# INDEX

SAMPLING INFORMATION
Purpose
Date of administration

CODING AND EDITING INSTRUCTION

Code sheets

Code book with added codes and columns

MARGINAL ECOK
Marginals
Percentages
Combined question numbers
Combined column numbers

IBM INFORMATION
Gang punches

SCALOGRAM ANALYSIS
Scales and scores
Photostat scale pictures

OTHER INFORMATION



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# GRHERAL MORALE INDICES

S-213

# PURPOSE . LALL RETER LAND AND THE PROPERTY OF

This is a follow-up study on S-181 (Norale Indices Study). The morale index questions are principally those from S-181. Responses on these questions were used as a further measure of morale attitudes of ASF operating personnel (Station Complement), to provide trend indices from S-181, and to compare work efficiency attitudes with morale. The data was analyzed by major commands (ASF, AGF & AAF) and, within each command, by returnees vs. non-returnees. The particular area stressed was the attitude of returnees (as compared with non-returnees) toward conversion, retraining, and further service. In this particular area comparisons were also made with S-157 (Reassignment Study).

NOTE: Certain areas in S-213 are the same as those in S-214. These are: Job satisfaction, Retraining, Nouropsychiatric and personal adjustment items, 5 of the morale indices items. The samples of both those studies can be combined for analysis of these areas.

# 2. DATE OF ADMINISTRATION

May, 1945

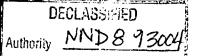
# 3. SAMPLE

There are three samples included in this study.

- (a) A total sample of 4,963 White and Negro enlisted men from 31 ASF, AGF and AAF installations. Returnees and ZI men are included; also instructors and trainees, and operating overhead troops.
- (b) The second sample consists of combining the total sample of S-213 with the total sample of S-214. Certain questions (see Note under PURPOSE) are the same in both studies. This yields a total sample of 5.597 White and Negro enlisted men.
- (c) The third sample is an Army cross-section sample of White enlisted troops selected from the total sample of S-215 and including all of the total sample of S-214. It has 2,561 cases.

### 4. SCALES AND SCORES

- (a) Job Satisfaction (Qs. 13-15) punched in Col. 74.
- (b) Gang punches:
  - (1) White cross-section sample of S-213 and S-214 punched "X" in Col. 1.
  - (2) Operating overhead, ASF troops, punched "X" in Col. 2.
- (3) Negro units, punched "X" in Col. 3.



- (c) Neuropsychiatric Score punched in Col. 80.
- (D) NEUROPSYCHIATRIC SCORE PUNCHED IN COLS 72-73 (8 ITEMS)

# 5. ANALYSIS WATERIALS AVAILABLE

- (a) Field notes and sampling instructions.
- (b) questionnaires (4,963).
- (c) One set of ISM Funch eards labeled General Morale Indices, S-213, Total Sample, containing:
  - (1) Camp, Outfit, Race, Cross-section and Operating overhead identification and serial number. (Cols.1-6).
  - (2) Questions 1-63 (Cols. 7-79).
  - (3) Scales and Scores (Cols. 74 and 80).
- (d) A serialization scheme which shows how to separate the cards into camps, outfits, Race, Operating overhead and cross-section sample.
- (e) Editing instructions.
- (f) A copy of the questionnaire containing the marginal distribution for each question and with the column number for each question indicated.
- (g) Gang punch schemes showing how each of the two scale scores was arrived at.
- (h) Photostat copy of the job satisfaction scale.

#### 6. STUDY ANALYSTS

Clarence Click Abram Jaffe

### 7. REPORTS

C-124 Comparative Morale Attitudes of Men in Army Service Forces in Continental United States.

# 8. NOTE

See also S-181 and S-214.



#### XXXFI18 PRINT OF HEADER LABELS:

VOL1B024240

NIH=BTHSDA

HDR1AMS0213.CLEAN B0242400010258 HDR2F072000008040T0HP002 /GO

87042 000000000000IBM 0S/VS 370

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XXXFI21 CURRENT DATA SET NUMBER IS - 00258 1 Ass. C. Thomas \*\*\*WT2 BLOCK 1, RECORD 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE 80 . Branch of the Contract of the 1213000142365931185034023415424251013201221112471011199999999999926014355332332-\*XXXWT2 BLOCK 1. RECORD 2. RECORD 2 IN ENTIRE FILE, RECORD SIZE 80 . 221300013124224253232322212212422 X 1. RECORD \*\*\*WT2 BLOCK 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE 80 . 1213000242365131298033073514224252013401211111115121299999999999944011256111143 \* \*\*\*WT2 BLOCK 1. RECORD 4. RECORD 4 IN ENTIRE FILE, RECORD SIZE 80 . 221300023321443362431112131212422 ¥ \*\*\*WT2 BLOCK 1. RECORD 5. RECORD 5 IN ENTIRE FILE, RECORD SIZE 80 .

1213000342165111177031021523224241013301212122461111299999999999943013242122322 \*

**XXXRE5** 5 RECORDS PRINTED. O RECORDS COPIED IN THIS PHASE.

#### \*\*\*FI23 PRINT OF TRAILER LABELS:

B0242400010258 EOF1AMS0213.CLEAN 87042 000000000111IBM OS/VS 370 E0F2F072000008040T0HP002 /G0 A B 60826

\*\*\*FI29 BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.