THE AMERICAN SOLDIER SERIES
(NON-COMMISSIONED OFFICERS' STUDY, S-76)

3-330-81-001

DOCUMENTATION

Record Group 330
Records of the Office of the Secretary of Defense

ABSTRACT

War Department, United States Army (USA)
Army Research Branch, Information and
Education Division. The American Soldier
Series: "Non-Commissioned Officers' Study"
(S-76; September 1943). [machine-readable
data file]/ Collected by the Army Research
Branch: the Roper Center [producer] 1977; the
National Archives and Records Administration
(NARA) [distributor]

PROVENANCE: One in a series of empirical studies converted to
tape from punch cards by the Roper Center in 1977. The
data and documentation are copies, created from data
collected by the Army Research Branch between 1942-
1955. Due to factors such as age and military
reorganizations, the records are no longer complete.

TYPE OF FILE: Microdata with numeric codes. Units of observation
are enlisted men, non-commissioned officers, and
commanding officers.

UNIVERSE DESCRIPTION: men in United States Army.

GEOGRAPHIC COVERAGE: One camp in the continental US.

SUBJECT MATTER DESCRIPTION: A study to find out what practices
are important to good non-com leadership. The results
were to be used to set up training courses in
leadership. Questions include what should define the
relationship of an NCO with his men, what character and
qualities are essential to a good NCO, what should the
NCO expect from his troops and superiors in the Army.

The sample was drawn from enlisted men (one group from
operating units, one group from platoon headquarters,
one group unassigned to squads), non-commissioned
officers, and commanding officers from the same
platoons and companies of 2 Engineer regiments at one
camp in the continental US. Scales and scores developed
for the study include: authoritarianism in the class
room score, job satisfaction score, personal
adjustment score. There is no machine-readable data
available for these scores.

TECHNICAL DESCRIPTION:

        FILE STRUCTURE: non-hierarchical, fixed length.
        FILE SIZE: 669 cases total (see agency abstract for
            original number of cases)

        SORT SEQUENCE   arranged by card number, thereunder by
           survey number, thereunder by ballot number
           (last is a Roper Center designation).

RELATED REFERENCE MATERIALS: See NARA general documentation for
      the American Soldier Series.

RELATED PUBLICATIONS: See list of related publications and
      agency documentation described in the NARA general
      documentation folder for the American Soldier Series.

RELATED MACHINE-READABLE MATERIALS: See the list of "Army
      Research Surveys (1942-1945) Available in Machine-
      readable Format at the National Archives" in the NARA
      general documentation folder for the American Soldier
      Series.

DESCRIPTORS: WORLD WAR II, US ARMY (MORALE, TRAINING,
      ORIENTATION, ADJUSTMENT, IDENTIFICATION WITH, ENLISTED
      MEN, OFFICERS), NON-COMMISSIONED OFFICERS, LEADERSHIP,
      ARMY DISCIPLINE, ALLIES ENEMIES.

FILE AVAILABILITY: This file is currently available from:

              The Center for Electronic Records
                    National Archives
                 Washington, D.C. 20408

Non-Commissioned Officers' Study
S-76 P, S-76 N, S-76 O

Non-Commissioned Officers' Study
S-76 P, S-76 N, S-76 O

1. PURPOSE

To find out what practices are important to good non-com leadership - the results to be used in setting up training courses in leadership.

2. DATE OF ADMINISTRATION

September, 1943

3. SAMPLE

378 enlisted men, 133 non-commissioned officers and 31 commanding officers from the same platoons and companies of 2 Engineer regiments at one camp in continental United States. The response on this study was very poor. Over 1,400 enlisted men were scheduled for participation, but only about 600 appeared to fill out the questionnaire.

4. SCALES & SCORES

a) Authoritarianism in the class room (ml-pp. 1; f, 1th - pp.2) punched in Col. No record of having been punched on card.
b) Job satisfaction (Qs. 13, 15, 12, 19) punched in Col. No record of being punched.
e) Personal adjustment (Qs. 21,22, 20, 12, 23) punched in Col. No record of having been punched on card.

5. ANALYSIS MATERIALS AVAILABLE

a) Field administration notes-brief
b) 548 Questionnaires
o) One set of cards labeled Non-Commissioned Officers' Study S-76, containing:
    1) Enlisted, non-commissioned and Officer identification operating and non-operating unit identification(Col 1)
    2) Company & regimental identification for enlisted men only and regimental identification for officers only (Col. 2)
    3) Serial number (Cols. 3 & 4)
    4) Questions: (No record of transfer scheme)
        a) Enlisted form (S-76 P)
        b) Non-commissioned Officers' form (S-76 N)
        c) Officers' form (S-76 O)
d) A numbering scheme showing how to separate enlisted men, non-commissioned officers and officers; operating and non-operating units; individual companies and regiments.
e) A copy of each form (3) of the questionnaire with the marginal distribution for each question and the column numbers indicated.
f) Photostat copies of the scale pictures.

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6. **STUDY ANALYST**

   Edward Suchman

7. **REPORTS**

   There were some informal memoranda as a result of the analysis,
   but no formal reports.

VALIDATION NOTES

(NON-COMMISSIONED OFFICERS' STUDY)

AMS0076.CLEAN   (AMS0076.CDBK)

The machine-readable documentation indicates that there is no data and no documentation for the last few questions of the survey (see questionnaire in agency documentation).

Otherwise, the remaining data and documentation appear to be all right with hand validation.

***FI18   PRINT OF HEADER LABELS:

VOL1B024240   NIH=BTHSDA

HDR1AMS0076.CLEAN   B0242400010162   87022 000000000000IBM OS/VS 370
HDR2F072000008040TOHP002 /GO   A B   60154

***FI21   CURRENT DATA SET NUMBER IS -   00162
***WT2 BLOCK   1, RECORD   1, RECORD   1 IN ENTIRE FILE, RECORD SIZE   80 .
1076000153111133111111131311113111333331133333213422323111121211111122221222224112113 *
***WT2 BLOCK   1, RECORD   2, RECORD   2 IN ENTIRE FILE, RECORD SIZE   80 .
2076000152212222222233231312213212113411211111123111435274199392991 9   *
***WT2 BLOCK   1, RECORD   3, RECORD   3 IN ENTIRE FILE, RECORD SIZE   80 .
1076000253313133111111313113313333333113332132222511211112111111212212222241 1113 *
***WT2 BLOCK   1, RECORD   4, RECORD   4 IN ENTIRE FILE, RECORD SIZE   80 .
2076000251211111111333413111132111124112211111141245316119939299 19   *
***WT2 BLOCK   1, RECORD   5, RECORD   5 IN ENTIRE FILE, RECORD SIZE   80 .
10760003511131131111113131313131313111331351342131121111221112122221221214 21233 *

***RE5   5 RECORDS PRINTED,   0 RECORDS COPIED IN THIS PHASE.

***FI23   PRINT OF TRAILER LABELS:

EOF1AMS0076.CLEAN   B0242400010162   87022 000000000015IBM OS/VS 370
EOF2F072000008040TOHP002 /GO   A B   60154

***FI29   BLOCK COUNT IN EOF1 LABEL DOES NOT MATCH RECORDED BLOCK COUNT. THIS MAY BE DUE TO SKIPS, OR BACKSPACES.