# TEACHING DATA SCIENCE TO STUDENTS IN BIOLOGY USING R, RSTUDIO AND LEARNR: ANALYSIS OF THREE YEARS DATA

# GUYLIANN ENGELS\*, PHILIPPE GROSJEAN

Numerical Ecology Department, Complexys and Infor<br/>Tech Institutes, University of Mons Avenue du Champ de Mars, 8, 7000 Mons, Belgium

## Frederique Artus

Pedagogical Support and Quality Assurance Department, University of Mons Place du Parc, 20, 700 Mons, Belgium

ABSTRACT. We examine the impact of implementing active pedagogical methodologies in three successive data science courses for a curriculum in biology at the University of Mons, Belgium. A blended learning and flipped classroom approaches were adopted, with an emphasis on project-based biological data analysis. Four successive types of exercises of increasing difficulties are proposed to the students. Tutorials written with the R package learnr are identified as a critical step to transition between theory and application of the concepts. Cognitive workload to complete the learnr tutorials is measured for the three courses and is only lower for the last course, suggesting students need a long time to get used to their software environment (R, RStudio and git). A comparison between final summative assessment and grading of applied biological data analysis (projects) exhibits a low correlation. It suggests that the final exam does not assess practical skills very well. The final exam was dropped at the benefit of an ongoing assessment. Data relative to students' activity, collected primarily for the ongoing assessment, are also used to establish students profiles according to their learning strategies. Several suboptimal strategies are observed and discussed. Finally, the timing of students contributions, and the efficiency of teacher-learner interactions related to these contributions are analyzed before, during and after mandatory distance learning due to covid-19 lockdown. A lag phase was visible at the beginning of the first lockdown, but the work of the students was not markedly affected during the second lockdown period that lasted much longer.

1. Introduction. In a context where there is an exponentially growing mass of data [28], a reproducibility crisis in Science [4], and a progressive adoption of Open Science practices [5], statistic is broadened to a wider discipline called Data Science [13]. For the Data Science Association, "the Data Science means the scientific study of the creation, validation and transformation of data to create meaning" (http://www.datascienceassn.org/code-of-conduct.html). These changes also led to the emergence of data science programs in universities and higher schools [15, 12]. One example is the Harvard Data Science initiative (https://datascience.harvard.edu/about) launched in 2017. With a broader approach, also comes a

2020 Mathematics Subject Classification. Primary: XXXXX; Secondary: YYYYY... Key words and phrases. Data Science Teaching, Flipped Classroom, R, RStudio, git.

.

<sup>\*</sup> Corresponding author: Guyliann Engels.

broader audience. Such data science courses are not limited to computer scientists, mathematicians or statisticians. Students in humanities, social sciences, and natural sciences also attend them (for instance, the data science training at Duke University [12]). Focus of such courses is for students to develop the ability to deal with real datasets in all their complexities, to be able to conduct reproducible analyses, and to interpret these data in the light of knowledge in their field of expertise.

These data science courses pose several pedagogical challenges because numerous and unfamiliar concepts must be acquired by a heterogeneous class population [19]. Learning objectives span a large range of cognitive abilities and, in these courses, the intended learning outcomes aim at developing high-level cognitive process abilities such as conceptual, procedural, and even metacognitive knowledge [24]. To meet such learning objectives, active learning methods are useful so that students could better catch up with these high-level cognitive skills [18]. Advances in educational psychology, reviewed by Kirchner & Hendrick [22], give a scientific background to understand why a pedagogical practice works or not. Many teaching and learning frameworks involving numerical tools turn to a blended learning scenario including remote activities to be done before and after in-class ones, individual and group problem-solving, peer instructions and ongoing assessment. The flipped classroom approach also involves a mix between at home and in class activities, but learning occurs before the classes that are dedicated to discussions and problem solving. This allows students to be active in their learning, which has the benefit of improving student outcomes [18]. Moreover, it allows flexibility and enables students to work at their pace. Their various learning strategies are respected as they are actors in their learning process [36]. Such frameworks are open, learning centered, and supported by a varied and rich environment [9].

The data transformation part of the process in data science is a challenge for students with little or no background at all in computing sciences. Students that do not master one or more computer languages enter into an unfamiliar world and have to deal with many exotic concepts, techniques and tools. Version control systems like git, and their internet hosting counterparts like GitHub, Gitlab or Bitbucket are also tools that a data science course teaches and uses [17, 21]. Presentation of the results and the use of document formats that dissociate content from presentation, namely LaTeX, Jupyter Notebook, or R Markdown to cite a few, also contribute to the large number of potentially new tools learners have to discover [6]. On the other hand, a student in computing science who already masters one or more computing languages, is acquainted with version control systems, with databases and with the way data are manipulated and represented in a computer, but he or she may have difficulties grasping the context of datasets related to different disciplines. A student in mathematics or statistics is familiar with various concepts that underpin the techniques used to analyze the data. Students in biology, medicine, psychology, social sciences, economics, ... have obviously very different a priori knowledge. The gap between knowledge and requirements generates anxiety (see for instance [30]). The course must be organized in a way that learners progress by little steps to avoid exposure to many intimidating concepts and tools at once.

Suitable computer hardware and software environments are required to apply the concepts learned in data science courses. Different approaches range from using software accessed from a server [37] (RStudio Cloud (https://rstudio.cloud/ [33]), Chromebook data science (http://jhudatascience.org/chromebookdatascience/)) to local installation on the student's computers. The former requires infrastructure

to run the software on a server, and that software is only accessible to the students during the course. The latter raises problems of license for proprietary software but also installation and configuration issues. An intermediary solution uses preconfigured virtual machines, or containers (e.g. Docker) [11, 8]. Such a solution is the most flexible one because it can be deployed almost anywhere (in the computer lab, at home, on a laptop, ...). As practical applications are important to learn data science [25], correct choice of software is critical and exposing students early with the tools they are most susceptible to use later in their work is desirable. This was highlighted by Auker and Barthelmess [3] for instance, for ecologists and by Alvarenga da Silva and Sampaio Moura [2] for physicians.

Recently, data science has also been used to analyze the effect of different pedagogical practices on the outcome of these courses thanks to learning analytics [16]. A vast amount of data can be collected on students' activities, and the analysis of these data allows comparing the impact of different pedagogical approaches, or to quantify and document the impact of changes in the courses [31].

At the University of Mons in Belgium (UMONS), we started to rework our biostatistics courses in the biology curriculum in 2018. A series of Data Science courses were introduced, both for our undergraduate and graduate students. The goal of these courses is to form biological data scientists capable of extracting meaningful information from raw biological data, and to do so in a reproducible way, with the correct application of statistical tools and an adequate critical mind.

The learning outcomes are thus to be able to analyze most recurrent biological data in practice and to present clearly and accurately the results in a scientific report. In order to achieve these learning outcomes the students have to master skills in biostatiscs, scientific writing and computer tools (like R and RStudio in our case). They also have to develop a critical mind in statistical analysis. All learning outcomes are described in the students' study programme [38, 39, 40].

A preconfigured VirtualBox machine with R, RStudio, R Markdown, git, and a series of R packages preinstalled is used (https://www.sciviews.org/software/svbox/) as a very flexible way to deploy the same software environment both on the university computers and on the student's own laptops.

As our courses were reworked, we also decided to use flipped classroom and progressive adoption of suitable pedagogical practices with a cyclical approach that consists of stating goals, building pedagogical material with a large emphasis on numerical tools and collection of students' activities, and finally, analysis of the data collected. These results let us regulate our teaching activities the following academic year with refined goals and improved pedagogical techniques. This technique is known as educational data mining knowledge discovery cycle [31]. Here, we present the main results spanning on three successive academic years from 2018 to 2021, including two particular periods where distance learning was forced due to Covid-19 pandemic lockdown. In this paper, we will focus on the following four questions:

- Transition from theory to practice is critical and tutorials built with learnr (https://rstudio.github.io/learnr/) are capstones in our courses. What cognitive workload and perceived workload do these tutorials represent for the students?
- Traditionally, evaluative exams are organized at the end of an academic term. In the case of our data science courses, does a final exam accurately assess the expected learning outcomes as well as the ongoing assessment of students' project where they analyze biological data in practice?

- How could we use learning analytics to spot suboptimal learning strategies and discriminate different student profiles in our biological data science courses?
- Did the quick shift from face-to-face to distance learning imposed by Covid-19 lockdown periods affected the production of our students and did it require increased exchanges with the teaching staff to support it?
- 2. **Methods.** This study focuses on three successive courses of increasing difficulties, called here A, B and C designed as a continuum. These courses are part of the core curriculum and are thus mandatory to all students enrolled in the Bachelor, or Master in Biology at UMONS.
  - Course A is about data preparation, description and visualization. It also introduces inference with most common hypothesis tests in biology (t test, ANOVA, ...). It is taught in the second year of the bachelor. Course A is built to match background knowledge acquired by the students during their first year of the same bachelor in biology at UMONS.
  - Course B teaches data modeling (linear, generalized linear and nonlinear models) and multivariate analyses (PCA, MDS, clustering, ...) to students enrolled in the third year of the bachelor in biology at UMONS. Course A is a prerequisite (all students following course B have previously passed course A).
  - Course C is taught to all master students in the biology section (first year of the master). This course focuses on machine learning, time series analysis and the analysis and visualization of georeferenced data. These students have either passed both course A and B at UMONS, or they can demonstrate similar knowledge. Only a very few number of students (only one in 2020-2021 for a total of 26 students) came from a different bachelor and had thus different courses that A and B in their bachelor.

The sample contains all students who follow the scheme described above.

The course material is available online (https://wp.sciviews.org) and is centralized in a Wordpress site. Students have to login with their GitHub account and their academic data are collected from the UMONS Moodle server (https: //moodle.umons.ac.be). The courses are broken down into modules that amount roughly to 15h of work each. There are two sessions of 2h and 4h in-class (outside lockdown periods, of course), with roughly 3h of preparation at home before each session, and 3h of work to complete one module. Main activities in the class are analyzing actual data (projects), answering student questions, and lecturing briefly (1/4 h) on selected topics. Students propose and vote for the topics to be covered during these short lectures. Finally, we encourage students to help each other and to explain what they understand to their colleagues. Indeed, students' questions may be redirected by the teacher to other students that have already mastered the topic. Teachers rarely answer questions directly. When it is possible, they rather propose new tracks or ideas to investigate and help learners to find the solution by themselves. Students who go through the activities before the others are encouraged to help their colleagues too.

Regarding the timing, one module is taught every second week so that students have enough time to prepare the material at home before in-class session, and after it, to finalize their projects. As a term is made of 14 weeks, we do not teach more than six modules in a course unit to avoid compacting them too much in time. After reading the theory, students are exposed to exercises of four increasing levels of difficulty. They thus have to apply the concepts repeatedly but in

different contexts, which breaks monotony and maintains a stimulating rhythm all along their progression. Once they have learned the principles in the book and self-assessed their comprehension of the concepts using H5P (https://h5p.org) exercises (level 1 difficulty) These exercises are simple questions (TRUE/FALSE, multiple choice,...). Learnr tutorials (https://rstudio.github.io/learnr/, level 2) are used to gently introduce them to the R code required for the analyses by guiding them through their first data analysis. These tutorials are thus the entry point to the practice. These exercises are mainly R instructions to be completed. Project implementation is the next step. The use of R instructions is not sufficient to complete a project. Students should be familiar with Git, GitHub, R markdown and RStudio. They must interpret the results obtained. The individual projects (level 3) contain guidance on how to perform the different step of the analysis to help the students. The group projects (level 4) do not contain guidance. According to the biological data, the students determine by themselve the question they will answer and they perform their analysis freely. Projects, first individual (level 3), then in groups of two to four students (level 4) represent the core activities. Evaluating these projects constitute, thus, the most important information to assess the competences of our students. By construction, L1 to L4 represent increasing levels of difficulties according to bloom's taxonomy [24].

All students' activities in H5P exercises (self-assessing), and in learnr tutorials (transitioning smoothly from theory to practice) are recorded in a MongoDB database. The learnitdown R package (https://www.sciviews.org/learnitdown/) provides the code required to manage user login, user identification and activity tracking for this interactive material.

Projects containing the data, the analyses and the reports are hosted in GitHub repositories. These repositories are cloned and edited by the students in their virtual machines (SciViews Box) with RStudio (https://www.rstudio.com/products/rstudio/), either on their laptops or on the computers in the lab. We encourage our students to install the virtual machine for the course on their computer so that they can work comfortably at home and also use it for other activities too. Assignment and creation of the GitHub repositories for each student, or group of students, is orchestrated by GitHub Classroom (https://classroom.github.com). Reports are written in R Markdown (https://rmarkdown.rstudio.com/) that combines the prose with R code to produce analyses results, plots and tables directly inside the documents. All repositories are ultimately cloned by the teacher in a centralized area on our servers and data about commits (git logs) are collected using git version 2.31.1 and R version 4.0.5 [32]. To give an idea of the data recorded, in 2020-2021 we have a little bit more than 3,500 events recorded for each student.

In distance learning, students' support was done via email and Discord (https://discord.com). At the end of an academic term, all recorded messages were collected into text files. These files were scraped using custom R code to create a table with key information (basically, who, when, and what) for each message. Surveys are done periodically in-class through Wooclap questionnaires (https://www.wooclap.com). Such questionnaires were used to query perceived workload of the learnr tutorials. Results are manually exported out of Wooclap by means of Excel files. These data are then incorporated into a table in our database thanks to an R script.

L3

L4

 Level
 Description
 Type

 L1
 Interactive exercise in the course, direct feedback
 h5p

 L2
 Tutorial with guided exercises, feedback and hints
 learnr

individual project

group project

Individual and guided data analysis

Free data analysis and reporting (by 2 or 4 students)

Table 1. Four levels of increasing difficulties in the exercises.

Data about users, courses, lectures and projects, as well as grading items (on average, more than 130 grading items were established for each student in 2020-2021) are anonymized: names, emails and all the personal information are replaced by random identifiers. The different tables are ultimately exported into CSV files and made public. Data collection, treatment, and use respect European GDPR (General Data Protection Regulation) since each student had to agree explicitly with the way data are collected and used (including for research purpose) before each course begins. They can visualize their data through personalized reports at any time.

The course material is organized in a way that favors autonomy and self-assessment (direct feedback in the exercises, hints and retry buttons in case of wrong answers). Table 1 summarizes main characteristics of the exercises according to the difficulty level.

R and tidyverse [42] packages (https://www.tidyverse.org) were used to prepare the data and for the analyses. A GitHub repository with the code used to create the figures and table in this paper is available at https://github.com/BioDataScience-Course/teaching\_data\_science\_in\_biology.

- 2.1. Measured and perceived cognitive workload in learnr tutorials. The average number of trials that were required for each student to find the right answer in learnr tutorial exercises is use as a proxy of measured workload. In comparison, the perceived cognitive workload is established with the NASA LTX questionnaire. This questionnaire was used to study perceived workload to complete a task. It is composed of six questions on a Likert scale [20]. The questions concern mental load, physical load, time pressure, expected success, effort required, and frustration experienced during the accomplishment of the task. The average value for the six questions constitutes a Raw Task Load indeX (RTLX) [10] that we used to quantify how students feel when using these learnr tutorials. An analysis of variance and a Tukey's post-hoc Honest Significant Difference (HSD) test are used for the comparison between courses.
- 2.2. **Final exam** *versus* **projects.** The evaluation grids are used to determine the students' grade for the projects. These grades are compared to the grade obtained in the traditional exams. Pearson correlation tests are used to define the correlation between the grades obtained.
- 2.3. Students activity profiles with ongoing assessment. Data from the L1-L4 exercices and the studend's support (email and discorsd) is used to determine the students activity profiles. Self-Organizing Map (SOM) allows a n-dimensional table to be projected into a 2-dimensional object [23], and it is used to classify students' profiles. The {kohonen} R package is used to compute the model [41].

TABLE 2. Number of students, modules, and exercises for each course. For the learnr tutorials, the first number is the amount of tutorial documents and the second number in brackets is the total number of questions in these tutorials (year 2020-2021).

Course	Students	Modules	H5P	Learnr	Indiv. projects	Group projects
A	59	12	59	24 (211)	10	4
В	45	8	29	11 (108)	12	2
С	26	6	19	7 (37)	7	1

- 2.4. Transition between face-to-face to distance learning imposed by Covid-19 lockdown. The transition between face-to-face to distance learning is studied by the contribution of each student in projects with the commits (git logs) and students' support is done via email and Discord.
- 3. Results. This study is performed on data originating from three successive courses that comprise 26 modules in total in 2020-2021. Table 2 summarizes the number of H5P, learnr, individual and group GitHub projects that students had to complete. Group projects usually span over several modules. It should be noted that for course C, we also introduced a challenge in machine learning that replaced one group GitHub project. This challenge is omitted from the present analysis, being an isolate activity that is difficult to compare to the rest. However, this explains why there is only one group project in course C.

Retrospective data from 2018-2019 (only course A) and 2019-2020 (courses A and B) are also used when it is pertinent. For instance, final exams were only used during these two years. It should be kept in mind that the pedagogical material was written and improved progressively during the three academic years. The H5P exercises and the auto-checking of learnr answers were not available before 2020-2021. We do not use data corresponding to our former courses in biostatistics given in a more traditional way because we consider the comparison would not be unbiased: the content of these courses is quite different. However, experience gathered with these former courses during 15 years was critical in the redesign of the new ones.

3.1. Measured and perceived cognitive workload in learnr tutorials. In our courses, learnr tutorials play an essential role in the progressive acquisition of competences because they are at the transition between the theory (online book chapters) and the practice (projects). These tutorials are online interactive documents that recall main concepts, and take the students by the hand to perform their first data analysis step by step. At each step, they have at least one exercise or one quiz. The exercise consists in writing R code, or filling missing parts in R code to progress in the analysis.

Our goal with these tutorials is to prepare the students optimally for the practice of data science. On the other hand, we do not want to exhaust their mental energy just before they start working on their projects. The efficiency of these tutorials is qualitatively determined by observing the behavior of the students when they start their practical work, but we also have quantitative indicators available, like the number or retries necessary to complete an exercise on average, the number of exercises correctly answered, or the time needed to complete one tutorial.

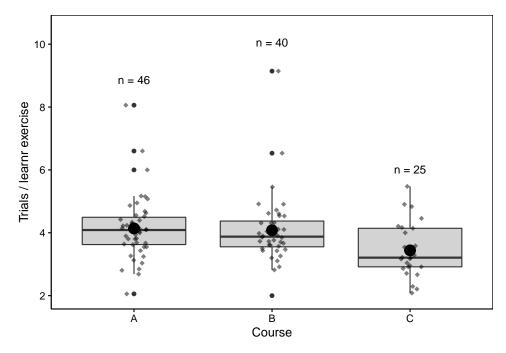


FIGURE 1. Average number of retries that were required for each student to find the right answer in learnr tutorials exercises (year 2020-2021). This measure is used as a proxy to quantify the cognitive workload (with caution as explained in the text). The black dot is the average for the whole class and n is the number of observations.

A few tutorials were elaborated during the academic year 2018-2019, and positive feedback on their utility (both by direct observation of the students and thanks to their remarks) led us to systematize them into what we now call level 2 activities (see Table 2) in the form of learnr documents in 2019-2020. The tutorials were further refined in 2020-2021: we added contextual hints thanks to the gradethis R package (https://pkgs.rstudio.com/gradethis/). When students submit their answer to the exercises, the R code is parsed, analyzed and the result is compared with the solution. In case of differences, heuristics are used to provide contextual hints. Students can then refine their solution and resubmit it. This appears very efficient in self-learning and self-assessing their competences before switching to the practice with confidence.

A fully objective quantitative measurement of the cognitive workload is near to impossible to obtain in these asynchronous activities done at home. It is estimated here by using a proxy: the average number of trials that were required for each student to find the right answer in learnr tutorial exercises (Fig. 1). Caution is required here as a large number of trials could also be the result of students that are just guessing. However, answers being pieces of R code, pure guessing most probably leads to nothing useful. A certain level of understanding of both the R syntax and the question are required to obtain correct answers. Only data from students that correctly answered to most of the exercises (> 90%) were used here, as it also rules out the students that appear to have insufficient knowledge to master

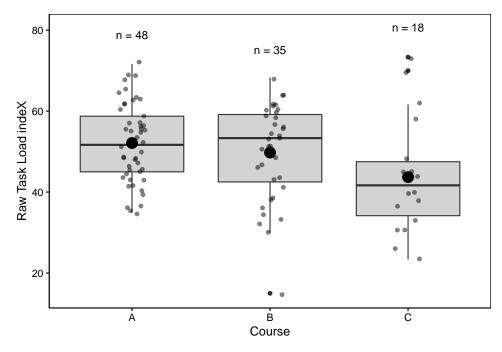


FIGURE 2. Perceived workload for the learnr tutorials in the three courses (year 2020-2021). The black circle is the mean RTLX value. The number above each box is the number of respondants.

the concepts in the tutorials. For course A, 13 out of 59 students did not passed this filter, 5 out of 45 for course B and 1 out of 26 for course C. This variable varies significantly between the three courses (Kruskal-Wallis rank sum test, chi-squared = 8.820, df = 2, p-value = 0.0121). The students in course C need significantly fewer trials to find the right answer than students in courses A at  $\alpha$  level of 5% (Tukey HSD, t = -2.481, p-value = 0.0342) and B (Tukey HSD, t = -2.365, p-value = 0.0460).

The perceived cognitive load required to perform these exercises is also determined on the same students and for the same exercises. The Raw Task Load indeX measures emotional state of the students after having completed a tutorial. This has, as far as we know, not been studied yet. We used a NASA LTX questionnaire to assess it across all three courses. Participation to the survey was high: 48/59 (81%), 35/45 (78%) and 18/26 (69%) for courses A, B, and C respectively.

The difficulty of the course, and thus, of the exercises in the tutorials increase from one course to the other. However, we do not observe any increase, neither in the number of retries, nor in the Raw Task Load indeX (Fig. 2). On the contrary, these appear significantly lower for course C than for course A at the  $\alpha$  level of 5% (ANOVA, F(2,98) = 3.588, p-value = 0.031; Tukey HSD, t = -2.679, p-value = 0.023). The homogeneity of variances (Bartlett Test, K2 = 4.17, df =2, p-value = 0.1243) and the normal distribution of the residues is verified. The cognitive load perceived by the students diminishes at the same pace as their ability to find the right answer in fewer trials. This may be a consequence of a more fluent R coding ability and a better mastering of the software environment.

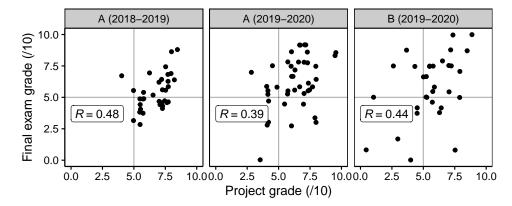


FIGURE 3. Grades obtained at the final exam in function of grades obtained for the projects for courses A and B during two years (course B was still in its old form in 2018-2019 and is thus not represented). Course A (2018-2019) and course B (2019-2020) present the same cohort of students, while course A (2019-2020) is a different cohort. R is the Pearson correlation coefficient.

3.2. Final exam versus projects. An exam at the end of an academic term is a common practice as summative assessment. So, we compare grades our students got from such an exam with score they obtain directly in their projects in 2018-2019 and 2019-2020. The final exam is written in learnr, and it mixes a few questions about the theory with many partly solved data analyses that students have to explain, criticize and finalize during the exam session on the computer. The exam is thus largely focusing on practical analysis, in line with the expected outcomes. Projects represent the reference here as they closely match expected learning outcomes (real-life cases). In this context, the correlation between grades at final exams and in projects is used to estimate if final exams also match expected learning outcomes. Final exams are easier to grade in a shorter time than the projects, but we are not sure whether they evaluate correctly the practical abilities students have to develop during these courses.

The comparison of the grades obtained by each student for a project and a final exam shows only a weak correlation between these two types of evaluations (Fig. 3). However, all three comparisons are significantly correlated at the 5% alpha level (Pearson correlation test, A (2018-2019), r=0.48, t=3.092, df=32, p-value = 0.0041; A (2019-2020), r=0.39, t=2.710, df=42, p-value = 0.0096; B (2019-2020), r=0.44, t=2.672, df=30, p-value = 0.0121). In 2018-2019, only one student failed in the project, while almost one third of them failed their final exams. The difficulty of the project was similar to previous years with the old course in biostatistics (and failure was not uncommon at that time). The flipped classroom approach allows more time to work in-class on practical applications, to ask questions, to discuss results, ... We hypothesize that the very low failure rate in the projects could be explained by a better preparation to practical data analysis, but not to the final exam.

In 2019-2020, we raised a little bit the difficulty for the projects, resulting in a more widespread distribution of the results, but with a similar pattern showing very little correlation between the two evaluation methods. The same conclusion can be

drawn for course B, with several students failing in one of the two evaluations, but not in the other one.

Despite, a summative assessment (including a series of questions involving writing R code to analyze data in the final exam) does not reflect properly the ability of the students to correctly process and analyze biological data, as in their projects. Alignment with intended learning outcomes seems thus to be more present in the projects. Due to these results, the final examination was abandoned for the academic year 2020-2021, and it has been replaced by an ongoing assessment of the students' activities across all four level exercises. These activities are analyzed in the following section.

3.3. Students activity profiles with ongoing assessment. Despite the fact that we have classes of students with relatively low abilities and experiences in statistics and computing, the flipped classroom approach and the proactive attitude we expect from our learners (they must formulate questions correctly whenever they face a problem) lead to different and contrasted learning strategies. Not all students ask questions. Some of them try to find solutions on their own. Some other prefer to ask their questions privately, while others have no problems exposing their difficulties on a public forum (the Discord channel dedicated to the course). The way and the timing learners progress in the exercises also largely vary. The schedule is not tight and only suggests a rhythm of progression. No student is penalized if the exercises are done later, as long as they are completed before a final deadline. As expected, a part of our students prefer to stick to the proposed schedule, while others procrastinate and differ the completion of their exercises. Some strategies are more efficient than others. We analyzed records of the students' activities to distinguish these profiles and we compare them with the grade they obtain at the end of the course.

In 2020-2021, to support the ongoing assessment without a final exam, the activity of each student in level 1 (H5P) and 2 (learnr) exercises were exhaustively recorded in a database. For the GitHub projects (levels 3 and 4 exercises), it is the GitHub repositories and the git log data that are analyzed. During lockdown periods, exchange with students and answers to their questions were exclusively done by email, text or voice messages on Discord on private or public channels. Students were allowed to freely choose their favorite tool to interact with the teachers and between each other. All these exchanges were recorded too.

The degree of completion of all the exercises was used to establish the final grade for the course, with a much higher weight on individuals and especially, on group projects. The weight was adjusted from course to course according to the importance of the different projects, mainly. To give an idea, for course A second term, level 1 H5P exercises accounted for 5%, 10% for level 2 learnr tutorials, 35% for level 3 individual projects and 50% for level 4 group works. On average, each student received more than 130 assessment items that accounted for their final grade. Two third of these assessments were established manually, using evaluation grids and based on their reports in the projects. The remaining third is made of scores automatically calculated from the various online exercises.

For the three courses, we recorded more than 450,000 events, which makes on average almost 3,500 events for each student. These data contain information used to characterize the behavior and learning patterns that the students use. They are summarized into sixteen metrics.

For H5P exercises:

- trials/H5P ex.: the average number of trials for each H5P exercise (students can retry as much as they wish and they have immediate feedback if their answer is correct or not),
- correct H5P ex.: the fraction of H5P exercises that were correctly answered.

#### For learnr tutorial exercises:

- trials/learnr ex.: the average number of trials for each learnr exercise (here also, students can retry as much as they want), excluding quizzes,
- hints/learnr ex.: in learnr exercises, students can display hints to help them to solve the problems (but they lose 10% of the score for the exercise for each hint they reveal). This is the average number of hints per exercise that were displayed by each student,
- correct learnr ex.: the fraction of learnr exercises that were completed with a correct answer.
- time/learnr ex.: the average time required to finish one learnr exercise involving R code writing, thus excluding quizzes.

## For individual and group projects:

- commits/ind. projects: the average number of commits done by a student in one individual project,
- contributions/ind. projects: the number of lines changed -added or subtractedin the R Markdown reports by one student in one individual project, on average (this includes embedded R code for the processing, analysis and plotting of data),
- commits/group projects: same as above, but for group projects,
- contributions/group projects: same as above, but for group projects,
- percentage of contributions to group projects: the fraction of work the student did, relative to all the work done in group projects.

## For support:

- questions/module: the number of questions students asked, divided by the number of modules in the course,
- percent of public questions: the fraction of questions that the student posted in a public channel (the Discord channel dedicated to the course that all the other students of the class can read),
- contributions/question: a metric that catches the relative "productivity" of the student related to the number of questions they ask.

### Finally, global measurements:

- work done: the fraction of all exercises that the student completed,
- work done in time: the fraction of exercises done in the right time, that is, during the proposed calendar.

In our courses, we have a few students in mobility that come from various origins. The *a priori* knowledge is important in education. So, to avoid biases due to the past curriculum of the students, we restrict this analysis to the subpopulation that comes from the first year of Bachelor in Biology at UMONS only. A Kohonen' self-organizing map is used to create student profiles according to their activities (Fig. 4). A three by three hexagonal map was chosen, and students are thus classified into nine different groups.

In Fig. 4, the small peripheral plots in gray scale show how selected metrics distribute in the nine cells, from lowest value in white to highest value in black.

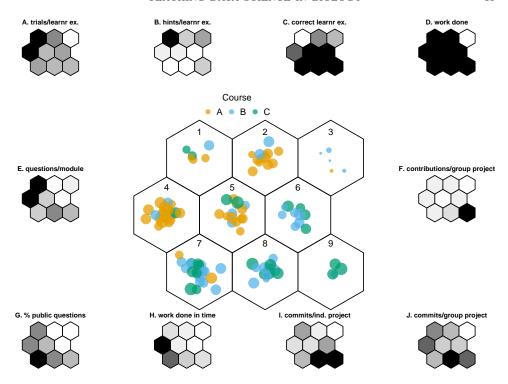


FIGURE 4. Self-organizing map of the student activities across the three courses (year 2020-2021). See the text for the explanations.

They help to decipher the way students behave according to their profile. Metrics that are not represented in the figure exhibit similar patterns to others (for instance H5P metrics have a similar pattern as learnr metrics). Dots in the central plot are the various students, with color representing the course and the diameter of the dots indicating the grade the students obtained at the end of the course. The following paragraphs detail information in that figure. The numbers between brackets mean the cell number in the central plot, and the upper case letters in brackets refer to the peripheral subplots.

Although most students completed all, or almost all exercises (D), cell (3) collects the few students that did only a tiny part of these exercises. These students obtained very low grades, of course. They belong to courses A and B. On the other hand, heavy workers are at the bottom (I & J), and good performers in learnr tutorials (C) are in cells (5-9).

• Cells (2 and 6) collect students that seldom ask questions (E), and that rarely appear on the public channel (G). Minor differences separate them. For instance, learners in cell (2) sometimes use hints (B), while those in cell (6) never do, also because they find the correct answer to the exercises more often by themselves (C). Asking questions is at the core of our pedagogical approach. So, these students do not play the game. However, they can possibly succeed. Some of them probably exchange with other students through different channels that we do not monitor. Cell (2) -more difficulty with learnr tutorials-

mainly contains students belonging to course, A, while cell (6) contains students of courses B and C. There is a clear evolution in their behavior from one course to the other in terms of ease at realizing the exercises, even if they remain silent in the teacher-learner interactions.

- Among the students that have a hard time to figure out the answers to autoevaluation exercises, cell (1) reassemble people that most heavily rely on hints (B), and are among those who need to retry the exercises more often before figuring out the correct answer (A), a characteristic they share with cell (4). These students also ask a lot of questions (E), both on the public and private channels (G, mid gray indicating a balance between public and private messages). Main difference between those two groups is that students in cell (4) try harder to find the answer without looking at the hints, while in cell (1) they give up more rapidly. Also these students respect the proposed schedule much more closely than all others (H). We have students coming from all courses there, but a majority of course A.
- Cells 1-4 plus 6 contain students that exhibit suboptimal behaviors in one or the other way. The remaining cells (5, 7-9) correspond to learner profiles that perform better from this point of view. Cell (5) is primarily represented by students from course A, but secondly, also from course B and C. These are average actors in all metrics, except they are fluent with level 1 (H5P, not shown) and level 2 (C) exercises.
- Moving from cell (5) to (7), (8) and (9), we encounter increasingly top performers. The number of students from course A becomes progressively lower, while course B, and especially C dominate in these groups. In cell (7), they largely use the public channel (G) and also respect the schedule quite well (H) as main differences from those from cell (5). Students in cells (8) and (9) are not so often in time, but this is because they are heavier workers in the projects, both in the individual (I) and in the group (J) activities. This needs obviously more time. In cell (9) we also have the students that contribute the most to the reports in terms of lines added or deleted (F).

To summarize, at the top of the SOM map, cells (1-4, plus 6) contain students with suboptimal behaviors, cell (5) are average students, and cells (7-9) at the bottom exhibit profiles corresponding to best performers. The pattern is also visible between courses A (mainly distributed at the top or center of the map) to B and C (more represented at the bottom). This probably suggests that students need time to get used to the course, its pedagogical approach, and/or the software environment they have to use. Since only a small fraction of the participating students fail, excluding the defeating ones in cell (4), the course pattern can hardly be explained by a filter of the low performers from one course to the other.

3.4. Transition between face-to-face to distance learning imposed by Covid-19 lockdown. Due to Covid-19 lockdown periods, distance learning had to be adopted abruptly. We analyze the activity collected during academic years 2019-2020 and 2020-2021 to evaluate the impact of these transitions on the progression of the students In Fig. 5, the academic term is divided into seven work periods of approximately two weeks each (remind that it is the suggested rhythm of the courses: one module every second week). The classes of the second term start at period Y1P09, since period Y1P08 is reserved for the first term exams session. The courses of the first term of 2020-2021 begins at Y2P01. First lockdown started at

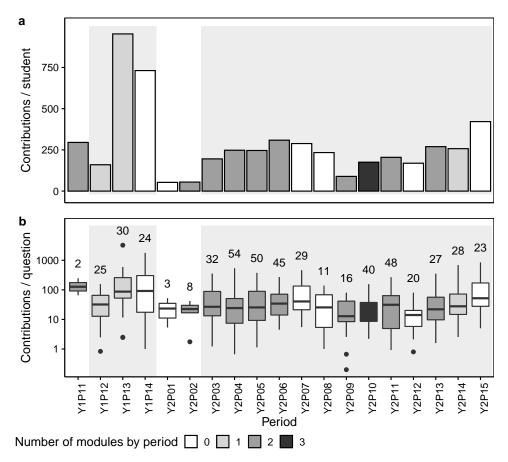


FIGURE 5. a. Average contributions of the students to the projects by periods of two weeks of course. b. Contributions by question asked (log scale) for each student as a proxy measurement of the intensity of teacher-learner interactions on the progression in data analyses. Light gray background indicates periods where distance teaching was mandatory due to Covid-19 lockdown. The number of students that interacted during each period is indicated on top of the boxlots (Y1 is 2019-2020, Y2 is 2020-2021).

period Y1P11 for one month and a half. Second lockdown stared at Y2P03 and lasted to the end of the second term (Y2P15). During the first lockdown, we quickly opened the dedicated Discord channels that were available without any latency.

Contributions per student (Fig. 5a) is relatively constant during the second year, starting essentially at Y2P03, when the second lockdown was established. The highest activity is observable at the end (Y2P15), although there is no module taught during that period. This is because of the late students that finalize their reports at the last minute. Y2P01, Y2P02 and Y2P09 exhibit the lowest activity, and these are the start of the first and second terms. Y2P01 and Y2P01 were also teach in face-to-face and they correspond to the start of all three courses.

The intensity of learners-teachers interactions for that contribution, quantified by the contributions divided by the questions (Fig. 5b) is very widespread from one

student to the other. The logarithmic scale is use on the ratio because it spreads on several orders of magnitude. However, median value -the bar inside the boxes-varies much less. Global number of questions during each period is less variable, as is the absolute contributions, leading to a rather stable ratio. Highest median ratios are observed at the last period of each term (Y2P07 and Y2P15) although no module was teach at that time. More contributions are observed relative to the questions at the end: students essentially finalize their reports.

The first year shows a different pattern. First, the lockdown period was restricted to the very end of second term. Only the last module in both course A and B remained. In Y1P12, when distance learning was first imposed, we observe a marked decrease in the contributions per student (Fig. 5a). It is heavily compensated in periods Y1P13 and Y1P14, which are by far the busiest periods of all. Period Y1P15 is not represented because it is after the deadline to finish all work that year.

Intensity of support during the first year shows a similar pattern as for second year: extremely widespread from student to student. Median value is similar too, if not among the highest during periods Y1P11, Y1P13 and Y1P14. The productivity was thus not affected during that first lockdown, after a short lag time observable in Y1P12.

4. **Discussion.** Teaching data science to a population of students that are not very used to advanced computer techniques and tools, and that have only basic knowledge in mathematics and statistics is a hard task [35]. Our basic approach is to extend the training on a very long period: five successive terms spanning on three consecutive years (undergraduate and graduate). That way, the many different concepts they have to learn can be broken down into subunits (26 modules) that last for two weeks each. We also used highly developed flipped classrooms and blended teaching and learning (following Spadafora & Zopito's definition of "any educational model where online delivery ranges from 50% to 80%" [36]), with an emphasis on proactive exchange with the teachers: students have to ask questions to progress. Overall, these are winning choices because most of our students are successful, excluding a few defeating ones. Compeau also obtained good results using the flipped classroom with its course targeting students in biology [14].

Despite our courses framework, the students are more used to a traditional face-to-face approach made of lectures followed by exercises where important concepts are repeated at the beginning of the practical sessions. They tend to have a passive attitude during lectures and they expect the teachers and assistants feeding them with the key concepts. That attitude does not purposely work here. Proactive behavior and developing autonomy are required [18]. They thus have to engage themselves in a very different way of learning. The transition between the theory they read in the book and the projects where they have to apply these concepts is too sharp without a progression that facilitates students' engagement, in four stages, which are: (1) auto-evaluation exercises directly in the online book, (2) recall of the main concepts and guided step-by-step analysis of a first dataset with the learnr tutorials and (3) at least one guided individual project with another dataset, before (4) they are presented yet another dataset, with limited instructions this time.

4.1. Measured and perceived cognitive workload in learnr tutorials. The learnr tutorial, task two, was immediately spotted as a key activity in the learning process during academic year 2018-2019. So, we have focused our attention on these learnr documents. In 2020-2021, the use of a heuristic engine (gradethis) to

provide contextual feedback on the errors students make in their answers was much appreciated.

The number of trials needed to find the right answer seems to us to be a good proxy for the cognitive workload. Contextual feedback allows the student to correct these answers on their own to find the expected answer. For example, a high number of trials may indicate that students try many solutions at random in order to find the right solution and are not expressing a high workload. This indicator alone is not sufficient and we combine it with the perceived cognitive workload. The measured RTLX index will serve in the future as a reference to gauge possible optimization of the tutorials, with lower perceived workload without sacrificing the content. The significant decrease in RTLX value from course A to C indicates that there is still a margin of progression. We would like to observe such a decrease sooner, perhaps already in the second course.

Monitoring the perceived and measured cognitive workload is indeed important "to maintain reflective and systematic approaches in both the development and evaluation [of our] blended approach" [36].

4.2. Final exam versus projects. The task that better evaluates their practical skills in biological data analysis is the group project because students have to demonstrate what they can do in a situation with a complex dataset, and minimal instructions. It meets more closely with the courses' learning outcomes as they have to figure out a suitable question, analyze the data to answer that question, present their results in a report and discuss what they found with a critical mind [3]. This task is complex, especially for undergraduate students. That is why we organize it in groups of two to four students, depending on the complexity of the problem. Here, they mobilize their collective intelligence to get results as many of them would be hardly capable of achieving the task alone. The tracking of individual activity in the project thanks to git allows for figuring out clearly what was the contribution of each student in the group and to score their individual contributions suitably.

We observed a low correlation between performances in group projects and in grades obtained at final exams (Fig. 3). This led us to stop using final exams, at the benefit of an ongoing assessment with emphasis into projects, despite a final exam is easier and faster to implement. The elimination of the final exams led to the setting up of a procedure to monitor and score the students' activity in all the exercises by automatic scoring online exercises, and to manually score all projects against evaluation grids. This is time-consuming despite the partially automatic scoring lowers the charge. It would be interesting to investigate whether tools derived from learning analytics and computing science could second teachers in this work. For instance, reproducible research is one of the competences our students have to develop. It implies that their R Markdown documents should compile into reports in HTML or PDF format without any error. This criterion could be checked automatically.

4.3. Students activity profiles with ongoing assessment. Activity tracking in the exercises, primarily set up for the ongoing assessment, also offers the opportunity to study the way learning happens (or not). Indeed, learning analytics provides opportunities to monitor learning events but also to adjust teaching to improve student learning [27, 31], even if they are primarily used to early predict success or failure. In our courses, failure rate is already rather low and essentially limited to a few defeating students that do not work at all. We are more interested to classify

our participating students according to their behaviors. This paves the way toward a more inclusive pedagogy by spotting different kinds of suboptimal patterns (for instance, never asking questions, looking at hints too quickly without really trying to figure out the answer, being shy to discuss problems on public channels, ...). Once these patterns are evidenced, we can then consider countermeasures. As Martin & Ndoye highlight from other studies, "benefits that the online learning platform provides with respect to assessment include better monitoring opportunities for student learning and immediate feedback [...], and individual practice opportunities" [27]. As an example for students that rarely post their questions publicly, we will test an alternate discussion channel where teachers never post but have read access. In case of an error, the teacher will contact the student privately to explain him or her what is wrong. That student would then have the responsibility to reexplain correctly to its classmates. This way, its error is never publicly spotted by the teacher. This approach was very successful with our so-called "eleve-assitants" tutor-students from higher classes that have brilliantly succeeded in the course one or two years ago and that second the teaching staff-. With tools like the selforganizing map, we should be able to predict suboptimal student profiles early. We could engage in a discussion with the concerned students to determine the cause and find a solution as early as possible. Learning analytics used that way would promote a differential pedagogical approach, a key for more inclusive teaching [34].

Group projects are one of the keys to our method. Sometimes, groups do not work well, and one student has to do most of the work. This is a clear weakness in this approach, especially if one of the defeating students in Fig. 4 cell (3) is involved. If we could identify the profile of the different students relatively early during the course, we would be able to create better groupings with a blend of different complimentary profiles to enrich the experience of all learners. Maybe should we work exclusively with groups of four to mitigate the impact of one defeating student? The balance of heterogeneous and complimentary competences are essential in such a group in order to create mutual emulation and efficacy [29]. Working on group composition will thus be one of our future challenges.

4.4. Transition between face-to-face to distance learning imposed by Covid-19 lockdown. Forced distance learning, due to Covid-19 lockdown did not appear to be a barrier in the production of our students in their projects. A pattern is observed during the first lockdown with a marked decrease in their contributions, followed by a large, compensatory activity. All this happened in a time frame of a couple of weeks. That was the time needed to adapt to the new situation. The most problematic aspect was the access to a powerful-enough computer for roughly 15 to 20% of our students. In a normal situation, these students had access to computers at the university, both in-class and outside of class time. When lockdown was imposed, those students suffered most by a lack of hardware. However, to reduce the social numeric fracture, the university quickly reacted and computers were lent to them. During the second lockdown, a larger part of our students had acquired their own computer, and solutions were immediately available for the others. Consequently, no lag time was observed in their production.

If the number of questions and the intensity of the teacher-learner interactions, quantified in terms of contributions/questions, remained globally at a similar level in face-to-face or distance learning, but their impact on the teacher's timetables was very different. In distance learning, students tend to work at very different moments. Their questions are thus less concentrated during the course periods.

Also, an alternation between asynchronous work at home and synchronous work in the computer lab is more beneficial to interactions between students. The social and human components of teaching and learning are key factors that tend to vanish in exclusive distance learning. Contacts through videoconferences only partly compensate lack of interactions because in-class presence remains different to video chats. Blended learning combines the best of the two practices if pedagogical setups are accurate and well-balanced [7].

5. Conclusion. Teaching data science comes with challenges. The discipline is quite young, and we are still seeking for the best pedagogical approach. After three years of teaching data science to undergraduate and graduate students in a curriculum in biology with revised pedagogical practices, we have had our first cohort that passed all three courses. There are still two optional courses available in the second year of the Master if they want to push their data science skills further on. However, the three mandatory courses are designed to be sufficient by themselves. Globally, most students acquired the competences during these courses. We have the feeling that they are more mature and more capable in data science by effectively acquiring the intended outcomes than with our previous courses in biostatistics given in a more traditional way. The impact of the revised approach to teach biological data science on the way learners manage data and data analysis will be observable during the following years. We will monitor how these students apply their skills in their master's thesis, and later, in their career or during their PhD thesis. Meanwhile, we will continue to improve our courses by further exploiting the data we accumulate on the activity of our students. Experience gathered during forced distance learning during Covid-19 lockdown will be used too to improve our courses framework. The radical changes that were required in that context showed that students can accommodate to a large extent, but also that a diversification of the activities is beneficial to guarantee their engagement [36, 43]. Speaking about diversification, in 2020-2021 we successfully tested a kagglelike challenge (https://www.kaggle.com/competitions) in one of the machine learning modules. Such playful activities would also contribute to the diversification of pedagogical practices, interest and motivation of the students [1]. We would also be happy to share experience with other teachers in data science. Altogether, we are on the way to reshape the post-covid teaching landscape, and it will probably be guite different than what we are used today!

#### REFERENCES

- C. Alonso-Fernandez, A. Calvo-Morata, M. Freire, I. Martínez-Ortiz and B. Fernandez-Manjon, Applications of data science to game learning analytics data: A systematic literature review, Computers & Education, 141 (2019), 103612.
- [2] H. Alvarenga da Silva and A. Sampaio, Teaching introductory statistical classes in medical schools using RStudio and R statistical language: Evaluating technology acceptance and change in attitude toward statistics, *Journal of Statistics Education*, **28** (2020), 212–219.
- [3] L. A. Auker and E. L. Barthelmess, Teaching R in the undergraduate ecology classroom: approaches, lessons learned, and recommendations, *Ecosphere*, **11** (2020), e03060.
- [4] M. Baker, 1,500 scientists lift the lid on reproducibility, *Nature*, **533** (2016), 452–454.
- [5] G. C. Banks, J. G. Field, F. L. Oswald, E. H. O'Boyle, R. S. Landis, D. E. Rupp, S. G. Rogelberg. Answers to 18 Questions About Open Science Practices, *Journal of Business and Psychology*, 34 (2019), 257–270.
- [6] B. Baumer, M. Cetinkaya-Rundel, A. Bray, L. Loi and N. J. Horton, R Markdown: Integrating A Reproducible Analysis Tool into Introductory Statistics, *Technology Innovations in Statistics Education*, 8 (2014).

- [7] R. M. Bernard, E. Borokhovski, R. F. Schmid, R. M. Tamin and P. C. Abrami, A metaanalysis of blended learning and technology use in higher education: from the general to the applied, *J Comput High Educ*, 26 (2014), 87—122.
- [8] C. Boettiger, An Introduction to Docker for Reproducible Research, SIGOPS Oper. Syst. Rev., 49 (2015), 71–79.
- [9] R. Burton, S. Borruat, B. Charlier, N. Coltice, N. Deschryver, F. Docq and al., Vers une typologie des dispositifs hybrides de formation en enseignement supérieur, *Distances et savoirs*, 9 (2011), 69–96.
- [10] J.C. Byers, A. Bittner and S. Hill, Traditional and raw task load index (TLX) correlations: Are paired comparisons necessary?, Advances in Industrial Ergonomics and Safety, 1989, 481–485.
- [11] M. Cetinkaya-Rundel and C. Rundel, Infrastructure and Tools for Teaching Computing Throughout the Statistical Curriculum, American Statistician, 72 (2018), 58–65.
- [12] M. Cetinkaya-Rundel and V. Ellison, A Fresh Look at Introductory Data Science, Journal of Statistics Education, 0 (2021), 1–27.
- [13] W.S. Cleveland, Data science: An action plan for expanding the technical areas of the field of statistics, *International Statistical Review*, 1 (2001), 21–26.
- [14] P. Compeau, Establishing a computational biology flipped classroom, *PLoS Computational Biology*, 15 (2019), 1–8.
- [15] D. Donoho, 50 Years of Data Science, Journal of Computational and Graphical Statistics, 26 (2017), 745–766.
- [16] R.A. Estrellado, E. A. Emily, J. Mostipak, J. M. Rosenberg and I. C. Velasquez, *Data science in education using R*, 1st edition, Routledge, London, England, 2020.
- [17] J. Fiksel, L. R. Jager, J. S. Hardin and M. A. Taub Using GitHub Classroom to teach statistics, Journal of Statistics Education, 27 (2019), 110–119.
- [18] D. R. Krathwohl, Active learning increases student performance in science, engineering, and mathematics, Proceedings of the National Academy of Sciences, 111 (2014), 8410–8415.
- [19] L.M. Guzman, M.W. Pennell, E. Nikelski and D.S. Srivastava, Successful integration of data science in undergraduate biostatistics courses using cognitive load theory, CBE-Life Sciences Education, 18 (2019), ar49 1–10.
- [20] S. G. Hart and L. E. Staveland, Development of NASA-TLX (Task Load Index): Results of Empirical and Theoretical Research, Advances in Psychology, 52 (1998), 139–183.
- [21] C. Hsing and V. Gennarelli, Using GitHub in the Classroom Predicts Student Learning Outcomes and Classroom Experiences: Findings from a Survey of Students and Teachers, In Proceedings of the 50th ACM Technical Symposium on Computer Science Education (SIGCSE '19), 2019, 672–678.
- [22] P.A. Kirschner and C. Hendrick, How learning happens: seminal works in educational psychology and what they mean in practice, 1st edition, Routledge, London, New York, 2020.
- [23] T. Kohonen, Self-Organizing Maps, 1st edition, Springer-Verlag, Berlin Heidelberg, 1995.
- [24] D. R. Krathwohl, A Revision of Bloom's Taxonomy: An overview, *Theory Into Practice*, 41 (2002), 212–218.
- [25] K. Larwin and D. Larwin, A meta-analysis examining the impact of computer-assisted instruction on postsecondary statistics education: 40 years of research, *Journal of Research on Technology in Education*, 43 (2011), 253–278.
- [26] L. Lloyd-Smith, Exploring the Advantages of Blended Instruction at Community Colleges and Technical Schools, *Journal of Online Learning and Teaching*, 6 (2010).
- [27] F. Martin and A. Ndoye, Using Learning Analytics to Assess Student Learning in Online Courses, Journal of University Teaching & Learning Practice, 13 (2016), 69–96.
- [28] V. Marx, The big challenges of big data, *Nature*, **498** (2013), 255–260.
- [29] R. Mucchielli, Le travail en equipe, 1st edition, ESF Editions, Paris, France, 1996.
- [30] J. A. Onwuegbuzie and V. A. Wilson, Statistics Anxiety: Nature, etiology, antecedents, effects, and treatments—A comprehensive review of the literature, *Teaching in Higher Education*, 8 (2003), 195–209.
- [31] C. Romero and S. Vetura, Educational data mining and learning analytics: An updated survey, WIREs Data Mining Knowl Discov, 10 (2020), e1355.
- [32] R Core Team (2021), R: A Language and Environment for Statistical Computing, R Foundation for Statistical Computing, Vienna, Austria. https://www.R-project.org
- [33] RStudio team (2015), RStudio Cloud, Boston, MA: RStudio, Inc.

- [34] G. Siemens, Learning Analytics: The Emergence of a Discipline, American Behavioral Scientist, 57 (2013), 1380–1400.
- [35] B. Sousa and D. Gomes, Teaching With R—A Curse or a Blessing?, In Proceedings of the Tenth International Conference on Teaching Statistics (ICOTS10 '18), 2018, 672–678.
- [36] N. Spadafora and Z. Marini Self-Regulation and "Time Off": Evaluations and Reflections on the Development of a Blended Course, *The Canadian Journal for the Scholarship of Teaching and Learning*, **9** (2018).
- [37] A. S. Theobold, A. Hancock and S. Mannheimer, Designing Data Science Workshops for Data-Intensive Environmental Science Research, *Journal of Statistics and Data Science Education*, 29 (2021), S83–S94.
- [38] University of Mons Study programme 2021-2022: Data Sciences I visualisation and inference, Accessed March 21, 2022, https://applications.umons.ac.be/web/en/pde/2020-2021/ue/ US-B2-SCBIOL-006-M.htm
- [39] University of Mons Study programme 2021-2022: Data Sciences II analysis and modelling, Accessed March 21, 2022, https://applications.umons.ac.be/web/en/pde/2020-2021/ue/ US-B3-SCBIOL-006-M.htm
- [40] University of Mons SStudy programme 2021-2022: Data Sciences III exploration and prediction, Accessed March 21, 2022, https://applications.umons.ac.be/web/en/pde/2020-2021/ue/US-M1-BIOECO-004-M.htm
- [41] R. Wehrens and J. Kruisselbrink, Flexible Self-Organizing Maps in kohonen 3.0, Journal of Statistical Software, Articles, 87 (2018), 1–18.
- [42] H. Wickham et al, Welcome to the Tidyverse, Journal of Open Source Software, 43 (2019), 1686.
- [43] J. Young, Hybrid teaching seeks to end divide between traditional and online instruction, The Chronicle of Higher Education, 48 (2002), A33–34.

Received xxxx 20xx; revised xxxx 20xx.

E-mail address: Guyliann.Engels@umons.ac.be
E-mail address: Philippe.Grosjean@umons.ac.be
E-mail address: Frederique.Artus@umons.ac.be