



Lifecycle Workflows

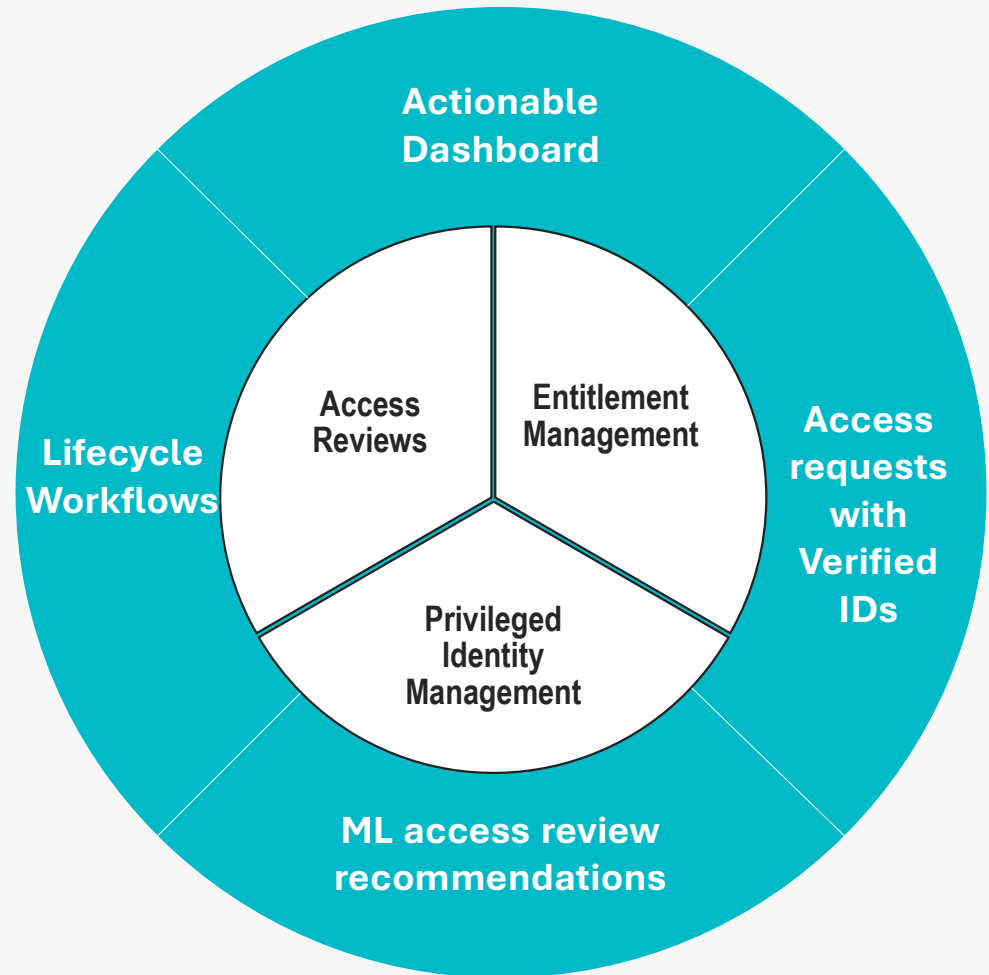
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Microsoft Entra ID Governance

A premium identity governance product,
built on the Microsoft Entra ID framework



Lifecycle management scenarios



Onboarding new employees

Onboarding employees **manually** with scripts **is time consuming for IT** and **error prone**, often requires admins to jump between apps and go through logs to find errors.



Employee job changes

When employees change roles, departments, or geographies, they not only **need access to new resources quickly**, but also should have **outdated accessed removed**.

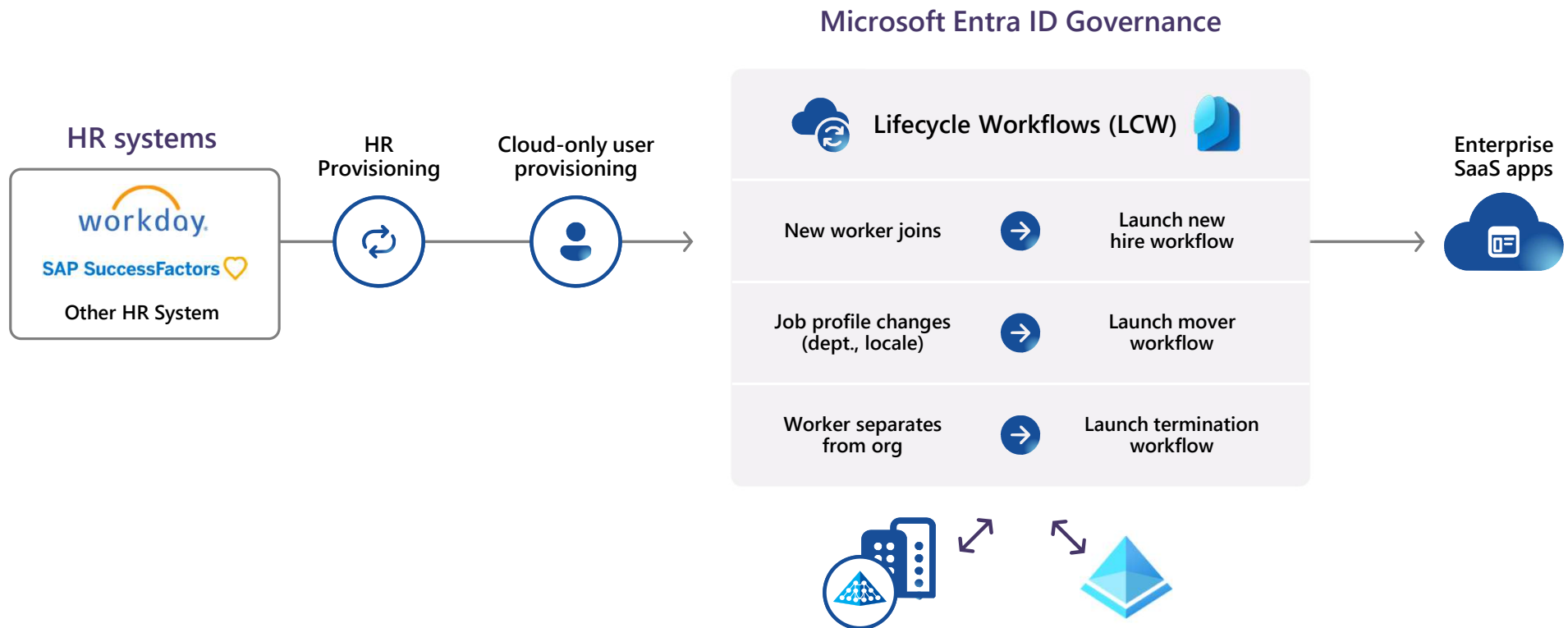


Offboarding employees

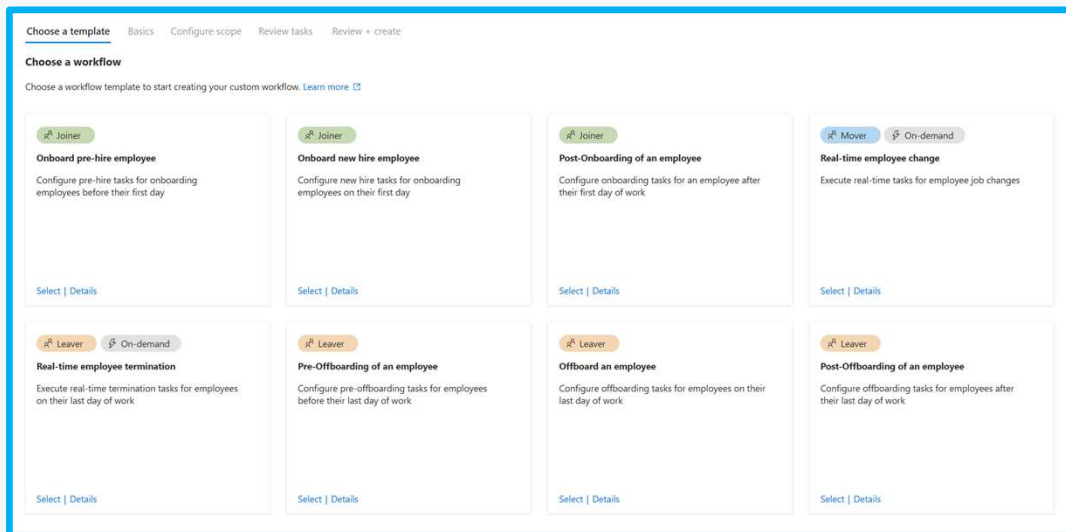
When employees leave the organization, their **access** must be **removed immediately** and **validated** in compliance with regulations and policies—which puts pressure on IT.

HR-driven provisioning and workflow automation

Customers can ingest users from HR systems to be processed via Lifecycle workflows automation



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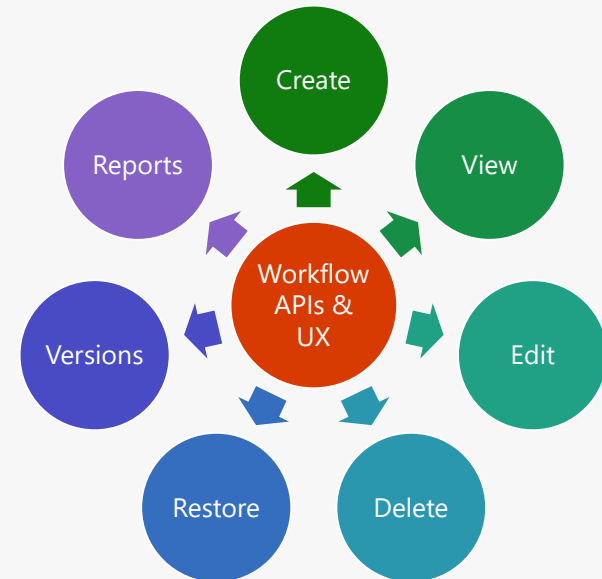


- Centralized and intuitive experience
- Templates for easy workflow creation for JML scenarios
- Flexible workflow configuration and execution of built-in JML tasks
- Customizable Email notifications including company branding
- Built-in Logic Apps extensibility
- Rich monitoring and reporting

Lifecycle

Workflows capabilities

Perform full set of CRUD
operations via APIs or UX



Key user attributes

For workflow triggers and scoping

- EmployeeHireDate
- EmployeeLeaveDateTime (sensitive, requires separate permissions)
- CreatedDateTime
- AccountEnabled
- Department
- UserType
- OnPremisesExtensionAttributes (1-15)

For email notifications

- Mail (employee)
- Manager
- Mail (manager)

For email customization

- UPN
- UserDisplayName
- ManagerDisplayName
- ManagerEmail
- UserSurname
- UserGivenName
- PreferredLanguage