

Employment contract

between

Impaakt SA

and

Bruno Lesieur

- 1. Position: Senior Developer
- 2. Inception: The current employment contract with Impaakt will enter into force starting 16 June 2020 for an indeterminate period.

12.	Term of this contract:	The contract be	comes effective	with the signa	ture of both	parties.

Geneva, 13/05/2020

Employee

Bruno Lesieur

For Impaakt SA

Sylvain Massot

Co-founder & Chief Financial Officer