



New Jersey COVID-19 Business Information

Up-to-date information for businesses on reopening after COVID, including rules and guidelines to follow, financial assistance programs, and other resources.

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What workplace health and safety standards must my business follow to be open?

Updated: June 8, 2021

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that ensures all individuals or groups can remain six feet apart. There are a few exceptions including in healthcare settings, child-care centers, schools, camps, which may be subject to specific guidance, and all forms of public transportation and other transportation hubs, correctional facilities, and homeless shelters.

Indoor worksites that are not open to the public will be able to allow employees who can verify that they are fully vaccinated the ability to forego wearing a mask and social distancing. Employers must abide by additional health and safety protocols outlined in [Executive Order \(EO\) 192](#) and listed below in **Health & Safety Standards for All Employers**.

Businesses have the right to require stricter mask policies. Businesses are not permitted to restrict the use of face masks by their staff, customers, or visitors.

Municipalities and counties are also permitted to impose stricter requirements on masking in businesses open to the public.

Health & Safety Standards for All Employers

Every business, non-profit, governmental, and educational entity that requires or permits its workforce to be physically present at a worksite must abide by the following requirements, at minimum, to protect employees, customers, and others who come into contact with its operations:

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[CDC safety guidelines and social distancing](#) to save lives and prevent the spread of COVID-19;

- If masks or gloves are required by employers, they must be provided to employees;
- **Provide approved sanitization materials** for employees and visitors at no cost to those individuals;
- **Ensure that employees practice hand hygiene** and provide employees with sufficient break time for that purpose;
- **Routinely clean and disinfect all high-touch areas** in accordance with DOH and [CDC guidelines](#);
- Prior to each shift, **conduct daily health checks**, such as temperature screenings, visual symptom checking, self-assessment checklists, and/or health questionnaires, consistent with CDC guidance;
- **Do not allow sick employees to enter workplace** and follow requirements of applicable leave laws;
- Promptly **notify employees of any known exposure to COVID-19** the worksite;

The following are additional requirements of indoor worksites:

Under federal OSHA law, employers must protect workers from workplace hazards that can cause illness or injury, provide required personal protective equipment (PPE), and ensure its use. It's also

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believe that their employer is not following the protocols articulated in EO 192 can [file workplace safety complaints](#).

Employers can check with the [NJDOL](#) about their health and safety questions. The department can be reached by email at SafetyTraining@dol.nj.gov or at 609-633-2587. NJDOL also offers free health and safety trainings and consultations. For more information on consultations visit www.nj.gov/labor/consultation and for trainings visit www.nj.gov/labor/training.

Detailed requirements and exemptions can be found in [EO 192](#). Many sectors face additional requirements summarized in the articles below:

Industry-Specific Guidelines

Retail businesses and food or beverage establishments may return to full capacity. Indoor **bar seating and buffets** at bars and restaurants may resume. **Dance floors** at bars and restaurants may reopen. Indoor portions of malls may be open, and valet parking, communal play areas, and communal seating are now permitted to open. There are additional considerations described below:

- **Related Guidance:** [DOH Protocols for Outdoor and Indoor Dining](#) and DCA's [guidance for the use of outdoor space](#).

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operate. There are additional considerations described below:

- **Tattoo and tanning facilities** must review [Department of Health standards for tanning and body art establishments](#) and follow all required protocols.
- **Related Guidance:** Licensed businesses must abide by the Division of Consumer Affairs' comprehensive safety standards for Cosmetology, [Massage, and Bodywork licensees](#).

All recreational and entertainment businesses may return to full capacity. There are additional considerations described below:

- Any recreational facility providing **child care support** must comply with all requirements of child care centers, including being licensed by the [Department of Children and Families](#).
- **Amusement parks, theme parks and water parks** should follow the protocols detailed in the Department of Health's [Standards for Outdoor and Indoor High-Touch Amusement and Recreation Activities](#).
- **Water parks and pools** should also adhere to the requirements of the Department of Health's [Standards for Pools and Aquatic Recreation Facilities](#).
- Recreational businesses that offer **indoor fitness classes and activities** should also follow the Department of Health's [Guidance for Health Clubs/Gyms/Fitness Centers](#)

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Guidance for Health Clubs/Gyms/Fitness Centers

Casinos may return to full capacity. Other restrictions to consider:

- Smoking is prohibited indoors
- Reopening plans must be submitted to the Division of Gaming Enforcement.
- **Related Guidance:** [The Division of Gaming Enforcement](#), and [reopening protocols from the Casino Association of New Jersey](#).

Microbreweries and brewpubs may be open for home delivery.

Depending on the type of license they hold, food service may be allowed; business owners should consult the [Division of Alcoholic Beverage Control's ruling](#) to determine if they qualify.

Child care centers must follow the Department [of Children and Families' Child Care Safety Requirements](#).

Hotels, motor hotels, motels, and other established guesthouses must follow written policies as defined in [Department of Health Protocols for Hotel Sanitization](#) and [Executive Order No. 192](#).

Career and training schools must follow protocols in [Paragraph 10 of Executive Order 155](#).

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Residential and overnight camps will be allowed to reopen this summer. The Department of Health's [2021 COVID-19 Youth Summer Camp Standards](#) shares more guidance. On June 8th, 2021 these guidelines are expected to change, masking while outdoors will not be required for either campers or staff, though unvaccinated individuals will still strongly be encouraged to mask up while participating in activities which includes sustained contact with others, or when in a crowded setting. While indoors, unvaccinated campers will be strongly encouraged to wear a mask, while any unvaccinated staffers will be required to mask up with only limited exception.

Construction projects including nonessential construction, must follow all protocols in [Paragraph 2 of Executive Order 142](#) and [Executive Order No. 192](#).

Medical facilities may continue to operate. Facilities conducting elective services are required to comply with [Guidance for Hospitals Resume Elective Services](#) and [Guidance for Ambulatory Surgery Centers to Resume Elective Services](#). Further [NJDOH Legal and Regulatory Compliance documentation](#) is available from the department as well.

Adult Day Care Centers remain closed.

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If any business is violating the required guidelines, you can report it to the State at covid19.nj.gov/violation, or to your Local Health Department, which you can identify with the [Find Your Local Health Department](#) tool.

Source: Executive Order Nos. [107](#), [108](#), [110](#), [133](#), [142](#), [147](#), [149](#), [150](#), [151](#), [153](#), [154](#), [155](#), [157](#), [161](#), [163](#), [181](#), [192](#), [194](#), [195](#), [204](#), [220](#), [225](#), [228](#), [230](#), [232](#), [234](#), [235](#), [237](#), [238](#), [239](#), [241](#), [242](#), [243](#); Administrative Orders [2020-5](#), [2020-6](#), [2020-8](#), [2020-10](#), [2020-11](#), [2020-13](#), [2020-15](#), [2020-22](#), [2020-24](#), [2020-25](#), [2020-26](#), [2020-27](#), [2020-28](#), [2020-29](#), [2020-30](#), [2020-31](#), [2020-32](#), [2020-33](#), [2020-34](#), [2020-35](#), [2020-36](#), [2020-37](#), [2020-38](#), [2020-39](#), [2020-40](#), [2020-41](#), [2020-42](#), [2020-43](#), [2020-44](#), [2020-45](#), [2020-46](#), [2020-47](#), [2020-48](#), [2020-49](#), [2020-50](#), [2020-51](#), [2020-52](#), [2020-53](#), [2020-54](#), [2020-55](#), [2020-56](#), [2020-57](#), [2020-58](#), [2020-59](#), [2020-60](#), [2020-61](#), [2020-62](#), [2020-63](#), [2020-64](#), [2020-65](#), [2020-66](#), [2020-67](#), [2020-68](#), [2020-69](#), [2020-70](#), [2020-71](#), [2020-72](#), [2020-73](#), [2020-74](#), [2020-75](#), [2020-76](#), [2020-77](#), [2020-78](#), [2020-79](#), [2020-80](#), [2020-81](#), [2020-82](#), [2020-83](#), [2020-84](#), [2020-85](#), [2020-86](#), [2020-87](#), [2020-88](#), [2020-89](#), [2020-90](#), [2020-91](#), [2020-92](#), [2020-93](#), [2020-94](#), [2020-95](#), [2020-96](#), [2020-97](#), [2020-98](#), [2020-99](#), [2020-100](#); Executive Directive No. 21-005; April 18 Press Release on [Marinas and Boatyards](#)

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