

ESG performance data

Company: C Thavee Company Limited (Public Company) Abbreviation: CHO

Market: mai Industry group: Industrial products Business category: SECTOR 0

Environmental information

1. Environmental management

1.1 Environmental Policy and Practices

Env. Policies

Company Environmental Policy and

Practices: Company Environmental Policy and

Practices Link: Company Environmental Policy and

Environmental Policy 2017.pdf

Practices Document: 1.2 Environmental Practices

Indicators

The Company's Environmental Practices:

x Electricity management x Water resources management x Greenhouse gas management  
and climate change x waste and waste management x management  
Oil and Fuel x Renewable Energy Management/Clean Energy

2. Energy management

2.1 Scope of energy management disclosure

details	Annual	
	2565	2566
Scope Type	company	company
Total number of scopes	2	2
Revealed Number	2	2

2.2 The company's electricity consumption (\*)

details	unit	Annual		
		2021	2565	2566
Electricity consumption target	kilowatt-hour	-	-	-
Total electricity consumption	kilowatt-hour	768,357.70	625,697.98	647,785.04
Amount of electricity purchased for use	kilowatt-hour	768,357.70	625,697.98	647,785.04
The amount of electricity purchased or produced for use from energy sources replace	kilowatt-hour	-	-	0.00
Difference between total electricity consumption and target(**) kilowatt-hours		-	-	-

Percentage of difference between total electricity consumption With the target(**)	%	-	-	-
Total electricity consumption ratio to total number of employees	Kilowatt-hours / People/year	1,711.26	1,418.82	3,191.06

Further description:

(\*) Excluding electricity usage from outside the organization.

(\*\*) Negative difference means the total electricity usage is lower than the set target, and positive difference means the total electricity usage is higher than the set target.

2.3 The company's electricity consumption per unit

details	unit	Annual		
		2021	2565	2566
Total electricity consumption per unit	Kilowatt-hours / Square meter	-	-	8.43

2.4 The company's electricity expenses (\*)

details	unit	Annual		
		2021	2565	2566
Total electricity usage costs	baht	3,058,617.65	3,045,442.68	2,915,032.67
Percentage of total electricity usage cost to total expenses(**) %		0.43	0.32	0.36
Percentage of total electricity expenses to total income(**)	%	0.69	0.58	0.72
Total electricity expense ratio to number of employees together	Baht / person / year	6,812.07	6,905.77	14,359.77

Further description:

(\*) Excluding electricity costs from outside the organization.

(\*\*) Total revenue and total expenses from consolidated financial statements.

2.5 The Company's oil and fuel consumption

details	unit	Annual		
		2021	2565	2566
Jet fuel	liter	-	-	-
Diesel oil	liter	479,130.20	425,964.53	400,406.66
gasoline	liter	-	-	-
fuel oil	liter	-	-	-
Crude oil	barrel	-	-	-

Natural gas	Cubic feet	-	-	-
Cooking gas	kg	-	-	-
Steam	ton	-	-	-
coal	ton	-	-	-

Additional information: Excluding the use of oil and fuel from outside the organization.

2.6 The Company's oil and fuel expenses (\*)

details	unit	Annual		
		2021	2565	2566
Total oil and fuel expenses	baht	13,401,271.73	14,009,973.31	12,012,199.75
Percentage of total oil and fuel expenses to total expenses Total	%	1.89	1.47	1.49
Expenses(**) Percentage of total oil and fuel expenses to revenue. together(**)	%	3.04	2.66	2.96

Further description:

(\*) Does not include the cost of oil and fuel from outside the organization.

(\*\*) Total revenue and total expenses from consolidated financial statements.

2.7 The Company's energy consumption

details	unit	Annual		
		2021	2565	2566
Total energy consumption	Megawatt-hour	-	-	647.79

2.8 Energy consumption per unit of the company

details	unit	Annual		
		2021	2565	2566
Total energy consumption to total revenue ratio(*)	Megawatt-hours / Income thousand	-	-	0.00
Total energy consumption per unit	baht, megawatt-hour / Square meter	-	-	0.03

Further description:

(\*) Total revenue and total expenses from consolidated financial statements.

3 Water management

3.1 Scope of water management disclosure

details	Annual	
	2565	2566
Scope Type	company	company
Total number of scopes	2	2
Revealed Number	2	2

3.2 The Company's water consumption volume classified by water source

details	unit	Annual		
		2021	2565	2566
Water consumption targets	Cubic meter	-	-	-
Total water usage	Cubic meter	7,191.00	7,036.00	4,925.20
Amount of water used in tap water or water from other organizations	Cubic meter	7,191.00	7,036.00	4,925.20
Surface water usage	Cubic meter	-	-	0.00
Groundwater consumption	Cubic meter	-	-	0.00
Seawater consumption	Cubic meter	-	-	0.00
Water consumption from production processes	Cubic meter	-	-	0.00
Difference between total water usage and target(*)	Cubic meter	-	-	-
Percentage of difference between total water usage compared to target(*)	%	-	-	-
Total water consumption ratio to total number of employees	Cubic meter / person / year	16.02	15.95	24.26
Total water consumption to total income ratio(**)	Cubic meter / List <small>Got a thousand baht</small>	0.02	0.01	0.01

Further description:

(\*) Negative difference means the total water usage is lower than the set target, and positive difference means the total water usage is higher than the set target.

(\*\*) Total revenue and total expenses from consolidated financial statements.

## 3.3 The Company's wastewater volume classified by discharge source

details	unit	Annual		
		2021	2565	2566
Total wastewater volume	Cubic meter	0.00	0.00	0.00
Volume of wastewater released to other organizations	Cubic meter	-	-	-
Volume of wastewater discharged into surface water sources	Cubic meter	-	-	-
Volume of wastewater discharged into groundwater sources	Cubic meter	-	-	-
Volume of wastewater discharged into the sea	Cubic meter	-	-	-

## 3.4 The Company's water consumption

details	unit	Annual		
		2021	2565	2566
Net water consumption	Cubic meter	7,191.00	7,036.00	4,925.20

## 3.5 The company's water usage per unit

details	unit	Annual		
		2021	2565	2566
Net water consumption to total income ratio (*)	Cubic meter / Income thousand	0.02	0.01	0.01
Net water consumption per unit	baht / cubic meter Square meter	-	-	0.03

Further description:

(\*) Total revenue and total expenses from consolidated financial statements.

## 3.6 Company water usage expenses

details	unit	Annual		
		2021	2565	2566
Total water usage costs	baht	245,291.00	240,046.00	78,803.20
Cost of using tap water or water from other organizations	baht	245,291.00	240,046.00	78,803.20
Other water usage costs	baht	-	-	0.00

Percentage of total water usage costs to total expenses(*)	%	0.03	0.03	0.01
Percentage of total water usage expenses to total income (*)	%	0.06	0.05	0.02
Total water usage expense ratio to total number of employees	Baht / person / year	546.31	544.32	388.19

Further description:

(\*) Total revenue and total expenses from consolidated financial statements.

4. Waste and waste management

4.1 Scope of disclosure of waste and waste management

details	Annual	
	2565	2566
Scope Type	company	company
Total number of scopes	2	2
Revealed Number	2	2

4.2 The amount of waste and garbage of the company(\*\*)

details	unit	Annual		
		2021	2565	2566
Total waste and waste volume	kg	67,808.00	75,504.00	54,362.88
Amount of waste and non-hazardous waste	kg	67,808.00	75,504.00	54,362.88
Amount of waste and hazardous waste	kg	-	-	0.00
Ratio of total waste and waste volume to total income(**)	Kilogram / Thousands of income baht	0.15	0.14	0.13
Total waste and non-hazardous waste volume ratio Total income(**)	Kilogram / Thousands of income baht	0.15	0.14	0.13
Total waste and hazardous waste volume ratio per case Total(**)	Kilogram / Thousands of income baht	-	-	0.00

Further description:

(\*) Does not include the amount of waste and waste generated from external activities for which the organization is not responsible for the costs.

(\*\*) Total revenue and total expenses from consolidated financial statements.

4.3 Amount of waste and waste that the company reuses/recycles

details	unit	Annual		
		2021	2565	2566
Amount of waste and reused/recycled waste (Recycle) Total	kg	0.00	0.00	528.00
Amount of waste and non-hazardous waste that is reused (Reuse) / Recycle (Recycle) The	kg	-	-	528.00
amount of waste and hazardous waste that is reused (Reuse) / Re Recycle	kg	-	-	0.00

Percentage of waste and waste that is reused (Reuse) / Re Total Recycle (Recycle) as a percentage of total waste and non-	%	0.00	0.00	0.97
hazardous waste, percentage of waste and non-hazardous waste that is reused (Reuse) / Recycle (Recycle) to the amount of waste and things Total harmless loss	%	-	-	0.97
Percentage of waste and hazardous waste that are reused (Reuse) / Recycle (Recycle) to the amount of waste and things Total damage	%	-	-	-

Additional information: Does not include the amount of waste and waste that is reused/recycled, which is caused by activities outside the organization and the organization is not responsible for the expenses.

5. Greenhouse gas management

5.1 Scope of greenhouse gas management disclosure

details	Annual	
	2565	2566
Scope Type	company	company
Total number of scopes	2	2
Revealed Number	-	2

5.2 The Company's Greenhouse Gas Management Plan

Company Greenhouse Gas Management Plan:	do not have
Company Greenhouse Gas Management Plan Link:	-
Company Greenhouse Gas Management Plan Document:	-

5.3 The Company's greenhouse gas emissions

details	unit	Annual		
		2021	2565	2566
Greenhouse gas emission targets	Carbon ton Dioxide Equivalent	-	-	-
Total greenhouse gas emissions	Carbon ton Dioxide Equivalent	0.00	0.00	0.00
Total Greenhouse Gas Emissions - Scope 1	Carbon ton Dioxide Equivalent	-	-	-
Total Greenhouse Gas Emissions - Scope 2	Carbon ton Dioxide Equivalent	-	-	-
Total Greenhouse Gas Emissions - Scope 3	Carbon ton Dioxide Equivalent	-	-	-



Difference between total greenhouse gas emissions Compared to target(*)	Carbon ton Dioxide Equivalent	-	-	-
Percentage of difference in greenhouse gas emissions Total compared to target(*)	%	-	-	-

Further description:

(\*) A negative difference means that the total GHG emissions are lower than the target, and a positive difference means that the total GHG emissions are higher.  
Set goals

5.4 The Company's greenhouse gas emissions per unit

details	unit	Annual		
		2021	2565	2566
Total greenhouse gas emissions to income ratio <small>together(*)</small>	Carbon ton Dioxide  Equivalent / Percent  <small>Got a thousand baht</small>	0.00	0.00	0.00
Total greenhouse gas emissions ratio to number  Total employees	Carbon ton Dioxide  Equivalent / person	0.00	0.00	0.00
Unit greenhouse gas emissions	Tons of carbon dioxide Oxide  Equivalent to / Square meter	-	-	-

Further description:

(\*) Total revenue and total expenses from consolidated financial statements.

5.5 Verification of the Company's Greenhouse Gas Emissions

details	Annual	
	2565	2566
Review of the Company's Greenhouse Gas Emissions	<small>do not have</small>	<small>do not have</small>
List of persons or agencies that verify the volume data <small>Greenhouse gas emissions (Thai language) List</small>	-	-
of persons or agencies that verify the amount of greenhouse gas emissions data Greenhouse gas emissions	-	-

5.6 The Company's greenhouse gas reduction volume

details	unit	Annual		
		2021	2565	2566
Total greenhouse gas reductions	Kilogram car Bondioxide Equivalent	0.00	0.00	0.00

Care the Bear Project	Kilogram car Bondioxide Equivalent	-	-	-
Care the Whale Project	Kilogram car Bondioxide Equivalent	-	-	-
Other projects include	Kilogram car Bondioxide Equivalent	0.00	0.00	0.00

5.7 The Company's greenhouse gas absorption volume

details	unit	Annual		
		2021	2565	2566
Total greenhouse gas absorption	Kilogram car Bondioxide Equivalent	0.00	0.00	0.00
Care the Wild Project	Kilogram car Bondioxide Equivalent	-	-	-
Other projects include	Kilogram car Bondioxide Equivalent	0.00	0.00	0.00

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ESG performance data

Company: C Thavee Company Limited (Public Company) Abbreviation: CHO

Market: mai Industry group: Industrial products Business category: SECTOR 0

Social information Social Pillar

1. Human rights

1.1 Human rights policy and practice

Company Human Rights Policy and Practices: Company  
Human Rights Policy and Practices Link: Company Human  
Rights Policy and Practices Document: Safety Policy 2017.pdf

social policy document

1.2 Human rights practices

The Company's Human Rights Practices:

Indicators

S1.2, Sx.y  
x Employee rights x Non-discrimination x Occupational safety and health at work  
Work x Community and environmental rights x Consumer rights

2. Fair treatment of workers

2.1 Scope of disclosure of fair labor practices

details	Annual	
	2565	2566
Scope Type	company	company
Total number of scopes	2	2
Revealed Number	2	-

2.2 Employment

2.2.1 Number of employees classified by gender

details	unit	Annual		
		2021	2565	2566
Total number of employees	person	449	441	203
Number of male employees	person	373	370	155
Percentage of male employees	%	83.07	83.90	76.35
Number of female employees	person	76	71	48
Percentage of female employees	%	16.93	16.10	23.65

## 2.2.2 Number of employees classified by age

details	unit	Annual		
		2021	2565	2566
Number of employees under 30 years old	person	86	98	25
Percentage of employees under 30 years old	%	19.15	22.22	12.32
Number of employees aged 30-50 years	person	279	268	140
Percentage of employees aged 30-50 years	%	62.14	60.77	68.97
Number of employees over 50 years old	person	84	75	38
Percentage of employees over 50 years old	%	18.71	17.01	18.72

## 2.2.3 Number of male employees classified by age

details	unit	Annual		
		2021	2565	2566
Number of male employees under 30 years old	person	68	78	19
Percentage of male employees under 30 years old	%	18.23	21.08	12.26
Number of male employees aged 30-50 years	person	233	226	107
Percentage of male employees aged 30-50 years	%	62.47	61.08	69.03
Number of male employees aged over 50 years	person	72	66	29
Percentage of male employees over 50 years old	%	19.30	17.84	18.71

## 2.2.4 Number of female employees classified by age

details	unit	Annual		
		2021	2565	2566
Number of female employees under 30 years old	person	18	20	6
Percentage of female employees under 30 years old	%	23.68	28.17	12.50
Number of female employees aged 30-50 years	person	46	42	33

Percentage of female employees aged 30-50 years	%	60.53	59.15	68.75
Number of female employees aged over 50 years	person	12	9	9
Percentage of female employees over 50 years old	%	15.79	12.68	18.75

## 2.2.5 Number of employees classified by position level

details	unit	Annual		
		2021	2565	2566
Number of operational staff	person	406	397	173
Percentage of operational level employees	%	90.42	90.02	85.22
Number of executive level employees	person	41	42	28
Percentage of executive level employees	%	9.13	9.52	13.79
Number of senior executives	person	2	2	2
Percentage of senior executives	%	0.45	0.45	0.99

## 2.2.6 Number of male employees classified by position level

details	unit	Annual		
		2021	2565	2566
Number of male employees, operational level	person	338	334	131
Percentage of operational level male employees	%	90.62	90.27	84.52
Number of male employees at management level	person	34	35	23
Percentage of male executive employees	%	9.12	9.46	14.84
Number of male senior executives	person	1	1	1
Percentage of male senior executives	%	0.27	0.27	0.65

## 2.2.7 Number of female employees classified by position level

details	unit	Annual		
		2021	2565	2566
Number of female employees at operational level	person	68	63	42
Percentage of female operational employees	%	89.47	88.73	87.50
Number of female employees at management level	person	7	7	5

Percentage of female executive employees	%	9.21	9.86	10.42
Number of female senior executives	person	1	1	1
Percentage of female senior executives	%	1.32	1.41	2.08

2.2.8 Employment of disabled people

details	unit	Annual		
		2021	2565	2566
Total number of disabled people employed	person	0	0	3
Number of disabled employees	person	-	-	3
Percentage of employees with disabilities	%	-	-	1.48
Number of disabled employees who are not employees	person	-	-	0

2.3 Payment of employee compensation

2.3.1 Employee compensation classified by gender

details	unit	Annual		
		2021	2565	2566
Total employee compensation amount	baht	0.00	0.00	0.00
Amount of compensation for male employees	baht	-	-	-
Percentage of compensation of male employees	%	-	-	-
Amount of compensation for female employees	baht	-	-	-
Percentage of compensation of female employees	%	-	-	-
Average employee compensation	Baht / person	0.00	0.00	0.00
Average compensation of male employees	Baht / person	-	-	-
Average compensation of female employees	Baht / person	-	-	-
Average compensation ratio between female employees Male staff		-	-	-

2.3.2 Information about employee provident funds

details	unit	Annual		
		2021	2565	2566
Number of employees who are members of the provident fund	person	43	62	24
Proportion of employees participating in provident funds %		9.58	14.06	11.82
Amount of money the company contributes to the provident fund	baht	140,400.00	208,605.00	93,542.40
Percentage of the amount the company contributes to the reserve fund	%	-	-	-
Total compensation of employees				



## 2.4 Employee development

## 2.4.1 Average training hours of employees

details	unit	Annual		
		2021	2565	2566
Average number of hours of employee training	Hours/person/year	8.28	4.25	6.70

## 2.4.2 Expenses for employee training and development

details	unit	Annual		
		2021	2565	2566
Employee training and development costs	baht	80,000.00	126,285.00	153,000.00

## 2.5 Safety, occupational health and working environment of employees

## 2.5.1 Number of working hours

details	unit	Annual		
		2021	2565	2566
Total number of working hours of employees	hour	919,552.00	892,896.00	394,632.00

## 2.5.2 Statistics on injuries or accidents from work

details	unit	Annual		
		2021	2565	2566
Number of work-related injuries or accidents Employees who were injured and had	time	8.00	2.00	1.00
to stop working Number of employees who were injured and had to stop working Work of 1 day or	person	4	1	1
more, percentage of employees injured from work To the point of stopping work for 1 day or more	%	0.89	0.23	0.49
Number of employees who died from work	person	0	0	0
Percentage of employees who died at work	%	0.00	0.00	0.00

Lost Time Injury Rate	People / 1 Million hours of work work(*)	4.35	1.12	2.53
	People / 200,000 Hours of operation work(**)	0.87	0.22	0.51

Further description:

(\*) Companies with a total number of employees of more than 100 people.

(\*\*) Companies with a total number of employees of less than or equal to 100 people.

2.6 Promoting employee relationships and engagement

2.6.1 Number of employees who voluntarily resigned, classified by gender

details	unit	Annual		
		2021	2565	2566
Total number of employees who voluntarily resigned	person	104	109	252
Percentage of total employees who voluntarily resigned To all employees	%	23.16	24.72	124.14
Number of male employees who voluntarily resigned	person	88	95	219
Percentage of male employees who voluntarily resigned %		84.62	87.16	86.90
Number of female employees who voluntarily resigned	person	16	14	33
Percentage of female employees who voluntarily resigned %		15.38	12.84	13.10
Major labor disputes	Yes / No	do not have	do not have	do not have

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ESG performance data

Company: C Thavee Company Limited (Public Company) Abbreviation: CHO

Market: mai Industry group: Industrial products Business category: SECTOR 0

Corporate Governance and Economic Information

1. Corporate Governance Policy

1.1 Corporate Governance Policy and Practices

Company Corporate Governance Policy and Practices: Company	----
Corporate Governance Policy and Practices Link: Company Corporate	-
Governance Policy and Practices Document	6 Corporate Governance (OK).pdf
Company (full version):	

1.2 Policies and practices regarding the Board of Directors

Policies and practices regarding the Board of Directors:	x Selection of directors x Determination of remuneration of directors x Independence of the board
	Board of Directors x Governance of subsidiaries and associates x Evaluation
	Duties of the Board x Board Development

1.3 Business Ethics

Company Code of Conduct: Code	----
of Conduct Link:	<a href="https://investor.cho.co.th/storage/content/corporate-governance-principle/cho-code-of-conduct-th.pdf">https://investor.cho.co.th/storage/content/corporate-governance-principle/cho-code-of-conduct-th.pdf</a>
Code of Business Ethics (full version):	cho-code-of-conduct-th.pdf

1.4 Policy and practices regarding business ethics

Policies and practices regarding business ethics of	x Conflict of interest prevention x Anti-corruption and bribery x
company:	Preventing the use of inside information for personal gain x Whistleblowing and protection
	Complainant

2. Corporate Governance Structure 2.1

Information about the Company's Directors and Senior Executives

2.1.1 Composition of the Board of Directors

details	unit	Annual			
		2565		2566	
		man	female	man	female
Board of Directors	person	5	2	4	3
		7		7	
	% of directors together	71.43	28.57	57.14	42.86
		100		100	
Executive Directors	person	1	1	1	1
		2		2	
	% of directors together	14.29	14.29	14.29	14.29
		28.57		28.57	
Non-executive directors	person	4	1	3	2
		5		5	
	% of directors together	57.14	14.29	42.86	28.57
		71.43		71.43	
- Independent Director	person	3	0	2	1
		3		3	
	% of directors together	42.86	0	28.57	14.29
		42.86		42.86	
- Non-executive and non-office directors Independent Director	person	1	1	1	1
		2		2	
	% of directors together	14.29	14.29	14.29	14.29
		28.57		28.57	

Average age of board members	year	54	63	55	64
		56		59	
Chairman of the Board who is an independent director	Yes / No	no		no	
The Chairman of the Board of Directors is the Chief Executive Officer.	Yes / No	no		no	
The Chairman and Chief Executive Officer are persons in One family	Yes / No	yes		yes	
The Company shall appoint at least one independent director to:  Set the agenda for the board meeting	Yes / No	yes		yes	

Further description:

- The information on the composition of the board of directors is the information processed from the information on the board of directors from 2022 onwards.
- Non-executive directors mean 1) directors who do not hold executive positions or 2) independent directors.

2.1.2 Information on individual board members

2.1.2.1 List of the Board of Directors

	Basic information of the Company's Directors		Information regarding the tenure of the Company's directors	
1)	Name-Surname (Thai):	Ms. Penpimol Wetchawarut	Date of appointment as director:	24 Dec 2012
	Name-Surname (English):	Mrs. PHENPHIMOL VEJVARUT	Types of Directors:	The board of directors whose terms have expired and are Reappointment
	sex:	female	Position of Company Director:	Chairman of the Board
	Year of birth:	2505	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	no
	Highest level of education:	Bachelor's degree	Completed DAP training course:	yes
	Highest level of education:	account	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	x Automotive x Industrial materials and Machinery x Commercial x Transport and Logistics x Accounting		
	Number of shares held (shares):	368,823		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.200122		
2)	Name-Surname (Thai):	Mr. Suradet Thaweessangkulthai	Date of appointment as director:	August 15, 1995

## Machine Translated by Google

	Name-Surname (English):	Mr. SURADECH TAWEEAENGSAKULTHAI	Types of Directors:	Original Board Members (Remaining Board Members)  Hold the position according to the budget reported in the year.  and there were no resignations during the year)
	sex:	man	Position of Company Director:	director
	Year of birth:	2510	Executive Director Position:	yes
	nationality:	x Thai	Independent Director Position:	-
	Highest level of education:	Honorary Degree	Completed DAP training course:	yes
	Highest level of education:	engineering	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	x Economics x Automotive x commerce x Transportation and Logistics x Social responsibility x Digital Market x Negotiation x Project Management x Management Organization x Engineering x Leadership x Strategic Management x Risk Management risk		
	Number of shares held (shares):	24,591,526		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	13.343239		
3)	Name-Surname (Thai):	Ms. Atsana Thaweesangsakunthai	Date of appointment as director:	August 15, 1995
	Name-Surname (English):	Ms. ASANA TAWEESANGSAKULTHAI	Types of Directors:	Original Board Members (Remaining Board Members)  Hold the position according to the budget reported in the year.  and there were no resignations during the year)
	sex:	female	Position of Company Director:	director
	Year of birth:	2498	Executive Director Position:	yes
	nationality:	x Thai	Independent Director Position:	-
	Highest level of education:	Bachelor's degree	Completed DAP training course:	yes
	Highest level of education:	Humanities	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	-		
	Number of shares held (shares):	1,975,273		

## Machine Translated by Google

	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	1.071773		
4)	Name-Surname (Thai):	Mr. Siriwat Thaweesangsakunthai	Date of appointment as director:	28 Sep 2012
	Name-Surname (English):	Mr. SIRIWAT TAVEESANGSKULTHAI	Types of Directors:	Original Board Members (Remaining Board Members) Hold the position according to the budget reported in the year. and there were no resignations during the year)
	sex:	man	Position of Company Director:	director
	Year of birth:	2522	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	no
	Highest level of education:	Master's degree	Completed DAP training course:	yes
	Highest level of education:	business administration	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	-		
	Number of shares held (shares):	0		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		
5)	Name-Surname (Thai):	Mr. Asa Prateepsen	Date of appointment as director:	28 Sep 2012
	Name-Surname (English):	Mr. ASA PRATEEPASEN	Types of Directors:	The board of directors whose terms have expired and are Reappointment
	sex:	man	Position of Company Director:	director
	Year of birth:	2504	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	yes
	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	engineering	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	x Automotive x Industrial materials and Machinery x Economics		
	Number of shares held (shares):	0		

	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		
6)	Name-Surname (Thai):	Mr. Chatchawan Triamvicharnkun	Date of appointment as director:	February 27, 2013
	Name-Surname (English):	Mr. CHATCHAWAN TRIAMVICHARNKUL	Types of Directors:	Original Board Members (Remaining Board Members) Hold the position according to the budget reported in the year. and there were no resignations during the year)
	sex:	man	Position of Company Director:	director
	Year of birth:	2508	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	yes
	Highest level of education:	Master's degree	Completed DAP training course:	yes
	Highest level of education:	business administration	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	x Media and publishing x Accounting x Finance		
	Number of shares held (shares):	0		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		
7)	Name-Surname (Thai):	Ms. Suphawattanakorn Wongthanawasu	Date of appointment as director:	21 Aug 2023
	Name-Surname (English):	Mrs. SUPAWATANAKORN WONGTHANAVASU	Types of Directors:	Newly appointed board members Replacing directors whose terms have expired/resigned leave
	sex:	female	Position of Company Director:	director
	Year of birth:	2502	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	yes
	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	Humanities and Social Sciences	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Skills and expertise:	-		
	Number of shares held (shares):	0		



	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		

2.1.2.2 List of directors who resigned/left their positions during the year (if any)

	Basic information of the Company's Directors		Information regarding the tenure of the Company's directors	
1)	Name-Surname (Thai):	Mr. Anusorn Thamjai	Date of appointment as director:	28 Sep 2012
	Name-Surname (English):	Mr. ANUSORN TAMAJAI	Date of termination of directorship:	August 11, 2023
	sex:	man	Position of Company Director:	director
	Year of birth:	2510	Executive Director Position:	no
	nationality:	x Thai	Independent Director Position:	yes
	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	economics	Completed DCP training course:	yes
	Residence in Thailand:	yes	Replacement Director: No replacement director	
	Skills and expertise:	-	Date the board takes office instead:	-
	Number of shares held (shares):	0		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		

2.1.3 Audit Committee Information

2.1.3.1 List of Audit Committee

	Basic information of the Audit Committee		Information regarding the tenure of the Audit Committee	
1)	Name-Surname (Thai):	Mr. Asa Prateepsen	Date of appointment as Audit Committee Member take a test:	21 Aug 2023
	Name-Surname (English):	Mr. ASA PRATEEPASEN	Types of Directors:	Original Board Members (Remaining Board Members) Hold the position according to the budget reported in the year. and there were no resignations during the year)
	sex:	man	Position of Company Director:	director
	Year of birth:	2504	Independent Director Position:	yes
	nationality:	x Thai	Board Member Positions examine:	Chairman of the Audit Committee

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	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	engineering	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Have experience and knowledge in Check Account:	no		
	Number of shares held (shares):	0		
	Shareholding percentage (%):	0.000000		
2)	Name-Surname (Thai):	Mr. Chatchawan Triamvicharnkun	Date of appointment as Audit Committee Member take a test:	February 27, 2013
	Name-Surname (English):	Mr. CHATCHAWAN TRIAMVICHARNKUL	Types of Directors:	Original Board Members (Remaining Board Members) Hold the position according to the budget reported in the year. and there were no resignations during the year)
	sex:	man	Position of Company Director:	director
	Year of birth:	2508	Independent Director Position:	yes
	nationality:	x Thai	Board Member Positions examine:	Audit Committee
	Highest level of education:	Master's degree	Completed DAP training course:	yes
	Highest level of education:	business administration	Completed DCP training course:	yes
	Residence in Thailand:	yes		
	Have experience and knowledge in Check Account:	yes		
	Number of shares held (shares):	0		
	Shareholding percentage (%):	0.000000		
3)	Name-Surname (Thai):	Ms. Suphawattanakorn Wongthanawasu	Date of appointment as Audit Committee Member take a test:	21 Aug 2023
	Name-Surname (English):	Mrs. SUPAWATANAKORN WONGTHANAVASU	Types of Directors:	Newly appointed board members Replacing directors whose terms have expired/resigned leave
	sex:	female	Position of Company Director:	director
	Year of birth:	2502	Independent Director Position:	yes
	nationality:	x Thai	Board Member Positions examine:	Audit Committee
	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	Humanities and Social Sciences	Completed DCP training course:	yes

	Residence in Thailand:	yes		
	Have experience and knowledge in Check Account:	no		
	Number of shares held (shares):	0		
	Shareholding percentage (%):	0.000000		

2.1.3.2 List of audit committee members who resigned/left their positions during the year (if any)

	Basic information of the Audit Committee		Information regarding the tenure of the Audit Committee	
1)	Name-Surname (Thai):	Mr. Anusorn Thamjai	Date of appointment as Audit Committee Member take a test:	28 Sep 2012
	Name-Surname (English):	Mr. ANUSORN TAMAJAI	Date of termination of the position of Audit Committee member take a test:	August 11, 2023
	sex:	man	Position of Company Director:	director
	Year of birth:	2510	Independent Director Position:	yes
	nationality:	x Thai	Board Member Positions examine:	Chairman of the Audit Committee
	Highest level of education:	PhD	Completed DAP training course:	yes
	Highest level of education:	economics	Completed DCP training course:	yes
	Residence in Thailand:	yes	Replacement Director: No replacement director	
	Have experience and knowledge in Check Account:	no	Date the board takes office instead:	-
	Number of shares held (shares):	0		
	Shareholding percentage (%):	0.000000		

2.1.4 Executive Board Information

2.1.4.1 List of Executive Committee

	Basic information of the board of directors		Information regarding the tenure of the board of directors	
1)	Name-Surname (Thai)	Mr. Suradet Thaweesangskulthai	Date of appointment as director Management:	November 18, 1994
	Name-Surname (English)	Mr. SURADECH TAWEEAENGSAKULTHAI	Board Member Positions Management:	Chairman of the Board of Directors
	sex:	man		
	Year of birth:	2510		
	nationality:	x Thai		

	Highest level of education:	Honorary Degree		
	Highest level of education:	engineering		
	Residence in Thailand:	yes		
2)	Name-Surname (Thai)	Ms. Atsana Thaweesangsakunthai	Date of appointment as director Management:	August 15, 1995
	Name-Surname (English)	Ms. ASANA TAWEEESANGSAKULTHAI	Board Member Positions Management:	Executive Vice Chairman
	sex:	female		
	Year of birth:	2498		
	nationality:	x Thai		
	Highest level of education:	Bachelor's degree		
	Highest level of education:	Humanities		
	Residence in Thailand:	yes		
3)	Name-Surname (Thai)	Mr. Siriwat Thaweesangsakunthai	Date of appointment as director Management:	12 Oct 2012
	Name-Surname (English)	Mr. SIRIWAT TAVEESANGSKULTHAI	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2522		
	nationality:	x Thai		
	Highest level of education:	Master's degree		
	Highest level of education:	business administration		
	Residence in Thailand:	yes		
4)	Name-Surname (Thai)	Ms. Panthong Nova	Date of appointment as director Management:	13 Oct 2020
	Name-Surname (English)	Mrs. Panthong Nowa	Board Member Positions Management:	Executive Board
	sex:	female		
	Year of birth:	2513		
	nationality:	x Thai		
	Highest level of education:	Bachelor's degree		

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	Highest level of education:	account		
	Residence in Thailand:	yes		
5)	Name-Surname (Thai)	Mr. Prasobsuk Boonkwan	Date of appointment as director Management:	June 1, 2011
	Name-Surname (English)	Mr. Prasobsuk Boonkwan	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2511		
	nationality:	x Thai		
	Highest level of education:	Bachelor's degree		
	Highest level of education:	business administration		
	Residence in Thailand:	yes		
6)	Name-Surname (Thai)	Mr. Sven Markus Geber	Date of appointment as director Management:	June 1, 2011
	Name-Surname (English)	Mr. Sven Markus Gaber	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2511		
	nationality:	x Germany		
	Highest level of education:	Bachelor's degree		
	Highest level of education:	engineering		
	Residence in Thailand:	yes		
7)	Name-Surname (Thai)	Mr. Nopparat Saengsawang	Date of appointment as director Management:	June 1, 2011
	Name-Surname (English)	Mr. Nopparat Sangsawang	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2511		
	nationality:	x Thai		
	Highest level of education:	Master's degree		
	Highest level of education:	business administration		

	Residence in Thailand:	yes		
8)	Name-Surname (Thai)	Mr. Nirut Sumongkol	Date of appointment as director Management:	January 4, 2013
	Name-Surname (English)	Mr. Nirut Sumongkol	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2509		
	nationality:	x Thai		
	Highest level of education:	Bachelor's degree		
	Highest level of education:	engineering		
	Residence in Thailand:	yes		
9)	Name-Surname (Thai)	Mr. Sakrin Unnim	Date of appointment as director Management:	July 21, 2015
	Name-Surname (English)	Mr. Sakarin Unnim	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2514		
	nationality:	x Thai		
	Highest level of education:	Master's degree		
	Highest level of education:	business administration		
	Residence in Thailand:	yes		
10)	Name-Surname (Thai)	Mr. Chatchai Kantawirut	Date of appointment as director Management:	January 1, 2016
	Name-Surname (English)	Mr. Chatchai Kantawirut	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2524		
	nationality:	x Thai		
	Highest level of education:	Bachelor's degree		
	Highest level of education:	education		
	Residence in Thailand:	yes		

11)	Name-Surname (Thai)	Mr. Phat Phimrin	Date of appointment as director Management:	January 18, 2018
	Name-Surname (English)	Mr. Phard Pimrin	Board Member Positions Management:	Executive Board
	sex:	man		
	Year of birth:	2515		
	nationality:	x Thai		
	Highest level of education:	Master's degree		
	Highest level of education:	business administration		
	Residence in Thailand:	yes		

## 2.1.4.2 List of executive directors who resigned/left their positions during the year (if any)

	Basic information of the board of directors	Information regarding the tenure of the board of directors
No data		

## 2.1.5 Information on other subcommittees

## 2.1.5.1 List of other subcommittees

## 1) Subcommittee name: Corporate Governance, Risk Management, Recruitment and Remuneration Committee

number	Name-Surname (Thai)	Name-Surname (English)	position
1	Mr. Chatchawan Triamvicharnkun	Mr. CHATCHAWAN TRIAMVICHARNKUL, Chairman of the	Sub-Committee
2	Mr. Siriwat Thaweesangsakunthai	Mr. SIRIWAT TAVEESANGSKULTHAI	Subcommittees
3	Ms. Suphawattanakorn Wongthanawas	Mrs. SUPAWATANAKORN WONGTHANAVASU	Subcommittees

## 2.1.5.2 Roles and duties of other subcommittees

Role and duties	Name of subcommittee
Enterprise Risk Governance	Corporate Governance and Risk Management Committee Find and set compensation
Recruitment	Corporate Governance and Risk Management Committee Find and set compensation
Compensation Consideration	Corporate Governance and Risk Management Committee Find and set compensation

Corporate Governance	Corporate Governance and Risk Management Committee Find and set compensation
Corporate sustainability development	Corporate Governance and Risk Management Committee Find and set compensation

2.1.6 Information on the top executive and the first four executives after the top executive

2.1.6.1 List of top executives and the first four executives counted from the top executives

	Basic information of senior executives		Information on the tenure of senior executives	
1)	Name-Surname (Thai):	Mr. Suradet Thaweesangskulthai	Chief Executive Officer Position:	yes
	Name-Surname (English):	Mr. SURADECH TAWEEESAENGSAKULTHAI	Executive position (language Thai):	Chief Executive Officer
	sex:	man	Executive position (language) England):	CHIEF OF EXECUTIVE OFFICER
	Year of birth:	2510	Date of holding the position of executive high:	April 28, 1995
	nationality:	x Thai		
	Highest level of education:	Honorary Degree		
	Highest level of education:	engineering		
	Skills and expertise:	x Economics x Automotive x commerce x Transportation and Logistics x Social responsibility x Digital Market x Negotiation x Project Management x Management Organization x Engineering x Leadership x Strategic Management x Risk Management risk		
	The person with the highest responsibility in the accounting department And Finance:	no		
	Accounting Supervisor:	no		

2.2 Information about corporate governance practitioners

Position/role	Name and Surname	Email	telephone
Accounting Supervisor	Ms. Panthong Nova	panthong@cho.co.th	043-043-888 ext. 1120
Company Secretary	Ms. Yinghathai Ponphangnga	yinghathai@cho.co.th	043-043-888 ext. 1112
Head of Internal Audit or Auditor Internal auditing hired from outside,	-	-	-
supervisor oversees the work performance of company	Mr. Nattapon Muangchanthra	nataporn@cho.co.th	043-043-888 ext. 1213



Head of Investor Relations	Mr. Naranuwat Suebkha	naranuwat@cho.coth	043-043-888 ext. 1120
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2.3 Information about the Company's auditors

2.3.1 List of auditors

company	List and general information of auditors	Audit fee (baht)	Other service fees (baht)
KPMG Phumchai Examination Company Limited Account	1. Ms. Bongkot Amsengiam Email: Bongkot@kpmg.co.th telephone: -  2. Mr. Waiwat Kosamanchaikit Email: Waiyawat@kpmg.co.th telephone: -  3. Ms. Naowarat Nithikiattipong Email: Nawarat@kpmg.co.th telephone: -	3,990,000.00	Details: Documentation and expenses  Travel expenses  Total service fee (baht): 90,634.00

### 3. Results of corporate governance operations

#### 3.1 Summary of the performance of the committee over the past year

##### 3.1.1 List of new directors appointed in the past year

##### 3.1.1.1 List of directors whose terms have expired and who have been reappointed

	Basic information of the Company's Directors		Information regarding the tenure of the Company's directors	
1)	Name-Surname (Thai):	Ms. Penpimol Wetchawarut	Date of appointment as director:	24 Dec 2012
	Name-Surname (English):	Mrs. PHENPHIMOL VEJVARUT	Position of Company Director:	Chairman of the Board
	sex:	female	Executive Director Position:	no
	Year of birth:	2505	Independent Director Position:	no
	nationality:	x Thai	Completed DAP training course:	yes
	Highest level of education:	Bachelor's degree	Completed DCP training course:	yes
	Highest level of education:	account		
	Residence in Thailand:	yes		
	Skills and expertise:	x Automotive x Industrial materials and Machinery x Commercial x Transport and Logistics x Accounting		
	Number of shares held (shares):	368,823		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.200122		
2)	Name-Surname (Thai):	Mr. Asa Prateepsen	Date of appointment as director:	28 Sep 2012
	Name-Surname (English):	Mr. ASA PRATEEPASEN	Position of Company Director:	director
	sex:	man	Executive Director Position:	no
	Year of birth:	2504	Independent Director Position:	yes
	nationality:	x Thai	Completed DAP training course:	yes
	Highest level of education:	PhD	Completed DCP training course:	yes
	Highest level of education:	engineering		
	Residence in Thailand:	yes		

	Skills and expertise:	x Automotive x Industrial materials and Machinery x Economics		
	Number of shares held (shares):	0		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		

## 3.1.1.2 List of new directors appointed to replace directors whose terms have expired/resigned.

	Basic information of the Company's Directors		Information regarding the tenure of the Company's directors	
1)	Name-Surname (Thai):	Ms. Suphawattanakorn Wongthanawasu	Date of appointment as director:	21 Aug 2023
	Name-Surname (English):	Mrs. SUPAWATANAKORN WONGTHANAVASU	Position of Company Director:	director
	sex:	female	Executive Director Position:	no
	Year of birth:	2502	Independent Director Position:	yes
	nationality:	x Thai	Completed DAP training course:	yes
	Highest level of education:	PhD	Completed DCP training course:	yes
	Highest level of education:	Humanities and Social Sciences		
	Residence in Thailand:	yes		
	Skills and expertise:	-		
	Number of shares held (shares):	0		
	Total number of paid-up shares (share):	184,299,530		
	Shareholding percentage (%):	0.000000		

## 3.1.1.3 List of new directors appointed

(Directors who are not appointed to replace directors whose terms have expired/resigned)

	Basic information of the Company's Directors	Information regarding the tenure of the Company's directors
No data		

### 3.2 Attendance of the Board of Directors' Meetings

Number of Board of Directors meetings in the past year: 10 times

Annual General Meeting of Shareholders (AGM): 25 April 2023

Extraordinary General Meeting of Shareholders (EGM): Yes

#### Board of Directors' Meeting Attendance Schedule

List of directors	Date of resignation/termination position	Attendance of the meeting director	Percentage of participation Of the board of directors (%)	Attend the AGM	Attend the EGM meeting
1. Ms. Penpimon Wessaworut (Chairman of the Board)	-	8/10	80.00	participate	participate
2. Mr. Suradet Thaweesangsakunthai (director)	-	10/10	100.00	participate	participate
3. Ms. Atsana Thaweesangsakunthai (director)	-	10/10	100.00	participate	participate
4. Mr. Siriwat Thaweesangsakunthai (director)	-	10/10	100.00	participate	participate
5. Mr. Asa Prateepsen (director)	-	10/10	100.00	participate	participate
6. Mr. Chatchawan Prepare to criticize Kul (director)	-	10/10	100.00	participate	participate
7. Ms. Suphawattanakorn Wongthanawas (director)	-	4/4	100.00	Not participating	participate
8. Mr. Anusorn Thamjai (director)	August 11, 2023	4/10	40.00	participate	Not participating

### 3.3 Attendance of the Audit Committee Meeting

Number of Audit Committee meetings: 11 times

#### Audit Committee Meeting Attendance Schedule

List of Audit Committee	Date of resignation/termination	Attendance of the Board Meeting examine	Percentage of participation of Audit Committee (%)
1. Mr. Asa Prateepsen (Chairman of the Audit Committee <small>take a test</small> )	-	11/11	100.00
2. Mr. Chatchawan Triam Wichiankul (Audit Committee)	-	11/11	100.00
3. Ms. Suphawattanakorn Wongthon Vasu (Audit Committee)	-	4/4	100.00
4. Mr. Anusorn Thamchai (Chairman of the Audit Committee <small>take a test</small> )	August 11, 2023	7/11	63.64

3.4 Payment of remuneration to directors and senior executives

3.4.1 Policy and criteria for payment of remuneration to directors

The Company's Directors' Remuneration Policy and Guidelines: [Link to the Company's Directors' Remuneration Policy and Guidelines: https://investor.cho.co.th/storage/content/corporate-governance-principle/20210802-cho-ar2020-th.pdf](https://investor.cho.co.th/storage/content/corporate-governance-principle/20210802-cho-ar2020-th.pdf)

Policy document and criteria for paying remuneration to the company's directors: 7. Corporate governance management structure-.pdf

3.4.2 Remuneration of individual directors of the company in the past year

List of directors	Date of resignation/termination	Annual meeting allowance (baht)	Other monetary compensation (baht)	Non-monetary compensation
1. Ms. Penpimol Wetchawarut (Chairman of the Board)	-	100,000.00	-	
2. Mr. Suradet Thaweesangsakun Thai (director)	-	100,000.00	-	
3. Ms. Atsana Thaweesang Thai currency (director)	-	100,000.00	-	
4. Mr. Siriwat Thaweesangsakun Thai (director)	-	148,000.00	-	
5. Mr. Asa Prateepsen (director)	-	232,500.00	-	
6. Mr. Chatchawan Triam Wichiankul (director)	-	270,000.00	-	
7. Ms. Suphawattanakorn Wongthon Vasu (director)	-	76,000.00	-	
8. Mr. Anusorn Thamjai (director)	August 11, 2023	165,000.00	-	
together	-	1,191,500.00	0.00	-

3.4.3 Total remuneration of the Company's directors

details	unit	Annual	
		2565	2566
Meeting allowance	baht	1,065,000.00	1,191,500.00
Other monetary compensation	baht	0.00	0.00
Total remuneration of the board of directors	baht	1,065,000.00	1,191,500.00

Additional information: The data on meeting allowances, other monetary compensation and total compensation of the Board of Directors is the data processed from the compensation data of the Company's directors since 2022.  
From now on

3.4.4 Policy and criteria for executive compensation

The Company's Executive Compensation Policy and Guidelines: Link to the Company's Executive Compensation Policy and Guidelines:

https://investor.cho.co.th/storage/content/corporate-governance-principle/20210802-cho-ar2020-th.pdf

The Company's executive compensation policy and criteria document:

3.4.5 Total compensation of executives

details	unit	Annual		
		2021	2565	2566
Total compensation of executives	baht	13,680,000.00	13,100,000.00	1,191,500.00

3.4.6 Other compensation of executives

Employee Stock Ownership Plan (ESOP): do not have

Employee Joint Investment Program (EJIP): do not have

3.5 Development and training of knowledge of the Company's directors

Board of Directors' Development and Training Schedule for the Past Year

List of directors	Participation in training and development of directors	Training Participation History
1. Ms. Penpimol Wetchawarut (Chairman of the Board)	Did not participate	-
2. Mr. Suradet Thaweesangsakunthai (director)	Did not participate	-
3. Ms. Atsana Thaweesangsakunthai (director)	Did not participate	-
4. Mr. Siriwat Thaweesangsakunthai (director)	Did not participate	-
5. Mr. Asa Prateepsen (director)	Did not participate	-
6. Mr. Chatchawan Triamwichiankun (director)	Did not participate	-
7. Ms. Suphawattanakorn Wongthanawasu (director)	Did not participate	-
8. Mr. Anusorn Thamjai (director)	Did not participate	-

3.6 Performance evaluation

Performance evaluation form of the Board of Directors: x Faculty Assessment x Individual Assessment (Self-Assessment) x Cross-assess individual assessment (assessing other judges)

4. Sustainability Policies and Strategies

4.1 Sustainability Policy

Company Sustainability Policy: have

Company Sustainability Policy Link: https://investor.cho.co.th/th/downloads/corporate-governance-principle

4.2 Sustainability Report

Company Sustainability Report:

here

Company Sustainability Report Link:

<https://investor.cho.co.th/th/downloads/sd-report>

4.3 Sustainability disclosure standards

Sustainability disclosure standards referenced by the company:

x GRI Standards x Integrated Report

Note - This document is automatically generated by processing data entered or recorded by listed companies through the ESG disclosure function on an "as is" basis.  
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