

STATE OF VERMONT

Agency of Commerce and Community Development

 SEARCH

(<https://web.archive.org/web/20210518023604/https://accd.vermont.gov/covid-19/>)

ASK A QUESTION

USE OUR AUTOMATED SEARCH TOOL
TO FIND ANSWERS TO YOUR QUESTIONS

(<https://web.archive.org/web/20210518023604/https://accd.vermont.gov/covid-19/ask-a-question>)

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SUBSCRIBE TO OUR COVID-19 ECONOMIC
AND COMMUNITY RESPONSE NEWSLETTER

(https://web.archive.org/web/20210518023604/http://eepurl.com/gV_NNn)

VERMONT FORWARD PLAN: BUSINESS OPERATIONS

As part of the Vermont Forward plan, universal guidance will transition businesses from sector-specific mitigation measures to more broad mitigation measures across most sectors.

BUSINESSES, ORGANIZATIONS, AND OPERATORS MOVE TO UNIVERSAL GUIDANCE BASED ON SECTOR

▲ As of May 1, most sectors have moved to Universal Guidance, except as noted below in Specialized Guidance.

Specialized Guidance

At this time, the following will move to Universal Guidance but still retain specialized guidance:

- [7.1: Restaurants, Catering, Food Service, Social Clubs and Bars](#)
- [9.1: Sports/Organized Sports Including Youth Leagues, Adult Leagues, Practices, Games, and Tournaments](#)

At this time, the following will retain specialized guidance and **not move** to Universal Guidance:

- [8.2: Overnight Summer Camps and Limited Residential Summer College Programming](#)
- [11.1: College and University Campus Learning](#)
- [12.1: Ski Resorts](#)
- [Health Care](#)
- [Education](#)

MENU

UNIVERSAL GUIDANCE

The following is guidance that all businesses, organizations, and operators must follow. Additional guidance may apply [based on the sector](#).

1. **Stay home if sick.** Organizations must have policies in place to remind employees to stay home if they have [signs and symptoms of COVID-19](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/covid-19/symptoms-sickness>). No symptomatic or COVID-19 positive workers are allowed on site. Unvaccinated employees who have not had COVID-19 in the past 90 days and have had close contact for more than 15 minutes with any person who is diagnosed with COVID-19 are required to quarantine for 14 days or for 7 days prior to obtaining a COVID-19 test. See the [Department of Health's guidance](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/sites/default/files/documents/pdf/COVID-19-What-employers-should-do-if-their-employee-tests-positive.pdf>) for more information on work place exposures.
2. **Wear a mask.** The State of Vermont currently has a [mask mandate](#) (<https://web.archive.org/web/20210518023604/https://governor.vermont.gov/content/addendum-16-amended-and-restated-executive-order-no-01-20>) for individuals who are not fully vaccinated. (Fully vaccinated is two weeks after last dose). All employees or customers who are not fully vaccinated must wear face coverings over their nose and mouth when in the presence of others. In the case of retail cashiers, a translucent shield or "sneeze guard" is acceptable in lieu of a mask if the employee works alone and does not interact with customers outside the workstation. Businesses, non-profit and government entities may decline service to individuals who are not wearing a mask, if they so choose. This includes refusing service to those who are exempt from the mask mandate, including any fully vaccinated persons. However, the business shall provide an alternate way for those not wearing a mask to access the business, such as offering curbside pick-up, delivery, or other innovative solutions.
3. **Ensure six-foot spaces and uncrowded places.** Those employees or customers who are not fully vaccinated must observe physical distancing of 6 feet from other employees or customers who are not fully vaccinated while on the job. Businesses and non-profit or government entities must ensure employees and customers who are not fully vaccinated observe strict social distancing of 6 feet from other not fully vaccinated persons while on location, to the extent possible. Fully vaccinated employees or customers do not need to follow spacing requirements.
4. **Practice good hygiene.** Employees must have easy and frequent access to soap and water or hand sanitizer during the duration of work, and handwashing or hand sanitization is required frequently including before entering, and leaving, job sites. All common spaces (when open) and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned regularly and, when possible, prior to transfer from one person to another, in accordance with [CDC guidance](#) (https://web.archive.org/web/20210518023604/https://www.cdc.gov/coronavirus/2019-ncov/community/reopen-guidance.html?deliveryName=USCDC_2067-DM26911).
5. **Think before you travel.** Follow the state's travel guidance and educate your employees and customers about the state's policies. Travel restrictions and guidance remain in place for international travel. You can review that guidance on the [Department of Health website](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/covid-19/travel-quarantine>).

i The Universal Guidance listed here serves as a baseline. Any business, organization, or operator is free to take additional safety precautions for the health and safety of its employees and consumers.

i Consider how the re-opening process and operational changes might impact compliance with the Americans with Disabilities Act (ADA). The health and safety guidance provided by ACCD does not negate any obligations as outlined by the ADA. Refer to [A Primer for Small Business](#) (<https://web.archive.org/web/20210518023604/https://www.ada.gov/regs2010/smallbusiness/smallbusprimer2010.htm>) for additional information.

SPECIALIZED GUIDANCE

At this time, the following will move to Universal Guidance but still retain specialized guidance:

- [7.1: Restaurants, Catering, Food Service, Social Clubs and Bars](#)
- [9.1 Sports/Organized Sports Including Youth Leagues, Adult Leagues, Practices, Games, and Tournaments](#)


At this time, the following will retain specialized guidance and **not move** to Universal Guidance.

- [8.2: Overnight Summer Camps, Limited Residential Summer College Programming, and Childcare](#)
- [11.1: College and University Campus Learning](#)

MENU

[12.1: Ski Resorts](#)[Health Care](#)[Education](#)

7.1: Restaurants, Catering, Food Service, Social Clubs and Bars

 In addition to the [Universal Guidance](#), this sector must also follow the guidance below.

Restaurants, catering, food service, social clubs and bars must cease service at 10:00pm each night as directed in [Addendum 15 to Amended and Restated Executive Order No 01-20](#) (<https://web.archive.org/web/20210518023604/https://governor.vermont.gov/sites/scott/files/documents/ADDENDUM%2015%20TO%20AMENDED%20A20.pdf>).

 [Full list of sectors with specialized guidance](#)

8.2: Overnight Summer Camps and Limited Residential Summer College Programming

 In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Refer to the [guidance for overnight summer camps and limited residential summer college programming](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/sites/default/files/documents/pdf/Overnight-Summer-Camp-Guidance.pdf>) for Summer 2021.

Guidance has also been issued for [summer day camps](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/sites/default/files/documents/pdf/2021-child-care-and-summer-guidance.pdf>).

Other childcare guidance is available from the [Agency of Human Services](#) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/covid-19/your-community/child-care-programs>).

 [Full list of sectors with specialized guidance](#)

9.1 Sports/Organized Sports Including Youth Leagues, Adult Leagues, Practices, Games, and Tournaments

 In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Guidance for sports and organized sports, including organized youth leagues and school-based sports programs is segmented into separate phases. For full details, please read the entire recreational [sports and organized sports guidance](#) (<https://web.archive.org/web/20210518023604/https://accd.vermont.gov/content/sports-and-organized-sports-guidance>).

Additional direction on school-sponsored spring sports programs, applicable to both public and independent schools, has been published by the Agency of Education at: <https://education.vermont.gov/sites/aoe/files/documents/edu-spring-sports-programs-for-the-2020-2021-school-year.pdf> (<https://web.archive.org/web/20210518023604/https://education.vermont.gov/sites/aoe/files/documents/edu-spring-sports-programs-for-the-2020-2021-school-year.pdf>).

 [Full list of sectors with specialized guidance](#)

11.1: College and University Campus Learning

 In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Colleges and universities retain individualized guidance found at the [Mandatory Guidance for College and University Campus Learning](#) (<https://web.archive.org/web/20210518023604/https://accd.vermont.gov/content/restart-plan-college-and-university-campus-learning>) document published on the ACCD Restart webpage.

 [Full list of sectors with specialized guidance](#)

12.1: Ski Resorts

⚠ In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Ski resorts must continue to operate under the guidance issued on November 3, 2020 available at through the end of the 20/21 ski season: acd.vermont.gov/content/vermont-ski-resort-covid-19-winter-operations-guidance (<https://web.archive.org/web/20210518023604/https://acd.vermont.gov/content/vermont-ski-resort-covid-19-winter-operations-guidance>).

🔗 [Full list of sectors with specialized guidance](#)

Health Care

⚠ In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Follow the [Department of Health's Health Care guidance](https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/covid-19) (<https://web.archive.org/web/20210518023604/https://www.healthvermont.gov/covid-19>).

🔗 [Full list of sectors with specialized guidance](#)

Education

⚠ In addition to the guidance that follows, this sector should also follow the [Universal Guidance](#).

Follow the [Agency of Education's K-12 education guidance](https://web.archive.org/web/20210518023604/https://education.vermont.gov/news/covid-19-guidance-vermont-schools) (<https://web.archive.org/web/20210518023604/https://education.vermont.gov/news/covid-19-guidance-vermont-schools>).

🔗 [Full list of sectors with specialized guidance](#)



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