

DECLASSIFIED
Authority
NND 893004

Reassignment Study

3-157 XAO

1. FURPOSE

- (a) To find out whether or not the system of handling overseas returnees works well and to the satisfaction of the men.
- (b) Specifically, the major areas included in the study are:
 - 1) Attitude toward job assignment
 - 2) Attitude toward use made of skills and experience acquired overseas
 - 3) General morale problems of returnees

2. DATE OF ADMINISTRATION

November, 1944

3. SAMPLE

The total sample is made up of the following:

- (a) 6,453 white enlisted returnees and E.I. men from 11 AGF and ASF installations and 12 AAF installations. The following subsamples were derived from the total sample.

- 1) A cross section sample of white enlisted men in the U.S. including E.I. men and returnees in the proper proportions. (2,421 cases). ~~These can be pulled out by sorting for~~ on Gal.
- 2) A sample of casual and non-casual returnees and E.I. men within each of the following branches:

This is a separate set of cases.

a) Engineers

Casuals	288
E.I.	397
Non-casuals	800
	<u>1485</u>

b) Quartermaster

Casuals	78
E.I.	381
Non-casuals	906
	<u>1345</u>

*Supplementary codes explain how each of these groups can be sorted out.

c) Infantry

Casuals	---
E.I.	482
Non-casuals	<u>870</u>
	1303

d) Air Corps

Overseas Flyers	700
Overseas Non-flyers	727
E.I. Flyers	344
E.I. Non-flyers	<u>539</u>
	2320

(b) 1,430 white returnees and E.I. officers* from 12 AAF installations. The following subsamples were derived from the total sample:

1) Bomber overseas flyers	576
2) Fighter overseas flyers	314
3) Bomber E.I. flyers	300
4) Fighter E.I. flyers	240

4. SCALES AND SCORES (for both enlisted men and officers)

- (a) Square deal on Col. 72 (Codes 1-4 for AAF men; Codes 1-2 for all other)
- (b) Job Satisfaction on Col. 73
- (c) Neuropsychiatric Score on Cols. 74 & 75
- (d) Willingness for further service on Col. 76
- (e) Physical fitness scale on Col. 77
- (f) Neuropsychiatric score (five items) on Col. 78 of EM on Col. 71 of officer card
- (g) Subsamples (except cross section) on Col. 80

5. ANALYSIS MATERIALS AVAILABLE

- (a) Field officers' notes
- (b) Questionnaires: 6,452 EM and 1,430 officers
- (c) Two sets of EM Punch Cards
 - 1) One set of 6,452 enlisted men labeled Reassignment Study, Enlisted Men--8-1574, containing:
 - a) Camp, Force, outfit and serial identification (Cols. 1-8)
 - b) Questions 1-69 (Cols. 9-71) Except for Q. 42 which was not coded
 - c) Scores and gang punches (Cols. 72-80)

*Officers can be separated from enlisted men by sorting out the "X's" on Col. 3.

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2) One set of 1,430 officers labeled Assignment Study,
Officers--S-157-C, containing:

- a) Camp, Force, Outfit and serial identification (Cols. 1-8)
- b) Questions 1-50 (Cols. 9-70) except for Q.29 which was not coded.
- c) Scores and gang punches (Cols. 71-80)
- d) A serialization scheme which indicates how to separate the cards into forces, camps, outfits, and subamples.
- e) Gang punch schemes showing how each of the scores was arrived at and indicating in which column of the card the score has been punched.
- f) Editing and coding instructions
- g) A set of typed marginals for each subample for enlisted men and officers.
- h) A copy of the enlisted men's questionnaire and the officer's questionnaire with the card column number for each question indicated.
- i) Photostat copies of the scale pictures.
- j) A copy of the sample with the theory behind it.

6. STUDY ANALYSTS

Robert Ford
Clarence Glick

7. REPORTS

- 3-142 Morale Problems of 3,000 Returnees in the United States.
- 3-144 Attitudes of Returned Air Force Enlisted Men Toward Their Part in the War.
- 3-145 Attitudes of Returned Air Force Officers Toward Their Part in the War.
- 3-151 Comparison of Overseas Returnee and Non-Overseas Instructors and Training Cadresmen in three Infantry Replacement Training Centers.
- C-86 Report on Overseas Returnees--Fort Belvoir, Virginia.
- C-119 Attitudes of Recent Air Force Returnees Compared with Those Back a Year or More.

VALIDATION NOTES

(REASSIGNMENT STUDY, S-157)

AMS157O.CLEAN (AMS157O.CDBK)

AMS157E.CLEAN (AMS157E.CDBK)

The study originally had a total of 7800 cases (there are 1430 officer cases and 8874 enlisted men cases in this version). Marginals are available in the documentation datasets (AMS157X.CDBK).

AMS157O.CLEAN (AMS157O.CDBK):

Codes are not available for questions 39, 40a, 51a, and the variables that indicate scores for each respondent. Codes are available that indicate sample group, force, and camp for each respondent.

AMS157E.CLEAN (AMS157E.CDBK):

Codes are not available for questions 42, 70, and the variables that indicate scores for each respondent. Codes are available that indicate sub-sample group, force, and camp identification for each respondent.

***FI18 PRINT OF HEADER LABELS:

VOL1B024240

NIH=BTHSDA

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***FI21 CURRENT DATA SET NUMBER IS - 00221

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***WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE

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***RE5 5 RECORDS PRINTED, 0 RECORDS COPIED IN THIS PHASE.

***FI23 PRINT OF TRAILER LABELS:

EOF1AMS157E.CLEAN B0242400010221 87035 000000000198IBM OS/VS 370
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***FI29 BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.

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} 1 logical record