



ALL TOGETHER NEW MEXICO

COVID-SAFE PRACTICES FOR EMPLOYERS



JUNE 30, 2021

COVID-SAFE PRACTICES FOR ALL EMPLOYERS

Our businesses leaders have shown great determination and leadership in the face of the extraordinary hardship caused by COVID-19. As the economy fully reopens, we are asking for your help to ensure all New Mexicans—your customers, employees, and families—continue to take precautions to remain safe when entering a place of business. Please help us set the highest standards for living with COVID-19 by enacting these practices based upon guidelines set forth by the [Centers for Disease Control and Prevention \(CDC\)](#).

- ❑ Implement practices and strategies to prevent transmission of COVID-19 among employees and patrons according to [CDC guidance for Workplaces and Businesses](#) and applicable [CDC guidance for Specific Industries and Occupations](#).
- ❑ Adhere to the latest official CDC guidance regarding mask-wearing. Businesses that engage youth, including, but not limited to, youth club sports, day and overnight camps, and other youth programs, shall require mask-wearing according to the latest CDC guidance for children 2 years of age or older. For the latest information, see [CDC's "Your Guide to Masks"](#) and the state's [Public Health Order](#).
- ❑ To encourage social distancing, arrange workplace and retail areas to provide for 6 feet of distance between individuals to the greatest extent possible.
- ❑ Per [CDC guidance for symptom screening](#), send employees home who are experiencing the following COVID-19 symptoms and direct them to obtain free testing through the [New Mexico Department of Health](#):
 - ❑ Fever or chills
 - ❑ Cough
 - ❑ Shortness of breath or difficulty breathing
 - ❑ Fatigue
 - ❑ Muscles or body aches
 - ❑ Headache
 - ❑ New loss of taste or smell
 - ❑ Sore throat
 - ❑ Congestion or runny nose
 - ❑ Nausea or vomiting
 - ❑ Diarrhea



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- ❑ Make handwashing, sanitizer, and other hand hygiene support available to employees and patrons.
- ❑ Clean and disinfect workplace according to [CDC guidance for Cleaning and Disinfecting Your Facility](#). See the Environmental Protection Agency's [List N: Disinfectants for Coronavirus](#).
- ❑ Report workplace COVID-19 cases to the New Mexico Environment Department's Occupational Health and Safety Bureau within 4 hours of being notified of the case, according to a [permanent rule adopted by the Environmental Improvement Board](#). Cases may be reported via an online form [here](#).
- ❑ Professional and intercollegiate sports teams shall adhere to requirements set forth by their respective leagues or NCAA divisions and conferences.
- ❑ Businesses that engage youth, including, but not limited to, youth club sports, day and overnight camps, and other youth programs, shall take special precautions to prevent transmission of COVID-19 according to applicable [CDC guidance for Children, Teens, and Young Adults, Playing Sports, Operating Youth Camps](#), and [Operating Child Care Programs](#).

