Term

5 years 2 months , 15 days 9/14/2022 to 11/28/2027

Salaries and rates of pay will be increased by the percentages set forth below as customarily done:

9/14/2022	3.00%
1/18/2024	3.00%
1/18/2025	3.00%
9/14/2025	3.25%
9/14/2026	3.50%

Annual Retention Payment

5/1/2024	\$400
5/1/2025	\$700
5/1/2026	\$1,000
5/1/2027	\$1,035

^{*}The annual retention payment beginning in 5/1/26 will be recurring on May 1 and shall go up with collective bargaining increases. The amount shall be pro-rated for part-time employees and employees who are on payroll for only a portion of the year.

APPENDIX A

Supervisor of School Secu	rity	5/14/21	9/14/2022	1/18/2024	1/18/2025	9/14/2025	9/14/2026
			3.00%	3.00%	3.00%	3.25%	3.50%
Base Salary		74,344	76,574	78,871	81,237	83,877	86,813
Longevity Differentials							
	5 years	528	544	560	577	596	617
	10 years	1,549	1,595	1,643	1,692	1,747	1,808
	15 years	2,572	2,649	2,728	2,810	2,901	3,003
	20 years	4,107	4,230	4,357	4,488	4,634	4,796
	22 years	4,505	4,640	4,779	4,922	5,082	5,260
Uniform Allowance		1,085	1,118	1,152	1,187	1,226	1,269

APPENDIX A

Hearing Officers per session

	5/14/21	9/14/2022	1/18/2024	1/18/2025	9/14/2025	9/14/2026
		3.00%	3.00%	3.00%	3.25%	3.50%
Hiring rate	53.78	55.39	57.05	58.76	60.67	62.79
Incumbent rate	57.99	59.73	61.52	63.37	65.43	67.72