# PSY 362. Psychological Testing

# S. Mason Garrison March 25, 2020

Class Hours: TR 9:30a-10:45a Class Room: GREENE 311

Professor: S. Mason Garrison E-mail: GarrisSM@wfu.edu

Office Hours: M 10a-11a & R 11a-12p & by appointment

Office: GREENE 438

#### **COVID-19 Revision**

The dates in this document reflect the intended timing of this class. However, courses during the 2020 Spring Semester at Wake Forest were disrupted and moved online. The same material was covered as any other iteration of this class, however, it became self-paced. The following assessments are self-paced.

- Final Exam: Original During Finals Week revised to be due by May 7.
- Assignment 2: Thursday, 04/09–revised to April 29th (4/29).

## **Course Description**

This course provides an overview of the development and nature of psychological tests with applications to school counseling, business, and clinical practice. The purpose of the course is to provide students with an understanding of the principles of measurement as applied to group standardized measures of achievement, special aptitude, intelligence, personality, interests and distress for use in counseling. Format will consist primarily of lectures along with group participation activities.

To do well in the course, you should read the assigned material before class and re-read previously assigned material as the course progresses. By reading the text before class you will be better prepared to ask questions and integrate the content of lectures with what was presented in the text. Also be sure to attend all lectures and arrive on time. Each topic builds directly on the previous one. Thus, if you miss one lecture, you run the risk of being completely lost in the next lecture.

#### **Selected Course Objectives:**

- learn the intricacy of major issues involved in psychological testing;
- understand the principles and methods of psychological measurement;
- familiarize with the major psychological tests currently in use;
- learn how to conduct, administer, and evaluate psychological tests.

#### **Materials**

#### **Texts**

Required

[1] A. Anastasi and A. Urbina. *Psychological testing*. Upper Saddle River, New Jersey: Prentice-Hall, 1997. ISBN: 0-02-303020-8.

**How to use the required text:** The text (Anastasi and Urbina 1997) is intended to supplement the lectures. The lectures don't follow the order of chapters in the text and the text covers some material that won't be covered in the lectures, i.e., not all the information in each chapter is perfectly pertinent to the course requirements.

#### **Course Policies**

## **Grading Policy**

Typically an A- is defined as 90% of the highest point total in the class, B- as 80% of that total, C- as 70 and D- as 60%. I may shift these values down to provide a better fit to the actual point distribution. By scaling to a % of the highest point total in the class, each student has a much better chance of receiving higher grades than if no re-scaling were done.

- 200 points of your grade will be determined by two (2) tests.
- 100 points of your grade will be determined by two (2) short assignments.
- 50 points of your grade will be determined by your attendance and participation in class. Generally, ask questions and answer them.

#### Test Dates

- Test 1: Thursday, 03/05
- Test 2: During Finals Week, TBD

## **Short assignments**

There will be two (2) assignments in this course. I will provide more specific written guidelines at least two weeks before each assignment is due.

Short Assignment Dates

- Assignment 1: Tuesday, 02/25.
- Assignment 2: Thursday, 04/09.

## Class Presence and Participation.

Class presence and participation points are given to encourage your active class participation and discussion. You will be rewarded with a perfect score as long as you frequently come to class and actively contribute to the class discussion during recitations and lectures.

#### Excused absences

I recognize that occasions arise during the academic year that merit the excused absence of a student from a scheduled class or laboratory during which an examination, quiz, or other graded exercise is given. Examples include participation in sponsored university activities (e.g., debate team, varsity sports), observance of officially designated religious holidays, serious personal problems (e.g., serious illness, death of a member of the student's family), and matters relating to the student's academic training (e.g., graduate or professional school interviews). Conflicts arising from personal travel plans or social obligations do not qualify as excused absences.

Except in the case of true emergencies, a possible excused absence should be discussed with me as far in advance as possible - you should not assume that an excused absence will automatically be granted. This discussion should occur via email. If you also discuss your situation verbally, please send a summary of the discussion via email to me. An unexcused absence will result in a zero for any graded work that should have been performed for or during the missed class.

## **Academic Dishonesty Policy**

All work submitted for credit must be the student's own and is subject to the provisions of the Wake Forest Honor Code. Details can be found at the Student Conduct web site: studentconduct. wfu.edu/honor-system-wfu.

## **Accommodations Policy**

If you are (or become) learning, sensory, or physically disabled, and need special course accommodations in class, reading, or any other work in this course, please contact me to discuss your specific needs as soon as possible. Students who need reasonable accommodations for disabilities also should contact the Learning Assistance Center & Disability Services lac.wfu.edu.

## **Classroom Climate**

I aim to create a learning environment for my students that supports a diversity of thoughts, perspectives, and experiences, and honors your identities (including race, gender, class, sexuality, religion, ability, political affiliation, etc.) To help accomplish this:

- If you have a name and/or set of pronouns that differ from those that appear in your official records, please let me know!
- If you feel like your performance in the class is being impacted by your experiences outside of class, please don't hesitate to come and talk with me. I want to be a resource for you. Remember that you can also submit anonymous feedback (which will lead to me making a general announcement to the class, if necessary to address your concerns).
- I (like many people) am still in the process of learning about diverse perspectives and identities. If something was said in class (by anyone) that made you feel uncomfortable, please talk to me about it. (Again, anonymous feedback is always an option).

#### **Department Statement**

The Psychology Department values, respects, and celebrates the experiences, beliefs, and practices stemming from varied cultures and circumstances (emphasizing, but not limited to, those from historically underrepresented groups), and our deep commitment to diversity, equity, and inclusion plays out through coursework, programming by majors, and research.

## **Tentative Class Schedule**

This syllabus is intended to give the student guidance in what may be covered during the semester and will be followed as closely as possible. However, I reserve the right to modify, supplement and make changes as the course needs arise.

## Week 01, 01/13 - 01/17: Introduction and History

Tuesday: Chapter 1Thursday: Chapter 2

#### Week 02, 01/20 - 01/24: Historical, Ethical, and Social Considerations in Testing

Tuesday: Chapter 18Thursday: Chapter 18

## Week 03, 01/27 - 01/31: Norms and the Meaning of Test Scores

• Tuesday: Chapter 3 "Last day to add full-term class"

• Thursday: Chapter 3

## Week 04, 02/03 - 02/07: Reliability

Tuesday: Chapter 4Thursday: Chapter 4

## Week 05, 02/10 - 02/14: Validity

Tuesday: Chapter 5 + 6Thursday: Chapter 5 + 6

#### Week 06, 02/17 - 02/21: More Validity

• Tuesday: Chapter 6 "Last day to drop full-term class"

• Thursday: Chapter 9

#### Week 07, 02/24 - 02/28 : Item Analysis

• Tuesday: Chapter 7 (Assignment 1 Due)

• Thursday: Chapter 7

#### Week 08, 03/02 - 03/06 : Test 1

Tuesday: ReviewThursday: Exam 1

## Week 09, 03/09 - 03/13 : Spring Break

Tuesday: No class Thursday: No class

#### Week 10, 03/16 - 03/20: Individual Differences

Tuesday: Selected readingsThursday: Chapter 10

## Week 11, 03/23 - 03/27 : Ability Testing

• Monday: Last day to drop with a grade of "W"

Tuesday: Chapter 11Thursday: Chapter 12

## Week 12, 03/30 - 04/03 : Personality Testing

Tuesday: Chapter 13Thursday: Chapter 13

## Week 13, 04/06 - 04/10: Measuring Interests and Attitudes

• Tuesday: Chapter 14

• Thursday: Chapter 14 (Assignment 2 Due)

## Week 14, 04/13 - 04/17: Other Assessment Techniques

Tuesday: Chapter 15Thursday: Chapter 16

## Week 15, 04/20 - 04/24: Modern Development and Applications of Testing

Tuesday: Supplemental readingThursday: Supplemental reading

## Week 16, 04/27 - 05/01: Review

• Tuesday: Review

#### **Final Exam**

• TBD

## References

Anastasi, Anne, and A. Urbina. 1997. *Psychological Testing*. Upper Saddle River, New Jersey: Prentice-Hall.