

**PRIVATE & CONFIDENTIAL**

**25<sup>th</sup> November 2024**

Cueva, Larry Miguel Rivera

Driver's License: N02-24-034434

805-2C, Palmdale Heights.,

Sandoval Ave., Pinagbuhatan.,

Pasig City., NCR., Second District., 1602.

Dear Larry,

**RE: SERVICE AGREEMENT – DATA INTERN**

We, Path Systems Sdn Bhd (the "Company"), are delighted to engage you in the role of Data Intern. This Service Agreement for Community Lead ("Agreement") outlines the terms and conditions underpinning your service engagement commencing on 5<sup>th</sup> December 2024 until 4<sup>th</sup> March 2025 (3-months).

**1. Appointment and Scope of Services**

1.1 You are hereby engaged as a Data Intern, with responsibilities including:

- Assist with data analysis, ensure data accuracy, and support documentation and maintenance of datasets.

**2. Termination**

2.1 Termination:

During the probationary period, either party may terminate this Agreement with 7 days' written notice. After confirmation, termination shall require 30 days' written notice unless for cause, in which case immediate termination applies.

2.2 The Company reserves the right to terminate this Agreement immediately upon any breach by you of your duties and obligations under this Agreement, or if the Company determines, in its sole discretion, that your performance is subpar and not in line with the Company's standards and expectations.

### **3. Compensation and Benefits**

3.1 Your compensation will be 121 USD, payable at the end of month.

3.2 Reasonable and necessary expenses incurred in the performance of your duties will be reimbursed upon submission of appropriate documentation.

### **4. Duties and Responsibilities**

4.1 You shall devote your professional time, attention, and skills to the duties assigned.

4.2 You agree to perform your duties to the highest professional standards and in compliance with all applicable laws and regulations.

### **5. Confidentiality and Intellectual Property**

5.1 Confidentiality: You agree to maintain the confidentiality of all proprietary information, business secrets, and any data related to the Company's operations, its clients, or its strategies, both during and post the term of this Agreement.

5.2 Intellectual Property: All intellectual property developed by you in the course of your engagement, including patents, trademarks, copyrights, and trade secrets, shall be the exclusive property of the Company.

### **6. Non-Compete and Non-Solicitation**

6.1 For a period of 3 months following the termination of this Agreement, you shall not engage in or provide consultancy services to any business that is in direct competition with the core business activities of the Company.

6.2 You agree not to solicit employees, clients, or business partners of the Company for your own benefit or for the benefit of competitors during and for 3 months after the termination of this Agreement.

## **7. Holidays and Annual Leave**

In addition to gazetted public holidays recognized for the Federal Territory of Kuala Lumpur, you shall be entitled to 15 days paid leave per calendar year (prorated accordingly) to be taken at such times as you and the CEO consider convenient having regard to the Company's business. Annual leave shall be taken within the same year and is not allowed to be carried forward save with the express written approval of the CEO. Any leave not utilised within the calendar year concerned shall be forfeited.

## **8. Governing Law and Dispute Resolution**

This Agreement shall be governed by and construed in accordance with the laws of Malaysia. Any disputes arising under or in connection with this Agreement shall be settled through arbitration in accordance with the Rules of the Kuala Lumpur Regional Centre for Arbitration.

## **9. Entire Agreement**

This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether oral or written.

Should these terms meet your approval, please signify your acceptance by signing and returning the enclosed copy of this Agreement by 29<sup>th</sup> November 2024.

We look forward to a fruitful collaboration and are excited about the potential advancements your expertise will bring to our AI initiatives.

Yours faithfully,

For Path Systems Sdn. Bhd.

*Jansen Teng*

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Jansen Teng

CEO of Path Systems Sdn. Bhd.

**Acknowledgment and Acceptance**

I, Cueva, Larry Miguel Rivera, Driver's License: N02-24-034434, hereby accept the terms of this Service Agreement and agree to fulfil my responsibilities with diligence and in accordance with the company's policies and goals.

Signature:

A handwritten signature in black ink, appearing to be 'L. Rivera', with a stylized, cursive flourish extending to the right.

Date: 29<sup>th</sup> November 2024