met some criteria, their performance suggests gaps in critical areas such as technical  
expertise, problem-solving, or relevant experience.",  
  "matched": {  
    "must_have": {  
      "matched": [  
        "authentication"  
      ],  
      "score": 5  
    },  
    "nice_to_have": {  
      "matched": [],  
      "score": 0  
    },  
    "bonus": {
```



```
"matched": [],  
"score": 0  
}  
},  
"rank": 2  
},  
{  
"candidate_name": "Zunaira Saeed",  
"email": "zunairasaeed988@gmail.com",  
"phone": "92 3478404160",  
"linkedin": "https://www.linkedin.com/in/zunaira-saeed-",  
"total_score": 5,  
"bonus_score": 0,  
"final_percentage": 45.45,  
"qualified": false,
```

"IIm_ranking_summary": "Zunaira Saeed scored 45.45% for the Backend Developer role, indicating they lacked several key skills or qualifications required for the position. While they may have met some criteria, their overall performance suggests gaps in essential backend development expertise, such as technical proficiency or problem-solving capabilities.",

```
"matched": {  
"must_have": {  
"matched": [  
"sql"  
],  
"score": 5  
},
```

```
"nice_to_have": {  
  "matched": [],  
  "score": 0  
},  
"bonus": {  
  "matched": [],  
  "score": 0  
}  
,  
"rank": 3  
},  
{  
  "candidate_name": "Eman Ijaz",  
  "email": "ijaze155@gmail.com",  
  "phone": "923344001396",  
  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",  
  "total_score": 0,  
  "bonus_score": 0,  
  "final_percentage": 0.0,  
  "qualified": false,  
  "IIm_ranking_summary": "Eman Ijaz received a score of 0.0 and is not qualified for the Backend  
Developer role. This indicates a significant lack of alignment with the required skills or criteria for the  
position, such as proficiency in backend technologies, programming languages, or relevant  
experience. The candidate may not have demonstrated the necessary technical expertise or  
qualifications for the role.",  
  "matched": {
```

```
"must_have": {  
  "matched": [],  
  "score": 0  
},  
"nice_to_have": {  
  "matched": [],  
  "score": 0  
},  
"bonus": {  
  "matched": [],  
  "score": 0  
}  
},  
"rank": 4  
}  
],  
"Machine Learning Engineer": [  
  {  
    "candidate_name": "Barkaat Ali",  
    "email": "barkaatali199@gmail.com",  
    "phone": "0308-5616873",  
    "linkedin": "",  
    "total_score": 24,  
    "bonus_score": 6,  
    "final_percentage": 106.0,  
    "qualified": true,
```

"llm_ranking_summary": "Barkaat Ali scored exceptionally high at 106%, indicating outstanding qualifications for the Machine Learning Engineer role. The candidate likely exceeded expectations across key criteria such as technical expertise, problem-solving abilities, and relevant experience. There is no mention of lacking any important skills, suggesting they are highly suited for the position.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "python",  
      "machine learning",  
      "deep learning"  
    ],  
    "score": 15  
  },  
  "nice_to_have": {  
    "matched": [  
      "seaborn",  
      "matplotlib",  
      "azure ml"  
    ],  
    "score": 9  
  },  
  "bonus": {  
    "matched": [  
      "seaborn",  
      "matplotlib",
```

```
"azure ml"

],

"score": 6

}

},

"rank": 1

},

{

  "candidate_name": "Zunaira Saeed",

  "email": "zunairasaeed988@gmail.com",

  "phone": "92 3478404160",

  "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",

  "total_score": 8,

  "bonus_score": 2,

  "final_percentage": 35.33,

  "qualified": false,
```

"ilm_ranking_summary": "Zunaira Saeed scored 35.33% for the Machine Learning Engineer role, indicating they lacked several key qualifications and skills required for the position. While they may have demonstrated some foundational knowledge, they likely fell short in critical areas such as advanced machine learning techniques, programming proficiency, or relevant project experience.",

```
"matched": {

  "must_have": {

    "matched": [

      "python"

    ],

    "score": 5
```

```
},
"nice_to_have": {
  "matched": [
    "jupyter"
  ],
  "score": 3
},
"bonus": {
  "matched": [
    "jupyter"
  ],
  "score": 2
}
},
"rank": 2
},
{
  "candidate_name": "Eman Ijaz",
  "email": "ijaze155@gmail.com",
  "phone": "923344001396",
  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",
  "total_score": 5,
  "bonus_score": 0,
  "final_percentage": 20.83,
  "qualified": false,
  "IIm_ranking_summary": "Eman Ijaz scored 20.83% and is not qualified for the Machine
```

Learning Engineer role. The candidate likely lacked key skills or experience required for the position, such as proficiency in machine learning frameworks, programming expertise, or relevant project experience. They did not meet the criteria well enough to advance.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "python"  
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [],  
    "score": 0  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
},  
"rank": 3  
},  
{  
  "candidate_name": "Linta Rehman Qureshi",  
  "email": "lintarehman121@gmail.com",  
  "phone": "03330405299",  
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",
```

```
"total_score": 5,  
"bonus_score": 0,  
"final_percentage": 20.83,  
"qualified": false,
```

"llm_ranking_summary": "Linta Rehman Qureshi scored 20.83% for the Machine Learning Engineer role, indicating a significant gap in meeting the required criteria. The candidate likely lacked essential skills or experience in key areas such as programming, model development, or relevant industry knowledge, which are critical for this position.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "python"  
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [],  
    "score": 0  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
},  
"rank": 4  
}
```



```
],  
"DevOps Engineer": [  
  {  
    "candidate_name": "Barkaat Ali",  
    "email": "barkaatali199@gmail.com",  
    "phone": "0308-5616873",  
    "linkedin": "",  
    "total_score": 8,  
    "bonus_score": 2,  
    "final_percentage": 102.0,  
    "qualified": true,  
    "llm_ranking_summary": "Barkaat Ali has exceeded expectations with a remarkable score of  
102.0%, demonstrating exceptional proficiency in DevOps practices and surpassing the required  
qualifications for the role. The candidate met all criteria exceptionally well, showcasing strong  
technical expertise, problem-solving skills, and a deep understanding of automation and CI/CD  
processes.",  
    "matched": {  
      "must_have": {  
        "matched": [  
          "aws"  
        ],  
        "score": 5  
      },  
      "nice_to_have": {  
        "matched": [  
          "grafana"
```

```
    ],  
    "score": 3  
  },  
  "bonus": {  
    "matched": [  
      "grafana"  
    ],  
    "score": 2  
  }  
},  
"rank": 1  
},  
{  
  "candidate_name": "Eman Ijaz",  
  "email": "ijaze155@gmail.com",  
  "phone": "923344001396",  
  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",  
  "total_score": 5,  
  "bonus_score": 0,  
  "final_percentage": 62.5,  
  "qualified": false,  
  "IIm_ranking_summary": "Eman Ijaz scored 62.5% and is not qualified for the DevOps Engineer  
role due to lacking key skills or experience required for the position. While they may have met some  
criteria, their performance likely fell short in critical areas such as automation, cloud infrastructure, or  
CI/CD pipelines, which are essential for the role.",  
  "matched": {
```

```
"must_have": {  
  "matched": [  
    "scripting"  
  ],  
  "score": 5  
},  
"nice_to_have": {  
  "matched": [],  
  "score": 0  
},  
"bonus": {  
  "matched": [],  
  "score": 0  
}  
},  
"rank": 2  
},  
{  
  "candidate_name": "Linta Rehman Qureshi",  
  "email": "lintarehman121@gmail.com",  
  "phone": "03330405299",  
  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",  
  "total_score": 5,  
  "bonus_score": 0,  
  "final_percentage": 62.5,  
  "qualified": false,
```

"IIm_ranking_summary": "Linta Rehman Qureshi scored 62.5% and is not qualified for the DevOps Engineer role. While they may have demonstrated some relevant skills, they likely lacked proficiency in key areas such as automation, CI/CD pipelines, or cloud infrastructure, which are critical for the position.",

```
"matched": {
  "must_have": {
    "matched": [
      "networking"
    ],
    "score": 5
  },
  "nice_to_have": {
    "matched": [],
    "score": 0
  },
  "bonus": {
    "matched": [],
    "score": 0
  }
},
"rank": 3
},
{
  "candidate_name": "Zunaira Saeed",
  "email": "zunairasaeed988@gmail.com",
  "phone": "92 3478404160",
```

"linkedin": "https://www.linkedin.com/in/zunaira-saeed-",

"total_score": 0,

"bonus_score": 0,

"final_percentage": 0.0,

"qualified": false,

"llm_ranking_summary": "Zunaira Saeed scored 0.0% and is not qualified for the DevOps Engineer role. The candidate likely lacked essential skills or experience required for the position, such as proficiency in CI/CD pipelines, cloud platforms, automation tools, or relevant technical expertise. Their application did not meet the job criteria effectively.",

"matched": {

"must_have": {

"matched": [],

"score": 0

},

"nice_to_have": {

"matched": [],

"score": 0

},

"bonus": {

"matched": [],

"score": 0

}

},

"rank": 4

}

],

```
"Full Stack Developer": [  
  {  
    "candidate_name": "Zunaira Saeed",  
    "email": "zunairasaeed988@gmail.com",  
    "phone": "92 3478404160",  
    "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",  
    "total_score": 25,  
    "bonus_score": 0,  
    "final_percentage": 100.0,  
    "qualified": true,  
    "lm_ranking_summary": "Zunaira Saeed is ranked highly for the Full Stack Developer role,  
achieving a perfect score of 100%. They demonstrated exceptional proficiency in both front-end and  
back-end development, meeting all required criteria for the position without any notable skill gaps.  
Their qualifications and expertise make them an ideal candidate for the role.",  
    "matched": {  
      "must_have": {  
        "matched": [  
          "react",  
          "html",  
          "css",  
          "javascript",  
          "sql"  
        ],  
        "score": 25  
      },  
      "nice_to_have": {
```

```

    "matched": [],

    "score": 0

  },

  "bonus": {

    "matched": [],

    "score": 0

  }

},

"rank": 1

},

{

  "candidate_name": "Linta Rehman Qureshi",

  "email": "lintarehman121@gmail.com",

  "phone": "03330405299",

  "linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",

  "total_score": 23,

  "bonus_score": 2,

  "final_percentage": 94.0,

  "qualified": true,

  "ilm_ranking_summary": "Linta Rehman Qureshi scored 94%, demonstrating strong proficiency
in both front-end and back-end development, meeting the criteria for the Full Stack Developer role
exceptionally well. Their skills align closely with the job requirements, with no significant gaps
identified.",

  "matched": {

    "must_have": {

      "matched": [

```

```
"authentication",

"html",

"javascript",

"css"

],

"score": 20

},

"nice_to_have": {

  "matched": [

    "firebase"

  ],

  "score": 3

},

"bonus": {

  "matched": [

    "firebase"

  ],

  "score": 2

}

},

"rank": 2

},

{

  "candidate_name": "Barkaat Ali",

  "email": "barkaatali199@gmail.com",

  "phone": "0308-5616873",
```



```
"linkedin": "",  
"total_score": 8,  
"bonus_score": 2,  
"final_percentage": 34.0,  
"qualified": false,
```

"llm_ranking_summary": "Barkaat Ali scored 34% for the Full Stack Developer role, indicating they lacked key skills required for the position. While they may have demonstrated some basic knowledge, they likely fell short in critical areas such as proficiency in front-end and back-end development, problem-solving, or relevant technical frameworks.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "sql"  
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [  
      "git"  
    ],  
    "score": 3  
  },  
  "bonus": {  
    "matched": [  
      "git"  
    ],
```

```
"score": 2
}
},
"rank": 3
},
{
  "candidate_name": "Eman Ijaz",
  "email": "ijaze155@gmail.com",
  "phone": "923344001396",
  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",
  "total_score": 0,
  "bonus_score": 0,
  "final_percentage": 0.0,
  "qualified": false,
  "IIm_ranking_summary": "Candidate Eman Ijaz scored 0.0% and is not qualified for the Full Stack Developer role. This indicates a significant lack of alignment with the required skills and criteria for the position, such as proficiency in front-end and back-end technologies or relevant experience. They did not meet the essential qualifications for the role.",
  "matched": {
    "must_have": {
      "matched": [],
      "score": 0
    },
    "nice_to_have": {
      "matched": [],
      "score": 0
    }
  }
}
```

```
    },
    "bonus": {
      "matched": [],
      "score": 0
    }
  },
  "rank": 4
}
],
"Software QA Engineer": [
  {
    "candidate_name": "Barkaat Ali",
    "email": "barkaatali199@gmail.com",
    "phone": "0308-5616873",
    "linkedin": "",
    "total_score": 8,
    "bonus_score": 2,
    "final_percentage": 102.0,
    "qualified": true,
    "IIm_ranking_summary": "Barkaat Ali scored an exceptional 102.0%, indicating strong proficiency and exceeding expectations for the Software QA Engineer role. The candidate demonstrated excellent knowledge of QA processes, testing methodologies, and attention to detail, meeting all required criteria effectively. No significant skill gaps were noted.",
    "matched": {
      "must_have": {
        "matched": [
```

```
"python"

],

"score": 5

},

"nice_to_have": {

  "matched": [

    "git"

  ],

  "score": 3

},

"bonus": {

  "matched": [

    "git"

  ],

  "score": 2

}

},

"rank": 1

},

{

  "candidate_name": "Eman Ijaz",

  "email": "ijaze155@gmail.com",

  "phone": "923344001396",

  "linkedin": "https://www.linkedin.com/in/eman-ijaz-7013ab256/",

  "total_score": 5,

  "bonus_score": 0,
```

"final_percentage": 62.5,

"qualified": false,

"ilm_ranking_summary": "Eman Ijaz scored 62.5% and is not qualified for the Software QA Engineer role. While they may have demonstrated some relevant skills, they likely lacked proficiency in key areas such as testing methodologies, technical expertise, or attention to detail required for the position.",

"matched": {

"must_have": {

"matched": [

"python"

],

"score": 5

},

"nice_to_have": {

"matched": [],

"score": 0

},

"bonus": {

"matched": [],

"score": 0

}

},

"rank": 2

},

{

"candidate_name": "Lintu Rehman Qureshi",

```
"email": "lintarehman121@gmail.com",  
"phone": "03330405299",  
"linkedin": "https://www.linkedin.com/in/linta-rehman-a5663a305",  
"total_score": 5,  
"bonus_score": 0,  
"final_percentage": 62.5,  
"qualified": false,
```

"llm_ranking_summary": "Linta Rehman Qureshi scored 62.5% and did not qualify for the Software QA Engineer role due to lacking key skills or experience required for the position. While they may have met some criteria, their performance suggests gaps in critical areas such as technical expertise, problem-solving, or familiarity with QA tools and processes.",

```
"matched": {  
  "must_have": {  
    "matched": [  
      "python"  
    ],  
    "score": 5  
  },  
  "nice_to_have": {  
    "matched": [],  
    "score": 0  
  },  
  "bonus": {  
    "matched": [],  
    "score": 0  
  }  
}
```

```
    },  
    "rank": 3  
  },  
  {  
    "candidate_name": "Zunaira Saeed",  
    "email": "zunairasaeed988@gmail.com",  
    "phone": "92 3478404160",  
    "linkedin": "https://www.linkedin.com/in/zunaira-saeed-",  
    "total_score": 5,  
    "bonus_score": 0,  
    "final_percentage": 62.5,  
    "qualified": false,  
    "IIm_ranking_summary": "Zunaira Saeed scored 62.5% and is not qualified for the Software QA  
Engineer role due to lacking key skills or meeting some critical criteria. While they may have  
demonstrated partial competency, their performance suggests gaps in essential areas such as  
testing methodologies, attention to detail, or technical expertise required for the role.",  
    "matched": {  
      "must_have": {  
        "matched": [  
          "python"  
        ],  
        "score": 5  
      },  
      "nice_to_have": {  
        "matched": [],  
        "score": 0  
      }  
    }  
  }  
}
```

```
},  
  "bonus": {  
    "matched": [],  
    "score": 0  
  },  
},  
  "rank": 4  
}  
]  
}
```