

THE AMERICAN SOLDIER SERIES  
(MILITARY POLICE STUDY, S-107, O,E)

3-330-81-001

DOCUMENTATION

Record Group 330  
Records of the Office of the Secretary of Defense

November 18, 1988  
# 3-330-81-001  
H. Ziemer

## ABSTRACT

War Department, United States Army (USA)  
Army Research Branch, Information and  
Education Division. The American Soldier  
Series: "Military Police Study" (S-107 E,O;  
March 1944). [machine-readable data file]/  
Collected by the Army Research Branch: the  
Roper Center [producer] 1977; the National  
Archives and Records Administration (NARA)  
[distributor]

PROVENANCE: One in a series of empirical studies converted to  
tape from punch cards by the Roper Center in 1977. The  
data and documentation are copies, created from data  
collected by the Army Research Branch between 1942-  
1955. Due to factors such as age and military  
reorganizations, the series is no longer complete.

TYPE OF FILE: Microdata with numeric codes. Units of observation  
are white enlisted men and officers.

UNIVERSE DESCRIPTION: Military Police outfits.

GEOGRAPHIC COVERAGE: U.S. installations.

SUBJECT MATTER DESCRIPTION: A study to collect data on morale and  
other problem areas as they relate to the Military  
Police including: attitude toward Military Police,  
prestige, assignment to Military Police, job  
satisfaction, training, ratings and promotions and  
leadership. The purpose of the study was to compare the  
Military Police with other branches of the service on  
morale items. Scales and scores developed for the study  
include: Attitude toward Officers, Job Satisfaction,  
Personal Adjustment, Attitude on Promotions, Attitude  
toward Military Police, Company Morale, Attitude toward  
Enlisted Men, Pride in Outfit, Type of MP Outfit.

The raw data for the three samples are in two datasets:  
one dataset contains first, a total sample of white  
enlisted men from 11 AGF and ASF installations. These  
men come from every type of MP outfit. Second, is a  
cross-section sample of white enlisted men drawn from  
the total sample and represent the MP outfits in their  
proper proportion to the MP universe. The two samples

can be distinguished from one another in the machine-readable layout. The second dataset contains the third sample, drawn from white officers from 9 camps assigned to MP, Bn, ESC Gd Cos., SCU, Div platoons and training centers.

**TECHNICAL DESCRIPTION:**

FILE STRUCTURE: non-hierarchical, fixed length.  
FILE SIZE: 4451 total cases (426 officer cases, 4025 enlisted men cases) with two card image records per case (see agency abstract).

SORT SEQUENCE: arranged by card number, thereunder by survey number, thereunder by ballot number (last is a Roper Center designation).

RELATED REFERENCE MATERIALS: See NARA general documentation for the American Soldier Series.

RELATED PUBLICATIONS: See list of related publications and agency documentation described in the NARA general documentation folder for the American Soldier Series.

See specifically, Reports B-109 (WST #7), C-134, WST #5, WST #6, WST #9, found in RG 330, Records of the Office of the Secretary of Defense, Entry-94, "Research Reports."

RELATED MACHINE-READABLE MATERIALS: See the list of "Army Research Surveys (1942-1945) Available in Machine-readable Format at the National Archives" in the NARA general documentation folder for the American Soldier Series.

DESCRIPTORS: WORLD WAR II, US ARMY (MORALE, TRAINING, ORIENTATION, ADJUSTMENT, IDENTIFICATION WITH, ENLISTED MEN, OFFICERS), MILITARY POLICE (JOB TURNOVER, ASF TROOPS, LEADERSHIP, ATTITUDES TOWARD).

FILE AVAILABILITY: This file is currently available from:

The Center for Electronic Records  
National Archives  
Washington, D.C. 20408  
(202) 523-3267

(2) Military Police Study (Qs. 85, 86, 87)  
 (3) Attitudes toward Military Police (Qs. 85, 86, 87)  
 (4) Attitudes toward S-107 (Qs. 85, 86, 87)  
 (5) Attitudes toward Military Police (Qs. 85, 86, 87)  
 (6) Attitudes toward Military Police (Qs. 85, 86, 87)  
 (7) Attitudes toward Military Police (Qs. 85, 86, 87)  
 (8) Attitudes toward Military Police (Qs. 85, 86, 87)

# **1. PURPOSE**

(a) This study was designed to cover all morale areas and some problem areas peculiar to the Military Police. The areas particularly developed in the questionnaire are:

- (1) Attitudes toward Military Police
- (2) Prestige of Military Police
- (3) Assignment to Military Police
- (4) Job Satisfaction
- (5) Military Police Training

- (6) Ratings and Promotions
- (7) Leadership

(b) The purpose of the study is to compare the Military Police with other branches of the service on the morale items and to obtain data as to possible factors which could be improved.

# **2. DATE OF ADMINISTRATION**

March, 1944.

# **3. SAMPLE**

There are three samples:

- (a) Total sample includes 4043 white enlisted men from 11 AGF and ASF installations. These men come from every type of MP outfit, such as: MP Bn, ESC Gd Cos., SCU, Div Platoons, and Training Centers.
- (b) Cross-section sample (which is identified by an "X" punch in Col. 27) of 3249 white enlisted men selected from the total sample represents the MP outfits in their proper proportion to MP universe.
- (c) Officer sample of 426 white officers from 9 camps assigned to MP Bn, ESC Gd Cos., SCU, Div platoons and training centers.

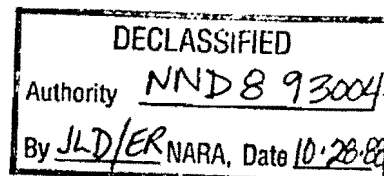
# **4. SPECIAL NOTE**

Whenever an MP Co was surveyed, the field administrator secured a rating for the company from a qualified officer or officers. In addition, certain attributes of the Commanding Officers of the MP Cos surveyed were drawn from their 66-1 cards.

# **5. SCALES AND SCORES**

(a) Enlisted men

- (1) Attitudes toward officers (Qs. 85, 86)



- (2) Job satisfaction (Qs. 28,29,30,31,32,73)
- (3) Attitude on Promotions (Qs. 76,77,78)
- (4) Attitude toward Military Police (Qs. 68 and 111)
- (5) Pride in outfit (Qs. 43,44,45,72) - *Marine - scale*
- (6) Personal adjustment (Qs. 28,41,42)
- (7) Type of MP outfit - a gang punch

(a) (b) Officers

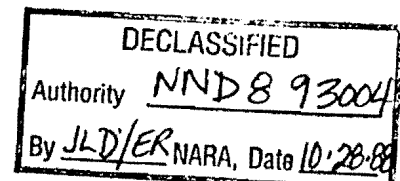
- (1) Personal adjustment (Qs. 42,43,44,48) *Col. 76 (1-5)*
- (2) Attitude toward enlisted men (Qs. 70,71,72,90,91,92) *Col. 77*
- (3) Company morale (Qs. 49,50,51) *Col. 78 (6-9)*
- (4) Job satisfaction (Qs. 31,32,34) *(28, 78) (1-4)*
- (5) Attitude toward Military Police (Qs. 36,73,76,94) *Col. 80 (1-7)*

6. ANALYSIS MATERIALS AVAILABLE

1. Field Officer's spiel and camp notes
2. Questionnaires (4043 EM and 426 officers)
3. 2 sets of IBM punch cards
  - (a) 1 set labeled S-107 E (enlisted men) containing:
    - (1) Camp, serial number and outfit identification (Cols. 1 thru 113)
    - (2) Questions 1-113 (Cols. 6-76)
    - (3) Scales and Gang punches (Cols. 75-80)
    - (4) "X" in Col. 27 indicating cross section sample
  - (b) 1 set labeled S-107 O (officers) containing:
    - (1) Camp, serial number and outfit identification (Cols. 1 thru 96)
    - (2) Questions 1-96 (Cols 6-69) 6, 8
    - (3) Scales and Gang punches) (Cols 76-80)
4. A sample and serialization scheme which indicates how to separate the cards into camps and outfits.
5. Gang punch schemes showing how each of the scales and scores was arrived at and indicating in which column of the card the scale score has been punched.
6. Editing and coding instructions.
7. A copy of the questionnaire with the percentage distribution of each question and the column on which each question has been punched indicated next to it.
8. Photostat copies of scale pictures.

7. STUDY ANALYST

Edward Suchman



3. REPORTS

B-109 )  
WST #7 )

Job Turnover and Morale

Cpl 34

A Study on Morale in the Corps of Military Police

WST #5

A check list of Company Leadership Practices

WST #6

Some Morale Problems of ASF Troops

WST #9

The Line Officer and the MP's

OL (S)  
JA (E)  
IA (W)  
9 (Z)  
4 (B)  
7 (T)

FM10 (d)

(1)  
(5)  
(6)  
(4)  
(7)

TAM RISEY, LAMA

LT .1  
LD .5  
S .6

)

al

2

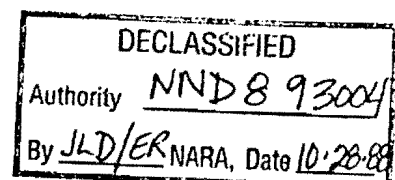
S 107-X and S 107-O

These questionnaires (X for enlisted men and O for officers) are to be given to a cross-section of men in the Corps of Military Police. They are intended to cover all morale areas and some problem areas peculiar to the Military Police. The purpose of the survey is to compare the Military Police with other branches of the service on these morale items and to obtain data as to possible factors which could be improved. It is intended to follow-up this survey with a series of experimental studies aimed at improving morale and performance.

Areas particularly developed in this questionnaire are: <sup>(1)</sup>

- |                           |   |
|---------------------------|---|
| 1 - Attitude toward M.P.  | - X-7,8,9,11,64,65,111<br>O-20,21,25,76,94                |
| 2 - Prestige of M.P.      | - X-79 to 82<br>O-79 to 82                                |
| 3 - Assignment to M.P.    | - X-56,61,62<br>O-6,8,9,10,12,13,14                       |
| 4 - Job satisfaction      | - X-18 to 37<br>O-22 to 36, 54-5-6                        |
| 5 - M.P. Training         | - X-47 to 60,67<br>O-40,57 to 68, 74                      |
| 6 - Rating and promotions | - X-63, 76 to 78<br>O-7,29,41                             |
| 7 - Leadership            | - X-88 to 109 (Except 91-8-9)<br>O-37, 69 to 72, 89 to 92 |

<sup>(1)</sup> The numbers refer to specific questions in the X - enlisted men's form and O - officers' form.



VALIDATION NOTES  
(MILITARY POLICE STUDY)

AMS107O.CLEAN (AMS107O.CDBK)  
AMS107E.CLEAN (AMS107E.CDBK)

The raw data for the study is available in two datasets (AMS107O.CLEAN and AMS107E.CLEAN), and the documentation is available on two other datasets (AMS107O.CDBK and AMS107E.CDBK). Marginal distributions are available in the documentation datasets.

For the officer sample (AMS107O), the documentation dataset has no codes for questions 14, 25, 26, 52, 59-61, 68, 81 and 93, nor for the serial identification number, nor the scores for Personal Adjustment, Attitude toward Enlisted Men, Pride in Company, Job Satisfaction, and Attitude toward Military Police.

In the enlisted mens' sample (AMS107E), codes are not available for questions 24, 25, 46, 48-49, 51-52, 110 and 114, nor are they available for the serial identification number, nor the scores for Job Satisfaction, Personal Adjustment, Attitude toward Officers, Pride in Outfit, Attitude toward Promotions, Attitude toward Military Police. Also, column 66 of the second card image record has an unidentified rating variable. The identification of the cross-section sample is available in column 68 of the second card image record.

Otherwise all other data and documentation appear to be all right with hand validation. Frequencies should be obtained to verify the total number of cases. Consult original documentation in the Military Reference Division (NNRM) for additional information.



\*\*FI18 PRINT OF HEADER LABELS:

0L1B024240

NIH=BTHSDA

DR1AMS07E.CLEAN B0242400010192 87033 000000000000IBM OS/VS 370  
DR2F072000008040TOHP002 /GO A B 60841

\*\*FI21 CURRENT DATA SET NUMBER IS - 00192

\*\*WT2 BLOCK 1, RECORD 1, RECORD 1 IN ENTIRE FILE, RECORD SIZE

1070001111361221110040431444212111111082032230221210332144211420124211553232221 \*

\*\*WT2 BLOCK 1, RECORD 2, RECORD 2 IN ENTIRE FILE, RECORD SIZE

107000116412223322112222121333125220412221312421121111223163244491169247 \*

\*\*WT2 BLOCK 1, RECORD 3, RECORD 3 IN ENTIRE FILE, RECORD SIZE

107000211461221108040951444211113110042234353221313422343329913425351553253123 \*

\*\*WT2 BLOCK 1, RECORD 4, RECORD 4 IN ENTIRE FILE, RECORD SIZE

107000211432132321442222324554122320411323315521322111214374553491169460 \*

\*\*WT2 BLOCK 1, RECORD 5, RECORD 5 IN ENTIRE FILE, RECORD SIZE

107000311662210900000051344212043100002015340000010023140613113400001553253024 \*

\*\*RE5 5 RECORDS PRINTED, 0 RECORDS COPIED IN THIS PHASE.

\*\*FI23 PRINT OF TRAILER LABELS:

OF1AMS107E.CLEAN B0242400010192 87033 000000000090IBM OS/VS 370  
OF2F072000008040TOHP002 /GO A B 60841

\*\*FI29 BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.

80 . } 1 logical record  
80 . } from enlisted men's  
sample.