



#### Agenda for today

- Check-ins & have you met... (5-15 mins)
- **Q&A** 15 mins
- Rainbow canvas (5 min explainer + 10 minutes breakouts --- work on the canvases)
- Incentives inspiration (15-20 min brief, - quick perspective exercise 5 min)
- Stakeholder matrix (10 min intro + training, 5 min explainers, breakout 1st try - 10 minutes, 10 minutes discussion & questions, 15 mins - second breakout)
- Stakeholder stories joint filling-in 5 minutes - 1st one // 5 minutes - 2nd one + (first piece of the 3rd one)
- What's next (10 minutes)
- Games --- short exercise 5 mins
- Connecting the dots 5 mins
- **OPTIONAL // Debrief & questions 15 minutes**

Close in ~2-2.5hrs







# **Check-ins**

and "have you met..."



## Agenda for today

#### Check-ins & pending questions

- Rainbow canvas
- Incentives inspiration
- Stakeholder motivation matrix break?
- Intro to stakeholder stories
- What's next + how to prep

Debrief & questions, as needed

Close in ~2-2.5hrs







# Pending questions or obstacles?



# Rainbow canvas

#### **Rainbow Canvas**

#### **Closely aligned members**

Participants who want/need can build with you to reach the purpose.

They have valuable capabilities, assets to contribute towards the purpose.

#### **Sponsoring Stakeholders**

They may not actively contribute to build, but they want to see this ecosystem exist and thrive.

The can make things happen, even if not actively participating.

#### **Neutral Stakeholders**

Be specific, if it's for everyone, it's for no one.

There will be stakeholders, who might benefit, be interested, or were in this "genre", but won't be in this ecosystem.

#### **Benefiting Stakeholders**

Once the ecosystem exists they will benefit from it.

They will have incentives to maintain, sustain this ecosystem with their contributions, which only becomes possible after ecosystem is minimally viable.

#### **Obstructing Stakeholders**

Not everyone wants to see the purpose of the ecosystem to be fulfilled.

They have stakes to lose in this "genre". Some of them may see this ecosystem even as a threat.

#### Purpose box:

Continue to wordsmith the purpose of the ecosystem



# **Ecosystem Value Flows**

Incentives: Intrinsic, Systemic, Extrinsic, Internalized Extrinsic





#### "Incentive Machine"



In short:

#### Ocean Protocol

A New Data Economy

Follow



Q 7

We have a life form that we basically can't stop, which is optimizing maniacally for that most precious resource — energy. This life form is called Bitcoin.

How's that for the power of incentives? Which means: we *need* to get incentives right when we build these tokenized ecosystems.

With *that* power, we also got equal response-ability

Top highlight

#### 8. Conclusion

Satoshi almost certainly didn't mean to suck the life force out of the planet. Objective function design aka incentive design is *hard*. But we have to try! To do a good job, we need solid engineering theory, practice, and tools. That is, *token engineering*. The <u>next article</u> in this series explores this further.

"Can Blockchains go rogue?", 2018, Trent McConaghy







#### **Engineer "Incentive Machines"?**

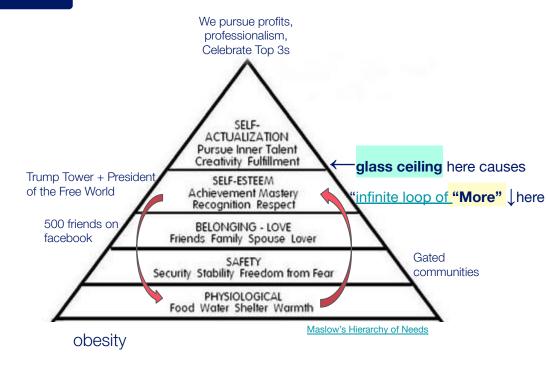
You can **get people to do stuff**, by **rewarding them with tokens**. Blockchains are incentive machines.

"Can Blockchains go rogue?", 2018, Trent McConaghy

Yes. But are we **legitimate** to do so?

Why will it be **different than the current system** that rewards people to get stuff done.

**How** will we know?







#### **Engineer "Incentive Machines"?**

You can get people to do stuff, by rewarding them with tokens. Blockchains are incentive machines.

"Can Blockchains go rogue?", 2018, Trent McConaghy

Blockchains do go rogue.

It matters what values we program.

It matters what we value.

We're not Choosing Values, We're Choosing Assumptions



By Donella Meadows

-October 27, 1988-

"This election is about values," says George Bush, without mentioning which values. He can't mention them, because in fact the election is not about values at all.





#### 4 assumptions 8 paradigms: "fab4rel8"



#### Check your assumptions for **consistency**, fluent across all these **paradigms** (**worldviews**):

Mode: command and control, worldview: Everything runs from order into disorder

Mode: polarized opposites, worldview: **React** to reduce harm or realize advantage

Mode: conservative, worldview: **Never change a running system** 3.

Mode: logical positivism, worldview: What we can't measure, doesn't exist.

Mode: liberal, worldview: We generate and steer towards the better options.

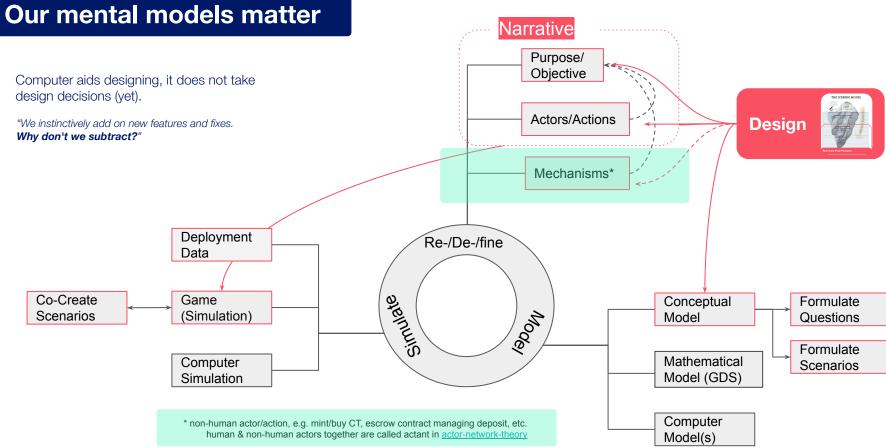
6. Mode: possibilities, worldview: Identify & choose best, **construct** solution

Mode: pattern-based solutions (processes independent of content) worldview: holistic

Mode: limits of knowability, 8. worldview: uncertainty due to imperfect knowledge or indetermination











**Ecosystem Value Flows Course,** 

TMG1-E03, May 2021





"Just leaving the rational mind to itself, it will tend to maximize towards efficacy & power, without requiring the **wisdom** as to **what to do** with that power."

- Fabian Bruder

"Epilogue: An Interface to Moral Philosophy for Token Engineers"

A Hitchhiker's Guide to Token Engineering





# Before we start

Peer Learning Session 2: Incentives

## **On Changing Perspectives**



#### **A Systems Thinking Game**

#### **Explainer:**

- Pick a pen
- Lift it up so you look at it from underneath
- Circle the pen above your head clockwise
- Continue the clockwise circling, whilst you bring the pen down
- Continue looking
  - In front of you
- Continue circling
  - Down
  - o down
- Describe what you see now

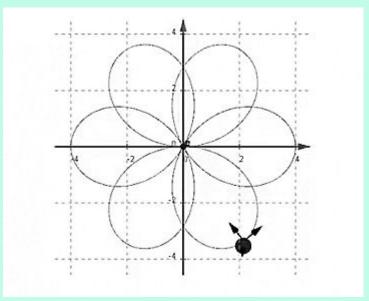
And a picture here







It all depends on your point of sitting and interpretation



https://giphy.com/gifs/I0ExayL8BbmqsQBY4







What is flowing within the ecosystem, and why?



An ecosystem thrives only because of its members interacting with one another in a sustainable way

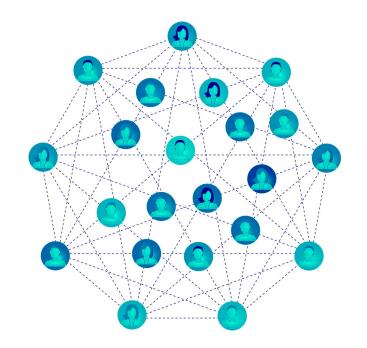


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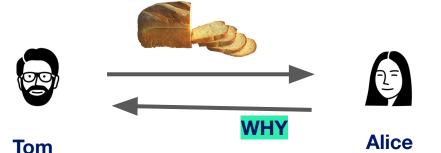
https://pixabav.com/vect ors/connections-commu nications-social-209906











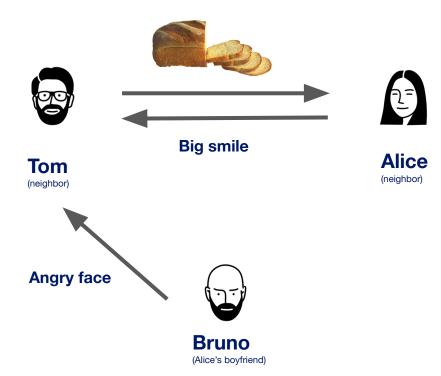
Thought she might be hungry She asked for it To get a cool image or NFT **Economic transaction** He likes goat

Money **GIF** image **Big smile** Goat Thank you **NFTs** 

**Economic transaction, typical way** Has a lot of sentimental value (to her) She's happy Tom's a farmer







Alice eats the bread alone.

**Bruno remains hangry** 





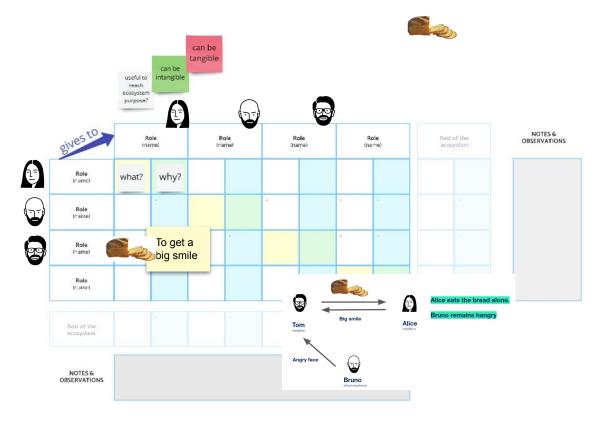
From -> To convention

(row) -> (columns)

What vs. Why columns

#### Different types exchanged

(functional, social, emotional)



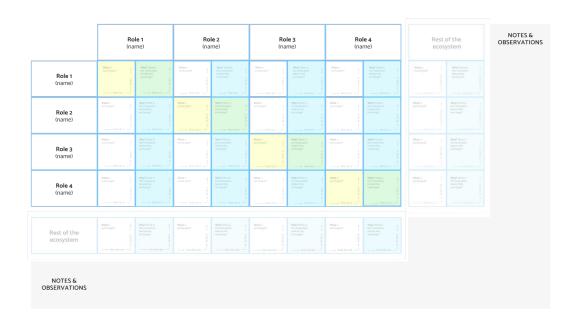






# Let's look at the interactions (and motivations) in our ecosystem

- Actions
- Needs
- Values



→ key interactions & assets!







#### Miro time! @ Motivation matrix

## Copy the template from the MainBoard

## Pick the key stakeholders

(stakeholder profiles + rainbow canvas)

## Begin with what is exchanged

Focus on the key assets & skills from profiles

## Then look at the why / motivations







#### **Back from Miro @ Motivation Matrix**

**Questions? Challenges?** 







#### Miro time! @ Motivation matrix

#### Round 2







# Small break?

5-10 minutes?



# Stakeholder Scenarios

Go Deeper. Can you spot Value-Action Gaps?



## Why do stakeholder stories / scenarios?

Identify own assumptions and potential gaps

Dig deeper into motivations and drivers

Get inspiration for what needs to be modelled or understood better

Generate insights & get inspired, around policy and design

Prepare for creating a live role-playing game!





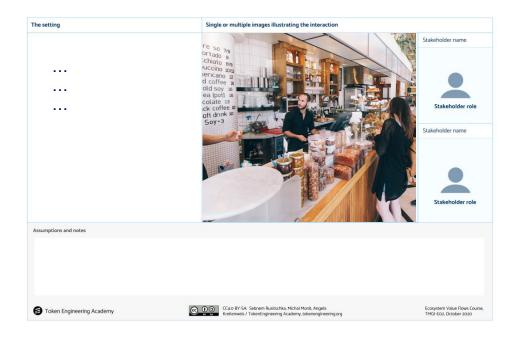




#### Stakeholder stories

## 3 step process

Describe the setting (and the assumptions you're making)





CC4.0 BY-SA: Sebnem Rusitschka, Michal Monit, Angela Kreitenweis /

TokenEngineering Academy, tokenengineering.org



#### Stakeholder stories



People can afford the coffee Coffee shop nearby

The prefer/have time for coffee in a shop (vs. home) Coffee shop has to be open (Corona)

#### The setting

A woman, Laura, a creator, is buying a coffee on a weekday, in the afternoon.

When to this shop because they have a large selection of drinks (soy! - to avoid pimples) and it's close to a shop AND you don't need to wear a mask (lives in Estonia, and it doesn't matter).

#### Single or multiple images illustrating the interaction chiato 8/9

Stakeholder name



Stakeholder role

Stakeholder name



Stakeholder role

Assumptions and notes

#### What has to be true for this to happen?

Token Engineering Academy



CC4.0 BY-SA: Sebnem Rusitschka, Michal Monit, Angela

Ecosystem Value Flows Course. TMG1-E02, October 2020

Has enough money to buy overpriced coffee. Overpriced coffee Assumed the prices are in dollar

--- we have an issue with the setting ---Coffee shop is open and has coffee



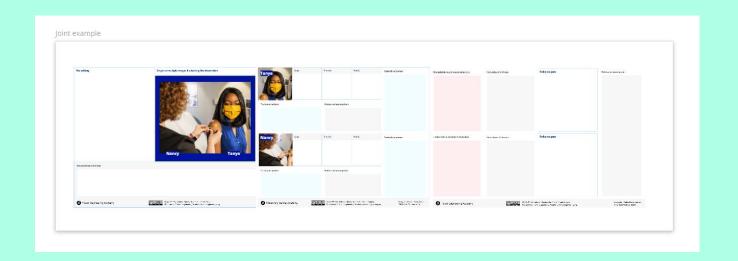


The like/want coffee



#### Miro time! @ Stakeholder stories

## Joint example









#### Back from Miro @ Stakeholder stories / scenarios

**Questions? Challenges?** 







### With your team @ Stakeholder stories

## 3 step process

- Describe the setting
   (and the assumptions you're making)
- 2. Take note of the motivations (the drivers, and what's valued, and why)
- 3. Look at how 1) and 2) could impact your ecosystem (to spur ideas around your design and modeling and do make sure you note your biases and observations too!)

Choose the "most valuable" or critical interaction for the ecosystem first





#### Stakeholder stories - how?

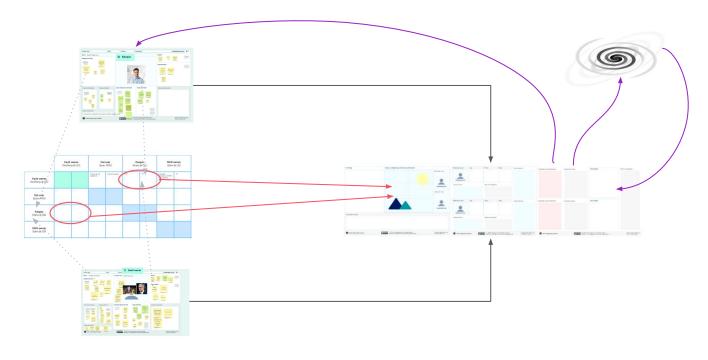
Begin with the (value exchange)
Motivation matrix

Pick key interactions & value exchanges / assets

Detail those interactions, your assumptions and what might happen

Generate scenarios to explore further

Iterate! & take notes!



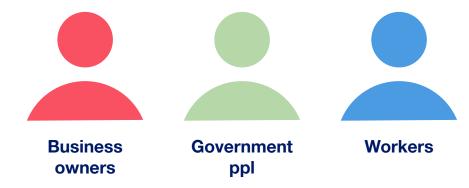


# Games

So many useful aspects. Dynamics



# What kind of scenario or system might be relevant?





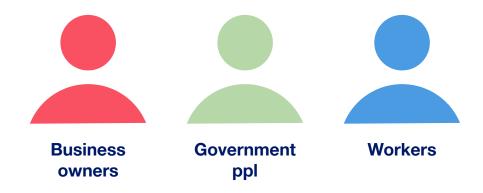


**Ecosystem Value Flows Course,** 

TMG1-E03, May 2021



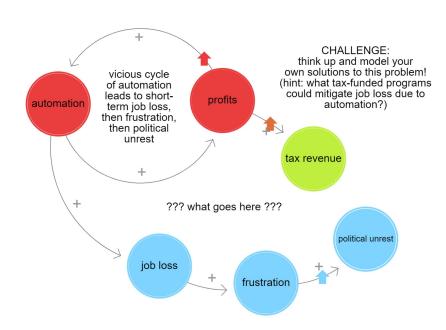
#### **Technological unemployment**







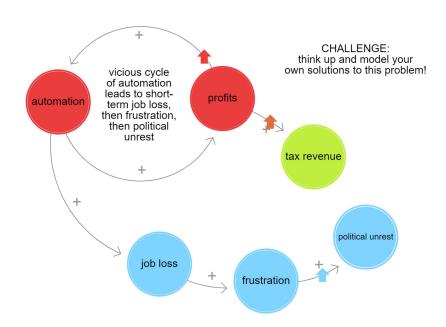












A cool tool for playing with basic system dynamics, called Loopy by Nick Case

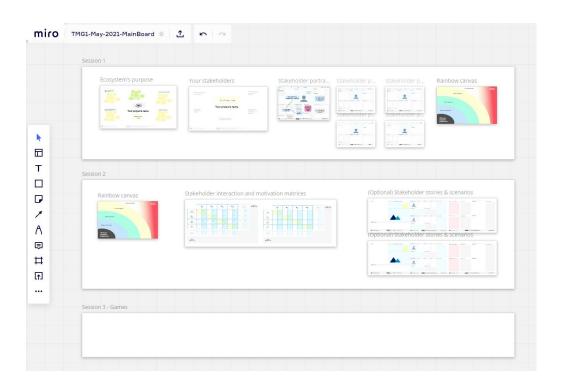




# Game plan

To prep for



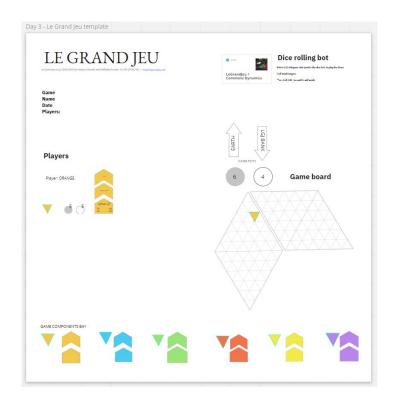


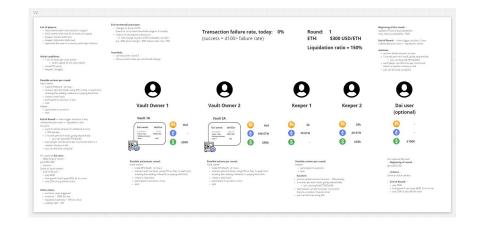
## Your own live-action role-playing game!















# See you on Monday at 6pm CEST!

All info: **1STOPSHOP** 

#### To do's

Watch basic videos (up to S4!)

Work on the canvases

Prep for playing out your system