Reflect on your personal and career goals and the iTradeNetwork values to identify your top three areas for growth and development and list them below.  
· Customer First  
· Innovation  
· Collaboration  
· Accountability  
· Respect

Areas for growth and development  
· 1.  
· 2.  
· 3.

Translate your areas for growth into specific development goals.  
· Top development goals  
· Expected outcomes  
· How will you measure success

Development Actions  
In the space below, identify and track the specific development actions you will take for each goal. It is important that you consider development through multiple pathways, including experiences, relationships, and education.  
· Experiences  
· Relationships  
· Education

1. Goal
2. Development actions
3. Resources required.
4. Anticipated completion date

What are potential challenges or barriers to achieving your development goals and what is your plan to overcome them?