MORALE INDICES
S-181

Morale Indices

S-181

1. **PURPOSE**

To ascertain which, if any, of the statistics currently being collected for ASF troops in the Zone of the Interior, can be used for determining the level of morale of such troops.

In order to do this a morale questionnaire (S-161) was distributed to complete units of ASF White enlisted personnel. Sufficient cases were obtained from each detachment at a post so as to permit comparisons between detachments at the same post as well as between posts. For the intra-post comparison officers' ratings of the morale of the various detachments, plus statistics (including AWOL, VD, courts-martial, sickness rates, amount of edible waste, turnover, and frequency of furloughs) were obtained for comparison with the results obtained from the morale questionnaire.

It was hoped that the various statistics would rank the detachments according to the state of their morale in the same manner as the results of the morale questionnaire.

If the objective statistics will do this then they can be used in a current reporting system, since these statistics are all readily available.

For the inter-post comparisons the objective statistics plus additional data on the efficiency with which posts are being run were to be compared with the results from the morale questionnaires. Again, it was hoped that these currently collected statistics will be useful in differentiating installations with high and low morale.

2. **DATE OF ADMINISTRATION**

December, 1944

3. **SAMPLE**

4,223 White enlisted men from 37 ASF installations at nine camps. Always complete units were sampled.

4. **A. TYPE MATERIALS AVAILABLE**

    (a) Field officer's camp notes

    (b) Questionnaires (4,223)

    (c) One set of IBM cards (4,223 cases) labeled Morale Indices'
       Study—S-181 and containing:

        1) Camp, outfit and serial codes (Cols. 1-5)

        2) Questions 1-40 (Cols. 6-48)

    (d) A serialization scheme which indicates how to separate
       the cards into camp and outfit

    (e) A copy of the questionnaire with the column number for
       each question indicated

    (f) Several folders of objective statistics

5. **STAFF MEMBER**

    Abram Jaffe

6. **FIGURES**

    None

7. **NOTE**

    See also S-213

**FI18   PRINT OF HEADER LABELS:

OL1B024240   NIH=BTHSDA

DR1AMS181.CLEAN   B0242400010230   87041 000000000000IBM OS/VS 370
DR2F072000008040TOHP002 /GO   A B   60154

**FI21   CURRENT DATA SET NUMBER IS - 00230
**WT2 BLOCK   1, RECORD   1, RECORD   1 IN ENTIRE FILE, RECORD SIZE   80 . *J. Logical Record*

1810001135246313411112212311212321132121123121343103070   ✳

**WT2 BLOCK   1, RECORD   2, RECORD   2 IN ENTIRE FILE, RECORD SIZE   80 .

1810002137264312211113112331241313112122212140000003086   ✳

**WT2 BLOCK   1, RECORD   3, RECORD   3 IN ENTIRE FILE, RECORD SIZE   80 .

1810003158335312321213223321231111331322222123332103113   ✳

**WT2 BLOCK   1, RECORD   4, RECORD   4 IN ENTIRE FILE, RECORD SIZE   80 .

1810004146135311311121212311210212222111223132235103008   ✳

**WT2 BLOCK   1, RECORD   5, RECORD   5 IN ENTIRE FILE, RECORD SIZE   80 .

1810005136246311411112222243121231223222111312212203045   ✳

**RE5   5 RECORDS PRINTED,   0 RECORDS COPIED IN THIS PHASE.

**FI23   PRINT OF TRAILER LABELS:

0F1AMS181.CLEAN   B0242400010230   87041 000000000047IBM OS/VS 370   ·
0F2F072000008040TOHP002 /GO   A B   60154

**FI29   BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.