

JOIBSGLOW

Digital Recruitment Platform

Solving Social Mobility on a Global Scale

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Video

Issues

A black and white photograph of a construction worker wearing a hard hat, safety vest, and gloves, working on a wooden structure. He is looking towards the camera.

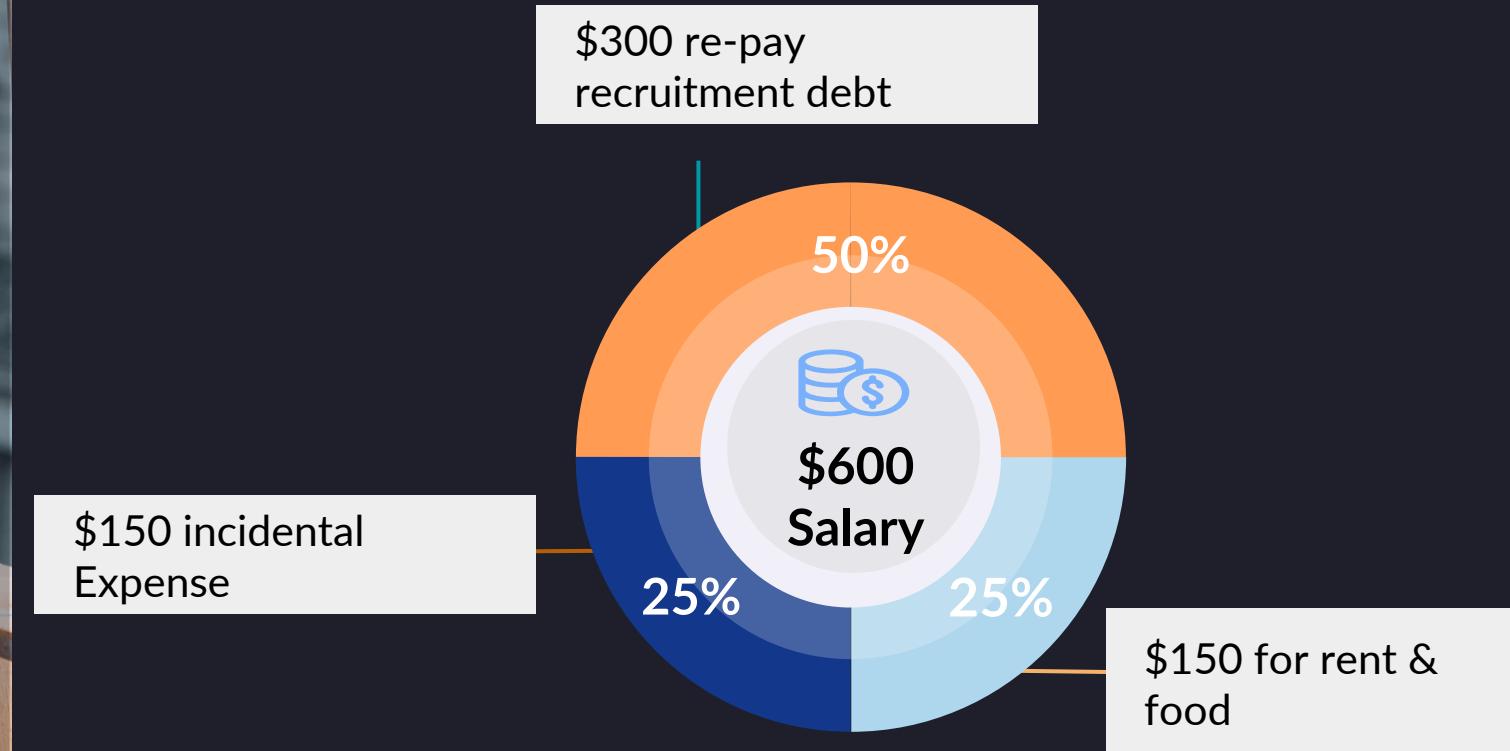
High Agency Fees

Lack of Transparency

A case in point



● \$10,000 in Total Agency Fees
YEARS to pay-off debt



Salary Breakdown of an average foreign worker



350,000

*Migrant workers toil under the burden of
enormous debts*



DEBT



Why should we regulate agency fees?



*Trapped in
Cycle of
Debt*

1. Reluctant to report workplace exploitation
2. Forced Labor and Slave-like conditions

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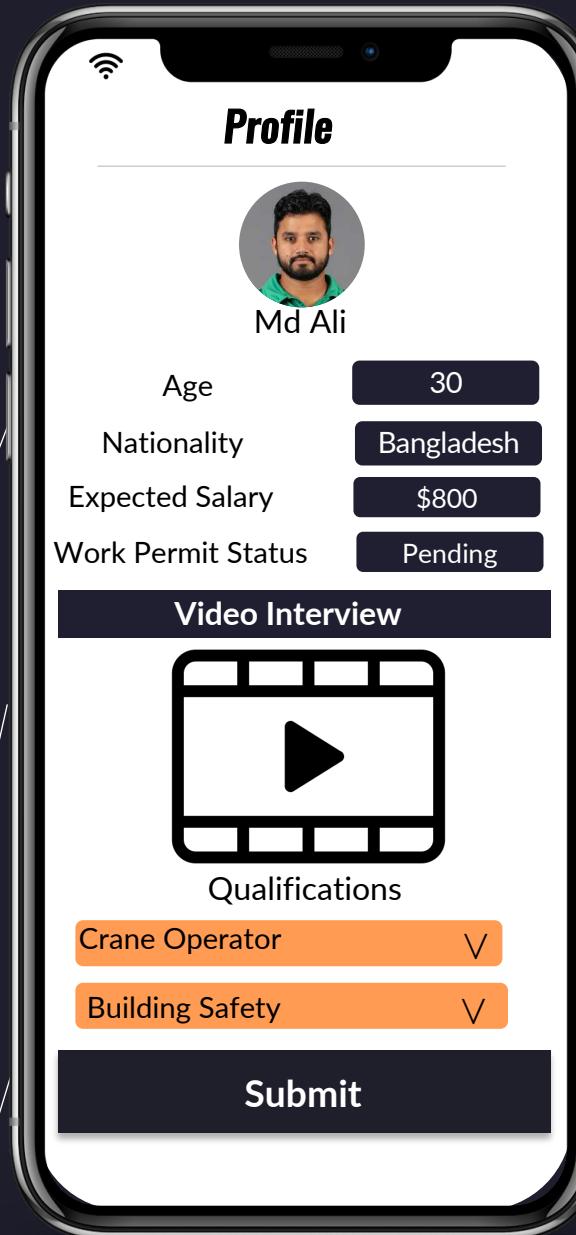
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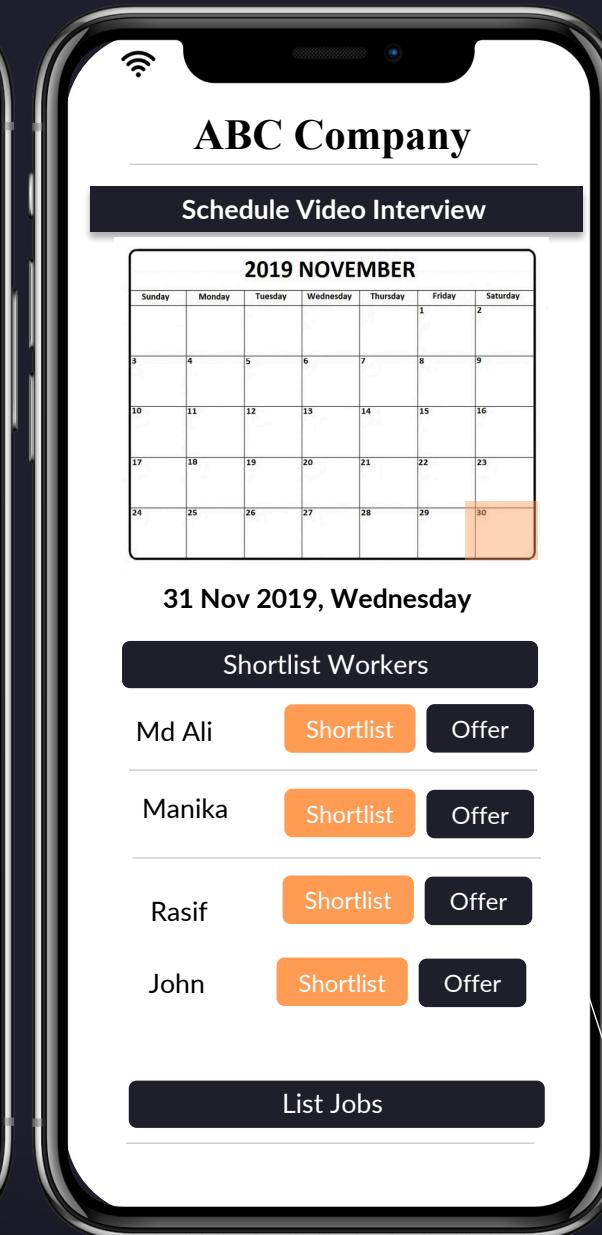
3 Core Functions

For Foreign Workers & Employers

- 1. Create Profile



- 2. Video Application



- 3. Accept Job Offer

1. Shortlist Workers Directly

2. Extend Offer

3. Onboard & List Jobs



Why should businesses work with us?

**Simplified
End-to-End
Process**

**More reliable
workers**

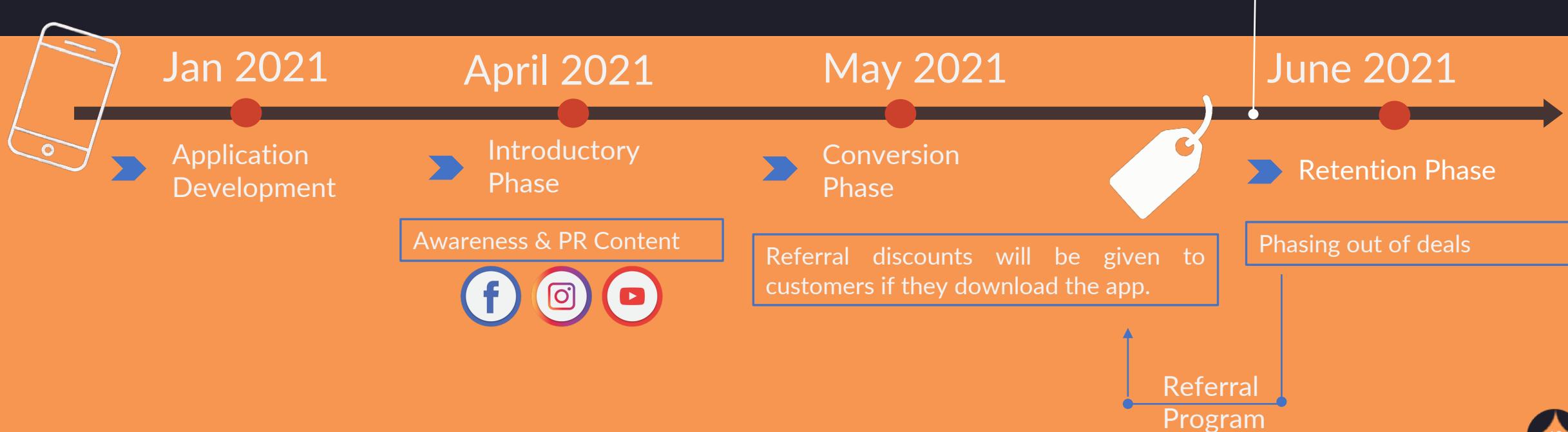
Highly standardize procedures
for data verification and
application reduce manpower
to screen and onboard
workers

Happier workers

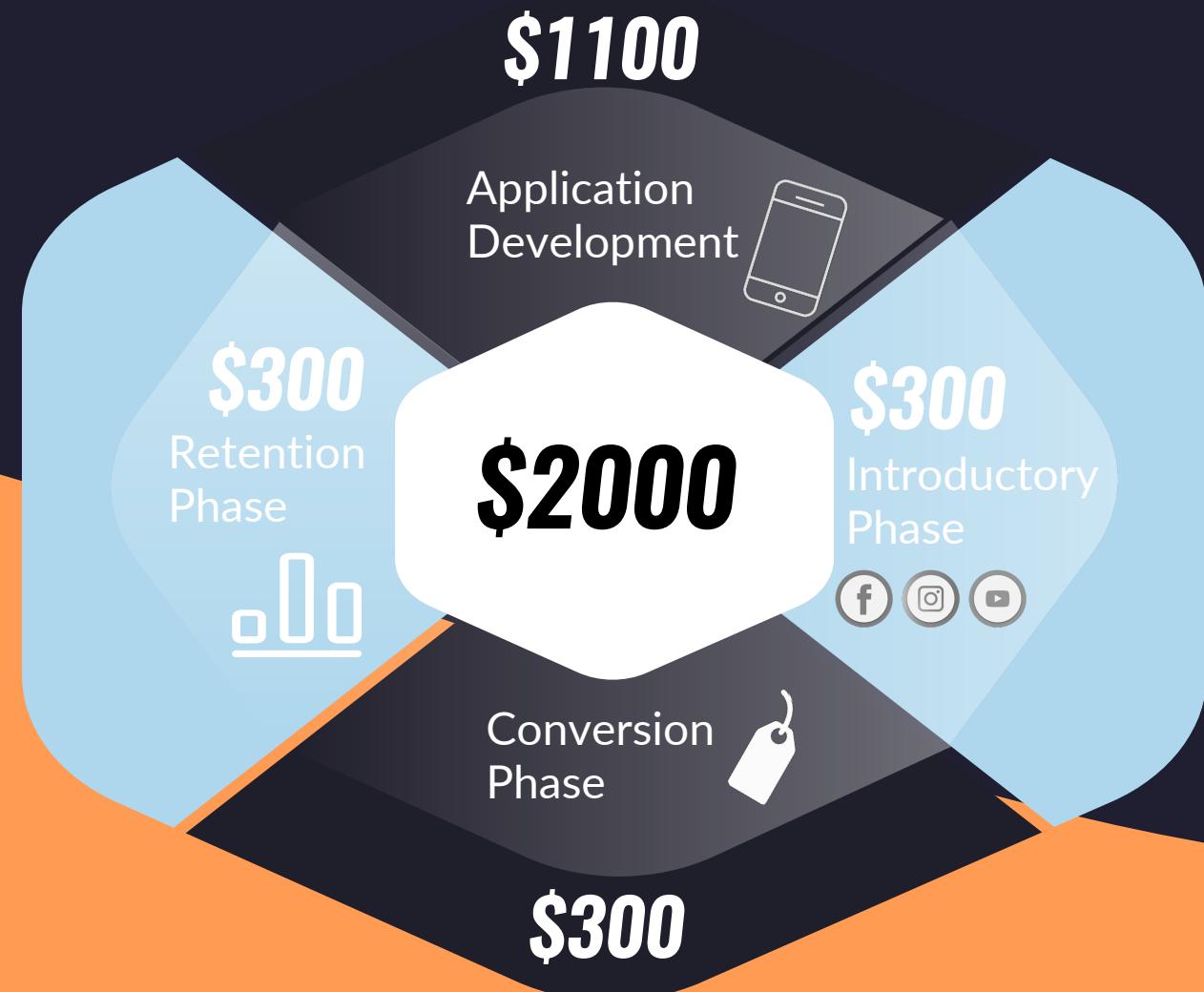
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Increase job efficiency

Implementation Timeline



Financials



“I want to stop being in debt”
- Ali



JOIN US ON OUR MISSION

*Tech Platform for **150M** Foreign Workers Globally*



QnA Time!

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