

**Diana Lin**

---

**From:** Jordan Segall  
**Sent:** Thursday, July 30, 2015 4:16 PM  
**To:** Diana Lin; Shane Creamer; reachingback@aol.com  
**Cc:** Maya Nayak; Michael Cooke  
**Subject:** RE: Administrative Adjudication Matter #1412MU14  
**Attachments:** Gordon Exhibit List and Packet- 5-12-15.pdf

Dear Diana,

On behalf of the Executive Director, attached please find a PDF copy of the exhibits referenced in the Executive Director's Unilateral Pre-Hearing Memorandum at Section V ("Tracey Gordon Exhibits") for the above captioned matter. Per your request, these exhibits are also being sent to your attention via hard copy.

In the future, please copy me on all correspondence pertaining to the above captioned matter.

Thank you,  
Jordan

--

Jordan E. Segall  
Staff Attorney  
**City of Philadelphia Board of Ethics**  
One Parkway Building, 18th Floor  
1515 Arch Street  
Philadelphia, PA 19102  
Office: 215-686-9457  
Mobile: 215-821-4328  
Fax: 215-686-9453  
[www.phila.gov/ethicsboard](http://www.phila.gov/ethicsboard)

---

**From:** Diana Lin  
**Sent:** Thursday, July 30, 2015 3:36 PM  
**To:** 'reachingback@aol.com'; Shane Creamer  
**Cc:** Maya Nayak; Michael Cooke  
**Subject:** RE: Administrative Adjudication Matter #1412MU14

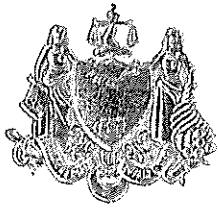
Dear Parties:

Please find enclosed correspondence relating to exhibits in Administrative Adjudication Matter #1412MU14. Please let me know if you have any questions.

Sincerely,  
Diana Lin

**Diana J. Lin, Esq.**  
Associate General Counsel  
City of Philadelphia Board of Ethics  
One Parkway Building, 18th Floor  
1515 Arch Street  
Philadelphia, PA 19102  
[diana.lin@phila.gov](mailto:diana.lin@phila.gov)  
215.686.9450 (t)  
215.686.9453 (f)  
[www.phila.gov/ethicsboard](http://www.phila.gov/ethicsboard)





# CITY OF PHILADELPHIA

BOARD OF ETHICS  
ONE PARKWAY BUILDING  
1515 Arch Street  
18<sup>TH</sup> Floor  
Philadelphia, PA 19102-1504  
(215) 686 – 9450  
FAX 686 – 9453

July 30, 2015

***Via hand delivery***

Diana Lin  
Associate General Counsel  
Board of Ethics  
1515 Arch St., 18<sup>th</sup> Floor  
Philadelphia, PA 19102  
[Diana.Lin@phila.gov](mailto:Diana.Lin@phila.gov)

***Re: Tracey Gordon Exhibits for Creamer v. Gordon, Matter No. 1412MU14***

Dear Diana:

Enclosed, please find the exhibits referenced in the Executive Director's Unilateral Pre-Hearing Memorandum at Section V ("Tracey Gordon Exhibits") for the above captioned matter. Per your request, these exhibits are also being sent to your attention via email.

In the future, please copy me on all correspondence pertaining to the above captioned matter.

Sincerely,

A handwritten signature in black ink, reading "Jordan E. Segal".

Jordan E. Segal  
Staff Attorney

Enclosures

cc Tracey Gordon  
(via email, including enclosures)

# Affidavit

Affidavit of Tracey Gordon

Name: Tracey Gordon

Occupation: Former Deputy Commissioner

Re: Affidavit response to Board of Ethic

I, Tracey Gordon, Swear or Affirm:

Exhibits

1. letter from Jasmine Winfield
2. Tracey Gordon May 2014 Google Calendar
3. 7 thank you Cards from constituents that services was provided
4. Memo to Stephanie Singer - April 11<sup>th</sup>, 2013\
5. Stephanie Singers email from Senator Anthony Williams
6. Memo to Stephanie Singer - May 1<sup>st</sup>, 2013
7. Memo to Stephanie Singer - May 8<sup>th</sup>, 2013
8. Memo to Stephanie Singer - May 21<sup>st</sup>, 2013
9. Memo to Stephanie Singer - May 28th, 2013 (a)
10. Memo to Stephanie Singer - May 28th, 2013 (b)
11. 1<sup>st</sup>. Investigation letter by Board of Ethics
12. Shared Calendar of pa transparency May 2013
13. Philly.com article regarding ethic violations by Comm. Singer
14. Flyer of Salima Suswell, fundraiser organizer
15. Letter requesting Stephanie Graham to testify as a character witness

Further affiant saith not.

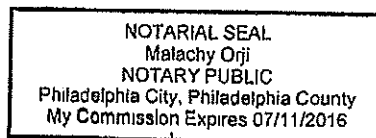
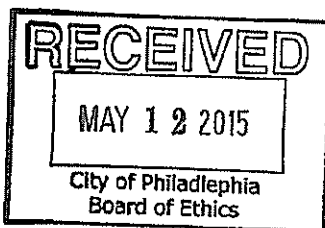
I, SWEAR OR AFFIRM THAT ABOVE AND FOREGOING REPRESENTATIONS ARE TRUE AND CORRECT TO THE BEST OF MY INFORMATION, KNOWLEGDE, AND BELIEF.

5/12/15  
DATE

Tracey Gordon  
TRACEY GORDON

STATE OF PENNSYLVANNIA  
CITY OF PHILADELPHIA

I, the undersigned notary public, do hereby affirm that Tracey Gordon personally appeared before me on the 12<sup>th</sup> day of May 2015, and signed the above Affidavit as her free and voluntary act and deed.



Malachy Orji 5/12/15

Notary public

# Affidavit

Affidavit of Tracey Gordon

**Name:** Tracey Gordon

**Occupation:** Former Deputy Commissioner

**Re:** Affidavit response to Board of Ethic

**I, Tracey Gordon, Swear or Affirm:**

**Exhibits**

1. letter from Jasmine Winfield
2. Tracey Gordon May 2014 Google Calendar
3. 7 thank you Cards from constituents that services was provided
4. Memo to Stephanie Singer -April 11<sup>th</sup>, 2013\
5. Stephanie Singers email from Senator Anthony Williams
6. Memo to Stephanie Singer -May 1<sup>st</sup>, 2013
7. Memo to Stephanie Singer -May 8<sup>th</sup>, 2013
8. Memo to Stephanie Singer -May 21<sup>st</sup>, 2013
9. Memo to Stephanie Singer -May 28th, 2013 (a)
10. Memo to Stephanie Singer -May 28th, 2013 (b)
11. 1<sup>st</sup>. Investigation letter by Board of Ethics
12. Shared Calendar of pa transparency May 2013
13. Philly.com article regarding ethic violations by Comm. Singer
14. Flyer of Salima Suswell, fundraiser organizer
15. Letter requesting Stephanie Graham to testify as a character witness

Further affiant saith not.

**I, SWEAR OR AFFIRM THAT ABOVE AND FOREGOING REPRESENTATIONS ARE TRUE AND CORRECT TO THE BEST OF MY INFORMATION, KNOWLEGDE, AND BELIEF.**

\_\_\_\_\_  
DATE

\_\_\_\_\_  
TRACEY GORDON

STATE OF PENNSYLVANNIA  
CITY OF PHILADELPHIA

I, the undersigned notary public, do hereby affirm that Tracey Gordon personally appeared before me on the \_\_\_\_\_ day of May 2015, and signed the above Affidavit as her free and voluntary act and deed.

\_\_\_\_\_  
Notary public

Exhibit A

To Whom this may concern:

My name is Jasmine Winfield and I am a temp for Stephanie Singer and I started on April 20, 2014.

I witness a lot of disrespect in the office such as bullying and verbal abuse. I am a people person and when I work for Philadelphia citizen, I expect my co-workers to also treat callers and visitors with respect.

What took me over the top is she disrespected the commissioner. I could not take it anymore and I decided to write this letter. Because I do not want another temp to be bullied or mistreated because of a mean-spirited person. Tracey Gordan is not only mean, she is also very rude and loud to me and her co-workers.

THANK YOU!!!

Jasmine Winfield

Calendar

Exhibit 3(a)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	May 1	2	3
	7 No subject	7 No subject	7 No subject		7 No subject	8 Delaware
	8 Energize	7:30 Breakf	7:30 Breakf		7:45 Meetin	9:30 West C
	2:15p West	11:45 Lunc	2p Persona		2p personal	10:30 Comr
	4p EMPOW			10 Mike Fit	5p Party	
				11 Room 1		
				6p now		

My May  
Calendar

4	5	6	7	8	9	10
		7 No subject	7 No subject	7 (No title)		5 No subject
	7 No subject	8:30 Belmo		8:30 Enviro		10 Pulbic E
	7 Delaware	12p Lunch		1p meeting	7 No subject	
	9:30 Whate			2p persona	10 Wharehc	
	10:30 City I			5:30p Powe		
	2p Delivery					
	6p Southwe					

11	12	13	14	15	16	17
		7 No subject	7 No subject	7 No subject	7 Meeting. I	10 Philadel
	7 No subject	12p Lunch	1:30p Lunc	7 Spring G	9 No subject	3p fish fry a
		6p Eastwic	7p 12th Dis	8:30 Bawp	12p meeting	
				10 Persona		
				12:30p Rm		
				7p Faith Cr		
				7p Faith Cr		

18	19	20	21	22	23	24
9 Communi		6 Election I	8 No subject	7 No subject		
	7 No subject	7:30 electio	10 OIC Am	1p Persona	7 No subject	
	8:30 Breakf		1p meeting	3p comp	7:30 Breakf	
	10 E-Day rr			5:30p Kath	9 (No title)	
	1p Lunch			6:30p Mich	1:45p radio	
	3p persona					

25	26	27	28	29	30	31
			7 No subject			
	7 No subject	7 No subject	8:30 Honer	7 No subject	7 No subject	
		11 Phila Jol	1p persona	7p Brendar	8 Career D	
		11 Hearing	5:30p NOW		1p Lunch	
		6p Meeting				

Calendar

My Personal Google Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27 3p AMERIC	28 7 No subje 8 Energize 8:30 Americ 10:30 Meet 2:15p West 4p EMPOW	29 7 No subje 7:30 Break 9:30 Staff 10:30 Dani 11:45 Lunc	30 7 No subje 7:30 Break 9 Maurice C 1p PJ Matti 2p Person 2p Senator 2:30p coffe 3:30p Ben 5:30p HIAS	May 1 7 No subje 7:45 Meetin 9 Personal 10 Mike Fitz 10:45 Maric 11 Room 1 12p Cance +2 more	2 7 No subje 7 "Live Rad 7:45 Meetin 12p CANCE 1p do not s 2p persona 5p Party 6:30p Gallo	3 8 Delaware 9:30 West C 10:30 Com 1p do not s
4 8p lizzard w	5 7 No subje 7 Delaware 9:30 Whate 10 Allen Al 10:30 City 2p Delivery 4:30p Merc 6p Southwe	6 7 No subje 8:30 Belmc 9:30 Staff 11 Michael 12p Lunch 5:30p Neec 6p Tentativ 6p Isaiah T	7 7 No subje 9 Hold for 12:30p Gle 5p Food & I	8 7 (No title) 8:30 Enviro 10 Myles G 11:30 Wom 1p meeting 1p Meeting 2p persona 2:30p SFS +2 more	9 7 No subje 10 Whareh 10 Jeeremy 12p PCCP 2p Mercede 5p Al Dia ev +2 more	10 5 No subje 9 Nathan! 10 Pulibic E
11 9 Commu	12 7 No subje 7 No subje 9 Coffee El 12p Melody 2p CC pers	13 7 No subje 9:30 Staff 12p Lunch 12p Lunch 2p Judy T. 6p Eastwic	14 7 No subje 9 Hold for 1:30p Lunc 2p Peter Be 3p Melissa 7p 12th Dis 7:30p hold	15 7 No subje 7 Spring G 8 Call 8:30 Bawp 10 Person 10 Louis L 12:30p Rm 5p Kensing +2 more	16 7 Meeting, F 8 Dimmer E 9 No subje 12p meetin 12p meetin	17 10 Philadel 3p fish fry a
18 2p 3 Merce	19 7 No subje 8:30 Break 10 E-Day r 10 E-Day r 1p Lunch 3p persona 6p Call wur	20 6 Election I 7:30 electic 11 Warm d 11 Return E 11 Phila Jo 11 Phila Jo 11 Hearing +2 more	21 8 No subje 9 Hold for 10 OIC Am 1p meeting 1p meeting	22 7 No subje 1p Person 3p comp 5p Dr. Berk 5:30p Kath 6:30p Mich	23 7 No subje 7:30 Break 9 (No title) 1:45p radio 6p Tracey L	24 7:30p 7:45
25	26 7 No subje 7p Dinner L	27 7 No subje 9 Leslie My 9:30 Staff 11 Return E 11 Phila Jo 11 Phila Jo 11 Hearing +2 more	28 7 No subje 8:30 Honer 9 Hold for 1p persona 2p Lunch w 5p NOW/CI 5:30p NOW	29 7 No subje 9 ccap con 10 hold for 5p travel to 7p Brendar	30 7 No subje 8 Transpan 8 Career D 1p Lunch	31 8 Transpan



Dear Tracy -  
Thank you for  
the FABULOUS photo!!  
The photos are  
absolutely beautiful!  
It says FRIENDS -  
and you are certainly  
one of them!!  
God Bless! Grace

8/1/13

ROBERT H. FREILING JR.

Tracy -

It was great to meet you  
last week in City Hall.

Please let me know if  
there are any new outreach  
efforts we can be a part  
of.

-Robert

October 19, 2013

Dear Ms. Gordon,

Thank you so much  
for speaking to the PFT Re  
tires group last Wednesday.  
Thank you too for your  
tireless efforts to make  
sure Philadelphians re  
vote in fair and honest e  
ctions. I know as edi  
cators we appreciate yo  
efforts to spread your  
expertise and educate  
public.  
Peace + solidarity  
Diane Madrey

Dear Tracey:

Thanks for advising Nate Lee to contact me in regard to housing. He & I had a brief yet substantive discussion about the Housing Discrimination Study 2012. I'll be following up with him to share aspects of the Study and much more.

Your interest and support of Fair Housing is deeply appreciated. Sincerely, Angela

12-14-12

Dear Tracey,

Thank you so much for the beautiful photo album. My mother was so touched she cried when she first saw it standing outside your office.

Your gift was such a thoughtful memorialization of such a happy event. Now Emcee has a permanent reminder of her surprise birthday.

Warmest,

Vivienne

April 28, 2014

"Dearest Tracey"

Thank you  
and bless you  
for being so special.

Gratefully Yars,  
Katie Mills

2014 PHA Commissioner  
Winner

"Thanks for Believing in  
ME"

Dear Ms. Gordon

The Retiree's chapter of the  
Philadelphia Federation of  
Teachers want to thank you  
for sharing valuable information  
on election procedures

Gladys C. Sneed  
Jean S. Pegus  
Barbara M. Dowdall

Garry Pollack  
Ann Dorsey Tina Redman  
Carolyn Hopper  
Jeanne M. Boone  
Denise Bliver Lorraine M. Horton

*Happy New Year*

*Christmas  
2012*

*May the Joy of Christmas  
bring you Hope and Peace  
throughout the New Year.*

*Carolers  
and Friends  
at Philadelphia  
Delegation of Teachers  
Retirement Chapter*

Exhibit (d)

RE: I feel respected when....

**Sent:**Friday, April 11, 2014 12:29 PM

**better and I am starting to like this exercise**

**From:** Stephanie Singer  
**Sent:** Friday, April 11, 2014 12:18 PM  
**To:** Tracey Gordon  
**Subject:** RE: I feel respected when....

I feel respected when:

- People I direct fail to do something I asked them to do
- People I direct go directly to the Commissioner with complaints without trying to work out the issue with me first
- I can, when I need to, separate myself from the office activity to do some quiet work at my desk
- Everyone is treated fairly
- Any time someone gets special treatment I can understand how that special treatment is connected to the mission of the office
- I am kept in the loop timely on issues involving my compensation
- If I tell someone that an issue is of great importance to me, that person will keep me in the loop timely on that issue

**I tried to get into the respect share drive and it would not let me. But here are mine:**

**I feel respected when I get the opportunity to come in the office, sit down at my desk and get a few moments to gather my thoughts and prepare for the day without getting bombarded with requests.**

**I feel respected when I ask an employee to do something and they do it instead of saying "No" and "I'll talk to the Commissioner in private".**

**I feel respected when everyone is treated fairly and not given special consideration because of who they are.**

5/29/2014

RE: I feel respected when...

**Lastly, I feel respected when someone promises to look into my "Merit" raise increase and they actually follow up and give me a respectful response in a timely manner in writing as it should be.**

**I don't know how anonymous this can be but I am glad I got it out of my system. I really prefer not to put in an anonymous folder.**

**I also know that none of us are perfect but people generally complain about being disrespected when they don't want to do something that is delegated to them so they try to make it seem like they are being disrespected instead of it really being they don't like to be told what to do.**

**Thank you for this exercise.**



Wed, Apr 30, 11:21 AM

Hi Senator,

Stephanie Singer's office called and would like to know the topic for your phone call with her today scheduled for 2pm so that she can be prepared.

Regards.

Polling place and  
employee matter

Ok

Wed, Apr 30, 1:01 PM

5/31/2014

Thank you Team for working so hard this week

## **Thank you Team for working so hard this week**

**Tracey Gordon**

**Sent:** Thursday, May 01, 2014 11:11 PM

**To:** Dennis Lee

**Cc:** Stephanie Singer; Norys Gonzalez; jasminewinfield35@gmail.com

**Dear Team:**

**I want to thank you all for working so very hard this week. Thank you Norys for helping lead the Committeeperson Project, you are the real deal on finding voters. Thank you Jasmine for being the support we needed this week. You did things that it took me months to learn, thank you so much.**

**Thank you Dennis for getting those books today, I had to events this evening that were waiting on these books i gave (50) to the meeting at Paul Robeson house and I gave 100 to Councilwoman Blackwell Ward meeting and they were grabbing those books.**

**Thank you Commissioner Singer for making us reach our limits, the Sky is the limit.**

**Lastly, thank you all for giving me a chance to Lead, thanks for making me laugh, thanks for looking out for my back and thanks for your patience.**

**Team Singer!!!!**

Tracey Gordon

Deputy Commissioner

Office of City Commissioner Stephanie Singer

132 City Hall

Philadelphia, PA 19107

P: 215-686-3460

F: 215-587-9107

[www.patransparency.org](http://www.patransparency.org)

5/29/2014

My new Office responsibilities in writing

## My new Office responsibilities in writing

Tracey Gordon

Sent: Thursday, May 08, 2014 11:55 AM

To: Stephanie Singer

Cc: Dennis Lee; Norys Gonzalez

Dear Commissioner Singer:

I am really confused about my new role, responsibilities and restrictions in this office. I don't want to get into any trouble. Please put these new rules in writing for me so that I will understand clearly what is expected from me during work hours.

Thank you

Tracey Gordon

Deputy Commissioner

Office of City Commissioner Stephanie Singer

132 City Hall

Philadelphia, PA 19107

P: 215-686-3460

F: 215-587-9107

[www.patransparency.org](http://www.patransparency.org)

5/29/2014

Upcoming NOW workshop

**From:** Stephanie Singer <sfsinger@campaignscientific.com>

**To:** tracey gordon <reachingback@aol.com>

**Subject:** Upcoming NOW workshop

**Date:** Wed, May 21, 2014 10:02 pm

---

Dear Tracey,

I'm looking forward to getting you back out doing events soon. The depth and warmth of the compliments about you from the public are impressive.

I'm going to do the next NOW event without involving City resources, to be on the safe side. Sometime might argue that internal party affairs (such as Ward Leader elections) are outside the purview of the office. So please do not spend any City time or resources on the event.

I can imagine that NOW or CLUW would invite you to be part of the event and I would be delighted to see you there. We could just make sure we don't talk about it (other than scheduling details) in Room 132.

Does that make sense?

Cheers,  
Stephanie

Sent from mobile phone. Please forgive brevity and typos.

5/29/2014

staying on the Mission

## **staying on the Mission**

**Sent:** Wednesday, May 28, 2014 6:46 AM

**To:** Stephanie Singer

**Dear Commissioner:**

**I heard you yesterday and I thank you for reminding me of staying on the mission. I have failed to document everything as it pertains to the Office and its Management. However I have on numerous occasions asked Mr. Dennis Lee, Chief of Staff advised him about situations, incidents, and potential challenges in our office. To no avail Mr. Lee has pretended to care, listen and take action.**

**As a result of me going through the proper chain of command**

Tracey Gordon  
Deputy Commissioner  
Office of City Commissioner Stephanie Singer  
132 City Hall  
Philadelphia, PA 19107  
P: 215-686-3460  
F: 215-587-9107  
[www.patransparency.org](http://www.patransparency.org)

5/29/2014

staying on the Mission

## **staying on the Mission**

**Sent:** Wednesday, May 28, 2014 6:46 AM

**To:** Stephanie Singer

**Dear Commissioner:**

**I heard you yesterday and I thank you for reminding me of staying on the mission. I have failed to document everything as it pertains to the Office and its Management. However I have on numerous occasions asked Mr. Dennis Lee, Chief of Staff advised him about situations, incidents, and potential challenges in our office. To no avail Mr. Lee has pretended to care, listen and take action.**

**As a result of me going through the proper chain of command**

Tracey Gordon  
Deputy Commissioner  
Office of City Commissioner Stephanie Singer  
132 City Hall  
Philadelphia, PA 19107  
P: 215-686-3460  
F: 215-587-9107  
[www.patransparency.org](http://www.patransparency.org)

5/29/2014

Tomorrow

**From:** Stephanie Singer <Stephanie.Singer@phila.gov>  
**To:** Tracey Gordon <Tracey.Gordon@phila.gov>; reachingback <reachingback@aol.com>  
**Cc:** Alberta Walker <Alberta.Walker@phila.gov>  
**Subject:** Tomorrow  
**Date:** Wed, May 28, 2014 9:23 pm

---

Dear Tracey,

Because of insubordination to me and confirmed reports of disrespectful behavior on your part (confirmed to me by multiple sources) I can no longer supervise you. You are still an employee of the City Commissioners. Please report to Don Garecht tomorrow.

Sincerely,

Stephanie Singer  
Philadelphia City Commissioner  
215-686-3460  
City Hall, Room 132  
Philadelphia, PA 19107



## CITY OF PHILADELPHIA

BOARD OF ETHICS  
ONE PARKWAY BUILDING  
1515 Arch Street  
18<sup>TH</sup> Floor  
Philadelphia, PA 19102-1504  
(215) 686 - 9450  
FAX 686 - 9453

May 28, 2014

*Via hand delivery and email*

Tracey Gordon  
Deputy Commissioner of Voter Outreach and Voter Education  
Office of the Philadelphia City Commissioners  
City Hall, Room 132  
Philadelphia, PA 19107  
Tracey.gordon@phila.gov

**Re: Investigation by Board of Ethics**

Dear Ms. Gordon:

We have received information indicating potential violations by you of the City's Home Rule Charter and Ethics Code. Accordingly, we have opened an investigation. It has come to our attention that you may have told someone not to provide information to us about this matter. If true, such conduct would violate Section 20-606(2) of the Ethics Code which requires City employees to cooperate with the Board. Do not attempt to prevent anyone from providing information to us.

I will contact you shortly to discuss this matter further. In the meantime, please let me know if you retain counsel.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael J. Cooke".

Michael J. Cooke  
Director of Enforcement



His Voter Information Forums

May 2013

10am State Rep Ryan Dufresne Town Hall Meeting (San City Budget Hearing for Public Testimony)  
430pm City District Councilman Bob Henson Open City Budget Hearing Public Testimony  
7pm State Representative Delia Delia Town Hall M

Open Week Month Agenda

10am Your Right to Know Legal Workshop  
7pm Democratic 6th Ward Candidates Meeting

12am TV Debate- Phils City Controller (ABC) 5pm Democratic City Committee Party

7pm Jamie Blackwell 48th Ward Meeting

11am Firefighter Liens Plaque  
430pm African American United Fund Water Edu

4pm EFTIE BOSS - Shopkins at Children's /

11am Asian American Heritage

San Democratic of Oak Lane, Meet and Greet- Campaign Get Out a Vote Rally, Maryland Diet

7pm Public Open in Pennsylvania  
7pm Voter Application Educ - Martinez Elements

26

25

29

30

31



Google



Change time zone to (GMT-05:00) Eastern Time? Yes No Never ask again Settings

Google Groups More About

### Democratic City Committee Party

Mon May 13 5:55pm - 7:00pm

Where: Sheraton Hotel 1201 S. Columbia Blvd  
APT

Calendar: Phila Voter Information Forum

Created by: wacaygordeschyann@comcast.net

Description: Tickets required, \$150/person. Contact: 215-241-7504

Reminders: No reminders yet  
Add a reminder

Want to edit this event? [Click here to reach the list](#)

75° John Bolaris' Forecast  
Philadelphia, PA

philly.com

Search

Home | News | Sports | Entertainment | Business | Food | Lifestyle | Health | More

BREAKING NEWS VIDEO VOICES/BLOGS PHILADELPHIA NEW JERSEY POLITICS EDUCATION OBITUARIES NATION/WORLD WEATHER TRAFFIC LOTTERY

BuildDirect

LAMINATE FLOORING

FROM \$0.49/sq. ft.

SHOP NOW

## PhillyClout

# Board of Ethics fines City Commissioner Stephanie Singer

Share

Tweet

Reddit

Email

10 COMMENTS



Philadelphia City Commissioner Stephanie Singer (file photo.)

Chris Brennan

POSTED: THURSDAY, JUNE 5, 2014, 3:54 PM

The Philadelphia Board of Ethics fined City Commissioner Stephanie Singer \$500 today for violating the Philadelphia Code's ban on taking official action that impacts a personal financial interest.

The board, in a settlement agreement, said Singer asked a Commission employee to pull together certain voting data after the 2013 primary election. "In order to create the data sets, the employee had to do work he would not have otherwise done," the agreement said.

Singer then posted that information on two web sites she controls, [Campaign Scientific](#) and [Philadems.org](#).

The Board noted the [Philadems.org](#) page said: "Stephanie Singer maintains this website as a service to the community. To support Singer's political work, please donate to her campaign committee. Thank you!"

## About This Blog

Chris Brennan, a native Philadelphian and graduate of Temple University, joined the Daily News in 1999. He has written about SEPTA, the Philadelphia School District, the legalization of casino gambling, state government, the mayor, the governor, City Council and political campaigns. Email tips to [brennac@phillynews.com](mailto:brennac@phillynews.com)

Follow Chris on Twitter

Jenny DeHuff is a 2005 graduate of the University of Rhode Island, where she cut her teeth in journalism. A South Philly transplant from New England, she joined the Daily News City Hall Bureau in 2013. For the past several years, she has worked as an investigative reporter exposing corruption in suburban politics, covering sometimes ghastly criminal court cases and following the people's money and how it's spent. In addition to being a dogged news hound, she enjoys reading and writing about travel, animals, Irish whiskey and aviation. Email tips to [dehuffj@phillynews.com](mailto:dehuffj@phillynews.com)

Follow Jenny on Twitter

Sean Collins Walsh is from Bucks County and went to Northwestern University. He joined the Daily News copy desk in 2012 and now covers the Nutter administration. Before that, he interned at papers including The New York Times, The Dallas Morning News and The Seattle Times. Email tips to [walshse@phillynews.com](mailto:walshse@phillynews.com)

Follow Sean on Twitter

## PhillyClout Team

Get our top stories

Get the latest newsletter delivered to your email. Sign up now!

Enter email address to sign up

Already a Philly.com member? ☐ Yes ☐ No

# Chicken FISH FRY

FUNDRAISER FOR TRACEY GORDON  
COMMUNITY ACTIVIST AND STRATEGIST

Join us for good food, and enjoy great music and networking!

Saturday, June 21, 2014 | 1:00 - 4:00 PM  
African Cultural Center  
5000 Springfield Avenue, Philadelphia, PA 19143

TRACEY GORDON has worked for the City of Philadelphia as a community volunteer, coach, organizer and has served as a Deputy Commissioner for Mayor's Office of Community Development. Please help us support Tracey, our sister, our neighbor and friend as she continues her service for members of Philadelphia in the best way she knows how: FROM THE HEART. Tracey needs our help now.

**\$20 Minimum Ticket Cost**, which includes a dinner plate and beverage.  
**Contribution Levels - \$50 Supporter | \$75 Friend | \$100 Patron**  
Please make all checks payable to Tracey Gordon

For contributions/ticket purchase and additional information contact Samia Suway at [samia@evolvementonline.com](mailto:samia@evolvementonline.com) or 215-410-2441

\*\*If unable to attend, kindly send your contribution to:  
6543 Windsor Street, Philadelphia, PA 19142\*\*



Tracey Gordon  
June 18, 2014

Share

16 people like this.



Allan J. Worley III: Did this event raise money for community projects?  
June 27 at 4:27 AM



Tracey Gordon and Allan J. Worley read the Oyam?  
No for Community Service and Supporting Tracey Gordon  
June 21 at 9:11 AM

Sponsored by

Scale Ad

Your First Box is Free!

100% FREE



Monthly delivery of culture from Japan that we SO YOU. Now we're FREEBOX

Running Windows XP?

ukreco.com



Support for Windows XP ends in April! Find a recent device to match your business needs.

Designs Begin at 40%

STORY



Access Top Designers at 40% Prices. Join Us Today!

The Inquirer

ON SCREEN & OFF SCREEN



More Content & Free Digital Access. Get the redesigned Inquirer at 50% off

May 12, 2015

To Whom It May Concern:

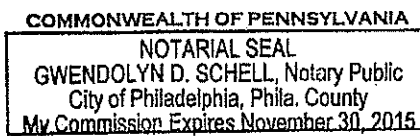
I Stephanie Graham am writing this letter in support of agreeing that Stephanie Singer's office of commission was in deed the most hostile work environment that I have experienced throughout my duration of temporary employment with that City of Philadelphia. I was first employed in 2004 and had the privilege of returning each year, In October 2013 I received a call to return to the commissioner's office I completed the required process and was assigned to a new location. I thought that it would further my experience as a public service but to my surprise it became just one bad experience after another. I came to work on time as required prepared for a day at the office, I was met with rude behavior and often could not complete any assignments that was required of me because I would be denied access to materials needed until either of the commissioners would come into the office.

I made each commissioner aware of the many things that taken inside of the office, Mr. Lee response was to ignore Ms. Gonzalez, which I tried to do and she became increasingly worse than before. Ms. Gordon witnessed the behavior in the office and spoke on it and she also brought it to Mr. Lee's attention. My last hope of working in a non- hostile environment was to request from Commissioner Singer if I could be removed from her office and returned to my original location of employment, my request was granted and I return to 520 Delaware Avenue to complete the remainder of my temporary assignment.

Sincerely,



Ms. Stephanie Graham



# Affidavit

Affidavit of Tracey Gordon

**Name:** Tracey Gordon

**Occupation:** Former Deputy Commissioner

**Re:** Affidavit response to Board of Ethic

**I, Tracey Gordon, Swear or Affirm:**

**Exhibits**

1. letter from Jasmine Winfield
2. Tracey Gordon May 2014 Google Calendar
3. 7 thank you Cards from constituents that services was provided
4. Memo to Stephanie Singer –April 11<sup>th</sup>, 2013\
5. Stephanie Singers email from Senator Anthony Williams
6. Memo to Stephanie Singer –May 1<sup>st</sup>, 2013
7. Memo to Stephanie Singer –May 8<sup>th</sup>, 2013
8. Memo to Stephanie Singer –May 21<sup>st</sup>, 2013
9. Memo to Stephanie Singer –May 28th, 2013 (a)
10. Memo to Stephanie Singer –May 28th, 2013 (b)
11. 1<sup>st</sup>. Investigation letter by Board of Ethics
12. Shared Calendar of pa transparency May 2013
13. Philly.com article regarding ethic violations by Comm. Singer
14. Flyer of Salima Suswell, fundraiser organizer
15. Letter requesting Stephanie Graham to testify as a character witness

Further affiant saith not.

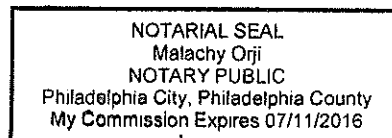
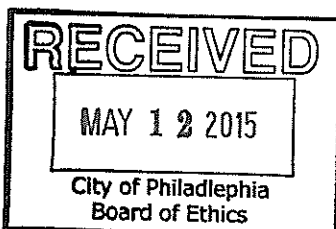
**I, SWEAR OR AFFIRM THAT ABOVE AND FOREGOING REPRESENTATIONS ARE TRUE AND CORRECT TO THE BEST OF MY INFORMATION, KNOWLEGDE, AND BELIEF.**

5/12/15  
DATE

Tracey F. Gordon  
TRACEY GORDON

STATE OF PENNSYLVANNIA  
CITY OF PHILADELPHIA

I, the undersigned notary public, do hereby affirm that Tracey Gordon personally appeared before me on the 12<sup>th</sup> day of May 2015, and signed the above Affidavit as her free and voluntary act and deed.



Malachy Orji 5/12/15

Notary public

# Affidavit

Affidavit of Tracey Gordon

**Name:** Tracey Gordon

**Occupation:** Former Deputy Commissioner

**Re:** Affidavit response to Board of Ethic

**I, Tracey Gordon, Swear or Affirm:**

**Exhibits**

1. letter from Jasmine Winfield
2. Tracey Gordon May 2014 Google Calendar
3. 7 thank you Cards from constituents that services was provided
4. Memo to Stephanie Singer –April 11<sup>th</sup>, 2013\
5. Stephanie Singers email from Senator Anthony Williams
6. Memo to Stephanie Singer –May 1<sup>st</sup>, 2013
7. Memo to Stephanie Singer –May 8<sup>th</sup>, 2013
8. Memo to Stephanie Singer –May 21<sup>st</sup>, 2013
9. Memo to Stephanie Singer –May 28th, 2013 (a)
10. Memo to Stephanie Singer –May 28th, 2013 (b)
11. 1<sup>st</sup>. Investigation letter by Board of Ethics
12. Shared Calendar of pa transparency May 2013
13. Philly.com article regarding ethic violations by Comm. Singer
14. Flyer of Salima Suswell, fundraiser organizer
15. Letter requesting Stephanie Graham to testify as a character witness

Further affiant saith not.

**I, SWEAR OR AFFIRM THAT ABOVE AND FOREGOING REPRESENTATIONS ARE TRUE AND CORRECT TO THE BEST OF MY INFORMATION, KNOWLEGDE, AND BELIEF.**

\_\_\_\_\_  
DATE

\_\_\_\_\_  
TRACEY GORDON

STATE OF PENNSYLVANNIA  
CITY OF PHILADELPHIA

I, the undersigned notary public, do hereby affirm that Tracey Gordon personally appeared before me on the \_\_\_\_\_ day of May 2015, and signed the above Affidavit as her free and voluntary act and deed.

\_\_\_\_\_  
Notary public

Exhibit A

To Whom this may concern:

My name is Jasmine Winfield and I am a temp for Stephanie Singer and I started on April 20, 2014.

I witness a lot of disrespect in the office such as bullying and verbal abuse. I am a people person and when I work for Philadelphia citizen, I expect my co-workers to also treat callers and visitors with respect.

What took me over the top is she disrespected the commissioner. I could not take it anymore and I decided to write this letter. Because I do not want another temp to be bullied or mistreated because of a mean-spirited person. Tracey Gordan is not only mean, she also very rude and loud to me and her co-workers.

THANK YOU!!!

Jasmine Winfield



Calendar

Exhibit 3(a)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	May 1	2	3
	7 No subject	7 No subject	7 No subject	7 No subject	7 No subject	8 Delaware
	8 Energize	7:30 Breakf	7:30 Breakf	7:45 Meetin	9:30 West C	
	2:15p West	11:45 Lunc	2p Persona	2p personal	10:30 Comr	
	4p EMPOW			10 Mike Fit	5p Party	
				11 Room 1:		
				6p now		

My May  
Calendar

4	5	6	7	8	9	10
	7 No subject	7 No subject	7 No subject	7 (No title)	7 No subject	5 No subject
	7 No subject	8:30 Belmo		8:30 Enviro	10 Pullbic E	
	7 Delaware	12p Lunch		1p meeting	7 No subject	
	9:30 Whate			2p persona	10 Whareh	
	10:30 City I			5:30p Powe		
	2p Delivery					
	6p Southwe					

11	12	13	14	15	16	17
7 No subject	7 No subject	7 No subject	7 No subject	7 No subject	7 Meeting. I	10 Philadel
	7 No subject	12p Lunch	1:30p Lunc	7 Spring Ge	9 No subject	3p fish fry a
		6p Eastwicl	7p 12th Dis	8:30 Bawp	12p meeting	
				10 Persona		
				12:30p Rm		
				7p Faith Ch		
				7p Faith Ch		

18	19	20	21	22	23	24
9 Communi	7 No subject	6 Election I	8 No subject	7 No subject	7 No subject	
	8:30 Breakf	7:30 electio	10 OIC Am	1p Persona	7:30 Breakf	
	10 E-Day r		1p meeting	3p comp	9 (No title)	
	1p Lunch			5:30p Kath	1:45p radio	
	3p persona			6:30p Mich		

25	26	27	28	29	30	31
	7 No subject	7 No subject	7 No subject	7 No subject	7 No subject	
		11 Phila Jol	1p persona	7p Brendar	8 Career D	
		11 Hearing	5:30p NOW		1p Lunch	
		6p Meeting				

Calendar

My personal Google Calendar

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27 3p AMERIC	28 7 No subje 8 Energize 8:30 Americ 10:30 Meet 2:15p West 4p EMPOW	29 7 No subje 7:30 Break 9:30 Staff M 10:30 Dani 11:45 Lunc	30 7 No subje 7:30 Break 9 Maurice C 1p PJ Matti 2p Person 2p Senator 2:30p coffe 3:30p Ben 5:30p HIAS	May 1 7 No subje 7:30 Break 9 Personal 10 Mike Fitz 10:45 Maric 12p Cance +2 more	2 7 No subje 7 "Live Rad 7:45 Meetin 12p CANCE 1p do not s 2p persona 5p Party 6:30p Gallo	3 8 Delaware 9:30 West C 10:30 Com 1p do not s
4 8p Izzard w	5 7 No subje 7 Delaware 9:30 Whate 10 Allen Al 10:30 City 2p Delivery 4:30p Merc 6p Southwe	6 7 No subje 8:30 Belmc 9:30 Staff M 11 Michael 12p Lunch 5:30p Neec 6p Tentativ 6p Isaiah T	7 7 No subje 9 Hold for S 12:30p Gle 5p Food & I	8 7 (No title) 8:30 Enviro 10 Myles G 11:30 Wom 1p meeting 1p Meeting 2p persona 2:30p SFS +2 more	9 7 No subje 10 Whareh 10 Jeeremy 12p PCCP: 2p Mercede 5p Al Dia ev +2 more	10 5 No subje 9 Nathan! 10 Pulibic E
11 7 No subje 9 Coffee El 12p Melody 2p CC pers	12 7 No subje 9:30 Staff M 12p Lunch 2p Judy T. - 6p Eastwic	13 7 No subje 9:30 Staff M 12p Lunch 2p Peter Be 3p Melissa 7p 12th Dis 7:30p hold	14 7 No subje 9 Hold for S 1:30p Lunc 2p Peter Be 3p Melissa 7p 12th Dis 7:30p hold	15 7 No subje 7 Spring G 8 Call 8:30 Bawp 10 Person 10 Louis L 12:30p Rm 5p Kensing +2 more	16 7 Meeting. f 8 Dimmer E 9 No subje 12p meetin 12p meetin	17 10 Philadel 3p fish fry a
18 9 Commun 2p 3 Merce	19 7 No subje 8:30 Break 10 E-Day r 10 E-Day r 1p Lunch 3p persona 6p Call wur	20 6 Election I 7:30 electic 11 Warm d 11 Return E 11 Phila Jo 11 Phila Jo 11 Hearing +2 more	21 8 No subje 9 Hold for S 10 OIC Am 1p meeting 1p meeting	22 7 No subje 1p Person 3p comp 5p Dr. Berk 5:30p Kath 6:30p Michi	23 7 No subje 7:30 Break 9 (No title) 1:45p radio 6p Tracey L	24 7:30p 7:45
25	26 7 No subje 7p Dinner L	27 7 No subje 9 Leslie My 9:30 Staff M 11 Return E 11 Phila Jo 11 Phila Jo 11 Hearing +2 more	28 7 No subje 8:30 Honer 9 Hold for S 1p persona 2p Lunch w 5p NOW/Cl 5:30p NOW	29 7 No subje 9 ccap con 10 hold for 5p travel to 7p Brendar	30 7 No subje 8 Transpan 8 Career Di 1p Lunch	31 8 Transpan

ROBERT H. FREILING JR.

Tracey -

It was great to meet you  
last week in City Hall.

Please let me know if  
there are any new outreach  
efforts we can be a part  
of.

Robert

8/1/13

Dear Tracey -

Thank you for

the FABULOUS photo!!

The frame is  
absolutely beautiful!

It says FRIENDS -

and you are certainly  
one of them!!

God Bless! Grace

October 19, 2013

Dear Ms. Gordon,

Thank you so much  
for speaking to the PFT Re-  
tires group last Wednesday.  
Thank you too for your  
tireless efforts to make  
sure Philadelphians re-  
vote in fair and honest  
elections. I know as edu-  
cators we appreciate your  
efforts to spread your  
expertise and educate  
public.

Peace + solidarity  
Diane McKinney

Dear Tracey:

Thanks for advising Nate Lee to contact me in regard to housing. He & I had a brief yet substantial discussion about the Housing Discrimination Study 2012. I'll be following up with him to share aspects of the Study and much more.

Your interest and support of Fair Housing is deeply appreciated. Sincerely, Angela

12-14-12

Dear Tracey,

Thank you so much for the beautiful photo album. My mother was so touched she cried when she first saw it standing outside your office.

Your gift was such a thoughtful memorialisation of such a happy event. Now EmCee has a permanent reminder of her surprise birthday.

Warmest,

Vivienne

April 28, 2014

"Dearest Tracey"

Thank you  
and bless you  
for being so special.

Gratefully Yours,  
Jodie Myle

2014 PHA Commissioner  
Winner

Thanks for "Believing in  
ME"

Dear Ms. Gordon

The Retiree's chapter of the  
Philadelphia Federation of  
Teachers want to thank you  
for sharing valuable information  
on election procedures

Gladys C. Sneed  
Jean S. Pegus  
Barbara M. Dowdall

Jerry Pollack  
Ann Dorsey Tina Redman  
Carolyn Hopper  
Jeanne M. Boone  
Denise Oliver Lorraine M. Horton

*Hello Mary,*

*Christmas,  
2012*

*May the Joy of Christmas  
bring you Hope and Peace  
throughout the New Year.*

*Caring Friends  
and Spots of Philadelphia  
Federation of Teachers  
Retirement Chapter*



Exhibit (d)

**RE: I feel respected when....**

**To:** Stephanie Singer

**better and I am starting to like this exercise**

Tracey Gordon  
Deputy Commissioner  
Office of City Commissioner Stephanie Singer  
132 City Hall  
Philadelphia, PA 19107  
P: 215-686-3460  
F: 215-587-9107  
[www.patransparency.org](http://www.patransparency.org)

**From:** Stephanie Singer  
**Sent:** Friday, April 11, 2014 12:18 PM  
**To:** Tracey Gordon  
**Subject:** RE: I feel respected when....

How about this:

I feel respected when:

- People I direct fail to do something I asked them to do
- People I direct go directly to the Commissioner with complaints without trying to work out the issue with me first
- I can, when I need to, separate myself from the office activity to do some quiet work at my desk
- Everyone is treated fairly
- Any time someone gets special treatment I can understand how that special treatment is connected to the mission of the office
- I am kept in the loop timely on issues involving my compensation
- If I tell someone that an issue is of great importance to me, that person will keep me in the loop timely on that issue

**I tried to get into the respect share drive and it would not let me. But here are mine:**

**I feel respected when I get the opportunity to come in the office, sit down at my desk and get a few moments to gather my thoughts and prepare for the day without getting bombarded with requests.**

**I feel respected when I ask an employee to do something and they do it instead of saying "No" and "I'll talk to the Commissioner in private".**

**I feel respected when everyone is treated fairly and not given special consideration because of who they are.**

5/29/2014

RE: I feel respected when...

**Lastly, I feel respected when someone promises to look into my "Merit" raise increase and they actually follow up and give me a respectful response in a timely manner in writing as it should be.**

**I don't know how anonymous this can be but I am glad I got it out of my system. I really prefer not to put in an anonymous folder.**

**I also know that none of us are perfect but people generally complain about being disrespected when they don't want to do something that is delegated to them so they try to make it seem like they are being disrespected instead of it really being they don't like to be told what to do.**

**Thank you for this exercise.**

Wed, Apr 30, 11:21 AM

Hi Senator,

Stephanie Singer's office called and would like to know the topic for your phone call with her today scheduled for 2pm so that she can be prepared.

Regards.

**Polling place and  
employee matter**

Ok

Wed, Apr 30, 1:01 PM

5/31/2014

Thank you Team for working so hard this week

## **Thank you Team for working so hard this week**

**Tracey Gordon**

**Sent:** Thursday, May 01, 2014 11:11 PM

**To:** Dennis Lee

**Cc:** Stephanie Singer; Norys Gonzalez; jasminewinfield35@gmail.com

**Dear Team:**

**I want to thank you all for working so very hard this week. Thank you Norys for helping lead the Committeeperson Project, you are the real deal on finding voters. Thank you Jasmine for being the support we needed this week. You did things that it took me months to learn, thank you so much.**

**Thank you Dennis for getting those books today, I had to events this evening that were waiting on these books i gave (50) to the meeting at Paul Robeson house and I gave 100 to Councilwoman Blackwell Ward meeting and they were grabbing those books.**

**Thank you Commissioner Singer for making us reach our limits, the Sky is the limit.**

**Lastly, thank you all for giving me a chance to Lead, thanks for making me laugh, thanks for looking out for my back and thanks for your patience.**

**Team Singer!!!!**

Tracey Gordon

Deputy Commissioner

Office of City Commissioner Stephanie Singer

132 City Hall

Philadelphia, PA 19107

P: 215-686-3460

F: 215-587-9107

[www.patransparency.org](http://www.patransparency.org)

5/29/2014

My new Office responsibilities in writing

## My new Office responsibilities in writing

Tracey Gordon

Sent: Thursday, May 08, 2014 11:55 AM

To: Stephanie Singer

Cc: Dennis Lee; Norys Gonzalez

Dear Commissioner Singer:

I am really confused about my new role, responsibilities and restrictions in this office. I don't want to get into any trouble. Please put these new rules in writing for me so that I will understand clearly what is expected from me during work hours.

Thank you

Tracey Gordon

Deputy Commissioner

Office of City Commissioner Stephanie Singer

132 City Hall

Philadelphia, PA 19107

P: 215-686-3460

F: 215-587-9107

[www.patransparency.org](http://www.patransparency.org)

**From:** Stephanie Singer <sfsinger@campaignscientific.com>

**To:** traceygordon <reachingback@aol.com>

**Subject:** Upcoming NOW workshop

**Date:** Wed, May 21, 2014 10:02 pm

---

Dear Tracey,

I'm looking forward to getting you back out doing events soon. The depth and warmth of the compliments about you from the public are impressive.

I'm going to do the next NOW event without involving City resources, to be on the safe side. Sometime might argue that internal party affairs (such as Ward Leader elections) are outside the purview of the office. So please do not spend any City time or resources on the event.

I can imagine that NOW or CLUW would invite you to be part of the event and I would be delighted to see you there. We could just make sure we don't talk about it (other than scheduling details) in Room 132.

Does that make sense?

Cheers,  
Stephanie

Sent from mobile phone. Please forgive brevity and typos.

5/29/2014

staying on the Mission

## **staying on the Mission**

**Sent:** Wednesday, May 28, 2014 6:46 AM

**To:** Stephanie Singer

**Dear Commissioner:**

**I heard you yesterday and I thank you for reminding me of staying on the mission. I have failed to document everything as it pertains to the Office and its Management. However I have on numerous occasions asked Mr. Dennis Lee, Chief of Staff advised him about situations, incidents, and potential challenges in our office. To no avail Mr. Lee has pretended to care, listen and take action.**

**As a result of me going through the proper chain of command**

Tracey Gordon  
Deputy Commissioner  
Office of City Commissioner Stephanie Singer  
132 City Hall  
Philadelphia, PA 19107  
P: 215-686-3460  
F: 215-587-9107  
[www.patransparency.org](http://www.patransparency.org)

## **staying on the Mission**

**Sent:** Wednesday, May 28, 2014 6:46 AM

**To:** Stephanie Singer

**Dear Commissioner:**

**I heard you yesterday and I thank you for reminding me of staying on the mission. I have failed to document everything as it pertains to the Office and its Management. However I have on numerous occasions asked Mr. Dennis Lee, Chief of Staff advised him about situations, incidents, and potential challenges in our office. To no avail Mr. Lee has pretended to care, listen and take action.**

**As a result of me going through the proper chain of command**

Tracey Gordon  
Deputy Commissioner  
Office of City Commissioner Stephanie Singer  
132 City Hall  
Philadelphia, PA 19107  
P: 215-686-3460  
F: 215-587-9107  
[www.patransparency.org](http://www.patransparency.org)



5/29/2014

Tomorrow

**From:** Stephanie Singer <Stephanie.Singer@phila.gov>

**To:** Tracey Gordon <Tracey.Gordon@phila.gov>; reachingback <reachingback@aol.com>

**Cc:** Alberta Walker <Alberta.Walker@phila.gov>

**Subject:** Tomorrow

**Date:** Wed, May 28, 2014 9:23 pm

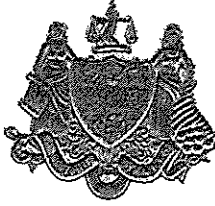
---

Dear Tracey,

Because of insubordination to me and confirmed reports of disrespectful behavior on your part (confirmed to me by multiple sources) I can no longer supervise you. You are still an employee of the City Commissioners. Please report to Don Garecht tomorrow.

Sincerely,

Stephanie Singer  
Philadelphia City Commissioner  
215-686-3460  
City Hall, Room 132  
Philadelphia, PA 19107



# CITY OF PHILADELPHIA

BOARD OF ETHICS  
ONE PARKWAY BUILDING  
1515 Arch Street  
18<sup>TH</sup> Floor  
Philadelphia, PA 19102-1504  
(215) 686 - 9450  
FAX 686 - 9453

May 28, 2014

*Via hand delivery and email*

Tracey Gordon  
Deputy Commissioner of Voter Outreach and Voter Education  
Office of the Philadelphia City Commissioners  
City Hall, Room 132  
Philadelphia, PA 19107  
Tracey.gordon@phila.gov

**Re: Investigation by Board of Ethics**

Dear Ms. Gordon:

We have received information indicating potential violations by you of the City's Home Rule Charter and Ethics Code. Accordingly, we have opened an investigation. It has come to our attention that you may have told someone not to provide information to us about this matter. If true, such conduct would violate Section 20-606(2) of the Ethics Code which requires City employees to cooperate with the Board. Do not attempt to prevent anyone from providing information to us.

I will contact you shortly to discuss this matter further. In the meantime, please let me know if you retain counsel.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael J. Cooke".

Michael J. Cooke  
Director of Enforcement

### File Voter Information Forums

2000

[illegible]

2092

1000

12.5

1

Print Week Month Agenda 

State Representative Delgado Town Hall Meeting, 11am City Budget hearing for Public Testimony  
 6:30pm 8th District Councilman Bob Hansen Town City Budget Hearing Public Testimony  
 7pm State Representative Delgado Town Hall Meeting

5pm 37th Ward Candidates Fight at St Mark's

**දකුණු ටැංග් විශ්වවිද්‍යාලය**

11:30am TV Debate- Phil's City Controller (ABC) 5:30pm Democratic City Committee Party

7pm June 16, 2023

14. 44th Firefighter Hero Plaque  
15. 6.33pm African American United Fund Voter Edu

3pm EE THE BOSS -- ShopRite at Cheltenham A

### 11th Asian American Heritage

**Ann Democrats of Oak Lane, Meet and Elect C'hip Get Out a Vote Rally, Monayunk Diner**

### • Turn Polls open in Pennsylvania 2pm Voter Appreciation BBQ - Patterson Elementary

What is the main argument? I can have to enable the bid

BuildDirect

LAMINATE FLOORING

FROM \$0.49/sq ft

SHOP NOW

## PhillyClout

# Board of Ethics fines City Commissioner Stephanie Singer

Share

Tweet

Reddit

Email

10 COMMENTS



Philadelphia City Commissioner Stephanie Singer (file photo.)

Chris Brennan

POSTED: THURSDAY, JUNE 5, 2014, 3:54 PM

The Philadelphia Board of Ethics fined City Commissioner Stephanie Singer \$500 today for violating the Philadelphia Code's ban on taking official action that impacts a personal financial interest.

The board, in a settlement agreement, said Singer asked a Commission employee to pull together certain voting data after the 2013 primary election. "In order to create the data sets, the employee had to do work he would not have otherwise done," the agreement said.

Singer then posted that information on two web sites she controls, [Campaign Scientific](#) and [Philadems.org](#).

The Board noted the Philadems.org page said: "Stephanie Singer maintains this website as a service to the community. To support Singer's political work, please donate to her campaign committee. Thank you!"

## About This Blog

**Chris Brennan**, a native Philadelphian and graduate of Temple University, joined the Daily News in 1999. He has written about SEPTA, the Philadelphia School District, the legalization of casino gambling, state government, the mayor, the governor, City Council and political campaigns. E-mail tips to [brennac@phillynews.com](mailto:brennac@phillynews.com)

Follow Chris on Twitter

**Jenny DeHuff** is a 2005 graduate of the University of Rhode Island, where she cut her teeth in journalism. A South Philly transplant from New England, she joined the Daily News City Hall Bureau in 2013. For the past several years, she has worked as an investigative reporter exposing corruption in suburban politics, covering sometimes ghastly criminal court cases and following the people's money and how it's spent. In addition to being a dogged news hound, she enjoys reading and writing about travel, animals, Irish whiskey and aviation. E-mail tips to [dehuffj@phillynews.com](mailto:dehuffj@phillynews.com)

Follow Jenny on Twitter

**Sean Collins Walsh** is from Bucks County and went to Northwestern University. He joined the Daily News copy desk in 2012 and now covers the Nutter administration. Before that, he interned at papers including The New York Times, The Dallas Morning News and The Seattle Times. E-mail tips to [walshSE@phillynews.com](mailto:walshSE@phillynews.com)

Follow Sean on Twitter

## PhillyClout Team

Get our top stories

Get the latest newsletter delivered to your email. Sign up now!

Enter email address to sign up

Already a Philly.com member? ☐ Yes ☐ No

PHILLY.com

# Chicken AND fish FRY

FUNDRAISER FOR TRACEY GORDON  
COMMUNITY ACTIVIST and STRATEGIST

Join us for good food, and enjoy great music and networking!

**Saturday, June 21, 2014 | 1:00 - 4:00 PM**  
African Cultural Center  
5000 Springfield Avenue, Philadelphia, PA 19143

TRACEY GORDON has worked for the City of Philadelphia as a community volunteer, block captain and has served as a Deputy Commissioner for Mayor's Education and Outreach. Please help us support Tracey, our sister, our neighbor and friend as she continues her services for members of Philadelphia in the best way she knows how: FROM THE HEART. Tracey needs our help now.

**\$20 Minimum Ticket Cost**, which includes a dinner platter and beverage.  
**Contribution Levels - \$50 Supporter | \$75 Friend | \$100 Patron**  
Please make all checks payable to Tracey Gordon.

For contributions/ticket purchase and additional information contact Solma Suweil at [solma@evolvementonline.com](mailto:solma@evolvementonline.com) or 215-416-2441.

"If unable to attend, kindly send your contribution to  
6543 Windsor Street, Philadelphia, PA 19142"



Tracey Gordon  
June 18 '14

Share

16 people like this:



Alton J. Worley Hi So this is a fundraiser for community projects?

June 20 at 1:27pm



Tracey Gordon Alton J. Worley read the flyer? Its for Community Service and Supporting Tracey Gordon

June 21 at 9:41am

Sponsored by

Create Ad

Your First Data is Free!

100% free



Monthly delivery of colors from Japan  
that are SO YOU. Max order  
FREE!!!

Running Windows XP?

Microsoft.com



Support for Windows XP ends in  
April. Find a modern device to match  
your business needs.

Designer Bags at 6:11

2014-01-11



Access Top Designers at Insider  
Prices. Join Gilt Today!

The Inquirer

PHILADELPHIA INQUIRER



More Content & Free Digital Access  
Get the redesigned Inquirer at 83¢  
or

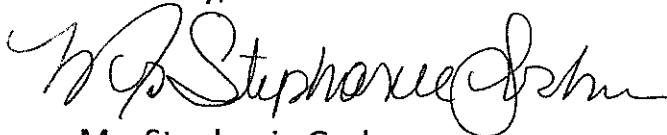
May 12, 2015

To Whom It May Concern:

I Stephanie Graham am writing this letter in support of agreeing that Stephanie Singer's office of commission was in deed the most hostile work environment that I have experienced throughout my duration of temporary employment with that City of Philadelphia. I was first employed in 2004 and had the privilege of returning each year, In October 2013 I received a call to return to the commissioner's office I completed the required process and was assigned to a new location. I thought that it would further my experience as a public service but to my surprise it became just one bad experience after another. I came to work on time as required prepared for a day at the office, I was met with rude behavior and often could not complete any assignments that was required of me because I would be denied access to materials needed until either of the commissioners would come into the office.

I made each commissioner aware of the many things that taken inside of the office, Mr. Lee response was to ignore Ms. Gonzalez, which I tried to do and she became increasingly worse than before. Ms. Gordon witnessed the behavior in the office and spoke on it and she also brought it to Mr. Lee's attention. My last hope of working in a non- hostile environment was to request from Commissioner Singer if I could be removed from her office and returned to my original location of employment, my request was granted and I return to 520 Delaware Avenue to complete the remainder of my temporary assignment.

Sincerely,



Ms. Stephanie Graham

