

OFFICERS' ATTITUDE TOWARD THE SCORE CARD PLAN

S-219

1. PURPOSE

To supply information concerning officers' attitudes toward the Redeployment Plan and the Adjusted Service Rating System, as requested by the Assistant Chief of Staff, G-1, War Department General Staff and Special Planning Division, War Department Special Staff.

Additional questions concern officers' experience with the actual operation of the present plan, their preferences concerning possible changes in the demobilization plan for the Post-VJ period and the Operation of the Adjusted Service Plan within the Officers' units and their attitudes toward the corresponding plan for releasing officers.

The specific areas covered are officers' attitudes toward:

Amount of explanation received on Point System.  
 Army - general.  
 Army job.  
 Army administration of Point System.  
 Compulsory Military Training.  
 Effect of Point System on men's morale.  
 Further Military Service.  
 Japanese surrender terms.  
 Length of war with Japan.  
 Physical condition - own.  
 Point system: for Enlisted Men; for Officers.  
 Toughness of job in Pacific.  
 Training of enlisted men.  
 Way Army has been handling men with critical Score of 85.

In addition the study included personal adjustment items and items on officers' knowledge of how they will be released between VE and VJ days.

2. DATE OF ADMINISTRATION

July, 1945

3. SAMPLE

There are six samples in this study:

- (a) Continental United States sample: A total sample of 3,295 white and Negro officers from 29 ASF, AGF and AAF installations throughout Continental United States. These cards can be identified by a "1" punched in Col. 80.
- (b) Continental United States - cross-section sample: A cross-section sample of 2,881 white and Negro officers from 29 ASF, AGF and AAF installations in Continental United States derived from sample (a) above. These cards can be identified by "Reject" in Col. 76.

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- (c) ETO cross-section sample: A cross-section sample of 362 white and Negro officers from each of the major forces in the European Theater of Operations. These cards can be identified by a "2" punched in Col. 80.
- (d) CPBC cross-section sample: A cross-section sample of 864 white and Negro officers from each of the major forces in the Central Pacific Base Command. This includes men from Jahu, Guam, Saipan, Iinian, Iwo Jima, and Okinawa. These cards can be identified by a "3" punched in Col. 80.
- (e) China-Burma-India cross-section sample: A cross-section sample of 599 white and Negro officers from AAF and ASF installations in the China-Burma-India Theater. There were no ACF forces in this theater at the time the study was made. These cards can be identified by a "5" punched in Col. 80.
- (f) World-wide cross-section sample: A world-wide cross-section sample of white and Negro officers from the United States and each of the theaters listed above. The ETO sample was weighted so as to represent both ETO and MTO. The CPBC sample was weighted so as to represent men in the Southwest Pacific area as well as men in CPBC. The CBI sample was weighted to represent men in all the inactive theaters as well as men in CBI.

This sample may be derived from the others by sorting the total U. S. sample and the CPBC and CBI for "X" punch in Col. 1. The total ETO sample goes into the world-wide cross-section sample so these cards do not need to be sorted. Therefore: "X" on Col. 1 of total U. S. cards plus "X" on Col. 1 of CPBC cards plus "X" on Col. 1 of CBI cards plus ALL ETO cards = World-wide cross-section sample.

#### 4. SCALES AND SCORES

None

#### 5. ANALYSIS MATERIALS AVAILABLE

- (a) Four sets of IBM punch cards:

- (1) One set labeled Officers' Attitude Toward the Score Card Plan, S-219, Card I & II Combined, U. S. Sample, containing:

- (a) Camp, force, outfit, serial number, and world-wide cross-section identification (Cols. 1-6).
- (b) Questions 1-76 (Cols. 7-72).
- (c) Gang punches: (1) Non cross-section of U. S. gang punched "2" in Col. 76. (2) Operating (1) and training (2) gang punched in Col. 77. (3) White (1) and Negro (2) gang punched in Col. 78. (4) U. S. identification punched "1" in Col. 80.

\* Some of the questions which are identical in the different theater questionnaires are on the same columns; but some are not. Therefore, care should be taken when running the world-wide cross-section to check the column numbers of all questions which are being run in each of the theater questionnaires.

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- (2) One set labeled Officers' Attitude Toward the Score Card Plan, S-219, Card I & II Combined, ETO Sample, containing:
  - (a) Force, outfit, serial number (Cols. 1-6).
  - (b) Questions 1-48\* (Cols. 7-61).
  - (c) ETO identification punched "2" in Col. 80.
- (3) One set labeled Officers' Attitude Toward the Score Card Plan, S-219, Card I & II Combined, CPBC Sample, containing:
  - (a) Force, outfit, serial number and world-wide cross-section identification (Cols. 1-6).
  - (b) Questions 1-36 (Cols. 7-54).
  - (c) CPBC identification punched "3" in Col. 80.
- (4) One set labeled Officers' Attitude Toward the Score Card Plan, S-219, Card I & II Combined, CBI Sample, containing:
  - (a) Force, outfit, serial number and world-wide cross-section identification (Cols. 1-6).
  - (b) Questions 1-63 (Cols. 7-64).
  - (c) CBI identification punched "5" in Col. 80.
- (b) A serialization scheme which shows how to separate the cards into forces, outfits, and cross-section and non cross-section. Also, for U. S. only, shows how to separate cards into camps, operating troops and training troops and white sample from Negro.
- (c) Editing and coding instructions.
- (d) A copy of each form of the questionnaire (U.S., ETO, CPBC, & CBI) giving the marginal distribution for each question with the column number indicated.

#### 6. STUDY ANALYST

Shirley Star

#### 7. REPORTS

- 113 #36 (CBI #33) Reaction of IBT Personnel to the Adjustment Plan.
- 113 #37 (CBI #34) Attitudes of Officers and Enlisted Men in India-Burma-Theater

#### 8. NOTE

See also S-206; and S-218 and S-220.

\* The remaining questions 50-61 are the (a) part of another study - S-227, of which S-227 is the (b) and (c) parts.