



TWIN CITIES

Equity and Diversity Agreement

Free Geek Twin Cities shall provide equal access to and opportunity in its programs and facilities without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

Free Geek Twin Cities shall establish and nurture an environment for staff, volunteers, and visitors that encourages safety, actively acknowledges and values equity and diversity, and is free from racism, sexism, ageism, homophobia, violence or threats thereof, and other forms of prejudice, intolerance, or harassment.

Free Geek Twin Cities **WILL NOT** accept behavior that disrupts this environment and staff, volunteers, or visitors in violation of this agreement may be asked to leave.

Date

Sign

Print Name