

GENERAL MORALE INDICES

S-213

(and S-214)

1. PURPOSE

This is a follow-up study on S-181 (Morale Indices Study). The morale index questions are principally those from S-181. Responses on these questions were used as a further measure of morale attitudes of ASF operating personnel (Station Complement), to provide trend indices from S-181, and to compare work efficiency attitudes with morale. The data was analyzed by major commands (ASF, AGF & AAF) and, within each command, by returnees vs. non-returnees. The particular area stressed was the attitude of returnees (as compared with non-returnees) toward conversion, retraining, and further service. In this particular area comparisons were also made with S-157 (Reassignment Study).

NOTE: Certain areas in S-213 are the same as those in S-214. These are: Job satisfaction, Retraining, Neuropsychiatric and personal adjustment items, 5 of the morale indices items. The samples of both these studies can be combined for analysis of these areas.

2. DATE OF ADMINISTRATION

May, 1945

3. SAMPLE

There are three samples included in this study.

- (a) A total sample of 4,963 White and Negro enlisted men from 31 ASF, AGF and AAF installations. Returnees and ZI men are included; also instructors and trainees, and operating overhead troops.
- (b) The second sample consists of combining the total sample of S-213 with the total sample of S-214. Certain questions (see Note under PURPOSE) are the same in both studies. This yields a total sample of 5,597 White and Negro enlisted men.
- (c) The third sample is an Army cross-section sample of White enlisted troops selected from the total sample of S-213 and including all of the total sample of S-214. It has 2,561 cases.

4. SCALES AND SCORES

- (a) Job Satisfaction (Qs. 13-15) punched in Col. 74.
- (b) Gang punches:
  - (1) White cross-section sample of S-213 and S-214 punched "X" in Col. 1.
  - (2) Operating overhead, ASF troops, punched "X" in Col. 2.
  - (3) Negro units, punched "X" in Col. 3.

DECLASSIFIED

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NND 893004

\*\*\*FI18 PRINT OF HEADER LABELS:

VOL1B024240

NIH=BTHSDA

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\*\*\*RE5 5 RECORDS PRINTED, 0 RECORDS COPIED IN THIS PHASE.

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\*\*\*FI29 BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.

*1 logical record*